

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

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| Title of Proposal |
| Swimming Pool Subsidies (Mid Argyll) |

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| Intended outcome of proposal |
| Budget reductions. |

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| Description of proposal |
| Removal of subsidy payment to Mid-Argyll Community Enterprises |

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| Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes |
| BO104 Our Communities are Protected and Supported |

| | |
|-------------------------------------|---------------------------------|
| Lead officer details: | |
| Name of lead officer | Susan Tyre |
| Job title | School Services Support Manager |
| Department | Education |
| Appropriate officer details: | |
| Name of appropriate officer | Anne Paterson |
| Job title | Head of Service |
| Department | Education |
| Sign off of EqSEIA | <i>Anne Paterson</i> |
| Date of sign off | 29.1.20 |

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| Who will deliver the proposal? |
| The proposal will be delivered by Susan Tyre |

Section 2: Evidence used in the course of carrying out EqSEIA

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| Consultation / engagement |
| Schools within Mid Argyll area are aware of the proposal as are the Community Enterprise Ltd. |

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| Data |
| Budgetary information |

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| Other information |
| n/a |

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| Gaps in evidence |
| n/a |

Section 3: Impact of proposal

Impact on service users:

| | Negative | No impact | Positive | Don't know |
|-----------------------------------|----------|-----------|----------|------------|
| Protected characteristics: | | | | |
| Age | X | | | |
| Disability | | X | | |
| Ethnicity | | X | | |
| Sex | | X | | |
| Gender reassignment | | X | | |
| Marriage and Civil Partnership | | X | | |
| Pregnancy and Maternity | | X | | |
| Religion | | X | | |
| Sexual Orientation | | X | | |
| Fairer Scotland Duty: | | | | |
| Mainland rural population | X | | | |
| Island populations | X | | | |
| Low income | | X | | |
| Low wealth | | X | | |
| Material deprivation | | X | | |
| Area deprivation | | X | | |
| Socio-economic background | | X | | |
| Communities of place? | | X | | |
| Communities of interest? | X | | | |

Impact on service deliverers (including employees, volunteers etc):

| | Negative | No impact | Positive | Don't know |
|-----------------------------------|----------|-----------|----------|------------|
| Protected characteristics: | | | | |
| Age | X | | | |
| Disability | | X | | |
| Ethnicity | | X | | |
| Sex | | X | | |
| Gender reassignment | | X | | |
| Marriage and Civil Partnership | | X | | |
| Pregnancy and Maternity | | X | | |
| Religion | | X | | |
| Sexual Orientation | | X | | |
| Fairer Scotland Duty: | | | | |
| Mainland rural population | X | | | |
| Island populations | | X | | |
| Low income | | X | | |
| Low wealth | | X | | |
| Material deprivation | | X | | |
| Area deprivation | | X | | |
| Socio-economic background | | X | | |
| Communities of place? | | X | | |
| Communities of interest? | X | | | |

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

n/a

How has 'due regard' been given to any negative impacts that have been identified?

The risks of making the proposed budget savings and the likely consequences have been outlined clearly within the papers being submitted for consideration by Elected Members.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

Yes

Details of knock-on effects identified

Could potentially lead to the inability of Mid-Argyll Community Enterprise Co being able to maintain the swimming pool and closure of same.

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

If this proposal is taken, a full review will be carried out following the first year which will include an evaluation of the equality impacts.