



THE WAY WE WORK TOGETHER

June 2026

The Way We Work Together

To help develop ways of working that benefit us all, the council's Chief Officers Group has developed a set of statements as the base for our working culture which were launched in June 2026.

The Way We Work Together provides a shared basis for how employees work with each other, support teams and contribute to delivering services for the people and communities of Argyll and Bute.

They encourage pride in our work, listening and respect, clarity of roles, trust, empowerment, and support through change.

The six statements are:

- I am proud to be part of a team helping Argyll and Bute to thrive.
- I feel heard and I listen to others.
- I feel valued and I respect the work of others.
- I know my part to play and I help others to understand theirs.
- I am trusted to do and be my best and I empower others to do their best.
- I am resilient and I support others through change.

The statements are embedded through key parts of employee experience including recruitment and onboarding, performance management and development and employee recognition.

