Savings Option: Increase burial charges by +20%

**Staff and money matters**

<table>
<thead>
<tr>
<th>Year</th>
<th>2016-17</th>
<th>2017-18</th>
<th>Future Years</th>
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**Changes to service**

- Charges to people using the service increase by 20% over and above the 3% increase for inflation.
- Income for the Council increases to offset savings. Delivers increased income levels.

A benchmarking exercise recently carried out with 9 local authorities in Scotland shows an average cost to be £710. Argyll and Bute Council's current charge is £488.65. With a 20% increase the charge would be £586 rising to £604 with the year on year 3% inflation increase which is some £105 or 15% less than the average benchmarked charge. The range of charges from the 9 authorities varies from £556 to £1258.

From discussions with other local authorities it is understood that several are proposing further increases to charges.

**Key challenges in delivering the revised service**

- Making revised charges clear to anyone who needs to know about them.
- Explaining why charges need to increase.

**Actions required to deliver saving:**

- Communication strategy to ensure that staff, funeral directors and others are fully informed of changes.
Savings Option: Increase Cremation Charges by +20%

Staff and money matters

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Change to service

- Charges to people using the service increase by 20% over and above the 3% increase for inflation.
- Income for the Council increases to offset savings. Delivers increased income levels

A benchmarking exercise recently carried out with a group of 9 local authorities in Scotland shows an average cost of cremation to be £658.88. Argyll and Bute Council’s current charge is £507.95. With a 20% increase the charge would be £609.54 rising to £627.83 with the year on year 3% inflation increase which is some £31.05 less than the average benchmarked cremation charge. The range of charges from the 9 authorities varies from £301.30 to £1258.00.

Key challenges in delivering the revised service

- Making revised charges clear to anyone who needs to know about them.
- Explaining why charges need to increase.

Actions required to deliver saving:

- Communication strategy to ensure that staff, funeral directors and others are fully informed of changes.
Savings Option: Removal of hanging baskets service

Staff and money matters

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Change to service

The current spread of hanging baskets across the area is:
- Bute and Cowal – 130
- Helensburgh and Lomond – 112
- Oban, Lorn and the Isles – 146 (130 supplied by external organisation but watered by ABC)
- Mid Argyll, Kintyre and the Islands – 25

Removing hanging baskets would reduce the visual appeal of an area for residents and visitors.

Key challenges in delivering saving

- Staff who deal with hanging baskets have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to respond to severe weather events/winter maintenance, by restructuring Roads and Amenity teams.

Actions required to reduce impact of this saving

- Work with communities, voluntary groups etc. to advise and encourage self-help - excellent example in place in Oban where the BID Company provides hanging baskets in the town, and in Ardrishaig where the community trust plants and maintains the floral displays in the village.
Savings Option: Close 43 public toilets

Savings Option

Close public conveniences which cannot be funded through charging or operated by the community or third sector (with no cost to the council). This would close toilets here:

MAKI – Ardrishaig, Kilmartin, Crinan, Tayvallich, Bolgam Street, Pensioner’s Row, Machrihanish, Southend, Bowmore, Bridgend, Bruichladdich, Craighouse, Port Askaig, Port Ellen, Portnahaven

OLI – Cuan Ferry, Ganavan, Luing, Pulpit Hill, Taynuilt, Bunessan, Calgary Beach, Salen, Ulva Ferry, Scaranish

Bute and Cowal – Ettrick Bay, Kilchattan Bay, Port Bannantyne, Carrick, Colintraive, Glendaruel, Innellan, Kames, Kilmun, Lochgoilhead, Tighnabruaich, Chaprel Hill, High Street, Glen Morag, Sandy Beach

Helensburgh and Lomond – Helensburgh Pier, Rhu, Kilcreggan

Staff and money matters

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Change to service

- 43 fewer public conveniences available for use by the general public.
- Fewer staff to support other services such as winter maintenance support

Key challenges in delivering the saving

- Staff who deal with public toilets have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to respond to severe weather events/winter maintenance, by restructuring Roads and Amenity teams.
- Need to dispose of the facilities if they are closed.

