ARGYLL AND BUTE COUNCIL BUTE AND COWAL AREA COMMITTEE CUSTOMER SERVICES 4 SEPT 2018

AREA SCORECARD FQ1 2018-19

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 1 2018-19 (April-June 2018) and illustrate the agreed performance measures.
- 1.2 Arising from the last Area Committee meeting (5 June 2018) were two requests.
 - a) That the Scorecard is formatted to improve readability when viewed through iPads.
 - b) That further statistical information and background is provided on Parking Penalty Notices.

The Area Scorecard and all views have now been formatted. Readability when viewed both through iPads and in the live system has been improved.

The Parking Penalty Notices (PPNs) were added to the Scorecard and commentary provided for FQ4 2017-18.

The responsible officer has been consulted and advises that further information is available. Due to the number of PPNs issued and the level of local detail requested this would involve a large volume of work for both Roads and Amenity and Performance and Improvement. Multiple detailed indicators would need to be built in Pyramid requiring a large volume of data entry each month. However, a more manageable and workable solution is offered, and that is for the responsible officer to be contacted directly with specific targeted requests.

For FQ1 2018-19 the number of Argyll and Bute wide PPNs issued was 2,069; for Bute and Cowal the figure is 137. Additionally, some of the statistical and background information provided may be too detailed for presentation at Area Committees.

Keith Tenant is the responsible officer and can be contacted on 01631 572925 or keith.tennant@argyll-bute.gov.uk

- 1.3 The 'trend' arrow for Car Parking Income has been removed for this reporting period as the data is cumulative for each financial year. The trend arrow will be replaced for FQ2 2018-19.
- 1.4 A short key to symbols / layout is attached. (Appendix 1).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 It is recommended that the Area Committee agree to the current level of data for PPNs and to contact the named responsible officer (Keith Tennant) with specific requests regarding further statistical information and background on the PPNs issued within the Bute and Cowal area.
- 2.3 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

Douglas Hendry
Executive Director, Customer Services

Jane Fowler Head of Improvement & HR

For further information, please contact: Sonya Thomas Performance and Improvement Officer Improvement and HR 01546 604454

Appendix 1: Key to symbols

Appendix 2: Word Report in pdf format

Appendix 3: B&C Scorecard

PERFORMANCE REPORTS - KEYS TO SYMBOLS

WORD REPORT

STATUS SYMBOL

- This is colour coded and indicates if the performance is good Green; or off track
 - Red

TREND ARROW

This indicates the trend of the performance between the last two periods

NAME IN BRACKETS (StreetScene)

• The indicates not only where in Pyramid you can find the data but also what team in the council deals with this element of performance

GREY SUCCESS MEASURE

This indicates that the performance measure is a council-wide one

WHITE SUCCESS MEASURE

• This indicates that the performance measure is a local area one

ON GRAPHS IN PYRAMID

GREEN

Performance is positively within desired parameters / meeting target / positively exceeding target

RED

 Performance is negatively out-with desired parameters / not meeting target / negatively exceeding target

KEY

 There is a key / explanation to each graph indicating Target / Actual / Benchmark alongside each graph

THE SCORECARD

- This is a plain summary of the success measures
- It mirrors the word report BUT without commentary / names / teams
- It is simply a picture

Performance element	Sta	tus	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No	o 1 -	Peop	le live a	ctive, healthier a	and independent li	ves			
Number of affordable social sector new builds - B&C (Housing Services)	(•	⇒	0	0	0	0	Allan Brandie	FQ1 2018/19 - B&C There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought for Counters 3.8.4 FQ4 2017/18 - B&C ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19.
CC26_01-Number of new affordable homes completed per annum. (Housing Services)	•	•	ħ	18	18	0	0	Allan Brandie	FQ1 2018/19 - A&B There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought for Outsters 3 & A FQ4 2017/18 - A&B 18 units in total completed this quarter, all in Mid Argyll. Fyne Homes delivered 12 units at Lochgilphead (phase 5) and 6 at Minard, all for social rent. ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19. Annual target therefore only 68% met, however the cumulatiove two-year target has been exceeded (229 units against target of 220) and programme still on schedule to deliver the 5 year target with a number of large projects progressing in the pipeline.

Performance element	Status Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No	.2 - People live i	n safer and stron	ger communities			•	
Car Parking income to date - B&C (Streetscene B&C) ANNUAL CUMULATIVE TOTAL	•	£76,904	£74,822	£20,441	£21,389	Stuart Watson	FQ1 2018/19 - B&C The income for the period has excedded the target by £948. Compared agaisnt 2017/18 FQ1 there has been an icnrease of £3,492. The increase may be due to the exceptionally warm and dry season. FQ4 2017/18 - B&C Car parking income for B&C fell short of the targeted income by £2,082, however, it is significantly above the FQ4 income for 2016/17; an additional £13,686 was received
Car Parking income to date - A&B (StreetScene) ANNUAL CUMULATIVE TOTAL	•	£817,075	£860,466	£265,014	£265,885	Stuart Watson	FQ1 2018/19 - A&B Overall income has exceeded the target by £871 for the period. When compared to the period 2017/18 FQ1 the income has increased by £60,167. The increase may be due to the exceptionally good weather we have had over the season. FQ4 2017/18 - A&B Car parking income exceeded the target by £43,391. It is also worth noting that when compared with FQ4 2016/17 there was an increase of £47,621.
Total number of Penalty Charge Notice Figures - B&C		No Target	185	No Target	137	Keith Tennant	FQ1 2018/19 - B&C The warden for Bute and Cowal is currently on secondment. Wardens from other areas are covering. FQ4 2017/18 - B&C Anenity Warden from Bute & Cowal was absent through sick leave and is now currently on secondment, wardens from other areas are currently covering Bute &
Total number of Penalty Charge Notice Figures - A&B		No Target	1,604	No Target	2,069	Keith Tennant	FQ1 2018/19 - A&B Commentary provided at Area level FQ4 2017/18 - A&B Commentary provided at Area level

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
B&C - Percentage of community councils with emergency plan (Civil Contingencies)	•	⇒	80%	83%	80%	83%	Susan Donnelly	FQ1 2018/19 - B&C B&C no change to number of plans however, lots of interest in Community Resilience by The Bute Resilience Team. A meeting is to be held on 23rd August on Bute to bring together both resilience groups to combine resources and reflect this in the plan for Bute. FQ4 2017/18 - B&C The two areas out of the twelve that do not have plans are: Ardentinny - they are progressing with their plan. Cairndow - No information has been received from the community council. Continue to encourage all to produce, update and exercise plans. Island of Bute have particularly robust and active community resilience arrangements and are to be commended. Regular meetings, review of equipment prior to winter, assessment of emerging risks to the island and update of plan in partnership with the Bute Advice Centre, Council Incident Officers chaired by Richard Gorman.
B&C - Percentage of community councils who are developing a community emergency plan.		⇒		8%		8%	Susan Donnelly	FQ1 2018/19 - B&C No changes from previous quarter FQ4 2017/18 - B&C New Measure added to Area Report - Please see commentary for community councils with an emergency plan
A&B - Percentage of community councils with emergency plan (Civil Contingencies)	•	⇒	55 %	57 %	55 %	57 %	Susan Donnelly	FQ1 2018/19 - A&B No changes from previous quarter FQ4 2017/18 - A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. There are now 3 kit bags in storage, these will be distributed to CC's who submit a Community plan in the near future

Performance element	Status Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Dog fouling - total number of complaints B&C (Streetscene B&C)	fì	No Target	65	No Target	23	Allan MacDonald (Streetscene)	FQ1 2018/19 - B&C The number of complaints over the period for the Bute and Cowal have reduced to 23. The area technical officer and local warden will continue to assess the areas of complaints and step up patrols to deal with the problem locations. We will continue to have a visible presence to act as a deterent and also to educate members of the public. Amenity Services are attempting to encourage the general public and community groups to assist in the enforcement of dog fouling, this can be carried out by groups and persons providing details without their identity being known. This is proving to be a long and difficult process. However, the service will continue to appears with all partpaces in an attempt. Lo deal with this crablem FQ4 2017/18 - B&C The number of complaints over the period for the Bute and Cowal totalled 65, with 21 of these logged during March 2018, efforts will continue to deal with this issue. The area technical officer and local warden will continue to assess the areas of complaints and step up patrols to deal with the problem locations. This will ensure a more visible presence to act as a deterent and also to educate members of the public. Amenity Services are attempting to encourage the general public and community groups to assist in the enforcement of dog fouling, this can be carried out by groups and persons providing details without their identity being known. This is proving to be a long and difficult process. However, the service will continue to engage with all partners in an attempt to deal with this problem.
Dog fouling - total number of complaints A&B (StreetScene)	ft	No Target	152	No Target	69	Tom Murphy	FQ1 2018/19 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog fowling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative FQ4 2017/18 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog foiling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas. https://www.buteman.co.uk/news/calling-foul-on-owners-1-4729752

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
LEAMS - B&C Bute							Allan	FQ1 2018/19 - LEAMS Bute The level of performance over the FQ1 period has decreased for the Bute operation. This is mainly due in part to the number of visitors to the area. This is a higher level of performance to what is expected, with the benchmark figure being 73. There is currently a review of all street sweeping schedules, to evaluate the current schedules and frequencies to look at any operational alterations to improve the street sweeping services.
(Cleanliness Monitoring Systems)	•	11	73	78	73	85	MacDonald (Streetscene)	FQ4 2017/18 - LEAMS Bute The high level of performance over the FQ4 period remains consistent for the Bute operation. This level of performance over the period was, January 84, February 76 and March 74, this is a good level of performance, with the benchmark figure being 73. There is currently a review of all street sweeping schedules, to evaluate the current schedules and frequencies to look at any operational alterations to improve the street sweeping services.
LEAMS - B&C		Allan	FQ1 2018/19 - LEAMS Cowal The high level of performance over the FQ1 period is good for the Cowal operation. The level of performance over FQ1 was consistent with previous period. The benchmark figure being 73, this is good performance. The slight increase in the figures was due to street sweeping staff resources covering absences in the refuse and recycling collections. There is currently a review of all street sweeping schedules, to evaluate the current schedules and frequencies to look at any operational					
Cowal (Cleanliness Monitoring Systems)	•	*	73	78	73	78	MacDonald (Streetscene)	FQ4 2017/18 - LEAMS Cowal The high level of performance over the FQ4 period is very good for the Cowal operation. The level of performance over the period was, January 72, February 82 and March 81, with the benchmark figure being 73, this is a very good performance. January dipped just below the target of 73, this was due to street sweeping resource covering absences in the refuse and recycling collections. There is currently a review of all street sweeping schedules, to evaluate the current schedules and
LEAMS - Argyll and Bute monthly average		ı	75	80	75	81	Tom Murphy	FQ1 2018/19 - LEAMS A&B The level of performance is a good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the good level of performance.
(Cleanliness Monitoring Systems)		"	75	80	75	81		FQ4 2017/18 - LEAMS A&B The level of performance is a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the high level of performance.

