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**Equality Impact Assessment**

**Section 1: About the proposal**

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| **Title of Proposal** |
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| **Intended outcome of proposal** |
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| **Description of proposal** |
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| **HSCP Strategic Priorities to which the proposal contributes** |
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| **Lead officer details** |
| Name of lead officer |  |
| Job title |  |
| Department |  |
| **Appropriate officer details** |
| Name of appropriate officer |  |
| Job title |  |
| Department |  |
|  |
| Sign-off of EIA |  |
| Date of sign-off |  |

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| **Who will deliver the proposal?** |
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**Section 2: Evidence used in the course of carrying out EIA**

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| **Consultation / engagement** |
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| **Data** |
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| **Other information** |
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| **Gaps in evidence** |
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**Section 3: Impact of proposal**

**Impact on service users:**

|  | **Negative** | **No impact** | **Positive** | **Don’t know** |
| --- | --- | --- | --- | --- |
| **Protected characteristics:** |  |  |  |  |
| Age |  |  |  |  |
| Disability |  |  |  |  |
| Ethnicity |  |  |  |  |
| Sex |  |  |  |  |
| Gender reassignment |  |  |  |  |
| Marriage and Civil Partnership |  |  |  |  |
| Pregnancy and Maternity |  |  |  |  |
| Religion |  |  |  |  |
| Sexual Orientation |  |  |  |  |
| **Fairer Scotland Duty:** |  |  |  |  |
| Mainland rural population |  |  |  |  |
| Island populations |  |  |  |  |
| Low income  |  |  |  |  |
| Low wealth |  |  |  |  |
| Material deprivation |  |  |  |  |
| Area deprivation |  |  |  |  |
| Socio-economic background |  |  |  |  |
| Communities of place |  |  |  |  |
| Communities of interest |  |  |  |  |

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| **If you have identified any negative impacts on service users, give more detail here:** |
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| **If any ‘don’t knows’ have been identified, when will impacts on these groups be clear?** |
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| **How has ‘due regard’ been given to any negative impacts that have been identified?** |
|  |

**Impact on service deliverers (including employees, volunteers etc.):**

|  | **Negative** | **No impact** | **Positive** | **Don’t know** |
| --- | --- | --- | --- | --- |
| **Protected characteristics:** |  |  |  |  |
| Age |  |  |  |  |
| Disability |  |  |  |  |
| Ethnicity |  |  |  |  |
| Sex |  |  |  |  |
| Gender reassignment |  |  |  |  |
| Marriage and Civil Partnership |  |  |  |  |
| Pregnancy and Maternity |  |  |  |  |
| Religion |  |  |  |  |
| Sexual Orientation |  |  |  |  |
| **Fairer Scotland Duty:** |  |  |  |  |
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| Material deprivation |  |  |  |  |
| Area deprivation |  |  |  |  |
| Socio-economic background |  |  |  |  |
| Communities of place |  |  |  |  |
| Communities of interest |  |  |  |  |

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| **If you have identified any negative impacts on service deliverers, give more detail here:** |
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| **If any ‘don’t knows’ have been identified, when will impacts on these groups be clear?** |
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| **How has ‘due regard’ been given to any negative impacts that have been identified?** |
|  |

**Section 4: Interdependencies**

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| **Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?** |  |

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| **Details of knock-on effects identified** |
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**Section 5: Monitoring and review**

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| **Monitoring and review** |
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