Actions Required to deliver/reduce impact of saving

- Restructure across Roads and Amenity to reflect changes to individual teams.
- Communication with third parties regarding existing SLA’s (service level agreements).
- Marketing of redundant public convenience buildings and where unsuccessful after a 6 month period put arrangements in place for their demolition, and marketing of cleared sites.
- Speak with partners about alternative approaches to providing toilet facilities.
Savings Option: Reduce Subsidies to Tobermory Harbour Association

Staff and money matters

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Change to service

- Historic budget/grants would be phased out over an 18 month period following negotiations with the Harbour Association. These subsidies have already been continued beyond the minimum period originally agreed (that is for 5 years from 2008 following the closure of the public convenience.

Key challenge in delivering saving

- Tobermory Harbour Association would no longer receive this financial contribution from the Council.
- Adopting a phased approach would provide the Association with some time to plan for this.

Actions required to deliver on saving

- Re-negotiate terms of the subsidy which will be phased out over a 12 month period
Savings Option: Replace annual bedding plant displays with grass areas

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</table>

Change to service

The following locations would have existing planting beds removed and grassed over:

**Mid-Argyll** – Fyneside service station, Achnabrec cemetery
Campbeltown – Dalaruan Road junction, Bus Island, Roundabout Hall Street, Hall Street, Linda McCartney memorial garden, Kilkerran cemetery, Ardshiel, Old police station and court house, Stronvaar
**Bute** – Craigmore, High Street, Montague Street gardens, Wyndham Park, Ardencaig Nursery
**Cowal** - Kim gardens, Rose gardens, Castle gardens, Shore Road, Innellan
**Oban** – Argyll Square, Corran Park, Pennyfur cemetery, Stafford Street
**Helensburgh** and Lomond – Colquhoun Square, Hermitage Park, East Bay esplanade, James Street, Craigendoran, Ardencaple, Arrochar Churchyard, Rhu green, Lower Feorlin Way Garelochhead, Luss war memorial

Removing bedding plants would reduce the visual appeal of an area for residents and visitors.

**Key challenges in delivering the revised service**

- Staff who deal with hanging baskets have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to carry out grounds maintenance work or respond to severe weather events/winter maintenance.

**Actions required to deliver saving**

- Re-scheduling of ground maintenance and LETS work programmes.
- Communicate with community councils and other community partners.
- Restructure across Roads and Amenity to reflect changes to individual teams.
- Grass over previous bedding plant areas and include in grass cutting schedules
- Bedding plant areas not adjacent to grass plots currently maintained will be surfaced in gravel.
Savings Option: Remove rose and shrub beds and return to grass/gravel

### Staff and money matters

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</table>

**Change to service**

- Areas would be less attractive for residents and visitors
- Rose and shrub beds are replaced by areas of grass at the following locations:

**Mid-Argyll**

- Ardrishaig - Bakers Lane, Royal Hotel, Chalmers Street
- Lochgilphead - Kilmory Woodland Park, Lorne Street car park, Achnabrec cemetery, Manse Brae, Lochgilphead resource centre
- Tarbert – Tarbert, Portavadie ferry terminal, Tarbert car park
- Campbeltown – Dalaruan Road junction, Mill Street, Aquilium, Kinloch Park, Linda McCartney memorial garden, Millknowe public toilets, Greenwood, Stewarts Green, Burnside car park
- Islay – Ardbeg, Bowmore town centre, Bridgend church

**Bute and Cowal**

- Bute – Castle Street, High Street, Montague Street gardens, Barone cemetery, High Street cemetery, Ardencaig nursery, Ardmallish, Chapelhill, Craigmoo, Ladeside, North Bute cemetery
- Cowal – Sandbank, Innellan, Lochgoilhead, Strachur, Tighnabruaich, Dunoon town
- Oban - Alma Crescent, Corran Park, Gallery restaurant, McCaig’s Tower, Mossfield stadium, Pennyfuir cemetery, Argyll hotel.

**Helensburgh and Lomond**

- Arrochar – Arrochar churchyard, Arrochar pitch, Cobbler View
- Cardross – Cardross Churchyard, Cardross Shoreline, Cardross crematorium
- Garelochhead – Faslane cemetery, Gibson Hall, Upper Forlin Way
- Helensburgh – Colquhoun Square, Hermitage Park, Helensburgh cemetery, Dual carriageway, Nursery Street
- Kilcreggan – Kilcreggan Park
- Luss – Luss village, Luss churchyard
- Rhu – Rhu Lower, Rhu churchyard, Shandon War Memorial

**Key challenges in delivering the revised service**

- Staff who deal with roses and shrubs have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to respond to severe weather events/winter maintenance.

