ARGYLL AND BUTE COUNCIL

BUTE AND COWAL AREA COMMITTEE

CUSTOMER SUPPORT SERVICES

3 MARCH 2020

AREA SCORECARD FQ3 2019-20

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 3 2019/20 (October-December 2019) and illustrates the agreed performance measures.
- 1.2 A summary of all the measures is included at the start of the report. The summary provides an overview of the number of measures and how many are Red, Amber, Green or No Target.
- 1.3 Helensburgh and Lomond Area Committee receive a breakdown of Car Parking Income. It is suggested that the Bute and Cowal Area Committee would also welcome this information.

The measure is currently presented as a cumulative total and in a consistent format for the Council and all 4 administrative areas. It is proposed that this consistent format continues.

Currently the data is kept locally by the Service. Pyramid can accommodate the additional measures required which will present the information by car park, which in turn will combine to present a cumulative total for the Council and all 4 areas.

However, due to current commitments there is no capacity to do the necessary work within Pyramid but it will be done as soon as possible. It is proposed that if this is information is required going forward the individual car park income is presented in the covering report as follows:

Car Park	FQ3 18/19	FQ4 18/19	FQ1 19/20	FQ2 19/20	FQ3 19/20
Guildford St, Rothesay	£2,666	£1,759	£3,763	£2,607	£1,651
Argyll St, Dunoon	£5,145	£4,415	£3,165	£1,281	£4,622
Church St, Dunoon	£701	£675	£748	£699	£752
Moir St, Dunoon	£2,927	£2,126	£2,504	£2,322	£2,572
Swimming Pool, Dunoon	£2,640	£2,514	£1,847	£1,440	£2,310
Dunoon Pier	£2,372	£818	£1,121	£928	£1,428
Jane Villa, Dunoon	£3,041	£1,755	£2,472	£531	£3,287
B&C	£3,833	£4,517	£7,737	£7,508	£4,665
	£23,325	£18,578	£23,358	£17,316	£21,285

Parking income is still underachieving the target for year to date. It should be noted, however, that the % deficit has decreased from FQ2. The shortfall of £9,282 could be affected by a number of reasons such as weather and public holidays but the shortfall will have been impacted by the delay in progressing an off-street car park TRO for B&C.

1.4 Positive destinations – it is proposed that the success measure currently reported to all Area Committees is removed as school leaver destination statistics are no longer published.

The following measure has been identified by Education. It is proposed that the Area Committee agreed to the inclusion of the following Participation measure.

The proportion of 16 – 19 year olds participating in a positive destination (Education, Training or Employment.)

The information is currently recorded in the Skills Development Scotland (SDS) Datahub. Further analysis of the data can indicate patterns such as young people not participating or young people that we have lost contact with.

The measure can now be reported quarterly at both Council and Area level. The current Argyll and Bute wide participation rate as of FQ3 2019/20 is 93.16%.

For information this data is then collated annually for the Annual Participation Measure which is reported in FQ2. Latest data for Argyll and Bute (2019) shows a participation rate of 94.8%.

- 1.5 To improve the response to performance queries, it is requested that either the Responsible Named Officer or Sonya Thomas are contacted once the Quarterly Performance Report is received with any queries. This should enable some queries being resolved or clarified prior to the Area Committee meeting, and therefore being carried forward as Actions at a subsequent meeting.
- 1.6 A short key to symbols / layout is attached (Appendix 1).
- 1.7 An illustration of how the Business Outcomes align to the Corporate Outcomes is attached. (Appendix 2).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 The Area Committee are asked to confirm if they would welcome the detailed Car Parking information as presented above on future Area Committee Performance Reports.
- 2.3 It is recommended that the Area Committee agree to the removal of the Positive Destinations success measure and the inclusion of the Participation in a Positive Destination measure.

- 2.4 It is recommended that upon receipt of the Quarterly Performance Report the Area Committee contact either the Responsible Named Officer or Sonya Thomas with any queries.
- 2.5 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

3.0 IMPLICATIONS

3.1	Policy	None
3.2	Financial	None
3.3	Legal	None
3.4	HR	None
3.5	Fairer Scotland Duty	No impact assessment required for this report.
3.5.1	Equalities	N/A
3.5.2	Socio-economic Duty	N/A
3.5.3	Islands	N/A
3.6	Risk	None
3.7	Customer Service	None

Interim Executive Director with responsibility for Customer Support Services

Jane Fowler Head of Customer Support Services

For further information, please contact: Sonya Thomas Performance and Improvement Officer Customer Support Services 01546 604454

Appendix 1: Key to symbols Appendix 2: Illustration of Business Outcomes aligned to Corporate Outcomes Appendix 3: FQ3 2019/20 B&C Word Report in pdf format Appendix 4: FQ3 2019/20B&C Scorecard

PERFORMANCE REPORTS – KEYS TO SYMBOLS

WORD REPORT

STATUS SYMBOL

This is colour coded and indicates if the performance is good – Green; or off track
 – Red

TREND ARROW

• This indicates the trend of the performance between the last two periods

NAME IN BRACKETS (StreetScene)

• The indicates not only where in Pyramid you can find the data but also what team in the council deals with this element of performance

GREY SUCCESS MEASURE

• This indicates that the performance measure is a council-wide one

WHITE SUCCESS MEASURE

• This indicates that the performance measure is a local area one

ON GRAPHS IN PYRAMID

GREEN

 Performance is positively within desired parameters / meeting target / positively exceeding target

