

Argyll and Bute Council: Integrated Impact Assessment

About the proposal

Title of Proposal.

Draft Lorne Campbell Court

Intended outcome of the proposal.

Alignment of the social care model with the mainstream model of care has been proposed as an option for budget saving. This IIA will endeavour to assess the capacity of any impact to service users and service staff. The draft will be updated pending agreement to consult.

How does your proposal align with strategy?

Lorne Campbell Court was a welcomed outcome to the closure of a residential care home however a strategic decision was taken to purchase the previously HC1 owned Kintyre care centre when it failed to be purchased at market with its closure noted as having a catastrophic impact to the economy of care provision at that point in time. With an alternative range of care available the Lorne Campbell Court "extra care" model is not financially sustainable given the wider provision and the budgetary pressures.

Description of proposal.

The proposal is to change the model of care delivered at Lorne Campbell Court. The current care model offers social care and overnight care to people tenanted privately with the housing association in a core a cluster model. This model of care does not exist for older adults elsewhere in Argyll and Bute. In September 2025 The IJB approved a Threshold of care policy in the delivery of social care to ensure equity of access to care. This proposal is to implement the mainstream model of care available across Argyll & Bute. This would involve the continued delivery of social care as delivered both locally and elsewhere in Argyll & Bute and remove overnight care. If someone is assessed against the policy as requiring above the threshold of 28 hours of care their care would require to be reviewed and there may be potential to access care residentially locally in Kintyre Care Centre, a facility which was not run by the HSCP at the time of the initial model being put in place.

Lead and Appropriate Officers

Lead officer.

Nicola Gillespie

Lead officer job title.

Head of Adult Services

Lead officer service.

Complex and Registered Services

Appropriate officer.

Simon Deveney

Appropriate officer Job title.

Service Manager Care Homes and Care at Home

Who will deliver proposal.

The proposal will be delivered by the leadership team with corporate supporting services

Signed off by.

Date.

Evidence

Data – What data have you used to inform the IIA.

Data required - staff demographic

identified needs of the older adults and capacity to transition to mainstream services
use of service and service delivered

Review, assessment and consultation (review and assessment will be confidential but reported generally where not identifiable)

Other information – This may include reference to reports by other people / organisations relevant to the impacts you identified.

Other desktop review information will be sought to ensure a full scope of information and operating information

Consultation – What consultation / engagement have you carried out to inform the IIA?

Consultation with service users and carers/families is planned

staff will be part of the formal consultation process with the employer

Gaps in evidence.

Yes we have identified gaps in evidence that will require to be addressed through consultation. A specification and plan will be in place for this.

Knock on affect.

Yes

Knock on affect details.

Individuals may require to change their care arrangement if they are no longer able to live independently in their own home

Staff will be able to work across the wider population potentially supporting the sustainability of social and residential care services.

Monitoring – How will you monitor the impacts of your proposal.

This will be reported bi-weekly to SLT, quarterly to Finance and Policy Committee and to the IJB for decision.

Fairer Scotland

Impact on service users

Service users	Impact
Mainland rural population	Don't Know
Island population	No Impact
Low income	No Impact
Low wealth	No Impact
Material deprivation	No Impact
Area deprivation	No Impact
Socio-economic	No Impact
Communities of place	Don't Know
Communities of interest	No Impact

Impacts details.

Socio economic circumstances would not be pertinent in this change. We would require to monitor any impact to this change however mainstream services available in Argyll & Bute would be available to older adults who share the same characteristics of the wider older adult population.

Impact on service deliverers

Service deliverers	Impact
Mainland rural population	No Impact
Island population	No Impact
Low income	No Impact
Low wealth	No Impact
Material deprivation	No Impact
Area deprivation	No Impact
Socio-economic	No Impact
Communities of place	No Impact
Communities of interest	No Impact

Impacts details.

Staff are employed by the council and it is not anticipated there will be any loss of employment.

Don't knows.

Due regard

Consumer duty

Does your proposal affect individuals, businesses or both?

Individuals

On the basis of your assessment, what are the likely impacts of your proposal?

Consumer	Impact
Choice	Negative
Fairness	No Impact
Redress	Don't Know
Safety	No Impact
Information	No Impact
Access	No Impact
Representation	Don't Know

Positive impacts you have identified.

Negative impacts you have identified.

The proposal will reduce the choice of an individual in how they are cared for in their own home and potentially their ability to remain in their own home depending on their assessed care needs. Older Adults may not feel that they are suitably able to advocate for themselves and this will require careful and sensitive consultation and review.

What alternatives have you considered which can improve outcome for customers and/or reduce harm?

Alternative social care and residential care services are available locally, this may not be the choice of the person however is consistent with the models of care delivered across the rest of Argyll & Bute and with the threshold of care policy.

How have you reduced harm to consumers through the development of your proposal?

We have worked with consumers on an individual basis in reassessing need.

If you have not been able to reduce harm to your consumers, why not?

Children rights and wellbeing

No Impact Justification

The stakeholders identified are older adults and the employed staff who care for them.

Island Community

No Impact Justification.

This service is a mainland service however in a remote area of Argyll & Bute. It services local residents however a range of other services are available and provided by the council employer.

Equality impact

Equality impact on service users

Service users	Impact
Disability	Don't Know
Race	No Impact
Marriage and civil partnership	No Impact
Religion or belief	No Impact
Sex	No Impact
Pregnancy and maternity	No Impact
Age	Don't Know
Sexual orientation	No Impact
Gender reassignment	No Impact

Impact on service users.

The number of individuals is <=5 and we are unable to provide broad data without identifying individuals. We are at this stage unable to ascertain any information specifically on disability however the care group reflects the older adult demographic. Other care is available and while we note care choice may be reduced this would be in line with the care offer across the rest of Argyll & Bute.

Don't knows identified.

Services users are older adults and may have identified needs/disabilities which will require to be addressed in that they will continue to access services. If they are unable to continue to live in their tenancy without overnight support they may require to consider other care options. We will require to address the data gap through consultation and review to understand this.

Equality impact on service deliverers

Service deliverers	Impact
Disability	No Impact
Race	No Impact
Marriage and civil partnership	No Impact
Religion or belief	No Impact
Sex	No Impact
Pregnancy and maternity	No Impact
Age	No Impact
Sexual orientation	No Impact

Service deliverers	Impact
Gender reassignment	No_Impact

Impact on service deliverers.

Staff are employed by the council and it is not anticipated there will be any loss of employment.

Don't knows identified.

We know our social care workforce is primarily female however we require to confirm this and if it has a direct or indirect impact. There is no anticipation of loss of work.

There will be a geographical change of base but the nature of the role would be within the scope of current roles and shift patterns are likely to be accommodated across the current care services with additional training provided if required.

Due regard.