Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Argyll and Bute Recovery Action Plan

Evidences to support the assessment

Impact on service users:

Protected characteristics:	**Outcome**	**Comment/Evidences**	**Review Jan/Feb 2022**
Age	Positive	The Action plan impacts on all ages and benefits all. Specific services and activities are targeted to assist those in the community that require support or access to services	Remains positive outcome
Disability	Positive	In our listening events we received comments on the negative impact of lockdown from someone with disability. This feedback has been shared with national government to inform the Social Renewal Advisory Board.	Remains positive outcome
Ethnicity	Positive	Through evaluation nationally in response to community isolations when these were in place, pre the existence of the tiered structures now in Scotland, we know that delays in information were caused by materials not being available in multiple languages. This has now been rectified and national information on health advice for Covid, and any new guidance is produced in a range of languages and available.	Remains positive outcome
Sex	Don't know	In evaluation there may be information coming forward that will inform the impact on sex, this would create actions to mitigate any negative impacts in the future.	Engagement events have been inclusive and there is recovery will have no impact to the sex characteristic
Gender reassignment	Don't know	In evaluation there may be information coming forward that will inform the impact on gender and trans community, this would create actions to mitigate any negative impacts in the future.	Engagement events have been inclusive and there is recovery will have no impact to the gender characteristic
Marriage and Civil Partnership	Positive	Reinstatement of marriage and civil ceremonies and restrictions will have positive impact	Remains positive outcome
Pregnancy and Maternity	No impact	Reinstatement of services and support will have positive outcome	Positive impact
Religion	Positive	We have not evaluated this specifically locally and will be informed through our community engagement or national evaluation studies. Also relaxation of restriction on worship will have positive impact	Remains positive

Sexual Orientation	Don't know	Don't have good information, but a return to 'normal' is likely to have a positive impact, particularly where people have been isolated	Remains positive
Fairer Scotland Duty:			
Mainland rural population	Positive	Recovery is aimed at supporting all communities	Remains positive
Island populations	Positive	There have been good relationships built with community groups on islands and the work of Building Back Better seeks to improve communications between public sector and voluntary community	Remains positive
Low income	Positive	We know from the Caring for People helpline stats that support was needed in areas that also feature high in SIMD stats. Therefore in taking forward actions to work better with communities in those areas we would hope to improve the lives of service users	Remains positive
Low wealth	Positive	Recovery seeks to provide support to low income individual and families through financial inclusion and money management advice, and also wider economic actions, may provide some opportunities in terms of securing or creating employment. Support also in place for to support voluntary and third sector agencies and issue including food poverty	Remains positive
Material deprivation	Don't know	Material deprivation can be defined as the **inability to afford basic resources and services. Recovery seeks to support all communities and in particular those who are vulnerable or may become vulnerable as a result of economic or social issues (higher food costs etc) , through coordinated welfare advice and support**	Change from don't know to positive
Area deprivation	Positive	Recovery plan is aimed at reducing impact on deprivation. We know from the Caring for People helpline stats that support was needed in areas that also feature high in SIMD stats. Therefore in taking forward actions to work better with communities in those areas we would hope to improve the lives of service users	Remains positive
Socio-economic background	Positive	The Action Plan will consider specific issues relating to economy and social economic recovery	Remains positive
Communities of place	No impact	looking at place based responses and so would expect to build good relationships, and support finances coming to groups through funding etc	Change from don't know to positive
Communities of interest	Don't know	Work of RWG will seek to redress adverse impact of COVID and other concurrent risks	Move to positive

Impact on service deliverers (including employees, volunteers etc):

Protected characteristics:	Outcome	Comment/Evidences
Age	Positive	It is our intention to review the volunteer profile in Argyll and Bute to ensure a balance of age in this to help resiliency in communities
Disability	No impact	This will be assessed as needs are considered through the Recovery Plan
Ethnicity	No impact	This will be assessed as needs are considered through the Recovery Plan
Sex	No impact	This will be assessed as needs are considered through the Recovery Plan
Gender reassignment	No impact	This will be assessed as needs are considered through the Recovery Plan
Marriage and Civil Partnership	Positive	This will be assessed as needs are considered through the Recovery Plan
Pregnancy and Maternity	Positive	This will be assessed as needs are considered through the Recovery Plan
Religion	Positive	This will be assessed as needs are considered through the Recovery Plan
Sexual Orientation	Positive	This will be assessed as needs are considered through the Recovery Plan
Fairer Scotland Duty:		
Mainland rural population	Positive	The Recovery plan and action seeks to reinstate services across the whole of Argyll and Bute and to meet the specific requirements of rural communities and islands
Island populations	Positive	Recovery action plan will specifically consider the unique requirements of island communities and seek to develop resilient and stronger communities
Low income	Positive	Stronger communities and provision of services at a local level will assist service delivers
Low wealth	Positive	No positive or negative factors identified. To be considered through RWG actions
Material deprivation	positive	No positive or negative factors identified. To be considered through RWG actions
Area deprivation	Positive	Work of RWG will seek to redress adverse impact of COVID and other concurrent risks
Socio-economic background	Positive	Work of RWG will seek to redress adverse impact of COVID and other concurrent risks
Communities of place	No impact	Work of RWG will seek to redress adverse impact of COVID and other concurrent risks
Communities of interest	No impact	Work of RWG will seek to redress adverse impact of COVID and other concurrent risks