RED

 Performance is negatively out-with desired parameters / not meeting target / negatively exceeding target

KEY

• There is a key / explanation to each graph indicating Target / Actual / Benchmark alongside each graph

THE SCORECARD

- This is a plain summary of the success measures
- It mirrors the word report BUT without commentary / names / teams
- It is simply a picture

Joint Over- arching Vision		Ļ	Argyll and Bute's Econ	omic Success is built o	n a growing populatio	n	
Council Mission		Making A	Argyll and Bute a place	e people choose to Live	e, Learn, Work and do	Business	
			Cl	hoose Argyll, Love Arg	yll		
	A PI	ace people choose to	Live	A Place people choose to Learn		ose to Work and Do iness	Getting It Right
Corporate Outcomes	People live active healthier and independent lives	People will live in safer and stronger communities	Children and young people have the best possible start	Education, Skills and training maximise opportunities for all	Our economy is diverse and thriving	We have an infrastructure that supports sustainable growth	
Business Outcomes	BO101 We Ensure Information And Support Is Available For Everyone.	BO104 Our Communities Are Protected And Supported.	BO106 Our Looked After Young People Are Supported By Effective Corporate Parenting.	BO108 All Our Children And Young People Are Supported To Realise Their Potential.	BO110 We Support Businesses, Employment And Development Opportunities.	BO113 Our Infrastructure Is Safe And Fit For The Future.	BO115 We Are Efficient And Cost Effective.
	BO102 We Provide Support, Prevention And Opportunities To Help People Make Better Lifestyle Choices.	BO105 Our Natural And Built Environment Is Protected And Respected.	BO107 The Support And Lifestyle Needs Of Our Children, Young People, And Their Families Are Met.	BO109 All Our Adults Are Supported To Realise Their Potential.	BO111 We Influence And Engage With Businesses and Policy Makers.	BO114 Our Communities Are Cleaner And Greener.	BO116 We Engage And Work With Our Customers, Staff And Partners.
	BO103 We Enable A Choice Of Suitable Housing Options.		iviet.		BO112 Argyll & Bute Is Promoted To Everyone.		BO117 We Encourage Creativity And Innovation To Ensure Our Workforce Is Fit For The Future.
CROSS- CUTTING		L	Socio-Eco	nomic Duty, Equalit	ies, Gaelic	1	
OUR VALUES			•	ted, Collabora h, Cruthachai			

BUTE & COWAL FQ3 2019/20 OVERALL PERFORMANCE SUMMARY

The table below presents a summary of all of the success measures in the scorecard. They show the performance against targets and the trend against the pervious quarter's performance. Measures with 'No Trend Data' are the cumulative Car Parking income measures.

	FQ2 2019/20	FQ3 2019/20	
SUMMARY OF	16	12	GREEN
PERFORMANCE	5	8	RED
AGAINST TARGETS	10	11	NO TARGET
	31	31	TOTAL

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No 1 - Peo	ople live ac	tive, healthier a	nd independen	it lives				
								FQ3 2019/20 B&C No new completions in Bute and Cowal during quarter 3.
Number of affordable social sector new builds - B&C (Housing Services)	•	⇒	0	0	0	0	Allan Brandie	FQ2 2019/20 B&C 30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).
DEG103_01 [PR103_01]- Number of new affordable homes completed per annum. (Housing Services)	•	Ų	30	30	22	22	Allan Brandie	FQ3 2019/20 A&BAffordable housing completions = 22 completed. 18 in OLI and 4 in MAKI.FQ2 2019/20 A&B30 new build completions in total during quarter 2: 14 units at Lochdon,Mull 16 units at Castle Wood, Helensburgh. In addition around 91 unitsonsite or in development for completion during quarter 3 and 4.Completions for Q2 (& note one added to Q1 figures – acquisition ratherthan new build in Southend but was delivered via SHIP so included in ourSHIP stats).

