

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Procurement & Contract Management Team realignment – LR1a

Intended outcome of proposal
To reduce the overall costs of the section while maintaining the same level of performance via improved contract and demand management processes.

Description of proposal
The service will continue to meet all its current statutory requirements however will deliver services under an alternative delivery model which will result in a reduction of 1 post with the merging of the Procurement & Commissioning Team and the former Special Project Team contract management function.

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
BO110 We support businesses, employment and development opportunities

Lead officer details:	
Name of lead officer	Anne MacColl-Smith
Job title	Procurement and Contract Management Manager
Department	Legal & Regulatory Support
Appropriate officer details:	
Name of appropriate officer	David Logan
Job title	Head of Legal & Regulatory Support
Department	Legal & Regulatory Support
Sign off of EqSEIA	
Date of sign off	

Who will deliver the proposal?
Anne MacColl-Smith

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
To date the senior members of the Procurement Team and Special Projects Team have been spoken to individually and collectively. The proposal has been discussed in detail with any questions answered in full with the remaining members of the team at a joint Team meeting held in August 2019.

Data
N/A

Other information
N/A

Gaps in evidence
N/A

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		*		
Disability		*		
Ethnicity		*		
Gender		*		
Gender reassignment		*		
Marriage and Civil Partnership		*		
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
Fairer Scotland Duty:				
Mainland rural population		*		
Island populations		*		
Low income		*		
Low wealth		*		
Material deprivation		*		
Area deprivation		*		
Socio-economic background		*		
Communities of place?		*		
Communities of interest?		*		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		*		
Disability		*		
Ethnicity		*		
Gender		*		
Gender reassignment		*		
Marriage and Civil Partnership		*		
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
Fairer Scotland Duty:				
Mainland rural population		*		

	Negative	No impact	Positive	Don't know
Island populations		*		
Low income		*		
Low wealth		*		
Material deprivation		*		
Area deprivation		*		
Socio-economic background		*		
Communities of place?		*		
Communities of interest?		*		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

N/A

How has 'due regard' been given to any negative impacts that have been identified?

N/A

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

No

Details of knock-on effects identified

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

By continuous performance monitoring thus ensuring best value and practice is maintained.