**Actions required to deliver saving:**

- Remove and dispose of existing plant material.
- Import top soil and landscape existing bed areas prior to seeding April 2016.
- Re-scheduling of ground maintenance and LETS (local environment teams) work programmes.
- Communicate with community councils and other community partners.
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Reduce Hedge Maintenance to winter only

Staff and money matters

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Change to service

- Hedges would be trimmed once a year instead of being cut 2/3 times per year
- Visual appearance would be affected for residents and visitors

Key challenges in delivering revised service

- More difficult to keep footways clear and safe for pedestrians to use
- Staff who deal with hanging baskets have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to carry out waste collection or respond to severe weather events/winter maintenance

Actions required to deliver savings

- Re-schedule ground maintenance work programmes.
- Communicate change to community councils and other community partners.
- Restructure across Roads and Amenity to reflect changes to individual teams.
### Savings Option: Reduce/Stop Grass Cuts

#### Staff and money matters

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#### Change to service
- Grass cuts would be reduced to one cut per year, carried out in October/November, or stopped, allowing the areas to grow wild.
- The visual appeal of these areas would be affected for residents and visitors.

#### Key challenge in delivering the revised service
- Staff who deal with grass cutting have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to carry out grounds maintenance work or respond to severe weather events/winter maintenance.
- Seek public support in avoiding risk of increase in dog fouling or pest control issues (i.e., dog owners to clean up after their dogs, and all to avoid littering) – longer grass may discourage some dog owners from cleaning up.

#### Actions required to deliver saving:
- Communication strategy to explain which grasslands would receive less maintenance.
- Re-scheduling of ground maintenance and LETS (local environment teams) work programmes.
- Communicate with community councils and other community partners.
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Charge Cowal Games for event support provided (toilets, Litter Collection etc)

Staff and money matters

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Change to service

- The Council currently provides Cowal Games with services ranging from toilet hire to skip hire and mobile grandstand seating.
- This savings option would mean that Cowal Games would be asked to choose between paying for these services in future or else not using them.

Key challenge in delivering the saving

- Charging for services would make it more difficult for the event organisers to deliver Cowal Games.

Actions required to deliver/reduce impact of saving

- Negotiate with the Cowal Games event organisers for alternative provision of toilets etc as detailed above or for the services to continue to be delivered by the Council and the cost met in full by the Cowal Games.
## Savings Option: Reduce Environmental Warden Team

### Staff and money matters

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### Change to service

- Reduced ability to carry out enforcement and education relating to dog fouling, commercial waste, litter, pest control, Control of Dogs Act etc.

### Key challenges in delivering the revised service

- Loss of income from commercial waste agreements
- Increased need for community support in avoiding dog fouling and litter
- Reduced ability to carry out general enforcement assuming that 2 FTEs (full time post equivalent) out of the remaining 4.5 FTEs are to continue supplementing Amenity Parking Wardens service.

### Actions required to deliver saving:

- Restructure Roads and Amenity services to reflect changes to individual teams.
- Communication strategy with staff, members of the public and community groups/community councils regarding reduced level of enforcement and monitoring.
- Realign staff priorities to income opportunities.
- Communications Strategy confirming reduced environmental enforcement which will result in a reduction to street cleanliness.
Savings Option: Reduce street sweeping by 50%

Staff and money matters

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Change to service

- Streets are currently swept daily, twice weekly, weekly, fortnightly etc depending on footfall. This saving would reduce the existing frequency by 50% of existing service.

Key challenges in delivering the revised service

- Streets would not be maintained to existing standards which are now performance managed under the ‘Keep Scotland Beautiful’ Local Environmental Audit and Management Scheme (LEAMS)
- More difficult to comply with the Environmental Protection Act
- Staff who deal with street sweeping have other duties in Amenity Services. There would be a need to manage the impact of having fewer staff on the Council’s ability to respond to severe weather events/winter maintenance, or respond to fly tipping, removal of animal carcases or debris from road traffic collisions.
- Increased need for public support in keeping streets clear of litter.