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.2 - Peo	ple live in	safer and strong	er communitie	es				
Car Parking income to date - B&C (Streetscene B&C)	•	ſ	£ 55,906	£ 40,674	£ 71,241	£ 61,959	Hugh O'Neill	FQ3 2019/20 B&C Parking income is still under achieving the target for year to date. It should be noted, however, that the deficit has decreased from FQ2. The shortfall of £9,282 could be affected by a number of reasons such as weather and public holidays but the shortfall will have been impacted by the delay in progressing an off-street car park TRO for B&C.
ANNUAL CUMULATIVE TOTAL		11		2 10,07 1			Hugh O Neili	FQ2 2019/20 B&C The shortfall of £15,232 could be affected by a number of reasons such as weather and public holidays. Staff continue to monitor parking areas and maintain them within budget with a view to making them fit for purpose and attracting more visitors.
Car Parking income to date - A&B (Streetscene) ANNUAL CUMULATIVE TOTAL	•	î	£ 750,020	£ 578,254	£ 955,747	£ 796,190	Hugh O'Neill	FQ2 2019/20 A&BThere is a shortfall in excess of £159,557 across all of Argyll & Bute,although the deficit has decreased from FQ2. This can be attributed to thedelays in TRO process for Duck Bay and Mull which has resulted in asignificant reduction in the anticipated income.FQ2 2019/20There is a shortfall in excess of £200,000 across all of Argyll & Bute. This canbe attributed to the delays in TRO process for Duck Bay and Mull which hasresulted in a significant reduction in the anticipated income.
A&B - Number of Parking Penalty Notices Issued (Streetscene)		Ų	No Target	1,345	No Target	1,196	Hugh O'Neill	FQ3 2019/20 A&B Commentary provided at area level. FQ2 2019/20 A&B Commentary provided at area level.
B&C - Number of Parking			No Tours	64				FQ3 2019/20 B&C Line painting especially town centres of Dunoon and Rothesay require repainting before effective enforcement can take place. Traffic Regulation Orders for the Queens Hall area and Town Centre Ferry/Pier Road are not complete.
Penalty Notices Issued (Streetscene B&C)		₩	No Target	64	No Target	54	Hugh O'Neill	FQ2 2019/20 B&C Limited Amenity Warden cover is currently providedfrom other areas. Line painting required in Bute & Cowal to allow enforcement, particularly in Rothesay and Dunoon town centres. Increased attendance/duties at events required this quarter.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Dog fouling - total number of complaints B&C (Streetscene B&C)		î	No Target	23	No Target	17	Tom Murphy	FQ3 2019/20 B&CThe number of dog fouling complaints for the Bute and Cowal area overFQ3 has dropped from 23 to 17. The warden service will continue to dealwith this issue and will continue to work with all partners in an attempt todeal with this problem.FQ2 2019/20 B&CThe number of dog fouling complaints has increased slightly over the FQ2period for the Bute and Cowal area from 19 to 23. The warden service willcontinue with their efforts to deal with this issue and will continue toengage with all partners in an attempt to deal with this problem.
Dog fouling - total number of complaints A&B (Streetscene)		Ų	No Target	47	No Target	59	Tom Murphy	 FQ3 2019/20 A&B The surge in complaints for the FQ3 quarter is unacceptable and the service will arrange for additional patrols when resource permits. The reasons for this increase may be to do with poor dog ownership. The reduction in the number of Amenity Enforcement Wardens from 9 FTEs to 4 FTEs, has seen an obvious reduction on patrols therefore less visibility as a deterent. The other reason for the increase in complaints may be due to the time of year and dark nights, some dog owners become less reluctant to clearing up after their dogs. FQ2 2019/20 A&B
								There are still complaints coming in regarding dog fouling, however they are reducing. The Council will continue to work closely with partners and are aware of the public's perception on this.
LEAMS - B&C Bute (Cleanliness Monitoring								FQ3 2019/20 B&C Bute Once again the level of performance in the Bute area remains high, with a performance recording of October 81, November 79 and December 83 this exceeds the Benchmark figure of 73.
Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	↓ ↓	73	88	73	81	Tom Murphy	FQ2 2019/20 B&C Bute The level of performance in the Bute area for FQ2 remains high, recording a performance of July 89, August 87 and September 88. The national standard is set at 67 with the Council's benchmark figure set at 73.
LEAMS - B&C Cowal (Cleanliness Monitoring			70	60		75	Tamata	FQ3 2019/20 B&C Cowal Cowal's performance remains steady and exceeds the Council's benchmark figure of 73 with performance this quarter showing October 75, November 73 and December 78.
Cleanliness Monitoring ystems) AVERAGE MONTLY ATA FOR QUARTER	•	Ų	73	80	73	75	Tom Murphy	FQ2 2019/20 B&C Cowal Cowal's performance has increased again this quarter, showing July 84, August 74 and September 81, all above the Council's benchmark figure of 73.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	₽	73	80	73	79	Tom Murphy	FQ3 2019/20 A&BThe level of street cleanliness performance across the areas is at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained.FQ2 2019/20 A&BThe level of performance remains at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspection to assess the data and make appropriate alterations to ensure that the level of performance is maintained. The role of the Amenity Wardens have had a key influence around littering and dog fouling to assist in maintaining the good level of performance.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.3 - Ch	hildren and	young people ha	we the best po	ssible start				
