

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Reduction in Grounds and Environment budget

Intended outcome of proposal
A reduction in the resource available to carry out maintenance of amenity areas, including sports pitches. This will result in a reduction of maintenance of grassland areas, floral bedding maintenance and cleanliness, the removal of litter from grassland and floral bed locations.

Description of proposal
Argyll & Bute Council have further funding reductions for the financial year 2019/2020, in delivering these financial savings it has been identified that the Grounds and Environment operations will make a saving of 10%. This will see a further reduction on a service that has already experienced a funding cut of 46% since 2013. Work schedules will be reduced to accommodate these proposed savings and further specification reductions.

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
BO114 – Our communities are cleaner and greener

Lead officer details:	
Name of lead officer	Tom Murphy
Job title	Operations Manager
Department	D&I, Roads and Amenity
Appropriate officer details:	
Name of appropriate officer	Jim Smith
Job title	Head of Roads and Amenity Services
Department	D&I, Roads and Amenity
Sign off of EqSEIA	
Date of sign off	08/01/19

Who will deliver the proposal?
Tom Murphy, Operations Manager

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
None to date

Data

Other information
This service has seen a funding reduction of 46% since 2013, the service has over this period of time, seen many changes, including different work patterns to maximise resource availability. The service also provides resilience to the waste collection, waste disposal and burial service, this will further reduce the services' capabilities. Also resilience during severe weather events and for assistance in local events.
Reductions in service will further reduce the aesthetic appearance of Argyll & Bute for visitors and residents.

Gaps in evidence
No specific public consultation has been carried out prior to this proposal going ahead.

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Gender		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?	X			
Communities of interest?	X			

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Gender		X		

	Negative	No impact	Positive	Don't know
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

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How has 'due regard' been given to any negative impacts that have been identified?

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Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

This proposal will result in a reduction in staff which will impact on the resilience provided to the waste collection, waste disposal and burial service, also resilience during severe weather events and for assistance in local events.

Details of knock-on effects identified

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Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

Through negative publicity and complaints and monitor work programmes and standards through team/management meetings and LEAMS.