

## Service Savings: Planning

### Ref TB16-10 Economic Development Service Redesign

#### Stage one: Rapid Impact Assessment

##### Part 1: Description/Consultation

Date of Assessment: 15 <sup>th</sup> December 2017	
Title of document being assessed: <b>TB16-10 Economic Development Service Redesign</b>	
1. This is a new policy, procedure, strategy or practice being assessed  (If yes please check box) <input type="checkbox"/>	No
2. Please give a brief description of the policy, procedure, strategy or practice being assessed.	Total savings of £218k will be realised through the redesign of the Council's Economic Development Service.
3. What is the intended outcome of this policy, procedure, strategy or practice?	Achieve savings target and continue through the service re-design package to refocus the service on economic priorities and actions identified in council strategic documents. It will also recognise evolving national and international political developments, new economic opportunities and place a greater focus on business sectors offering greatest economic return to our area. Areas of collaboration will be examined including closer working with other council services and economic agencies to achieve efficiencies in delivery with a view to improve productivity and economic outcomes in key areas.
4. Please list any existing documents which have been used to inform this Equality Impact Assessment.	Council Guidance "Equality Impact Assessment"
5. Has any consultation, involvement or research with protected characteristic groups informed this assessment? If yes please give details.	No
6. Please give details of council officer	Ishabel Bremner, Economic Growth

involvement in this assessment.	Manager Audrey Martin, Transformation Projects and Regeneration Manager
<b>7.</b> Is there a need to collect further evidence or to involve or consult protected characteristic groups on the impact of the proposed policy?  (Example: if the impact on an individual or group is not known what will you do to gather the information needed and when will you do this?)	No

Stage one: Rapid Impact Assessment

**Part 2: Protected Characteristics**

<b>TB06-3 – Rationalisation/Reduction of CVT Service Delivery Arrangements</b>				
Protected Characteristic	Positively	Negatively	No Impact	Not Known
Age			x	
Disability			x	
Ethnicity			x	
Gender			x	
Gender reassignment			x	
Marriage and Civil Partnership			x	
Pregnancy & Maternity			x	
Religion			x	
Sexual Orientation			x	

<b>TB06-5 – Rationalisation/Reduction of DM Service Delivery Arrangements</b>				
Protected Characteristic	Positively	Negatively	No Impact	Not Known
Age			x	
Disability			x	
Ethnicity			x	
Gender			x	
Gender reassignment			x	
Marriage and Civil Partnership			x	
Pregnancy & Maternity			x	
Religion			x	
Sexual Orientation			x	

<b>TB06-6 – Rationalisation/Reduction of Enforcement Service Delivery Arrangements</b>				
Protected Characteristic	Positively	Negatively	No Impact	Not Known
Age			x	

Disability			x	
Ethnicity			x	
Gender			x	
Gender reassignment			x	
Marriage and Civil Partnership			x	
Pregnancy & Maternity			x	
Religion			x	
Sexual Orientation			x	

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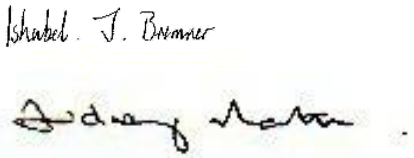
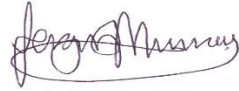
### Part 3: Impacts/Monitoring

<p><b>1.</b> Have any positive impacts been identified?</p> <p>(We must ensure at this stage that we are not achieving equality for one strand of equality at the expense of another)</p>	No
<p><b>2.</b> Have any negative impacts been identified?</p> <p>(Based on direct knowledge, published research, community involvement, customer feedback etc.)</p>	No
<p><b>3.</b> What action is proposed to overcome any negative impacts?</p> <p>(e.g. involving community groups in the development or delivery of the policy or practice, providing information in community languages etc.)</p>	No
<p><b>4.</b> Is there a justification for continuing with this policy even if it cannot be amended or changed to end or reduce inequality without compromising its intended outcome?</p> <p>(If the policy that shows actual or</p>	Financial position of Council to achieve savings in budget over period 2018/21.

potential unlawful discrimination you must stop and seek legal advice)	
<p><b>5.</b> Has a 'Full' Equality Impact Assessment been recommended?</p> <p>(If the policy is a major one or is likely to have a major impact on protected characteristics communities a Full Equality Impact Assessment may be required.)</p>	No
<p><b>6.</b> How will the policy be monitored?</p> <p>(How will you know it is doing what it is intended to do? e.g. data collection, customer survey etc.)</p>	At Corporate level through budget process.

**Part 4: Contact Information**

<b>Name of Department : Development &amp; Infrastructure</b>
<b>Manager Responsible</b>
<b>Name:</b> Ishabel Bremner and Audrey Martin
<b>Designation:</b> Economic Growth Manager and Transformation Projects and Regeneration Manager.
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<b>Signature Lead Officer:</b>	<b>Date:</b> 14/12/17
	
<b>Signature of Director/Head of Service:</b>	<b>Date:</b> 15/02/18
	
<b>Name of Director/Head of Service: Fergus Murray</b>	
<b>Date of Next Policy Review:</b>	