No Area Committee Measures								
Corporate Outcome No.4 - Ed	lucation, ski	Ils and training I	maximises opp	ortunities for a	11		-	
% HMIE positive Secondary School Evaluations - B&C		,	0 %	0.07	0 %	0.11		FQ3 2019/20 B&C There were no secondary school inspections finalised in this quarter.
(Authority Data)	•	⇒	0%	0 %	0 %	0 %	Maggie Jeffrey	FQ2 2019/20 B&C There were no secondary school inspections finalised this quarter.
HMIE positive Secondary								FQ3 2019/20 A&B There were no secondary schools inspections finalised in this quarter.
School Evaluations - A&B (Authority Data)	•	⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ2 2019/20 A&B Hermitage Academy follow through inspection was finalised on 27/8/2019.
Percentage of pupils with								FQ3 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.
positive destinations - A&B (Authority Data)			0 %	0 %	0 %	0 %	Martin Turnbull	FQ2 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.5 - The	economy	is diverse and the	nriving					
Householder Planning Apps: Ave no of Weeks to	•	Ų	8.0 Wks	5.4 Wks	8.0 Wks	5.8 Wks	Peter Bain	FQ3 2019/20 B&C The performance target of 8 weeks was met for the 9th consecutive quarter by the B&C team.
Determine - B&C (Planning Applications)		v	0.0 WKS	3.4 WK3		3.0 WK3		FQ2 2019/20 B&C The performance target of 8 weeks was met for the 8th consecutive quarter.
								FQ3 2019/20 ABC Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now. FQ3 saw a 20% increase in householder applications on the same quarter last year.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	٠	Ų	8.0 Wks	7.1 Wks	8.0 Wks	7.4 Wks	Peter Bain	FQ2 2019/20 ABC Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now.
Applications)								Benchmarking Update: FQ4 Benchmark figures for Scotland and The Rural Nine - published by The Scottish Government - are up-to-date as at FY18/19 FQ4. Readers should note that since the reporting frequency changed from quarterly to biannually (in FY18/19) information is generally published at the end of January and July.
% of Pre-application enquiries processed within 20 working			75.0.0/	00.0 %	75.0%	04.0.0%		FQ3 2019/20 B&C Turnaround of pre-apps within B&C has now been above the target of 75% for three years, demonstrating consistency.
days - B&C (Planning Applications)	•	Û	75.0 %	90.0 %	75.0 %	81.0 %	Peter Bain	FQ2 2019/20 B&C Turnaround of pre-apps within B&C has now been above the target of 75% for two years, demonstrating consistency.
% of Pre-application enquiries								FQ3 2019/20 ABC The target to process 75% of pre-application enquiries within 20 working days has been achieved for the third consecutive quarter.
processed within 20 working days - A&B (Planning Applications)	•	Ų	75.0 %	80.6 %	75.0 %	75.0 %	Peter Bain	FQ2 2019/20 ABC 75% target achieved in FQ2. Officer level performance reporting was recently rolled out to assist Area Team Leaders in monitoring individual performance. Aimed at assisting the prioritisation of workload, this would appear to be paying dividends already.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.6 - We	have infra	structure that s	upports sustain	able growth		•	-	
Street lighting - B&C percentage of faults repaired within 10 days (Street Lighting - Maintenance)	•	Ų	75 %	88 %	75 %	33 %	Hugh O'Neill	FQ3 2019/20 B&C Responses to reactive repairs have been affected by a combination of December annual leave and sickness absence, coupled with commitments to programmed project works in FQ3. The limited availability of the qualified electricians, able to inspect and either re-categorise or rectify "DARK LAMPS" had caused the response rates to drop. Assessments are being made on the programming of reactive repairs and project works during January, towards addressing both commitments in FQ4.
								FQ2 2019/20 B&C Due to the pressure to complete works in neighbouring areas, the EAST electrician was not able to reach as many faults in B&C within the 10 day target as was achieved in FQ1. The performance figure has dropped 8% points but is still 13% above the target.
RIS113_04 [RA113_04]- Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	Ų	75 %	79 %	75 %	36 %	Hugh O'Neill	 FQ3 2019/20 A&B Priority was given to installing LED luminaires which has had an impact on the delivery of repairs. The current focus is clearing the backlog of repairs which will be completed prior to the LED works being finalised. FQ2 2019/20 A&B Installation of LED luminaires as part of the luminaire replacement project. Works are nearing completion across the Council's network. The new LED Luminaires are proving more reliable with a number of dark lamps being reported significantly reduced. We are also in the process of replacing a number of columns in the poorest condition.
Total number of Complaints regarding Waste Collection - B&C Bute (Streetscene B&C)		⇒	No Target	0	No Target	0	Tom Murphy	 FQ3 2019/20 B&C Bute There were no complaints received again this quarter for the Isle of Bute in relation to waste collection. This is an excellent level of service given the number of domestic and commercial properties serviced. FQ2 2019/20 B&C Bute Again this quarter no complaints were received in relation to the waste collection on the Island of Bute. Given the number of domestic and commercial properties that the service currently uplifts, this is an excellent level of service.