Performance element			Target FQ4	Actual FQ4	Target FQ1	Actual FQ1	Owner	Comments
Corporate Outcome	No 3 - 1	hildren	17/18	17/18	18/19	18/19		
Corporate Outcome								
HMIE positive Secondary School Evaluations - B&C (Authority Data)	•	⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ1 2018/19 - B&C No Inspections carried out in secondary schools within the first quarter FQ4 2017/18 - B&C The were no secondary school inspections completed in FQ4 2017/18
HMIE positive Secondary School Evaluations - A&B (Authority Data)	•	⇒	0%	0%	0 %	0 %	Maggie Jeffrey	FQ1 2018/19 - A&B No Inspections carried out in secondary schools within the first quarter FQ4 2017/18 - A&B No inspections were carried out in FQ4 2017/18
Percentage of pupils with positive destinations - A&B (Authority Data)	•	⇒	92.0 %	94.7 %	92.0 %	94.7 %	Martin Turnbull	FQ1 2018/19 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. Helensburgh and Lomond Hermitage Academy 92.37%. Although this is an increase of 1.38 % from 2015/2016 figure of 90.99% The negative destination figures for Hermitage Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. MAKI Campbeltown Grammar increased their positive destinations by 4.08% from the initial 2015/16 report, and Tarbert Academy increased by 4.74 % OLI FQ4 2017/18 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this positive destination figures for Forthesay Academy will be interrogated and analysed for patterns that may be contributing to this positive for guarder agencie

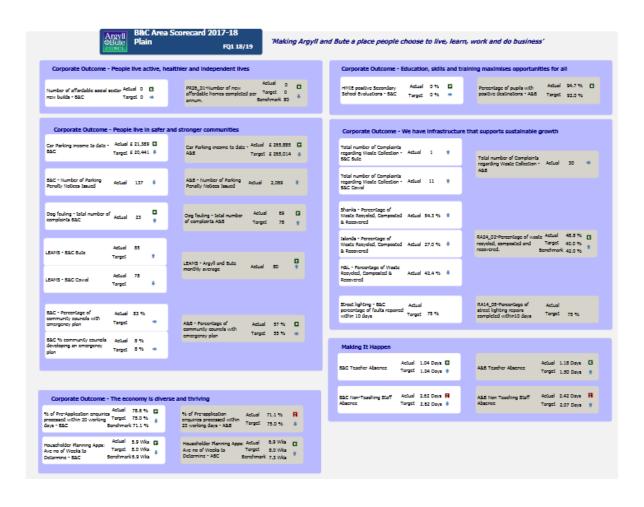
Performance element			Target FQ4	Actual FQ4	Target FQ1	Actual FQ1	Owner	Comments
			17/18	17/18	18/19	18/19	Owner	Continents
Corporate Outcome	No.5 - 1	The eco	nomy is divers	e and thriving		T	т	
Percentage of Pre- Application enquiries processed								FQ1 2018/19 - B&C Turnaround of pre-apps within B&C during FQ1 is above the target of 75% for the 6th consecutive quarter.
within 20 working days - B&C (Planning Applications)	•	ħ	75.0 %	92.0 %	75.0 %	78.60%	Peter Bain	FQ4 2017/18 - B&C Turnaround of pre-apps within B&C during FQ4 is above the target of 75% for the 5th consecutive quarter, continuing the positive upward trend.
PR23_03- Percentage of Pre- application enquiries processed within 20		1	75.0 %	76.0 %	75.0 %	71.1 %	Dates Dais	FQ1 2018/19 - A&B Local targets have been met in 3 out of 4 area teams; performance is however affected by depleted resources within the MAKI team which has necessitated prioritisation on processing statutory applications ahead of responding to pre-application enquiries.
working days - A&B (Planning Applications)	•	•	75.0 %	76.0 %	75.0 %	71.1 %	Peter Bain	FQ4 2017/18 - A&B The performance target has been met for the second consecutive quarter.
Householder Planning Apps: Ave no of Weeks to Determine - B&C	•	ħ	8.0 Wks	5.3 Wks	8.0 Wks	5.9 Wks	Peter Bain	FQ1 2018/19 - B&C Performance target met for the 3rd consecutive quarter FQ4 2017/18 - B&C
(Planning Applications)								A solid performance from the team in Bute & Cowal, continuing the long term trend of reducing the time taken to process Householder planning applications.
Householder								FQ1 2018/19 - A&B Performance target on householder development met for the 21st consecutive quarter.
Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	ft	8.0 Wks	4.6 Wks	8.0 Wks	6.9 Wks	Peter Bain	FQ1 2018/19 Benchmark In the absence of data from The Scottish Government, the benchmark entered against FQ1 is currently that of FQ3 (FY17/18) which is the most up-to-date available. Benchmark figures for Scotland and The Rural Nine would normally be added by projecting the FQ4 figure for the previous financial year throughout all quarters of FY18/19 using data available on The Scottish Government website. The actual benchmark figure is then updated as and when the information becomes available. Readers should note that this is generally 3-5 months after the end of a financial quarter.
								FQ4 2017/18 - A&B The long term trend of reducing the time taken to process householder planning applications in Argyll and Bute continues, and is comfortably within the 8 week target.

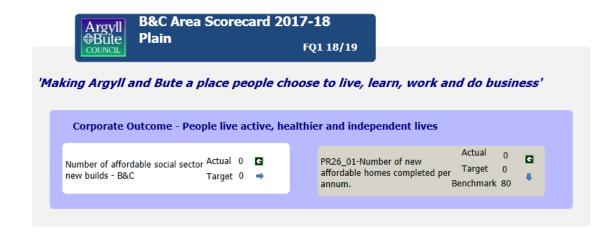
Performance element	T .		Target EOA	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome	No.6 -	We have	e infrastructure	that supports	sustainable gro	wth		
Street lighting - percentage of faults repaired within 10 days - B&C (Street Lighting - Maintenance)	•	1	75 %	82 %	75%	DNA	Kevin McIntosh	FQ1 2018/19 - B&C FQ4 2017/18 - B&C FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
RA14_05- Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	ſì	75 %	58 %	75%	DNA	Kevin McIntosh	FQ1 2018/19 - A&B Total number of jobs was 351. Bute and Cowal - 106 Helensburgh and Lomond - 63 OLI - 106 MAKI - 76 Total overdue - 117 Performance 66.67% When the LED project is completed it will allow staff resources to deal with lighting timescales. FQ4 2017/18 - A&B FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
Shanks - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ı	No Target	47.90%	No Target	54.3%	John Blake	FQ1 2018/19 - Waste PPP Area Waste PPP area - 54.3% recycled ,composted and recovered (34.8% recycled/composted and 19.5% recovered) FQ4 2017/18 - Waste PPP Area 47.9% recycled ,composted and recovered (34.5% recycled/composted and 13.4% recovered)
Islands - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ft	No Target	30.70%	No Target	27.0%	John Blake	FQ1 2018/19 - Islands 27% recycled and composted in Q1. FQ4 2017/18 - Islands Quarterly figures are not all available until later in month when contractors and community recycling group tonnages have all been submitted .Data should be available and inputted by 26th April at the latest.
H&L - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ıt	No Target	45.30%	No Target	42.4%	John Blake	FQ1 2018/19 - H&L 42.4% recycled ,composted and recovered in Q1 (32.9% recycled/composted and 9.5% recovered). FQ4 2017/18 - H&L 45.3% recycled ,composted and recovered (36.1% recycling/composting and 9.1% recovery)
RA24_02- Percentage of waste recycled, composted and recovered. (Waste Management Performance)	•	ı	40.0 %	45.9 %	40.0 %	48.8 %	John Blake	FQ1 2018/19 - A&B 48.8% recycled ,composted and recovered in Q1 (33.7% recycled/composted and 15.1% recovered). FQ4 2017/18 - A&B 45.9% of recycled, composted and recovered waste which is above target. However, this is less than the previous quarter which is due to reduced diversion from Renewi mechanical biological treatment (MBT) facilities. The MBT facilities produce compost like output (CLO) for use as restoration material for landfill restoration

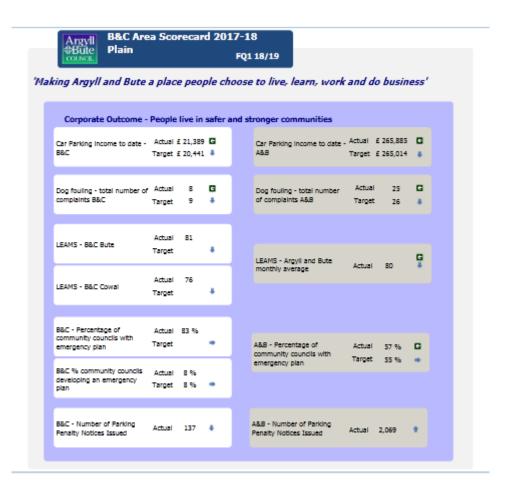
Performance element	Status Tren	nd	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Total number of Complaints regarding Waste	TI.		No Target	0	No Target	1	Allan MacDonald	FQ1 2018/19 - Bute During the FQ1 period there was only 1 complaint registered in relation to the waste collection and recycling collections on the Isle of Bute. This is an acceptable level of service considering the number of domestic and commercial premises that are serviced.
Collection - B&C Bute (Streetscene B&C)	ľ		No raiget	Ü	140 raiget		(Streetscene)	FQ4 2017/18 - Bute During the FQ4 period no complaints were registered in relation to the waste collection and recycling collections on the island of Bute. This is an exceptional level of service considering the number of domestic and commercial premises that the service currently uplifts from.
Total number of Complaints regarding Waste	TI.		No Torget	0	No Torget	44	Allan	FQ1 2018/19 - Cowal During the FQ1 period the service experienced diffuculties in relation to vehicle resources. These issues have now been resolved and we hope to see a reduction in the number of complaints in FQ2.
Collection - B&C Cowal (Streetscene B&C)	•		No Target	0	No Target	11	MacDonald (Streetscene)	FQ4 2017/18 - Cowal During the FQ4 period no complaints were registered in relation to the waste and recycling collections in the Cowal area. This is an exception level of service considering the number of domestic and commercial premises the service uplifts from.
Total number of Complaints								FQ1 2018/19 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public
regarding Waste Collection - A&B (StreetScene)			No Target	32	No Target	30	Tom Murphy	FQ4 2017/18 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Making It Happen			27/20	27,10	20/25	10/15		
B&C Teacher			1 50 Avg. days	1.74 Avg. days	1.50 Avg. days	4.04.0		FQ1 2018/19 - B&C On target – this sees performance back on track following a missed target in FQ4, where absence was high across the Council due to flu.
Absence (Education Other Attendance)	•	Î	lost	lost	lost	lost	Anne Paterson	FQ4 2017/18 - B&C Whilst this is above the target, it is similar to the same period in 2016/17 and overall teacher absence throughout the year has improved. This quarter sees a general increase in absence due to seasonal infections
A&B Teacher Absence (Education Other Attendance)	•	ſſ	1.50 Avg. days lost	1.85 Avg. days lost	1.50 Avg. days lost	1.18 Avg. days lost	Anne Paterson	FQ1 2018/19 - A&B The target has been met this quarter, bringing performance back in line with the overall teacher absence rates, which have been declining over the past 3 years. This FQ4 2017/18 - A&B The overall performance is slightly above the target, but overall teacher absence rates have been declining over the past 3 years, which is positive
B&C Non-Teaching Staff Absence (Education Other Attendance)	•	#	2.07 Avg. days lost	2.40 Avg. days lost	2.07 Avg. days lost	2.62 Avg. days lost	Jane Fowler	FQ1 2018/19 - B&C For the second quarter this measure is slightly off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have FQ4 2017/18 - B&C The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.
A&B Non Teaching Staff Absence (Education Other Attendance)	•	ſſ	2.07 Avg. days lost	2.70 Avg. days lost	2.07 Avg. days lost	2.42 Avg. days lost	Jane Fowler	FQ1 2018/19 - A&B For the second quarter this measure is slightly off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. The Council is working on preventative measures, including mental health first aiders, information on wellbeing initiatives, promoting stress risk assessments and we are currently working on an action plan to take forward activities highlighted in a recent employee Wellbeing Survey. FQ4 2017/18 - A&B The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in
								medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.

