Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Swimming Pool Subsidies (Islay & Jura)

Intended outcome of proposal
Budget reductions.

Description of proposal
Removal of subsidy payment to Islay & Jura Community Enterprise Ltd

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
BO104 Our Communities are Protected and Supported

Lead officer details:	
Name of lead officer	Susan Tyre
Job title	School Services Support Manager
Department	Education
Appropriate officer details:	
Name of appropriate officer	Anne Paterson
Job title	Head of Service
Department	Education
Sign off of EqSEIA	*Anne Paterson*
Date of sign off	29.1.20

Who will deliver the proposal?
The proposal will be delivered by Susan Tyre

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
Schools within Islay and Jura are aware of the proposal as are the Community Enterprise Ltd.

Data
Budgetary information

Other information
n/a

Gaps in evidence
n/a

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age	X			
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population				
Island populations	X			
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?	X			

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age	X			
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population				
Island populations	X			
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?	X			

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

n/a

How has 'due regard' been given to any negative impacts that have been identified?
The risks of making the proposed budget savings and the likely consequences have been outlined clearly within the papers being submitted for consideration by Elected Members.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?	Yes

Details of knock-on effects identified
Could potentially lead to the inability of Islay & Jura Community Enterprise Ltd being able to maintain the swimming pool and closure of same.

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?
If this proposal is taken, a full review will be carried out following the first year which will include an evaluation of the equality impacts.