Total number of Complaints regarding Waste Collection - B&C Cowal (Streetscene B&C)		î	No Target	3	No Target	1	Tom Murphy	FQ3 2019/20 B&C CowalThere was only 1 waste collection complaint received for the FQ3 quarter inCowal. This is an excellent level of service considering the number ofdomestic and commercial properties serviced.FQ2 2019/20 B&C CowalThere were only 3 complaints received regarding waste collection for theFQ2 quarter in the Cowal area. This again is an excellent standard of servicegiven the scale of the general waste and recycling collections.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Total number of Complaints regarding Waste Collection - A&B (StreetScene)		ſ	No Target	7	No Target	6	Tom Murphy	FQ3 2019/20 A&B The number of service complaints has again dropped from the previous quarter, only 6 complaints were received in relation to the service across the whole of the district. Given the inclement weather and vehicle breakdowns this is very good. In general terms all collections were carried out, however in some areas these may have been a few days late. Information regarding delayed uplifts is passed to the customer from the customer contact centre advising them of the amended uplift date. Where collections were running late the information was posted on the Council web page to inform the public of the alterations to collection days.
								FQ2 2019/20 A&B The number of service complaints are lower this period than last, which is very good. In general terms all collections were carried out although in some areas they may have been a day or so late due to breakdowns. Where collections were running late, this information was posted on the Council's web page to inform the public.
Shanks - Percentage of Waste Recycled, Composted &		ſ	No Target	45.1 %	No Target	49.7 %	John Blake	FQ3 2019/20 Waste PPP Area 49.7% recycled, composted and recovered (29.2% recycled, composted plus 20.5% recovered). Year to date figure is 44.9% (26.5% recycled, composted plus 18.4% recovered).
Recovered (Waste Management Performance)			No fuiger	10.12 / 0		15.17 /2	John Blake	FQ2 2019/20 Waste PPP Area 45.1% recycled, composted and recovered (29.1% recycled, composted plus 16% recovered). Year to date is 42.7% recycled, composted and recovered.
Islands - Percentage of Waste Recycled, Composted &		U U	No Target	45.9 %	No Target	44.1 %	John Blake	FQ3 2019/20 Islands 44.1% recycled, composted and recovered. Year to date figure is 43.5%.
Recovered (Waste Management Performance)		×						FQ2 2019/20 Islands 45.9% recycled, composted and recovered. Year to date is 44.1%.
H&L - Percentage of Waste Recycled, Composted &								FQ3 2019/20 H&L 49.3% recycled, composted and recovered (41% recycled, composted plus 8.3% recovered). Year to date is 53.6% (45.9% recycled, composted plus 7.7% recovered).
Recovered (Waste Management Performance)		ţ	No Target	55.1 %	No Target	49.3 %	John Blake	FQ2 2019/20 H&L 55.1% recycled, composted and recovered (47.7% recycled, composted plus 7.4% recovered). Year to date is 55.4% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
RIS114_01 [RA114_01]- Percentage of Waste		¢	40.0 %	48.4 %	40.0 %	49.0 %	John Blake	FQ3 2019/20 A&B 49.0% recycled, composted and recovered (34.3% recycled, composted plus 14.7% recovered). Year to date figure is 47.6% (34.5% recycled, composted plus 13.1% recovered).
Recycled, Composted and Recovered (Waste Management Performance)	•	11	40.0 %	48.4 %	40.0 %	49.0 %	JOHN BIAKE	FQ2 2019/20 A&B 48.4% recycled, composted and recovered in Q2 (36.8% recycled, composted plus 11.6% recovered). Year to date is 47% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Making It Happen								•
								FQ3 2019/20 B&C B&C have seen an increase in work days lost. This is mainly due to an increase in long term absence with absences relating to mental health increasing.
B&C Teacher Absence (Education Other Attendance)	•	ţ	1.50 Days	0.97 Days	1.50 Days	2.47 Days	Anne Paterson	FQ2 2019/20 B&C Absence for teachers in Bute and Cowal has reduced this quarter in comparison to the previous quarter and is now within target. The reduction in mainly attributable to a reduction in colds, flu and absence relating to medical treatment.
A&B Teacher Absence (HR1 - Sickness absence ABC)	•	Ų	1.50 Days	1.53 Days	1.50 Days	2.05 Days	Anne Paterson	FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence.
								FQ2 2019/20 A&B Overall teacher absence has reduced during the second quarter although remains slightly above target. The overall trend for teachers absence is reducing.
B&C LGE Only (HR1 - Sickness	•	ſ	2.36 Days	3.99 Days	2.36 Days	3.81 Days	Carolyn McAlpine	FQ3 2019/20 B&C B&C have seen a decrease in work days lost which bucks the trend as normally quarter 3 sees an increase in absence due to seasonal colds and flus. The number of long term cases has reduced in this area.
absence ABC)	•		2.30 Days	ספי בביצ	2.30 Days	3.01 Days	Caroiyn McAipine	FQ2 2019/20 B&C This quarter sees an increase in absence levels in Bute and Cowal LGE staff. The increase in work days lost can largely be attributed to an increase in days lost due to stress and infections.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
A&B LGE Staff Summary - Combined Office & Non Office (HR1 - Sickness absence ABC)	•	¢	2.36 Days	3.03 Days	2.36 Days	3.29 Days	Carolyn McAlpine	 FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence. FQ2 2019/20 A&B Absence levels for overall LGE staff has reduced this quarter in comparison to the previous quarter but remains above target. The reduction is mainly attributable to a reduction in colds, flu and absence relating to medical treatment.