Bute and Cowal Scorecard - FQ1 2018-19









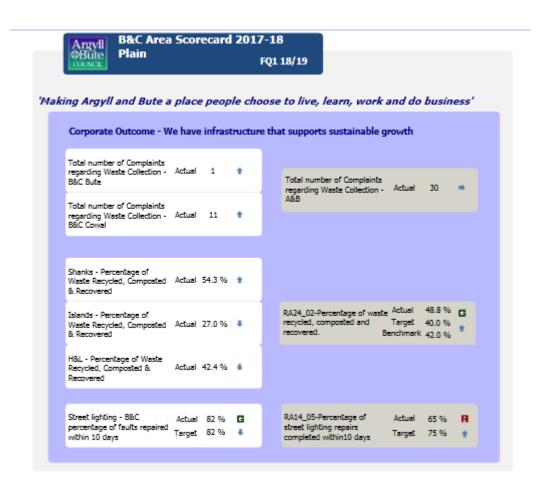
'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - Education, skills and training maximises opportunities for all

HMIE positive Secondary Actual 0 % G
School Evaluations - B&C Target 0 %

→







'Making Argyll and Bute a place people choose to live, learn, work and do business'

Making It Happen						
B&C Teacher Absence	Actual Target	,		A&B Teacher Absence	1.18 Days 1.50 Days	G †
B&C Non-Teaching Staff Absence	Actual Target	2.62 Days 2.62 Days		A&B Non Teaching Staff Absence	2.42 Days 2.07 Days	R

ARGYLL AND BUTE COUNCIL

HELENSBURGH AND LOMOND AREA COMMITTEE

CUSTOMER SERVICES

20 SEPT 2018

AREA SCORECARD FQ1 2018-19

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 1 2018-19 (April-June 2018) and illustrate the agreed performance measures.
- 1.2 Arising from the last Area Committee meeting (21 June 2018) were two requests.
 - a) That communities with emergency plans could be removed from the Scorecard.
 - b) That Primary School inspections could be included in the Scorecard.

Both of the above requests have been incorporated into the Scorecard and Report.

- 1.3 As a result of general feedback the Area Scorecard and all views have been formatted to improve readability when viewed both through iPads and in the live system.
- 1.4 The 'trend' arrow for Car Parking Income has been removed for this reporting period as the data is cumulative for each financial year. The trend arrow will be replaced for FQ2 2018-19.
- 1.5 A short key to symbols / layout is attached. (Appendix 1).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

Douglas Hendry Executive Director, Customer Services

Jane Fowler Head of Improvement & HR For further information, please contact: Sonya Thomas Performance and Improvement Officer Improvement and HR 01546 604454

Appendix 1: Key to symbols Appendix 2: Word Report in pdf format

H&L Area Scorecard	2018	19 New	,					
Performance element	Statu	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No 1	- Peopl	live acti	ve, healthier and	independent lives	1			
Number of affordable social sector new builds - H&L (Housing Services)	•	*	0	0	0	0	Allan Brandie	FQ1 2018/19 - H&L There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and FQ4 2017/18 - H&L There were no completions scheduled within Helensburgh and Lomond for Quarter 4.
CC26_01-Number of new affordable homes completed per annum. (Housing Services)	•		18	18	0	0	Allan Brandie	FQ1 2018/19 - A&B There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought forward. The majority of the completions are currently scheduled for Quarters 3 & 4. FQ4 2017/18 - A&B 18 units in total completed this quarter, all in Mid Argyll. Fyne Homes delivered 12 units at Lochgilphead (phase 5) and 6 at Minard, all for social rent. ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19. Annual target therefore only 68% met, however the cumulatiove two-year target has been exceeded (229 units against target of 220) and programme still on schedule to deliver the 5 year target with a number of large projects progressing in the pipeline.

H&L Area Scorecard	2018-1	l9 New	,					
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No.2	- People	live in sa	afer and stronger	communities		•		
Car Parking income to date - H&L (Streetscene H&L) ANNUAL CUMULATIVE TOTAL	•		£202,437	£169,062	£53,806	£56,918	Stuart Watson	FQ1 2018/19 - H&L The income for the period has exceeded the target by £3,112. Compared against 2017/18 FQ1 there has been an icnrease of £12,569. An additional warden was appointed towards the end of summer 2017/18 and this the increased presence is likely to have had an effect on compliance (tickets sold), however, some of the increase may be due to the exceptionally warm and dry season. FQ4 2017/18 - H&L Car parking income for H&L fell short of the targeted income by £33,375, however, it is significantly above the FQ4 income for 2016/17; an additional £50,441 was received
Car Parking income to date - A&B (StreetScene) ANNUAL CUMULATIVE TOTAL	•		£817,075	£860,466	£265,014	£265,885	Stuart Watson	FQ1 2018/19 - A&B Overall income has exceeded the target by £871 for the period. When compared to the period 2017/18 FQ1 the income has increased by £60,167. THe increase may be due to the exceptionally good weather we have had over the season. FQ4 2017/18 - A&B Car parking income exceeded the target by £43,391. It is also worth noting that when compared with FQ4 2016/17 there was an increase of £47,621.
Total number of Penalty Charge Notice Figures - H&L			No Target	972	No Target	1336	Keith Tennant	FQ1 2018/19 - H&L Full 7 day cover in operation. FQ4 2017/18 - H&L Area now has weekend cover.
Total number of Penalty Charge Notice Figures - A&B			No Target	1,604	No Target	2,069	Keith Tennant	FQ1 2018/19 - A&B Commentary provided at Area level FQ4 2017/18 - A&B Commentary provided at Area level

H&L Area Scorecard	2018-	19 New	ı					
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
H&L - Percentage of community councils who are developing a community emergency plan.	•	⇒	No Target	0%	No Target	0%	Susan Donnelly	FQ1 2018/19 - H&L There are no community councils developing an emergency plan. FQ4 2017/18 - H&L There are no community councils developing an emergency plan. No responses have been received from Arrochar & Tarbet, Cove & Kilcreggan, Garelochhead and Luss and Arden. Helensburgh, Rhu & Shandon and Rosneath & Clynder have intimated that they do not wish to produce a community emergency plan and no contact is to be made in this regard in future Rosneath & Clynder have been contacted on two occasions recently to ask them if they would like an Emergency Kit bag, but there has been no response
A&B - Percentage of community councils with emergency plan (Civil Contingencies)	•	⇒	55 %	57 %	55 %	57 %	Susan Donnelly	FQ1 2018/19 - A&B No changes from previous quarter FQ4 2017/18 - A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. There are now 3 kit bags in storage, these will be distributed to CC's who submit a Community plan in the near future

H&L Area Scorecard	2018-1	9 New	ı					
Performance element	ment Status Trend Target FQ4 Actual FQ4 Target FQ1 Actual FQ1 Owner 17/18 17/18 18/19 18/19		Owner	Comments				
Dog fouling - total							Stuart	FQ1 2018/19 - H&L A total number of 37 complaints were received over the FQ4 period, this has reduced to 19 for FQ1. The service is very much aware of the public perception on this issue and it would be hoped that we can see a reduction in the complaint numbers. It would also be hoped that local community forums would assist the Council in dealing with this issue.
number of complaints H&L (Streetscene H&L)		th th	No Target	37	No Target	19	McCracken /	FQ4 2017/18 - H&L A total number of 37 complaints were received over the FQ4 period, the service is very much aware of the public perception on this issue and it would be hoped that we can see a reduction in the complaint numbers. It would also be hoped that local community forums would assist the Council in dealing with this issue.
Dog fouling - total								FQ1 2018-19 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog foiling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas.
number of complaints A&B (StreetScene)		1	No Target	152	No Target	69	Tom Murphy	FQ4 2017-18 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog foiling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas. https://www.buteman.co.uk/news/calling-foul-on-owners-1-4729752

H&L Area Scorecard	2018-1	9 New	,					
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
LEAMS - H&L (Cleanliness Monitoring Systems)	•	ı	73	74	73	80	Stuart McCracken	FQ1 2018/19 LEAMS - H&L The level of performance over the FQ1 period was 80, an acceptable standard given the high season, with performance levels slightly above the target figure of 73. FQ4 2017/18 LEAMS - H&L The level of performance over the FQ4 period was a good standard, with performance levels of January 67, February 78 and March 74. The performance target is 73, January is below the target performance due to operational difficulties, however, this has been recovered over February and March.
LEAMS - Argyll and Bute monthly average								FQ1 2018/19 LEAMS - A&B The level of performance is a good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the good level of performance.
(Cleanliness Monitoring Systems)	•	ı	75	80	75	81		FQ4 2017/18 LEAMS - A&B The level of performance is a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the high level of performance.

H&L Area Scorecard	2018-1	L9 Nev	ı					
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No	o.3 - Ch	ildren a				18/19		
Corporate Outcome No						or all		
HMIE positive Secondary School Evaluations - H&L (Authority Data)	•	⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ1 2018/19 - H&L No inspections carried out during FQ1 FQ4 2017/18 - H&L The were no secondary school inspections completed in FQ4 2017/18
Percentage of pupils with positive destinations - A&B (Authority Data)	•	⇒	92.0 %	94.7 %	92.0 %	94.70%	Martin Turnbull	FO1 2018/19 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/2016 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. Helensburgh and Lomond Hermitage Academy 92.37%. Although this is an increase of 1.38 % from 2015/2016 figure of 90.99% The negative destination figures for Hermitage Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. MAKI Campbeltown Grammar increased their positive destinations by 4.08% from the initial 2015/16 report, and Tarbert Academy increased by 4.74 % OLI Oban High increased their positive destinations by 3.81% from the initial 2015/16 report and Tobermory High School by 9.9%. FO4 2017/18 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destination figures for Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 90.99% The negative destination figures for Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 90.99% The negative destination figures for Hermitage Academy 92.06% which was
%HMIE positive School Evaluations Primary inc Gaelic (Authority Data)			75.0%	88.0%	75.0%	0.0%	Louise Connor	FQ1 2018/19 Luss Primary School had a short inspection covering 2 Quality Indicators finalised on 16/4/2018 FQ4 2017/18 Cardross Primary had a full inspection finalised on 5/1/2018 covering 4 Quality Indicators and Parkland School had a full inspection finalised on 8/1/2018 covering 4 Quality Indicators.
HMIE positive Secondary School Evaluations - H&L (Authority Data)			75.0%	88.0%	75.0%	0.0%	Maggie Jeffrey	FQ1 2018/19 - H&L The were no secondary school inspections completed in FQ1 2018/19 FQ4 2017/18 - H&L The were no secondary school inspections completed in FQ4 2017/18