Actions required to deliver saving:

- Rescheduling of work programmes
- Communication strategy to explain changes
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: 25% Reduction in Building/Property Maintenance across all Roads and Amenity Buildings

Staff and money matters

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Change to service
- Reduced resources for repairs and maintenance

Challenge in delivering the revised service
- Need to prioritise any dangerous/urgent works; reduce routine maintenance of depot buildings, war memorials, boundary walls etc. while keeping them safe for staff and the general public.

Actions required to deliver saving
- Greater focus on prioritisation of building maintenance work
- Dispose of or manage decline of surplus buildings/facilities.
Savings Option: 25% Reduction in Building/Property Maintenance across all Depots

Staff and money matters

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Change to service
- Reduced resources for carrying out repairs and maintenance

Challenges in delivering revised service
- Need to prioritise any dangerous/urgent works; reduce routine maintenance of depot buildings while keeping buildings safe for use by staff and the general public.

Actions required to deliver saving
- Prioritise building maintenance work
- Dispose of or manage decline of surplus assets.
## Savings Option: Further Staffing Reduction to Achieve Target Saving

### Staff and money matters

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### Change to service
- This reduction in staff would come from across a range of Roads and Amenity services.

### Challenge in delivering revised service
- Reduced resources across a range of services would mean reduced ability to carry out tasks such as cutting grass, sweeping streets, clearing roads after accidents, responding to severe weather events, carrying out refuse collection.
- Responding to deterioration in street cleanliness, litter etc.

### Actions required to deliver on saving:
- Re-scheduling of ground maintenance and LETS work programmes to reflect the reduced staffing levels from this savings option and other options.
- Set priorities for service delivery. These priorities will focus on burying the dead, assisting with refuse collection and response to severe weather events. These priorities will be at the expense of scheduled and planned works.
- Communicate changes to level of service delivery, and support areas’ visual appearance by encouraging members of the public to play their part in keeping streets clean of litter or dog fouling.
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Reduce coastal and flooding budgets

Staff and money matters

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Changes to the service
- Need to prioritise work, across 214 km of coastal roads, increasing risk of road closures or need for major repair on account of reduced monitoring and preventative work.
- Reduced number of new projects and/or repair work.

Key challenges in delivering the revised service
- more difficult to deliver statutory requirements and to respond to unplanned events
- more difficult to deliver best value from reduced budget, if scale of repairs increase
- increased difficulty in securing Scottish Government funding for flood prevention schemes (Scottish Government contribution expected to be a maximum of 80% of overall costs).

Actions required to deliver savings
- Establish protocol to set priorities for coastal protection and flooding
- Put in place communication strategy setting out what the Council’s statutory obligations are and also confirming what will be required from landowners.
- Put in place mitigation strategy and appropriate diversion routes in the event of public roads being unavailable through coastal erosion
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Reduce bridge assessment budget

Staff and money matters

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Changes to the service available

- Bridges assessed less often (currently inspected on a rolling 24 month programme) bridges inspected on a two year rolling programme, with more vulnerable bridges being inspected more frequently based on engineering judgement). Inspections look at public safety and ability of bridges to support load carrying vehicles.

Key challenges in delivering the revised service

- Increased difficulty in complying with code of practice for management of structures
- More difficult to deliver best value from budget available, with preventative work less possible and reduced information on where there is greatest need for investment.
- Challenge increased in keeping bridges safe and available for use.

Actions required to deliver on saving:

- Produce new assessment schedule – including prioritisation for more vulnerable structures that may require assessment frequency to remain as is
- Identify increased risk on the Corporate Risk Register resulting from reduction in asset inspection
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Central Administration Cost Savings

Staff and money matters

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<tr>
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Change to service

- Reduced administrative support available. Forward planning, changes to administrative processes and redistribution of some duties among existing staffing groups to be carried out to keep impact to a minimum.
- Training budget reduced. Alternative ways of delivering training, for example on-line training, to be sought to address this.

Key challenges in delivering revised service

- The need to manage reduced ability to deal with unplanned work demands.

Actions required to deliver saving:

- Streamline processes/consistency across the areas
- Source new ways of delivering training.
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Parking Charges

Savings Option:

Increase parking charges from 80p to £1
Introduce parking charges to car parks on Mull
Introduce year round charging i.e. Luss off street and at Inveraray

Staff and money matters

<table>
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<tr>
<th>Year</th>
<th>2016-17</th>
<th>2017-18</th>
<th>Future Years</th>
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Change to service

- This would introduce a more consistent approach to car parking charges across Argyll and Bute
- Increased charging would increase income for the Council and reduce savings required.