FQ3 19/20

Corporate Outcome - People live active, he	Ithier and independent lives	Corporate Outcome - Education, skills and tra	aining maximises opportunities for all
Number of affordable social sector Actual 0 G new builds - B&C Target 0 🔹	DEG103_01 Actual 22 [PR103_01]-Number of new Target 22 affordable homes completed per Benchmark 75 annum.	% HMIE positive Secondary Actual 0 % School Evaluations - B&C Target 0 %	Percentage of pupils with Actual positive destinations - A&B Target
Corporate Outcome - People live in safer a	nd stronger communities	Corporate Outcome - We have infrastructure	that supports sustainable growth
Car Parking income to date - Actual £ 61,959 R B&C Target £ 71,241 *	Car Parking income to date - Actual £ 796,190 R A&B Target £ 955,747 (*	Total number of Complaints regarding Waste Collection - Actual 0 🔹 B&C Bute	Total number of Complaints regarding Waste Collection - Actual 6 🛊
B&C - Number of Parking Actual 54 Penalty Notices Issued Actual 54	A&B - Number of Parking Actual 1,196 -	Total number of Complaints regarding Waste Collection - Actual 1 🔮 B&C Cowal	A&B
Dog fouling - total number of Actual 17	Dog fouling - total number Actual 59 🖬 of complaints A&B Target 78 🌲	Shanks - Percentage of Waste Recycled, Composted Actual 49.7 % 🛊 & Recovered	
LEAMS - B&C Bute Actual 81 Average Honthly Data For Quarter -		Islands - Percentage of Waste Recycled, Composted Actual 44.1 % & Recovered	RI5114_01 Actual 49.0 % [RA114_01]-Percentage of Target 40.0 % and recovered Benchmark
LEAMS - B&C Cowal Actual 75 Average Monthly Data For Quarter	LEAMS - Argyll and Bute Actual 79	H&L - Percentage of Waste Recycled, Composted & Actual 49.3 % Recovered	
			RI5113 04
Corporate Outcome - The economy is diver	e and thriving	Street lighting - B&C Actual 33 % R percentage of faults repaired Target 75 %	[RA113_04]-Percentage of Actual 36 % R street lighting repairs Target 75 % completed within 10 days
Householder Planning Apps: Ave no of Weeks to Actual 5.8 Wks Target 8.0 Wks	Householder Planning Apps: Actual 7.4 Wks G Ave no of Weeks to Target 8.0 Wks		
Determine - B&C Benchmark 7.4 Wks	Determine - ABC Benchmark 7,4 Wks	Making It Happen	
% of Pre-Application enquiries processed within 20 working days - B&C	% of Pre-application Actual 75.0 % enquiries processed within Target 75.0 % 20 working days - A&B	B&C Teacher Absence Actual 2.47 Days R Target 1.50 Days \$	A&B Teacher Absence Actual 2.05 Days R Target 1.50 Days &
		Actual 3.81 Days 🖪 B&C LGE Only Target 2.36 Days 🛊	A&B LGE Staff Summary - Actual 3.29 Days R Combined Office & Non Target 2.36 Days &



Corporate Outcome - Eo	ducatior	ı, skills	s and tr	aini	ing maximises opportun	ities for	all	
% HMIE positive Secondary School Evaluations - B&C	Actual Target	0 % 0 %	G ⇒		Percentage of pupils with positive destinations - A&B	Actual Target	94.7 % 92.0 %	G



Corporate Outcome - People live active, he	althier and independent lives
Number of affordable social sector Actual 0 G new builds - B&C Target 0 🔿	DEG103_01 Actual 22 [PR103_01]-Number of new Target 22 affordable homes completed per Benchmark 75 annum.



B&C Area Scorecard 2019-20 FQ3 19/20

Corporate Outcome -	People I	ive in :	safer a	nd str	ronger communities			
Car Parking income to date - 3&C	Actual £ Target £				Car Parking income to date - A&B		£ 796,190 £ 955,747	R t
Dog fouling - total number of complaints B&C	Actual	17	G ↑		Dog fouling - total number of complaints A&B	Actual	59	G ŧ
LEAMS - B&C Bute Monthly Data	Actual June 2019	81	G †		LEAMS - Argyll and Bute			G
LEAMS - B&C Cowal Monthly Data	Actual June 2019	75	G ŧ		monthly average	Actual	79	ŧ
3&C - Number of Parking Penalty Notices Issued	Actual	54	ŧ		A&B - Number of Parking Penalty Notices Issued	Actual	1,196	ŧ



B&C Area Scorecard 2019-20 FQ3 19/20

'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - The economy is diverse and thriving

Householder Planning Apps: Actual 5.8 Wks G Ave no of Weeks to Determine Target 8.0 Wks - B&C Benchmark 7.4 Wks	Actual 7.4 Wks G Householder Planning Apps: Ave no of Weeks to Determine - ABC ^T arget 8.0 Wks Benchmark 7.4 Wks
% of Pre-Application enquiries Actual 81.0 % G processed within 20 working days - B&C	% of Pre-application Actual 75.0 % C enquiries processed within 20 working days - A&B Target 75.0 % 4