H&L Area Scorecard	2018-1	9 New	ı					
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No	5.5 - The	econo	my is diverse a	and thriving				
Percentage of Pre-								FQ1 2018/19 - H&L Turnaround of pre-apps remains above the 75% target for the 14th consecutive quarter.
Application enquiries processed within 20 working days - H&L (Planning Applications)	•	ſ	75.0 %	79.5%	75.0 %	90.9%	Peter Bain	FQ4 2017/18 - H&L Turnaround of pre-apps has now been above the 75% target for over three years in the Helensburgh & Lomond area.
								FQ1 2018/19 - A&B Local targets have been met in 3 out of 4 area teams; performance is however affected by depleted resources within the MAKI team which has necessitated prioritisation on processing statutory applications ahead of responding to pre-application enquiries.
PR23_03-Percentage of Pre-application enquiries processed within 20 working days - A&B (Planning Applications)	•	ft	75.0 %	76.0 %	75.0 %	71.10%	Peter Bain	FQ4 2017/18 - A&B The performance target has been met for the second consecutive quarter. Pre-Application Performance There continues to be a significant year on year increase in pre-application submissions placing additional strain on decreasing resources. In 2016/17 the pre-app submission level was up 15.3% (an additional 177 enquiries) on the previous year. 2016/17 has also been a transitional year for DM with significant changes in key staff members at all professional levels of service provision. During this period delivery of timely pre-app responses has dipped below the service target of 75% but has in fact improved during FQ4 2016/17 (72.4%) and FQ 1 2017/18 (74.6%). The introduction of pre-app charging (Aug 2017) is expected to reduce demand for pre-app services and should make workloads more manageable, progress of pre-application submissions will continue to be monitored and micro-managed on a regular basis as part of individual officers work plans
Householder Planning Apps: Ave no of Weeks to Determine - H&L (Planning Applications)	•	ħ	8.0 Wks	5.2 Wks	8.0 Wks	7.7 Wks	Peter Bain	FQ1 2018/19 - H&L Turnaround of H&L householder applications remains below the 8 week target for the 23rd consecutive quarter. FQ4 2017/18 - H&L A solid performance by the team in Helensburgh & Lomond has resulted in householder applications being determined in around 5 weeks for six month now.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	1	8.0 Wks	4.6 Wks	8.0 Wks	6.9 Wks	Peter Bain	FQ1 2018/19 - A&B Performance target on householder development met for the 21st consecutive quarter. FQ1 2018/19 Benchmark In the absence of data from The Scottish Government, the benchmark entered against FQ1 is currently that of FQ3 (FY17/18) which is the most up-to-date available. Benchmark figures for Scotland and The Rural Nine would normally be added by projecting the FQ4 figure for the previous financial year throughout all quarters of FY18/19 using data available on The Scottish Government website. The actual benchmark figure is then updated as and when the information becomes available. Readers should note that this is generally 3-5 months after the end of a financial quarter. FQ4 2017/18 - A&B
								The long term trend of reducing the time taken to process householder planning applications in Argyll and Bute continues, and is comfortably within the 8 week target.

H&L Area Scorecard	201	8-19	New	ı					
Performance element	Stat	tus 1	rend	Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No	0.6 -	We h	ave ir						
Street lighting - percentage of faults repaired within 10 days - H&L (Street Lighting - Maintenance)	•		ħ	75 %	52 %	75%	42%	Kevin McIntosh	FQ1 2018/19 - H&L Some Service redesign / changes in personnel took place in April 2018 - This and sickness absence had a detrimental effect on the service. Things have improved over the quarter as new staff became more familiar with processes and systems FQ4 2017/18 - H&L FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
RA14_05-Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)		•	ħ	75 %	58 %	75%	41%	Kevin McIntosh	FQ1 2018/19 - A&B Total number of jobs was 351. Bute and Cowal - 106 Helensburgh and Lomond - 63 OLI - 106 MAKI - 76 Total overdue - 117 When the LED project is completed it will allow staff resources to deal with lighting timescales. FQ4 2017/18 - A&B FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
H&L - % Waste Recycled, Composted & Recovered (Waste Management Performance)			ħ	No Target	45.3%	No Target	42.4%	Alan Millar	FQ1 2018/19 - H&L 42.4% recycled ,composted and recovered in Q1 (32.9% recycled/composted and 9.5% recovered). FQ4 2017/18 - H&L 45.3% recycled ,composted and recovered (36.1% recycling/composting and 9.1% recovery)
RA24_02 - A&B Wide - Percentage of waste recycled, composted and recovered. (Waste Management Performance)		•	ſſ	40.00 %	45.9 %	40.00 %	48.8%	Jim Smith	FQ1 2018/19 - A&B 48.8% recycled ,composted and recovered in Q1 (33.7% recycled/composted and 15.1% recovered). FQ4 2017/18 - A&B 45.9% recycled, composted and recovered in Q4 (34.6% recycling/composting and 11.2% recovery)
Total number of Complaints regarding Waste Collection - H&L (Streetscene H&L)			ħ	No Target	7	No Target	8	Allan MacDonald (Streetscene)	FQ1 2018/19 - H&L During the FQ1 period a total number of 8 complaints were registered in relation to waste and recycling collections. This level has slightly increased and considering the scale of the operation in the Helensburgh and Lomond area and also the number of collections relating to domestic waste, co-mingle collections, glass recycling collections and food waste recycling collections FQ4 2017/18 - H&L During the FQ4 period a total number of 7 complaints were registered in relation to waste and recycling collections. This level of service delivery is excellent considering the scale of the operation in the Helensburgh and Lomond area and also the number of collections relating to domestic waste, co-mingle collections, glass recycling collections and food waste recycling collections
Total number of Complaints regarding Waste Collection - A&B (StreetScene)			ſ	No Target	32	No Target	30	Tom Murphy	FQ1 2018/19 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public. FQ4 2017/18 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public

H&L Area Scorecard	2018-	19 Ne	ew					
Performance element	Status	Tren	d Target FQ4 2017/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Making It Happen								
H&L Teacher Absence			1.50 Avg. days	s 1.46 Avg. days	1.50 Avg. davs	0.98 Avg. davs	3 4 5	FQ1 2018/19 - H&L This is a positive trend with the measure on track for the second successive quarter
(Education Attendance)	•	ı	lost	lost	lost	lost	Anne Paterson	FQ4 2017/18 - H&L This is a positive picture as absence has been below target for this quarter.
A&B Teacher Absence		•	1.50 Avg. days	s 1.85 Avg. days	1.50 Avg. days	1.18 Avg. days	Anne Paterson	FQ1 2018/19 - H&L The target has been met this quarter, bringing performance back in line with the overall teacher absence rates, which have been declining over the past 3 years. This is positive.
(Education Attendance)	•	"	lost	lost	lost	lost	Anne Paterson	FQ4 2017/18 - H&L The overall performance is slightly above the target, but overall teacher absence rates have been declining over the past 3 years, which is positive.
H&L Non-Teaching Staff Absence (Attendance)	•	1	2.07 Avg. days lost	2.81 Avg. days lost	2.07 Avg. days lost	3.21 Avg. days lost	Jane Fowler	FQ1 2018/19 - H&L For the second quarter this measure is off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. This is particularly evident in Helensburgh and Lomond. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. FQ4 2017/18 - H&L The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.
A&B Non-Teaching Staff Absence (Attendance)	•	ı	2.07 Avg. days lost	2.70 Avg. days lost	2.07 Avg. days lost	2.42 Avg. days lost	Jane Fowler	FQ1 2018/19 - A&B For the second quarter this measure is slightly off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. The Council is working on preventative measures, including mental health first aiders, information on wellbeing initiatives, promoting stress risk assessments and we are currently working on an action plan to take forward activities highlighted in a recent employee Wellbeing Survey. FQ4 2017/18 - A&B The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.

ARGYLL AND BUTE COUNCIL

MID-ARGYLL, KINTYRE AND THE ISLANDS AREA COMMITTEE

CUSTOMER SERVICES

5 SEPT 2018

AREA SCORECARD FQ1 2018-19

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 1 2018-19 (April-June 2018) and illustrate the agreed performance measures.
- 1.2 Arising from the last Area Committee meeting (6 June 2018) was a request for detail including the times and locations are added to the Parking Penalty Notices information.

The Parking Penalty Notices (PPNs) were added to the Scorecard and commentary provided for FQ4 2017-18.

The responsible officer has been consulted and advises that further information is available. Due to the number of PPNs issued and the level of local detail requested this would involve a large volume of work for both Roads and Amenity and Performance and Improvement. Multiple detailed indicators would need to be built in Pyramid requiring a large volume of data entry each month. However, a more manageable and workable solution is offered, and that is for the responsible officer to be contacted directly with specific targeted requests.

For FQ1 2018-19 the number of Argyll and Bute wide PPNs issued was 2,069; for MAKI the figure is 33. Additionally, some of the statistical and background information provided may be too detailed for presentation at Area Committees.

Keith Tenant is the responsible officer and can be contacted on 01631 572925 or keith.tennant@argyll-bute.gov.uk

- 1.3 As a result of general feedback the Area Scorecard and all views have been formatted to improve readability when viewed both through iPads and in the live system.
- 1.4 The 'trend' arrow for Car Parking Income has been removed for this reporting period as the data is cumulative for each financial year. The trend arrow will be replaced for FQ2 2018-19.
- 1.5 A short key to symbols / layout is attached. (Appendix 1).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 It is recommended that the Area Committee agree to the current level of data for PPNs and to contact the named responsible officer (Keith Tennant) with specific requests regarding further statistical information and background on the PPNs issued within the Mid-Argyll, Kintyre and the Islands area.
- 2.3 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

Douglas Hendry
Executive Director, Customer Services

Jane Fowler Head of Improvement & HR

For further information, please contact: Sonya Thomas Performance and Improvement Officer Improvement and HR 01546 604454

Appendix 1: Key to symbols

Appendix 2: Word Report in pdf format

Appendix 3: B&C Scorecard

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No 1 - Pe	ople live ac	tive, heal	thier and indepe	ndent lives				
Number of affordable social sector new builds - MAKI (Housing Services)	•	ħ	18	18	0	0	Allan Brandie	FQ1 2018/19 - MAKI There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought forward. The majority of the completions are currently scheduled for Quarters 3 & 4.
								FQ4 2017/18 - MAKI Fyne Homes delivered 12 units at Lochgilphead (phase 5) and 6 at Minard, all for social rent.
CC26_01-Number of new								FQ1 2018/19 - A&B There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought forward. The majority of the completions are currently scheduled for Quarters 3 & 4.
affordable homes completed per annum. (Housing Services)	•	T T	18	18	0	0	Allan Brandie	FQ4 2017/18 - A&B 18 units in total completed this quarter, all in Mid Argyll. Fyne Homes delivered 12 units at Lochgilphead (phase 5) and 6 at Minard, all for social rent. ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19. Annual target therefore only 68% met, however the cumulatiove two-year target has been exceeded (229 units against target of 220) and programme still on schedule to deliver the 5 year target with a number of large projects progressing in the pipeline.

