Argyll and Bute Council: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Enterprise

Intended outcome of proposal
Budget reductions.

Description of proposal
Removal of central budget to schools to give 4 teachers a promoted element to the post of PT for Enterprise. This will affect the following schools: Campbeltown Grammar, Islay High, Tarbert Academy and Tiree High.

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
BO108 All our Children and Young People are Supported to Realise their potential

Lead officer details:	
Name of lead officer	**Martin Turnbull**
Job title	**CLD Manager**
Department	**Education**
Appropriate officer details:	
Name of appropriate officer	**Anne Paterson**
Job title	**Head of Service**
Department	**Education**
Sign off of EqSEIA	*Anne Paterson*
Date of sign off	30.1.20

Who will deliver the proposal?
If the savings are taken, the CLD Manager will deliver the savings

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement
Discussion with Secondary head teachers and PTs of Enterprise

Data
Information from Finance

Other information
n/a

Gaps in evidence
Require to undertake consultation with schools involved to ascertain what will be unable to be delivered as a result of this saving.

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age	X			
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population	X			
Island populations	X			
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population	X			
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?
n/a

How has ‘due regard’ been given to any negative impacts that have been identified?
The risks of making the proposed budget savings and the likely consequences have been outlined clearly within the papers being submitted for consideration by Elected Members.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?	No

Details of knock-on effects identified
n/a

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?
If this proposal is taken, a full review will be carried out following the first year which will include an evaluation of the equality impacts