Shanks - Percentage of Waste Collection - Actual 49.7 % t Recovered Actual 49.7 % t Recovered RIS114_01 (RA114_01)-Percentage of Waste Recycled, Composted & Actual 49.3 % t Recovered Actual 49.3 % t Recovered RIS113_04 (RA113_04)-Percentage of Waste Recycled, Composted & Actual 49.3 % t Recovered RIS113_04 (RA113_04)-Percentage of Waste Recycled, Composted & Actual 49.3 % t Recovered RIS113_04 (RA113_04)-Percentage of Waste Recycled, Composted & Actual 49.3 % t Recovered RIS113_04 (RA113_04)-Percentage of Waste Recycled, Composted & Actual 49.3 % t Recovered RIS113_04 (RA113_04)-Percentage of Yarget 75 % t Recovered RIS113_04 (RA113_04)-Percentage of Yarget 75 % t Recovered Street lighting - B&C Actual 33 % R RIS113_04 (RA113_04)-Percentage of Yarget 75 % t Recovered RIS113_04 (RA113_04)-Percentage of Yarget 75 % t Recovered					
regarding Waste Collection - Actual 0 Actual 0 B&C Bute Total number of Complaints Total number of Complaints Actual 1 regarding Waste Collection - Actual 1 Actual 1 Shanks - Percentage of Actual 49.7 % Waste Recycled, Composted Actual 49.7 % Islands - Percentage of Actual 44.1 % Waste Recycled, Composted & Actual 44.1 % RIS114_01 Recovered Actual 49.3 % H&L - Percentage of Waste Recycled, Composted & Actual 49.3 % RIS113_04 Recovered Actual 33 % H&L - Percentage of faults repaired Actual 33 % Recovered Actual 33 %	Corporate Outcome - 1	We have	e infras	tructur	e that supports sustainable growth
Total number of Complaints regarding Waste Collection - Actual 1 1 1 Shanks - Percentage of Waste Recycled, Composted & Recovered Actual 49.7 % 1 Islands - Percentage of Waste Recycled, Composted & Recovered Actual 49.7 % 1 Islands - Percentage of Waste Recycled, Composted & Recovered Actual 44.1 % 1 H&L - Percentage of Waste Recycled, Composted & Recovered Actual 49.3 % 1 Street lighting - B&C percentage of faults repaired Actual 33 % R Total 75 % 1	regarding Waste Collection -	Actual	0	•	
Waste Recycled, Composted Actual 49.7 % 1 & Recovered Islands - Percentage of Waste Recycled, Composted & Actual 44.1 % & Recovered H&L - Percentage of Waste Recovered H&L - Percentage of Waste Recovered Street lighting - B&C percentage of faults repaired Actual 33 % Recovered Rissing - B&C Percentage of faults repaired Target Actual 33 % Recovered Rissing - B&C Percentage of faults repaired	regarding Waste Collection -	Actual	1	t	regarding waste conection
Waste Recycled, Composted Actual 49.7 % * & Recovered Islands - Percentage of Waste Recycled, Composted & Actual 44.1 % & Recovered H&L - Percentage of Waste Recycled, Composted & Actual 49.3 % Recovered Street lighting - B&C percentage of faults repaired Actual 33 % Recovered Rissing - B&C Percentage of faults repaired Actual 33 % Recovered					
Islands - Percentage of Waste Recycled, Composted Actual 44.1 % Recovered H&L - Percentage of Waste Recycled, Composted & Actual 49.3 % Recovered Street lighting - B&C Actual 33 % percentage of faults repaired Actual 33 % Target 40.0 % RIS113_04 [RA114_01]-Percentage of Waste Actual 49.3 % RIS113_04 [RA113_04]-Percentage of Actual 36 % R	Waste Recycled, Composted	Actual	49.7 %	ŧ	
Recycled, Composted & Actual 49.3 % Recovered Street lighting - B&C Actual 33 % R [RIS113_04]-Percentage of Actual 36 % R percentage of faults repaired Target 75 % R	Waste Recycled, Composted	Actual	44.1 %	ŧ	[RA114_01]-Percentage of Target 40.0 %
percentage of faults repaired	Recycled, Composted &	Actual	49.3 %	Ŧ	
percentage of faults repaired					
				-	



Making It Happen						
B&C Teacher Absence	_	2.47 Days R 1.50 Days 🌷	A&B Teacher Absence	Actual Target	2.05 Days 1.50 Days	R J
B&C LGE Only		3.81 Days 🖪 2.36 Days 1	A&B LGE Staff Summary - Combined Office & Non Office		3.29 Days 2.36 Days	R ŧ

ARGYLL AND BUTE COUNCIL

HELENSBURGH AND LOMOND AREA COMMITTEE

CUSTOMER SUPPORT SERVICES

19 MARCH 2020

AREA SCORECARD FQ3 2019/20

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 3 2019/20 (October-December 2019) and illustrates the agreed performance measures.
- 1.2 A summary of all the measures is included at the start of the report. The summary provides an overview of the number of measures and how many are Red, Amber, Green or No Target.
- 1.3 As agreed at the previous Area Committee meeting the individual car park income is presented in the covering report as follows:

In the report there are no 'trend' arrows for the car park income as it is a cumulative total.

As soon as current commitments allow the necessary work in Pyramid will be done to enable the individual car park income to be presented in the performance report.

Car Park	FQ3 18/19	FQ4 18/19	FQ1 19/20	FQ2 19/20	FQ3 19/20
Arrochar	£7,283	£7,048	£9,273	£16,189	£6,383
Luss	£20,324	£12,268	£35,009	£50,105	£15,215
H'Burgh Pier	£5,553	£8,234	£6,231	£6,078	£10,175
Sinclair St	£1,206	£2,001	£1,010	£368	£720
TOTAL	£34,366	£29,551	£51,523	£72,741	£32,493

There is a significant shortfall of approximately £130,030 due to the TRO process not being finalised. Argyll & Bute Council are carrying out a full review of the TRO process to address previous issues with specifically the Mull TRO which was legally challenged. This has delayed Duck Bay TRO ultimately reducing anticipated income.

1.4 Positive destinations – it is proposed that the success measure currently reported to all Area Committees is removed as school leaver destination statistics are no longer published.

The following measure has been identified by Education. It is proposed that the Area Committee agreed to the inclusion of the following Participation measure.

The proportion of 16 – 19 year olds participating in a positive destination (Education, Training or Employment.)

The information is currently recorded in the Skills Development Scotland (SDS) Datahub. Further analysis of the data can indicate patterns such as young people not participating or young people that we have lost contact with.

The measure can now be reported quarterly at both Council and Area level. The current Argyll and Bute wide participation rate as of FQ3 2019/20 is 93.16%.

For information this data is then collated annually for the Annual Participation Measure which is reported in FQ2. Latest data for Argyll and Bute (2019) shows a participation rate of 94.8%.