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No.2 - Pe	ople live in	safer and	stronger commu	unities				
Car Parking income to date - MAKI (Streetscene	•		£84,763	£67,376	£22,529	£23,238	Stuart Watson	FQ1 2018/19 - MAKI The income for the period has exceeded the target by £709. Compared agaainst 2017/18 FQ1 there has been an increase of £740. The increase may be due to the exceptionally warm and dry season.
MAKI) ANNUAL CUMULATIVE TOTAL			,	·	·	,		FQ4 2017/18 - MAKI Car parking income for MAKI FQ4 fell short of the targeted income by £17,387 however, it is an improvement on the FQ4 income for 2016/17; an additional £3,891 was received.
Car Parking income to date - A&B (StreetScene) ANNUAL CUMULATIVE TOTAL	•		£817,075	£860,466	£265,014	£265,885	Stuart Watson	FQ1 2018/19 - A&B Overall income has exceeded the target by £871 for the period. When compared to the period 2017/18 FQ1 the income has increased by £60,167. THe increase may be due to the exceptionally good weather we have had over the season. FQ4 2017/18 - A&B Car parking income exceeded the target by £43,391. It is also worth noting that when compared with FQ4 2016/17
Total number of Penalty								there was an increase of £47,621. FQ1 2018/19 - MAKI New Traffic Regulation Order for Campbeltown is pending. Inveraray pay and display areas are now charging for the summer period.
Charge Notice Figures - MAKI			No Target	4	No Target	33	Keith Tennant	FQ4 2017/18 - MAKI New Traffic Regulation Order for Campbeltown is pending. Inveraray pay and display areas free during this period.
Total number of Penalty Charge Notice Figures - A&B			No Target	1,604	No Target	2,069	Keith Tennant	FQ1 2018/19 - A&B Commentary provided at Area level FQ4 2017/18 - A&B Commentary provided at Area level

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Percentage of community councils with emergency plan MAKI (Civil Contingencies)	•	⇒	55 %	42 %	55 %	42 %	Susan Donnelly	FQ1 2018/19 - MAKI No changes from previous quarter FQ4 2017/18 - MAKI Craignish, Dunaad, Gigha, Inveraray, Lochgilphead, North Knapdale are progressing with their plans. Campbeltown CC have intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan. No responses from Tarbert & Skipness, The Laggan or West Loch Fyne. Regular contact is made to encourage update and exercising of existing plans and those that have not responded are contacted regularly with the exception of those that do not wish to be contacted Gigha, Inveraray, Dunadd, Campbeltown and North Knapdale have recently been given an Emergency Kit Bag. Craignish, Dunaad, Gigha, Inveraray, Lochgilphead, North Knapdale are progressing with their plans. Campbeltown CC have intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan. No responses from Tarbert & Skipness, The Laggan or West Loch Fyne. Regular contact is made to encourage update and exercising of existing plans and those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. Gigha, Inveraray, Dunadd, Campbeltown and North Knapdale have recently been given an Emergency Kit Bag. Craignish, Dunaad, Gigha, Inveraray, Lochgilphead, North Knapdale are progressing with their plans. Campbeltown CC have intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan and we have not to make contact again with regards to it. South Knapdale have also intimated that they will not be producing a plan. No responses from Tarbert & Skipness, The Laggan or West Loch Fyne.
Percentage of community councils developing an emergency plan MAKI (Civil Contingencies)		⇒	No Target	32 %	No Target	32 %	Susan Donnelly	FQ1 2018/19 - MAKI No changes from previous quarter FQ4 2017/18 - MAKI Craignish, Dunadd, Gigha, Inveraray, Lochgilphead and North Knapdale are currently working on their Plans. Emails offering encouragement and support are sent our regularly. Inveraray, Campbeltown, Dunadd and North Knapdale have recently been given an Emergency Kit Bag.
Percentage of community councils with emergency plan A&B (Civil Contingencies)	•	⇒	55 %	57 %	55 %	57 %	Susan Donnelly	FQ1 2018/19 - A&B No changes from previous quarter FQ4 2017/18 - A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. There are now 3 kit bags in storage, these will be distributed to CC's who submit a Community plan in the near future

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Dog fouling - total number of complaints MAKI (Streetscene MAKI)		ft	No Target	28	No Target	25	Allan MacDonald (Streetscene)	FQ1 2018/19 - MAKI The number of complaints received over the FQ1 period was 25, the warden service continues to work hard within the local communities in an attempt to have information sharing allowing the Council to take necessary action against irresponsible dog owners. FQ4 2017/18 - MAKI The number of complaints received over the FQ4 period was 28, the warden service continues to work hard within the local communities in an attempt to have information sharing allowing the Council to take necessary action against irresponsible dog owners.
Dog fouling - total number of complaints A&B (StreetScene)		ſſ	No Target	152	No Target	69	Tom Murphy	FQ1 2018/19 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog foiling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas. FQ4 2017/18 - A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog fouling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas.

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
LEAMS - MAKI Islay (Cleanliness Monitoring Systems) MONTHLY DATA	•	⇒	73	84	73	84	Stuart McCracken	FQ1 2018/19 LEAMS - MAKI Islay The performance of street cleanliness on Islay through the FQ1 period remained at an acceptable level of performance. The Local Environment Teams have retained a high level of performance not only through the FQ1 period, but throughout the rolling year and to achieve this standard consistently. The level of performance is 84 for each of the months during FQ1, with the target level of performance being set at 73. FQ4 2017/18 LEAMS - MAKI Islay The performance of street cleanliness on Islay through the FQ4 period remained at an excellent level of performance. The Local Environment Teams have retained a very high level of performance not only through the FQ4 period, but throughout the rolling year and to achieve this standard consistently. The level of performance is 84 for each of the months during FQ4, with the target level of performance being set at 73.
								FQ1 2018/19 - MAKI Kintyre The performance of street cleanliness on Islay through the FQ1 period remained at an excellent level of performance. The Local Environment Teams have retained a high level of performance not only through the FQ1 period, but throughout the rolling year and to achieve this standard consistently.
LEAMS - MAKI Kintyre (Cleanliness Monitoring Systems) MONTHLY DATA	•	⇒	73	73	73	73	Stuart McCracken The Kintyre street cleanliness just meet vacancy and a number of absence issu pedestrian mechanical sweeper should is being delivered to the Council on Wercarried out and alterations made should With regards weed killing this will start a	FQ4 2017/18 - MAKI Kintyre The Kintyre street cleanliness just meets the target performance figure, there has been pressure locally with a vacancy and a number of absence issues. The operation has got some room for improvement, the purchase of a pedestrian mechanical sweeper should enhance the performance of the service, the pedestrian mechanical sweeper is being delivered to the Council on Wednesday 2nd May 2018. A review of the street sweeping schedules has been carried out and alterations made should see improvements. With regards weed killing this will start as the growing season starts, however, as there is only one application per season we have to watch that this is not carried out to early in the grow season.
LEAMS - MAKI Mid Argyll (Cleanliness Monitoring							Stuart McCracken The level of phigh level of print pr	FQ1 2018/19 LEAMS - MAKI Mid Argyll The level of performance remains at an excellent level for the Mid-Argyll operation, it is very encouraging to see this high level of performance being delivered consistently.
Systems) MONTHLY DATA	•	ı î	73	82	73	76		FQ4 2017/18 LEAMS - MAKI Mid Argyll The level of performance has been at an excellent level of performance for the Mid-Argyll operation, it is very encouraging to see this high level of performance being delivered consistently.
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems)		•	75	80	75	81	Tom Murphy	FQ1 2018/19 LEAMS - A&B The level of performance is a good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the good level of performance.
	•	f						FQ4 2017/18 LEAMS - A&B The level of performance is a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the high level of performance

MAKI Area Scorecard F			Target FQ4	Actual FQ4	Target FQ1	Actual FQ1		6			
Performance element	Status	Trend	17/18	17/18	18/19	18/19	Owner	Comments			
Corporate Outcome No.3 - Children and young people have the best possible start											
Corporate Outcome No.4 - Education, skills and training maximises opportunities for all											
HMIE positive Scondary School Evaluations - MAKI (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	FQ1 2018/19 - MAKI Campbeltown Grammar School inspected and reported in April. FQ4 2017/18 - MAKI Campbeltown Grammar was inspected in FQ4 2017/18, The inspection report will be published in April 2018 (FQ1			
HMIE positive Secondary School Evaluations - A&B (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	2018/19) FQ1 2018/19 - A&B No Inspections carried out in secondary schools within the first quarter. FQ4 2017/18 - A&B No reports published in FQ4 2017/18. One school has been inspected in January 2018.			
Percentage of pupils with positive destinations - A&B (Authority Data)	•	⇒	92.0%	94.7%	92.0%	94.7%	Martin Turnbull	School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Duncon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. Helensburgh and Lomond Hermitage Academy 92.37%. Although this is an increase of 1.38 % from 2015/2016 figure of 90.99% The negative destination figures for Hermitage Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. MAKI Campbeltown Grammar increased their positive destinations by 4.08% from the initial 2015/16 report, and Tarbert Academy increased by 4.74 % OLI Oban High increased their positive destinations by 3.81% from the initial 2015/16 report and Tobermory High School by 9.9%. FCQ4 2017/18 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Duncon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, su			

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No.5 - Th	e economy	is diverse	and thriving					
Householder Planning Apps: Ave no of Weeks to Determine - MAKI (Planning Applications)	•	ħ	8.0 Wks	4.3 Wks	8.0 Wks	7.5 Wks	Peter Bain	FQ1 2018/19 - MAKI Turnaround of householder applications within MAKI remains within the 8 week target for the 6th consecutive quarter. FQ4 2017/18 - MAKI Turnaround of householder applications within MAKI is excellent at 4.3 weeks, comfortably below the 8 week target.
								FQ1 2017/18 - A&B Performance target on householder development met for the 21st consecutive quarter.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	ħ	8.0 Wks	4.6 Wks	8.0 Wks	6.9 Wks	Peter Bain	FQ1 FY18/19 Benchmark In the absence of data from The Scottish Government, the benchmark entered against FQ1 is currently that of FQ3 (FY17/18) which is the most up-to-date available. Benchmark figures for Scotland and The Rural Nine would normally be added by projecting the FQ4 figure for the previous financial year throughout all quarters of FY18/19 using data available on The Scottish Government website. The actual benchmark figure is then updated as and when the information becomes available. Readers should note that this is generally 3-5 months after the end of a financial quarter. In the absence of data from The Scottish Government, the benchmark entered against FQ1 is currently that of FQ3 (FY17/18) which is the most up-to-date available. Benchmark figures for Scotland and The Rural Nine would normally be added by projecting the FQ4 figure for the previous financial year throughout all quarters of FY18/19 using data available on The Scottish Government website. The actual benchmark figure is then updated as and when the information becomes available. Readers should note that this is generally 3-5 months after the end of a financial quarter.
								FQ4 2017/18 - A&B The long term trend of reducing the time taken to process householder planning applications in Argyll and Bute continues, and is comfortably within the 8 week target.
Percentage of Pre- Application enquiries processed within 20		+	75.0 %	52.7 %	75.0 %	28.1 %	Peter Bain	FQ1 2018/19 - MAKI Depleted resource has necessitated the prioritisation on processing statutory applications ahead of responding to pre- application enquiries. (The Planning Officer who normally deals with the majority of pre-applications is on maternity leave. Work is being distributed between the remaining two Officers and the Area Team Leader.) FQ4 2017/18 - MAKI
working days - MAKI (Planning Applications)		·	70.0 %	32.1 %	76.6 %	20.1 %	Peter Bain	FQ4 saw a slight improvement in performance over the previous two quarters. Depleted resource has necessitated the prioritisation on processing statutory applications ahead of responding to preapplication enquiries. (The Planning Officer who normally deals with the majority of pre-applications is on maternity leave. Work is being distributed between the remaining two Officers and the Area Team Leader.)
PR23_03-Percentage of Pre-application enquiries processed within 20 working days - A&B	•	ħ	75.0 %	76.0 %	75.0 %	71.1 %	Peter Bain	FQ1 2018/19 - A&B Local targets have been met in 3 out of 4 area teams; performance is however affected by depleted resources within the MAKI team which has necessitated prioritisation on processing statutory applications ahead of responding to preapplication enquiries.
(Planning Applications)								FQ4 2017/18 - A&B The performance target has been met for the second consecutive quarter.

