

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Development Policy Savings

Intended outcome of proposal
Save £44k and achieved improved team structure

Description of proposal
<p>2024-25 request to find service savings. Utilising the opportunity afforded by the currently vacant Senior Strategies Post, to make a saving within the Team in a skill area where we can most easily accommodate the impact, and creating a more streamlined structure to the Team in order to achieved improved efficiency of management.</p> <p>Proposal is:</p> <p>To create one new LGE13 Team Leader Post. Delete one LGE12 Senior Strategies Post.</p> <p>Delete the LGE11 Design and Conservation Officer Post.</p>

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes

Lead officer details:	
Name of lead officer	Matt Mulderrig
Job title	Development Policy and Housing Manager
Department	DEG
Appropriate officer details:	
Name of appropriate officer	Fergus Murray
Job title	Head of Development and Economic Growth
Department	DEG
Sign off of EqSEIA	
Date of sign off	

Who will deliver the proposal?
Development Policy

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement

One to one and Team meetings have been held with relevant staff. ELT have considered and approved the proposal (see consultation log)..

Data

Other information

Gaps in evidence

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:		*		
Age		*		
Disability		*		
Ethnicity		*		
Sex		*		
Gender reassignment		*		
Marriage and Civil Partnership		*		
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
Fairer Scotland Duty:				
Mainland rural population	*			
Island populations	*			
Low income		*		
Low wealth		*		
Material deprivation		*		
Area deprivation		*		
Socio-economic background		*		
Communities of place		*		
Communities of interest		*		

If you have identified any impacts on service users, explain what these will be.

Applications for some listed building and conservation area consents may take longer to process.

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

--

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		*		
Disability		*		
Ethnicity		*		
Sex		*		
Gender reassignment		*		
Marriage and Civil Partnership		*		
Pregnancy and Maternity		*		
Religion		*		
Sexual Orientation		*		
Fairer Scotland Duty:				
Mainland rural population		*		
Island populations		*		
Low income		*		
Low wealth		*		
Material deprivation		*		
Area deprivation		*		
Socio-economic background		*		
Communities of place		*		
Communities of interest		*		

If you have identified any impacts on service deliverers, explain what these will be.

--

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

--

How has 'due regard' been given to any negative impacts that have been identified?

--

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

--

Details of knock-on effects identified

--

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?
Regular Team Meetings monthly as part of normal management process and Development Management performance reports.