Key challenges in delivering the revised service

- Potential complaints from drivers about increased charges
- Need to manage increased on-street parking should that result.

Actions required to deliver saving:

- Communication strategy to be delivered confirming changes to pricing structure and new charging locations
- Install or recalibrate parking meters
- Adjust car park signs
- Advertise traffic regulation orders
- Formal consideration of any representation received.
- Adjust parking wardens patrols to cover new charging car parks
Savings Option: Removal of School Crossing Patrollers

Providing school crossing patrollers is additional to the statutory duties of a council.

**Staffing and money matters**

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**Change to service**

- Remove school crossing patrollers from all existing sites as:
- (1) there are crossing facilities (pelican/zebra crossing) or
- (2) younger school children do not use the crossing or
- (3) risk, based on pedestrian/vehicle volumes, is low and does not trigger criteria of need for a patroller.

**Key challenges in delivering the revised service**

- Need to support the public with any concerns about safety

**Actions required to deliver saving**

- Communication with schools and parents/carers about ending the service.
Savings Option: Reduced budget for road works including bridge maintenance

Staff and money matters

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<tr>
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Change to service

- Reduced resource for roads works/bridge maintenance

Challenge in delivering revised service

- Increased difficulty in meeting our statutory obligations (e.g. Road Scotland Act 1980 etc).
- Increased challenge in maintaining an effective road network
- Increased difficulty in avoiding road deterioration and expensive repairs
- Increased risk of pot holes from reduced level of planned repairs.

Actions required to deliver saving

- Information for communities setting out the reduced level of road and bridge maintenance across the area.
- Where appropriate use lower cost maintenance techniques
- Further discussion with community groups regarding self-help schemes for minor repairs in low risk locations
- Produce inspection schedule prioritising more vulnerable structures
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Reduced budget for vehicles, plant and vacant post - Road maintenance  RAMS03d

Staff and money matters

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Change to service

- Reduced budget available for road maintenance

Challenge in delivering revised service

- Increased difficulty in delivering service and responding to unplanned events/defects (such as potholes or flooding) by reliance on fewer resources.
- Increased risk of reduced maintenance standards.

Actions required to deliver saving

- Recalculate reduced maintenance budget across the various revenue budget lines, taking into account reduced overheads from plant, vehicles and depot costs.
- Reduce vehicles and plant available to operational teams.
- Restructure teams to take into account vacant post.
- Vacate and dispose of vacant depot sites (successful disposal will be dependent on market interest).
Savings Option: Removal of Christmas Lights

Savings Option

Removal of Christmas lights installation, storage reducing resource hours relating to this activity.

Staff and money matters

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Challenge in delivering revised service

Reasons for stopping this service:

- Free up staff for lighting maintenance rather than intense period of activity for installation and removal of festive lights
- Vehicle and manpower cost spread across remaining services
- Reduce overtime

Challenge would be impact on appearance of communities

Actions required to deliver saving

- Notify communities of change to service and provide any possible support for communities interested in organising festive lighting.
# Savings Option: Reprofile Street Lighting Repairs on an Area Basis

## Staff and money matters

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## Change to service

- Street lighting repairs would be planned on an area basis, with a reduced team working a revised shift pattern to maximise productivity and use of resource.

## Challenge in delivering the revised service

- Extended response time for repairs - team would work on an area by area basis increasing the amount of planned works carried out, reducing the amount of reactive work done and fleet requirement.

## Actions required to deliver saving

- Produce new policy for reaction times for repairs.
- Revisit staffing structure / resource levels to take into account changes to policy.
- Consultation strategy regarding policy and reaction times.
- Restructure across Roads and Amenity to reflect changes to individual teams.
Savings Option: Energy Reduction Lighting Programme

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Change to service

- Provide new (LED) lighting units that would improve reliability and reduce maintenance as well as energy costs. Increases efficiency of the service through reducing the need for reactive maintenance. The reduced energy cost to be used to fund the lighting units. This would also provide a carbon saving.