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Corporate Outcome No.6 - Wo	e have infra	structure	that supports su	stainable growt	h		•	
Street lighting - percentage of faults repaired within 10 days - MAKI (Street Lighting - Maintenance)	•	ft	75 %	57%	75%	DNA	Kevin McIntosh	FQ1 2018/19 - MAKI Some Service redesign / changes in personnel took place in April 2018 - This and sickness absence had a detrimental effect on the service. Things have improved over the quarter as new staff became more familiar with processes and systems. FQ4 2017/18 - MAKI FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
RA14_05-Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	ft	75 %	58 %	75%	DNA	Kevin McIntosh	FQ1 2018/19 - A&B jobs was 351. Bute and Cowal - 106 Helensburgh and Lomond - 63 OLI - 106 MAKI - 76 Total overdue - 117 Performance 66.67% When the LED project is completed it will allow staff resources to deal with lighting timescales. FQ4 2017/18 - A&B FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
Complaints ref Waste Collection MAKI (Streetscene MAKI)		ft	No Target	3	No Target	0	Allan MacDonald (Streetscene)	FQ1 2018/19 - MAKI No complaints were received during the FQ1 period in relation to waste collections in the MAKI area, this level of service is excellent, given the number of properties serviced relating to both domestic and commercial collections. FQ4 2017/18 - MAKI Small number of complaints are due to occasional operational issues and staff endeavor to catch up on schedules as soon as practicable.
Total number of Complaints regarding Waste Collection - A&B (StreetScene)		ft	No Target	32	No Target	30	Tom Murphy	FQ1 2018/19 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public FQ4 2017/18 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Shanks - Percentage of Waste Recycled, Composted & Recovered (Waste Management Performance)		ſ	No Target	47.90%	No Target	54.30%	John Blake	FQ1 2018/19 - Waste PPP Area Waste PPP area - 54.3% recycled ,composted and recovered (34.8% recycled/composted and 19.5% recovered) FQ4 2017/18 - Waste PPP Area 47.9% recycled ,composted and recovered (34.5% recycled/composted and 13.4% recovered)
Islands - Percentage of Waste Recycled, Composted & Recovered (Waste Management		1	No Target	30.70%	No Target	27.00%	John Blake	FQ1 2018/19 - Islands 27% recycled and composted in Q1. FQ4 2017/18 - Islands Quarterly figures are not all available until later in month when contractors and community recycling group tonnages
Performance) H&L - Percentage of Waste Recycled, Composted & Recovered		1	No Target	45.30%	No Target	42.40%	John Blake	have all been submitted .Data should be available and inputted by 26th April at the latest. FQ1 2018/19 - H&L 42.4% recycled ,composted and recovered in Q1 (32.9% recycled/composted and 9.5% recovered). FQ4 2017/18 - H&L
(Waste Management Performance)								45.3% recycled ,composted and recovered (36.1% recycling/composting and 9.1% recovery) FQ1 2018/19 - A&B
RA24_02-Percentage of waste recycled, composted and recovered. (Waste Management Performance)	•	ſ	40.0 %	45.90%	40.0 %	48.80%	John Blake	48.8% recycled ,composted and recovered in Q1 (33.7% recycled/composted and 15.1% recovered). FQ4 2017/18 - A&B 45.9% recycled, composted and recovered in Q4 (34.6% recycling/composting and 11.2% recovery)

Performance element	Status	Trend	Target FQ4 17/18	Actual FQ4 17/18	Target FQ1 18/19	Actual FQ1 18/19	Owner	Comments
Making It Happen	1	1	, , , ,	,	.,	-7		
MAKI Teacher Absence (Education Other Attendance)	•	fì	1.50 Avg. days lost	1.97 Avg. days lost	1.50 Avg. days lost	1.01 Avg. days lost	Anne Paterson	FQ1 2018/19 - MAKI On target – this sees performance back on track following a missed target in FQ4, where absence was high across the Council due to flu. FQ4 2017/18 - MAKI Whilst this is above the target, it is only a very slight increase on the same period in 2016/17 and overall teacher absence throughout the year has improved. This quarter sees a general increase in absence due to seasonal infections.
A&B Teacher Absence (Education Other Attendance)	•	ſſ	1.50 Avg. days lost	1.85 Avg. days lost	1.50 Avg. days lost	1.18 Avg. days lost	Anne Paterson	FQ1 2018/19 - A&B The target has been met this quarter, bringing performance back in line with the overall teacher absence rates, which have been declining over the past 3 years. This is positive. FQ4 2017/18 - A&B The overall performance is slightly above the target, but overall teacher absence rates have been declining over the past 3 years, which is positive
MAKI Non-Teaching Staff Absence (Education Other Attendance)	•	f	2.07 Avg. days lost	3.01 Avg. days lost	2.07 Avg. days lost	2.32 Avg. days lost	Jane Fowler	FQ1 2018/19 - MAKI For the second quarter this measure is off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. FQ4 2017/18 - MAKI The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. MAKI has the highest number of Council non teaching staff and so the proportion of sickness absence is higher in this area. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.
A&B Non Teaching Staff Absence (Education Other Attendance)	•	ſſ	2.07 Avg. days lost	2.70 Avg. days lost	2.07 Avg. days lost	2.42 Avg. days lost	Jane Fowler	FQ1 2018/19 - A&B For the second quarter this measure is slightly off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. The Council is working on preventative measures, including mental health first aiders, information on wellbeing initiatives, promoting stress risk assessments and we are currently working on an action plan to take forward activities highlighted in a recent employee Wellbeing Survey.
								FQ4 2017/18 - A&B The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.



FQ1 18/19

'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - People live active, hea	althier and independent lives	Corporate Outcome - Education, skills and training maximises opportunities for all
Number of affordable social sector Actual 0 G new builds - MAKI Target 0 #	PR26_01-Number of new Actual 0 G affordable homes completed per Target 0 annum. Benchmark 80	HMIE positive Scondary School Actual 0 % ■ Evaluations - MAKI Target 75 % ◆ Percentage of pupils with Actual 94.7 % □ positive destinations - A&B Target 92.0 %
Corporate Outcome - People live in safer a	nd stronger communities	Corporate Outcome - We have infrastructure that supports sustainable growth
Car Parking income to date - Actual £ 23,238 G MAKI Target £ 22,529	Car Perking income to date - Actual £ 265,885 🚨 A&B Terget £ 265,014 🌲	Complaints ref Waste Actual 2 Total number of Complaints regarding Waste Collection - A&B Benchmark 30 Benchmark 30
MAKI - Number of Parking Penalt Actual 33 *	A&B - Number of Parking Actual 2,069 Penalty Notices Issued Target 2,069	Street lighting - MAKI percentage Actual of faults repaired within 10 days Target 75 % completed within 10 days Target 75 %
Dog fouling - total number of Actual as	Dog fouling - total number Actual so	
Log fouring - total number of Actual 25 complaints MAKI	Dog fouling - total number Actual 69 of complaints A&B	Shenks - Percentage of Waste Recycled, Composted Actual 54.3 % 8. Recovered
LEAMS - MAKI Kintyre Actual 73 Monthly Data 2018 ↔		Islands - Percentage of Waste Recycled, Composted Actual 27.0 % Accovered Actual 27.0 % Accovered Actual 27.0 % Accovered Acco
LEAMS - MAKI Mid Argyll Actual 76 Monthly Data June 2015	LEAMS - Argyll and Bute Actual 80 G monthly average Target 75	H8L - Percentage of Waste Recycled, Composted 8. Actual 42.4 % # Recovered
LEAMS - MAKI Islay Actual 84		
Monthly Date June 2018 🚸		Corporate Outcome - The economy is diverse and thriving
MAKI - Percentage of Actual 42 %		06 of the Application
community councils with emergency plan Target 55 %	A&B - Percentage of Actual 57 % G	% of Pre-Application enquiries Technique 20.1 % Householder Planning Apps: 1965 Was processed within 20 working Target 75.0 % Ave no of Weeks to Target 8.0 WKs days MAYCI Benchmark 71.1 % Determine - ABC Benchmark 7.3 WKs
MAKT % community councils developing an emergency plan Actual 32 % Target 32 %	emergency plan Target 55 %	Householder Planning Apps: Actual 7.5 Wks Ave no of Weeks to Determine Target 8.0 Wks Ave no of Weeks to Determine Target 8.0 Wks Ave no of Weeks to Determine Target 8.0 Wks Ave no of Weeks to Determine Target 75.0 %
Making It Happen		
MAKI Teacher Absence Actual 1.01 Days G Target 1.50 Days 🛊	A9.8 Teacher Absence Actual 1.18 Days Target 1.50 Days	
MAKI Non-Teaching Staff Actual 2.32 Days € Absence Target 2.07 Days •	A&B Non Teaching Staff Actual 2.42 Days R Absence Target 2.07 Days	



Corporate Outcome - People live active, healthier and independent lives

Number of affordable social sector Actual 0 new builds - MAKI Target 0

PR26_01-Number of new affordable homes completed per annum.

Actual 0
Target 0
Benchmark 80



Corporate Outcome - People live in safer and stronger communities Actual £ 23,238 🖪 Car Parking income to date -Actual £ 265,885 Car Parking income to date - A&B MAKI Target £ 22,529 4 Target £ 265,014 ... Actual Dog fouling - total number of G complaints MAKI Dog fouling - total number of complaints A&B Target 9 Target G Actual 73 LEAMS - MAKI Kintyre June 2018 Monthly Data Actual 80 G e LEAMS - Argyll and Bute LEAMS - MAKI Mid Argyll Actual 77 monthly average Target 75 ŧ Monthly Data June 2018 G Actual 84 LEAMS - MAKI Islay June 2018 Monthly Data MAKI - Percentage of Actual 42 % R community councils with Target 55 % emergency plan A&B - Percentage of 57 % G Actual community councils with Target 55 % emergency plan MAKI % community councils Actual 32 % developing an emergency Target 32 % → plan



Corporate Outcome - Education, skills and training maximises opportunities for all

HMIE positive Scondary School Actual 0 % **R**Evaluations - MAKI Target 75 % →

Percentage of pupils with positive destinations - A&B Actual 94.7 % Target 92.0 %



Corporate Outcome - The economy is diverse and thriving

Householder Planning Apps:	Actual	7.5 Wks	G
Ave no of Weeks to Determine	_e Target	8.0 Wks	1
		k 6.9 Wks	

% of Pre-Application enquirie	Actual	28.1 %	R
processed within 20 working		75.0 %	1
days - MAKI	Benchmar	k 71.1 %	•

Householder Planning Apps: Ave no of Weeks to Determine - ABC		6.9 Wks 8.0 Wks 7.3 Wks	G Î
% of Pre-application enquiries processed within 20 working days - A&B	Actual Target Benchmark	71.1 % 75.0 %	RI



Corporate Outcome - We have infrastructure that supports sustainable growth Actual 30 Total number of Complaints Complaints ref Waste Target 30 Actual 2 1 regarding Waste Collection -Collection MAKI Benchmark 30 A&B Shanks - Percentage of Waste Recycled, Composted Actual 54.3 % 1 & Recovered Actual 48.8 % RA24_02-Percentage of Islands - Percentage of waste recycled, composted Target Waste Recycled, Composted Actual 27.0 % and recovered. & Recovered Benchmark 42.0 % H&L - Percentage of Waste Recycled, Composted & Actual 42.4 % 4 Recovered RA14_05-Percentage of Street lighting - MAKI percentage^{Actual} 57 % ■ Actual 65 % R street lighting repairs of faults repaired within 10 days Target 75 % 1 Target 75 % completed within 10 days



MAKI Non-Teaching Staff Absence Actual 1.01 Days Actual 1.50 Days Actual 1.50 Days Actual 1.50 Days Actual 2.32 Days Actual 2.32 Days Absence Actual 1.18 Days Actual 1.50 Days Actual 2.32 Days Actual 2.32 Days Absence Actual 2.32 Days Actual 2.32 Days Absence Actual 2.42 Days Absence Target 2.07 Days Absence	Making It Happen				
Staff Absence Target 2.07 Days 1	MAKI Teacher Absence		A&B Teacher Absence		Ţ
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ARGYLL AND BUTE COUNCIL

