

Public Performance Reporting - HR Information		
General Employee Information		Employee Training
Number of Employees - Head Count The total number (head count) of all employees. <div style="text-align: right;">5,171 ↑</div>	Payroll Processing The percentage of salary and wage payments made correctly and timeously. <div style="text-align: right;">99.79 % G ↓</div>	Employees Trained Annually Number of employees trained in the financial year. <div style="text-align: right;">368 ↑</div>
Number of Full Time Equivalent (FTE) Employees The total number of Full Time Equivalent (FTE) employees. <div style="text-align: right;">3,770 ↓</div>	Employees with a Disability Individuals identify themselves in accordance with the definition provided by the Disability Discrimination Act 1995. <div style="text-align: right;">3 ↓</div>	Employee Satisfaction with Training Courses The percentage all learners that are satisfied with our training courses. <div style="text-align: right;">100 % G ↑</div>
Leaver Information Turnover as a percentage of all employees. <div style="text-align: right;">1.1 % ↑</div>	Employee Ethnicity Employees identify themselves in the census classifications: African, Caribbean, Black, Asian, Mixed, Multiple Ethnic Groups or Other Ethnic Group. <div style="text-align: right;">1 ↓</div>	Performance Review and Development Meetings The percentage of completed Performance Review and Development meetings across the Council. <div style="text-align: right;">65 % R ↓</div>
Turnover Rate of LGE Employees LGE (Local Government Employees) turnover rate. <div style="text-align: right;">1 % G</div>	Employees aged 50 and over This includes all employees who are 50 and over. Counted by head-count, and if more than one job is held, each job is counted separately. <div style="text-align: right;">42.7 % ↑</div>	Corporate Training Delivered The percentage of Corporate training that was delivered against agreed plans and identified need. <div style="text-align: right;">0 % G ↓</div>
Turnover Rate of Teachers Teacher turnover rate. <div style="text-align: right;">0 % G</div>	Employees aged between 18-25 This includes all employees who are aged between 18-25. Counted by head-count, and if more than one job is held, each job is counted separately. <div style="text-align: right;">0 %</div>	Increase Number of E-learning Courses The number of e-learning courses that are available to employees. <div style="text-align: right;">520 G ↑</div>
Sickness Absence The level of sickness absence across the Council measured in days lost. <div style="text-align: right;">2.56 Days R ↑</div>	Employee Relation Cases The total combined number of formal grievances and disciplinary investigations that have commenced. <div style="text-align: right;">10 ↑</div>	Equalities Training The number of employees that have completed Equalities and Diversity training. <div style="text-align: right;">843 ↑</div>
Health and Safety The number of incidents per 1,000 staff of reportable injuries, diseases and dangerous occurrences. <div style="text-align: right;">2.0 R ↓</div>	Modern Apprenticeships The number of modern apprenticeships with the Council. <div style="text-align: right;">20 G →</div>	<div style="background-color: #d9e1f2; padding: 5px;">Employee Survey Results</div>
		Employee Survey Return Rate Next Survey due Autumn 2016 The percentage of employees who completed the Staff Survey. <div style="text-align: right;">0 % G</div>
		How Good is the Council as an Employer The percentage of employees satisfied with the council as their employer. (From Staff Survey results). <div style="text-align: right;">78 % G →</div>
		Employee Satisfaction with Information The level of satisfaction with the quality and availability of information provided to employees. <div style="text-align: right;">54 % G</div>