Challenge in delivering revised service

- Need to deliver sufficient savings from energy reduction to deliver the whole project

Actions required to deliver saving

- Put project plan in place
- Plan and deliver replacement programme
- Inform communities that LED lighting will be installed.
Savings Option: Recover Full Costs for Event Banners and Other Activities

Staff and money matters

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Change to service

- A charge would be introduced for this support. Currently help in erecting event banners is carried out on the basis of additional hours worked at overtime. This service is additional to the core duties of a council.

Challenge in delivering revised service

- Need to set up charging structure and administrative process
- Need to communicate change to this service.

Actions required to deliver saving

- Agree structure on annual fees and charges – all future works to be charged for
- Communication to inform potential users of the service
**Savings Option: Changes to General Waste and Recycling Collections**

**Staff and money matters**

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**Change to service**
- Move to 3 weekly collection for general waste (green bin), retaining fortnightly co-mingled recycling collections (blue bin) including innovative shift patterns that introduce double shifts making better use of fewer vehicles (6am - 2pm & 2pm - 10pm. Food waste down to 1 vehicle. Fyne Futures and Kintyre Recycling Service would no longer provide the recycling service.

**Challenge in delivering the revised service**
- Need to encourage on-going recycling to avoid landfill costs
- Manage potential increase in vehicle maintenance requirements due to double shifts
- Reduced capacity for special uplifts, reducing income and service available
- Manage reduced resilience for responding to unplanned events
- Manage potential increased use of civic amenity sites
- Manage impact of increased volume of waste to be collected on each occasion

**Actions required to deliver saving**

**3 Weekly Collection / Food Waste**
- Communication strategy – by website, leafleting and mail drops
- Negotiations with service providers regarding extended hours for land fill sites etc
- Arrange for vehicle maintenance to cover double shift pattern
- Design new work schedules
- Restructure across Roads and Amenity to reflect changes to individual teams.

**KRL and Fyne Futures**
- Negotiate future agreement
- Communication strategy – by website, leafleting and mail drops
- Arrange for vehicle maintenance outwith traditional working hours
- Design new work schedules
Savings Option: Islay Waste – Shared between Council and Rejig

Staff and money matters

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Change to service

- In line with other areas Islay waste moving to 3 weekly service and Rejig no longer used. This would mean that recycled waste will no longer be passed to Rejig who assist with sorting.

Challenge in delivering revised service

- Need to encourage on-going recycling to avoid landfill costs
- Manage potential increase in vehicle maintenance requirements due to double shifts
- Manage impact of increased volume of waste to be collected on each occasion
- Reduced capacity for special uplifts, reducing income and service available
- Manage reduced resilience for responding to unplanned events
- Manage potential increased use of civic amenity sites

Actions required to deliver saving

- Negotiate with service provider around future options/service delivery.
- Communication strategy, advising general public of any changes in collection frequency and arrangements – by website, leafleting and mail drops
Savings Option: Removal of Food Waste collection in Helensburgh area

Staffing and money matters

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Impact of change

- A food waste collection would no longer be available to householders in the Helensburgh and Lomond area.

Challenge in delivering the saving

- This proposal would be contrary to current requirements of Zero Waste Scotland who require food waste collections in designated urban areas. Helensburgh is the only area currently designated in Argyll and Bute.

- Increased tonnage of waste and landfill as a result of not collecting food waste separately, resulting in additional landfill tax. Overall the change would result in a saving.

Actions required to deliver saving

- Progress revisiting scope of exemption with Scottish Government/Zero Waste Scotland, regarding potential consequences of ceasing the service, in line with precedent set in another local authority area, and Shanks regarding requirements post 2020 (zero waste to landfill)

- Inform householders, communities, etc about changes to service

- Rescheduling of waste collection routes

- Disposal of additional waste to landfill

- Restructure across Roads and Amenity to reflect changes to individual teams.

- Terminating existing food waste disposal contractual arrangements
Savings Option: Removal of Vacant Posts from Management/Technical Support

Staff and money matters

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Change to service
- Reduced resources for delivering services

Challenge in delivering revised service
- Increased difficulty in developing and delivering a new waste strategy
- Increased difficulty in responding to changing national and local waste management requirements
- Reduced resource to ensure that landfill sites function as required.

Actions required to deliver saving
- Restructure across Roads and Amenity to reflect changes to individual teams.