OBAN, LORN AND THE ISLES AREA COMMITTEE

CUSTOMER SERVICES

12 SEPT 2018

AREA SCORECARD FQ1 2018-19

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 1 2018-19 (April-June 2018) and illustrate the agreed performance measures.
- 1.2 As a result of general feedback the Area Scorecard and all views have been formatted to improve readability when viewed both through iPads and in the live system.
- 1.3 The 'trend' arrow for Car Parking Income has been removed for this reporting period as the data is cumulative for each financial year. The trend arrow will be replaced for FQ2 2018-19.
- 1.4 A short key to symbols / layout is attached. (Appendix 1).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

Douglas Hendry Executive Director, Customer Services

Jane Fowler Head of Improvement & HR

For further information, please contact: Sonya Thomas Performance and Improvement Officer Improvement and HR 01546 604454

Appendix 1: Key to symbols

Appendix 2: Word Report in pdf format

Appendix 3: OLI Scorecard

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Corporate Outcome No 1 - Pe	ople live ac	tive, healt	thier and indepe	ndent lives			•	
Number of affordable social sector new builds - OL&I (Housing Services)	•	*	0	0	0	0	Allan Brandie	FQ1 2018/19 - OLI There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought forward. The majority of the completions are currently scheduled for Quarters 3 & 4.
								FQ4 2017/18 - OLI No completions scheduled for Oban, Lorn and the Isles during quarter 4.
CC26_01-Number of new								FQ1 2018/19 - A&B There were no Affordable Housing completions during Quarter 1. However, there are currently 10 projects onsite across Argyll & Bute with a further 5 projects likely to commence over the next few months, possibly including Dunbeg. Onsite Projects: Bute and Cowal - 1 Helensburgh and Lomond - 2 Oban, Lorn and the Isles - 4 Mid Argyll, Kintyre and Islay - 3 It is anticipated that around 100 units will be delivered from the onsite projects this year, with scope for additional units to be brought forward. The majority of the completions are currently scheduled for Quarters 3 & 4.
affordable homes completed per annum. (Housing Services)	•	#	18	18	0	0	Allan Brandie	FQ4 2017/18 - A&B 18 units in total completed this quarter, all in Mid Argyll. Fyne Homes delivered 12 units at Lochgilphead (phase 5) and 6 at Minard, all for social rent. ACHA was unsuccessful in acquiring the additional 8 units at Ardenslate, Dunoon which had to be sold at auction by the Scottish Government - although there may still be a chance for the association to acquire these from the private buyer in 2018/19. Annual target therefore only 68% met, however the cumulatiove two-year target has been exceeded (229 units against target of 220) and programme still on schedule to deliver the 5 year target with a number of large projects progressing in the pipeline.

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Corporate Outcome No.2 - Pe	ople live in	safer and			2010/13	2018/13		
Car Parking income to date - OL&I (Streetscene				0540 200			Stuart Watson -	FQ1 2018/19 - OLI The income for the period fell short of the target by £3,898, however, when compared to 2017/18 FQ1 the income has increased by £43,366.
OL&I) ANNUAL CUMULATIVE TOTAL	•		£452,971	£549,206	£168,238	£164,340		FQ4 2017/18 - OLI Car parking income for OLI FQ4 exceeded the targeted income by £96,235, however, this is £20,397 less than FQ4 income for 2016/17.
Car Parking income to date - A&B (StreetScene)			FQ1 2018/19 - A&B Overall income has exceeded the target by £871 for the period. When compared to the period 2017/18 FQ1 the income has increased by £60,167. The increase may be due to the exceptionally good weather we have had					
ANNUAL CUMULATIVE TOTAL	•		£817,075	£860,466	£265,014	£265,885	Stuart Watson	FQ4 2017/18 - A&B Car parking income exceeded the target by £43,391. It is also worth noting that when compared with FQ4 2016/17 there was an increase of £47,621.

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
OL&I - Percentage of								FQ1 2018/19 - OLI No changes from previous quarter
community councils developing an emergency plan (Civil Contingencies)		⇒		12 %		12 %	Susan Donnelly Ic	FQ4 - 2017/18 - OLI lona and Oban are currently developing their Emergency Plans. Iona has recently been given an Emergency Kit Bag. Regular emails are sent to offer encouragement and support to CC. Kilchrenan has recently produced and submitted their Plan. They have now received a kit bag.
								FQ1 2018/19 - OLI No changes from previous quarter
OL&I - Percentage of community councils with emergency plan (Civil Contingencies)	•	⇒	80%	76%	80%	76%	Susan Donnelly	FQ4 2017/18 - OLI Information would suggest that Iona and Oban are currently progressing with their plans. Kilmore and Lismore, there has been no information from them. All other CC's in the OLI area have completed and submitted an emergency plan Iona and Lismore have recently been given an Emergency Kit bag. Kilchrennan have recently produced and submitted their Emergency Plan. No Kit Bage are available at the moment, but a few have been ordered, we will reserve one of these for Kilchrennan. They now have their kit bag delivered.
A&B - Percentage of								FQ1 2018/19 - A&B No changes from previous quarter
community councils with emergency plan (Civil Contingencies)	•	⇒	55%	57%	55%	57%	Susan Donnelly	FQ4 2017/18 - A&B Regular contact is made to encourage CC's and Community Groups to update and exercise existing plans. Those that have not responded are contacted regularly with the exception of those that do not wish to be contacted. There are now 3 kit bags in storage, these will be distributed to CC's who submit a Community plan in

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Dog fouling - total number	g - total number nts OL&I			,				FQ1 2018/19 OLI The total number of complaints registered for FQ1 was 2. The warden service in the OLI area has been working with community groups and schools on the basis of education for prevention purposes. This is an excellent level of performance.
of complaints OL&I (Streetscene OL&I)		FQ4 2017/18 OLI The total number of complaints registered for FQ4 was 24, the warden service in the OLI area has been working with community groups and schools on the basis of education for prevention purposes. The hot spots for dog fouling have been regular patrolled and where posable wardens engage with dog walkers regarding dog fouling.						
Dog fouling - total number of complaints A&B (StreetScene)				152	No Target	69	Tom Murphy	FQ1 2018/19 A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog foiling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas.
		f	↑ No Target					FQ4 2017/18 A&B The council are currently working alongside Police Scotland and our communications team to provide advice to all parts of our community and involving school children in creating posters as part of this dog fouling campaign. The roll out is currently happening in B&C and we intend to carry this on to the other administrative areas.

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
LEAMS - OL&I Lorn (Cleanliness Monitoring						,		FQ1 2018/19 LEAMS - OLI Lorn The level of performance in the street cleanliness operations over the FQ1 period, was acceptable, with the performance levels as follows, April 90, May 83 and June 85.
Systems) MONTHLY DATA	tems) MONTHLY 1 1 73 82 73 86 Stuart McCracken FQ	FQ4 2017/18 LEAMS - OLI Lorn The level of performance in the street cleanliness operations over the FQ4 period, was excellent, with the performance levels as follows, January 88, February 81 and March 78.						
LEAMS - OL&I Mull (Cleanliness Monitoring Systems) MONTHLY DATA	•		73	82	73	81	Stuart McCracken	FQ1 2018/19 LEAMS - OLI Mull The level of street cleanliness for the FQ1 period on Mull was excellent, with performance recording at April 80, May 82 and June 80.
		•						FQ4 2017/18 LEAMS - OLI Mull The level of street cleanliness for the FQ4 period on Mull was excellent, with performance recording at January 83, February 88 and March 82.
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems)	•	ft	75	80	75	81	Tom Murphy	FQ1 2018/19 - LEAMS A&B The level of performance is a good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the good level of performance.
								FQ4 2017/18 - LEAMS A&B The level of performance is a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. The role of the amenity wardens have a key influence around littering and dog fouling to assist in maintaining the high level of performance.

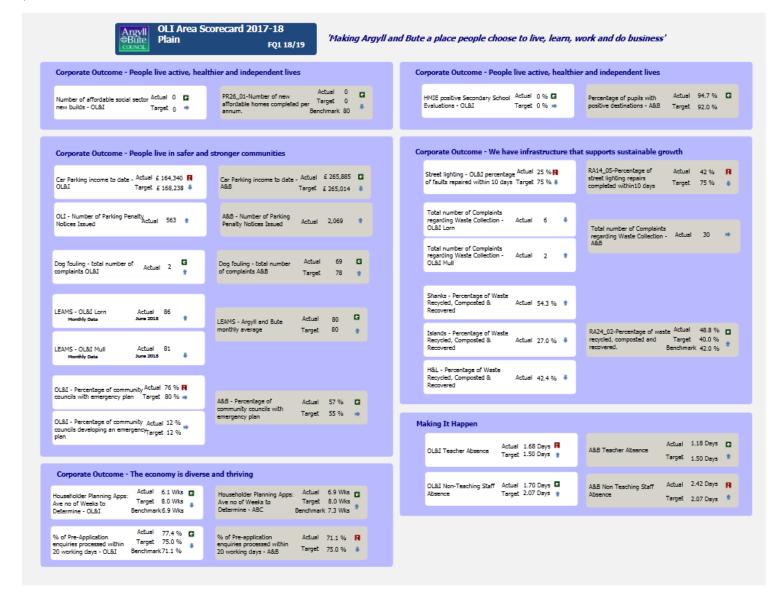
Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Corporate Outcome No.3 - Ch	nildren and	young peo			2010/13	2010/15	l .	
Corporate Outcome No.4 - Ed	lucation, sk	ills and tra	aining maximises	opportunities fo	r all			
HMIE positive Secondary School Evaluations - OL&I (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	FQ1 2018/19 - OLI No Inspections carried out in secondary schools within the first quarter FQ4 2017/18 - OLI The were no secondary school inspections completed in FQ4 2017/18
HMIE positive Secondary School Evaluations - A&B (Authority Data)	•	⇒	0%	0%	0%	0%	Maggie Jeffrey	FQ1 2018/19 - A&B No Inspections carried out in secondary schools within the first quarter FQ4 2017/18 - A&B No inspections were carried out in FQ4 2017/18
Percentage of pupils with positive destinations - A&B (Authority Data)	•	⇒	92.00%	94.7%	92.00%	94.7%	Martin Turnbull	School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. Helensburgh and Lomond Hernitage Academy 92.37%. Although this is an increase of 1.38 % from 2015/2016 figure of 90.99% The negative destination figures for Hermitage Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appropriate help, support or activities can then be put in place to support subsequent cohorts into positive destinations. This work will be carried out in partnership with SDS and other key partner agencies. MAKI Campbeltown Grammar increased their positive destinations by 4.08% from the initial 2015/16 report, and Tarbert Academy increased by 4.74 % OLI Oban High increased their positive destinations by 3.81% from the initial 2015/16 report and Tobermory High School by 9.9%. FQ4 2017/18 - A&B School Initial Destinations of school leavers 2016/2017, published in February 2018. The Argyll and Bute average is 94.7% with a cohort of 861. Bute and Cowal Dunoon Grammar increased their positive destinations by 1.6% from the initial 2015/16 Rothesay Academy 92.06% which was a decrease of 3.18% from the 2015/216 figure of 95.24% The negative destination figures for Rothesay Academy will be interrogated and analysed for patterns that may be contributing to this position for example, area of residence. Appro

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Corporate Outcome No.5 - The	e economy	is diverse	and thriving					
Percentage of Pre- Application enquiries processed within 20 working days - OL&I (Planning Applications)	•	ħ	75.0%	79.5%	75.0%	77.40%	Peter Bain	FQ1 2018/19 - OLI Pre-application performance targets met in OLI for the 3rd consecutive quarter. FQ4 2017/18 - OLI 79.5% of pre-applications were turned around within 20 working days. This represents a 10% improvement on FQ3.
PR23_03-Percentage of Pre-application enquiries processed within 20 working days - A&B (Planning Applications)	•	₩	75.0%	76.0%	75.0%	71.10%	Peter Bain	FQ1 2018/19 - A&B Local targets have been met in 3 out of 4 area teams; performance is however affected by depleted resources within the MAKI team which has necessitated prioritisation on processing statutory applications ahead of responding to pre-application enquiries. FQ4 2017/18 - A&B The performance target has been met for the second consecutive quarter.
Householder Planning Apps: Ave no of Weeks to Determine - OL&I (Planning Applications)	•	ħ	8.0 Wks	3.7 Wks	8.0 Wks	6.1 Wks	Peter Bain	FQ1 2018/19 - OLI OLI householder turnaround remains below the 8 week target for the 12th consecutive quarter FQ4 2017/18 - OLI Determining householder planning applications in an average of 3.7 weeks is an excellent achievement for the OL&I area team - the best since records began!
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	ħ	8.0 Wks	4.6 Wks	8.0 Wks	6.9 Wks	Peter Bain	FQ1 2018/19 - A&B Performance target on householder development met for the 21st consecutive quarter. FQ4 2017/18 - A&B The long term trend of reducing the time taken to process householder planning applications in Argyll and Bute continues, and is comfortably within the 8 week target.

Performance element	Status	Trend	Target FQ4	Actual FQ4 2017/18	Target FQ1	Actual FQ1 2018/19	Owner	Comments
Corporate Outcome No.6 - W	e have infra	structure	2017/18 that supports su		2018/19 h	2018/19		
Street lighting - percentage of faults repaired within 10 days - OL&I (Street Lighting - Maintenance)	•	ħ	75%	62%	75%	42%	Kevin McIntosh	FQ1 2018/19 - OLI Some Service redesign / changes in personnel took place in April 2018 - This and sickness absence had a detrimental effect on the service. Things have improved over the quarter as new staff became more familiar with processes and systems. FQ4 2017/18 - OLI FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
RA14_05-Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	1	75%	58%	75%	25%	Kevin McIntosh	FQ1 2018/19 - A&B Total number of jobs was 351. Bute and Cowal - 106 Helensburgh and Lomond - 63 OLI - 106 MAKI - 76 Total overdue - 117 FQ4 17/18 - A&B FQ3 was reported to old SLA. Should have been reported to 10 days. Once error was identified the figures were not changed to enable consistent reporting throughout the year. Will be revised for future years.
Total number of Complaints regarding Waste Collection - OL&I Lorn (Streetscene OL&I)		ſì	No Target	20	No Target	6	Allan MacDonald (Streetscene)	FQ1 2018/19 - OLI Lorn The service received 6 complaints over the FQ1 period, this is a reduction of 14 complaints than the service received over the FQ4 period. This level of performance is excellent taking into account the scale of the operation in the Oban and Lorn area. FQ4 2017/18 - OLI Lorn The service received 20 complaints over the FQ4 period, this is 3 more complaints than the service received over the FQ3 period. This level of performance is very good taking into account the scale of the operation in the Oban and Lorn area. The service does not want to see any increase in the number of complaints and discussions with the local service delivery team will take place in an attempt to reducing the number of complaints in forthcoming months.
Total number of Complaints regarding Waste Collection - OL&I Mull (Streetscene OL&I)		Ų.	No Target	0	No Target	2	Allan MacDonald (Streetscene)	FQ1 2018/19 - OLI Mull Over the FQ1 period, the serviced received 2 complaints in relation to the waste collection service on the island of Mull, this level of performance is acceptable, given the large number of properties that are serviced in relation to both domestic and commercial uplifts, covering general waste and co-mingle recycling collections. FQ4 2017/18 - OLI Mull Over the FQ4 period, the serviced received no complaints received in relation to the waste collection service on the island of Mull, this level of performance is exceptional, given the large number of properties that are serviced in relation to both domestic and commercial uplifts, covering general waste and co-mingle recycling collections.

Performance element	Status	Trend	Target FQ4 2017/18	Actual FQ4 2017/18	Target FQ1 2018/19	Actual FQ1 2018/19	Owner	Comments
Total number of Complaints regarding				32			Tom Murphy	FQ1 2018/19 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public
Waste Collection - A&B (StreetScene)		11	No Target		No Target	30		FQ4 2017/18 - A&B Service complaints are low in comparison to roll out period of 3 weekly collection and we continue to provide a good service to the public
Islands - % Waste Recycled, Composted &								FQ1 2018/19 - Islands (outwith PPP area) 27% recycled and composted in Q1.
Recovered (Waste Management Performance)		#	No Target	30.7%	No Target	27.0%	John Blake	FQ4 2017/18 - Islands (outwith PPP area) Quarterly figures are not all available until later in month when contractors and community recycling group tonnages have all been submitted .Data should be available and inputted by 26th April at the latest.
Shanks - % Waste Recycled, Composted &		ı	No Target	47.9%	No Target	54.3%	John Blake	FQ1 2018/19 - Waste PPP Area Waste PPP area - 54.3% recycled ,composted and recovered (34.8% recycled/composted and 19.5% recovered)
Recovered (Waste Management Performance)								FQ4 2017/18 - Waste PPP Area 54.7% recycling ,composting and recovery in Q3 (36.5% recycling/composting and 18.2% recovery
H&L - Percentage of Waste Recycled,								FQ1 2018/19 - H&L 42.4% recycled ,composted and recovered in Q1 (32.9% recycled/composted and 9.5% recovered).
Composted & Recovered (Waste Management Performance)		₩	No Target	45.3%	No Target	42.4%	John Blake	FQ3 2017/18 - H&L 45.3% recycled ,composted and recovered (36.1% recycling/composting and 9.1% recovery)
RA24_02-Percentage of waste recycled, composted and			40.00/	45.00/	40.00/	40.00/	Err Orritt	FQ1 2018/19 - A&B 48.8% recycled ,composted and recovered in Q1 (33.7% recycled/composted and 15.1% recovered).
recovered. (Waste Management Performance)	•	117	40.0%	45.9%	40.0%	48.8%	Jim Smith	FQ4 2017/18 - A&B 45.9% recycled, composted and recovered in Q4 (34.6% recycling/composting and 11.2% recovery)

Performance element	Status	Trend	Target FQ4	Actual FQ4	Target FQ1	Actual FQ1	Owner	Comments
Malian It Hannan			2017/18	2017/18	2018/19	2018/19		
OL&I Teacher Absence (Education Other Attendance)	•	î	1.50 Avg. days lost	2.20 Avg.days lost	1.50 Avg. days lost	1.68 Avg.days lost	Anne Paterson	FQ1 2018/19 - OLI This is slightly off target, but has improved since the previous quarter. Overall teacher absence is stabilising, so we would expect that this will be back on track in the next quarter. FQ4 2017/18 - OLI This is above the target, and above the absence rate the same period in 2016/17 and the overall teacher absence throughout the year has increased. Absence in this quarter is generally higher due to seasonal infections
A&B Teacher Absence (Education Other Attendance)	•	fì	1.50 Avg. days lost	1.85 Avg. days lost	1.50 Avg. days lost	1.18 Avg. days lost	Anne Paterson	FQ1 2018/19 A&B The target has been met this quarter, bringing performance back in line with the overall teacher absence rates, which have been declining over the past 3 years. This is positive. FQ4 2017/18 A&B The overall performance is slightly above the target, but overall teacher absence rates have been declining over the past 3 years, which is positive
OL&I Non-Teaching Staff Absence (Education Other Attendance)	•	fì	2.07 Avg. days lost	2.54 Avg. days lost	2.07 Avg. days lost	1.70 Avg. days lost	Jane Fowler	FQ1 2018/19 - OLI On target – this sees performance back on track following a missed target in FQ4, where absence was high across the Council due to flu. FQ4 2017/18 - OLI The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.
A&B Non Teaching Staff Absence (Education Other Attendance)	•	î	2.07 Avg. days lost	2.70 Avg. days lost	2.07 Avg. days lost	2.42 Avg. days lost	Jane Fowler	FQ1 2018/19 - A&B For the second quarter this measure is slightly off target. Overall absence rates show an increase in medical related absences which can be attributed in part to an aging workforce. We are also seeing higher levels of absence in the health and social care partnership across the area. Evidence shows that change can result in higher levels of stress related absence. It should also be noted that care workers and catering staff may exhibit higher rates of absence because if they have infections, they have a responsibility not to put their customer or clients at risk. The Council is working on preventative measures, including mental health first aiders, information on wellbeing initiatives, promoting stress risk assessments and we are currently working on an action plan to take forward activities highlighted in a recent employee Wellbeing Survey. FQ4 2017/18 - A&B The target for the quarter has not been met. This quarter usually sees an increase in absence due to seasonal infections. The trends show that there is an increase in medical absences which can be related in part to the aging workforce. Stress related absence remains an important factor in absence rates.





Corporate Outcome - Education, skills and training maximises opportunities for all

HMIE positive Secondary School Actual 0 % **E**Evaluations - OL&I Target 0 %

→

Percentage of pupils with Actual 94.7 % For positive destinations - A&B Target 92.0 %



Corporate Outcome - People live active, healthier and independent lives

Number of affordable social sector Actual 0 new builds - OL&I Target 0 →

PR26_01-Number of new affordable homes completed per annum. Actual 0 Target 0 Benchmark 80



Corporate Outcome - People live in safer and stronger communities Car Parking income to date - Actual £ 164,340 🖪 Actual £ 265,885 G Car Parking income to date -OL&I Target £ 168,238 4 A&B Target £ 265,014 4 G Actual 2 G Actual 18 Dog fouling - total number of Dog fouling - total number complaints OL&I of complaints A&B Target 4 👃 Target 26 Actual 78 LEAMS - OL&I Lorn June 2018 Monthly Data G Actual LEAMS - Argyll and Bute monthly average Target 81 LEAMS - OL&I Mull Actual **Monthly Data** June 2018 OL&I - Percentage of community Actual 76 % R councils with emergency plan Target 80 % ⇒ A&B - Percentage of community councils with Target 55 % emergency plan OL&I - Percentage of community Actual 12 % councils developing an emergency arget 12 % 🔿 plan



Corporate Outcome - The economy is diverse and thriving

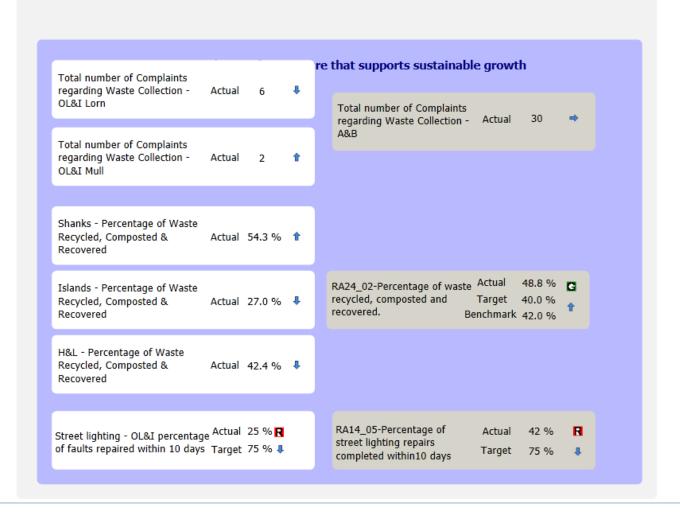
% of Pre-Application enquiries processed within 20 working days - OL&I

Actual 77.4 % Target 75.0 % Benchmark 71.1 %

% of Pre-application enquiries Actual 71.1 % processed within 20 working Target 75.0 % days - A&B Benchmark

Householder Planning Apps: Actual 6.9 Wks
Ave no of Weeks to Target 8.0 Wks
Determine - ABC Benchmark 7.3 Wks







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