- 1.5 To improve the response to performance queries, it is requested that either the Responsible Named Officer or Sonya Thomas are contacted once the Quarterly Performance Report is received with any queries. This should enable some queries being resolved or clarified prior to the Area Committee meeting, and therefore being carried forward as Actions at a subsequent meeting.
- 1.6 A short key to symbols / layout is attached. (Appendix 1).
- 1.7 An illustration of how the Business Outcomes align to the Corporate Outcomes is attached. (Appendix 2).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 It is recommended that the Area Committee agree to the removal of the Positive Destinations success measure and the inclusion of the Participation in a Positive Destination measure.
- 2.3 It is recommended that upon receipt of the Quarterly Performance Report the Area Committee contact either the Responsible Named Officer or Sonya Thomas with any queries.
- 2.4 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

3.1	Policy	None
3.2	Financial	None
3.3	Legal	None
3.4	HR	None
3.5	Fairer Scotland Duty	No impact assessment required for this report.

3.0 IMPLICATIONS

3.5.1	Equalities	N/A
3.5.2	Socio-economic Duty	N/A
3.5.3	Islands	N/A
3.6	Risk	None
3.7	Customer Service	None

Interim Executive Director with responsibility for Customer Support Services

Jane Fowler Head of Customer Support Services

For further information, please contact: Sonya Thomas Performance and Improvement Officer Customer Support Services 01546 604454

Appendix 1: Key to symbols Appendix 2: Illustration of Business Outcomes aligned to Corporate Outcomes Appendix 3: FQ3 2019/20 H&L Word Report in pdf format

PERFORMANCE REPORTS – KEYS TO SYMBOLS

WORD REPORT

STATUS SYMBOL

This is colour coded and indicates if the performance is good – Green; or off track
 – Red

TREND ARROW

• This indicates the trend of the performance between the last two periods

NAME IN BRACKETS (StreetScene)

• The indicates not only where in Pyramid you can find the data but also what team in the council deals with this element of performance

GREY SUCCESS MEASURE

• This indicates that the performance measure is a council-wide one

WHITE SUCCESS MEASURE

• This indicates that the performance measure is a local area one

ON GRAPHS IN PYRAMID

GREEN

 Performance is positively within desired parameters / meeting target / positively exceeding target

RED

 Performance is negatively out-with desired parameters / not meeting target / negatively exceeding target

KEY

• There is a key / explanation to each graph indicating Target / Actual / Benchmark alongside each graph

THE SCORECARD

- This is a plain summary of the success measures
- It mirrors the word report BUT without commentary / names / teams
- It is simply a picture

Joint Over- arching Vision		Argyll and Bute's Economic Success is built on a growing population											
Council Mission	Making Argyll and Bute a place people choose to Live, Learn, Work and do Business												
	Choose Argyll, Love Argyll												
	A PI	ace people choose to	Live	A Place people choose to Learn		ose to Work and Do iness	Getting It Right						
Corporate Outcomes	People live active healthier and independent lives	People will live in safer and stronger communities	Children and young people have the best possible start	Education, Skills and training maximise opportunities for all	Our economy is diverse and thriving	We have an infrastructure that supports sustainable growth							
Business Outcomes	BO101 We Ensure Information And Support Is Available For Everyone.	BO104 Our Communities Are Protected And Supported.	BO106 Our Looked After Young People Are Supported By Effective Corporate Parenting.	BO108 All Our Children And Young People Are Supported To Realise Their Potential.	BO110 We Support Businesses, Employment And Development Opportunities.	BO113 Our Infrastructure Is Safe And Fit For The Future.	BO115 We Are Efficient And Cost Effective.						
	BO102 We Provide Support, Prevention And Opportunities To Help People Make Better Lifestyle Choices.	BO105 Our Natural And Built Environment Is Protected And Respected.	BO107 The Support And Lifestyle Needs Of Our Children, Young People, And Their Families Are Met.	BO109 All Our Adults Are Supported To Realise Their Potential.	BO111 We Influence And Engage With Businesses and Policy Makers.	BO114 Our Communities Are Cleaner And Greener.	BO116 We Engage And Work With Our Customers, Staff And Partners.						
	BO103 We Enable A Choice Of Suitable Housing Options.				BO112 Argyll & Bute Is Promoted To Everyone.		BO117 We Encourage Creativity And Innovation To Ensure Our Workforce Is Fit For The Future.						
CROSS- CUTTING	•	1	Socio-Eco	nomic Duty, Equalit	ies, Gaelic	1							
OUR VALUES		Caring, Committed, Collaborative & Creative Cùramach, Dealasach, Cruthachail agus Com-pàirteach											

HELENSBURGH & LOMOND FQ3 2019/20 OVERALL PERFORMANCE SUMMARY

The table below presents a summary of all of the success measures in the scorecard. They show the performance against targets and the trend against the previous quarter's performance. Measures with 'no trend data' are the cumulative Car Parking income measures.

	FQ2 2019/20	FQ3 2019/20	
SUMMARY OF	15	11	GREEN
PERFORMANCE	7	10	RED
AGAINST TARGETS	9	10	NO TARGET
	31	31	TOTAL

H&L Area Scorecard FQ3 2019/20

AGAINST

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments				
Corporate Outcome No 1 - Peo	orporate Outcome No 1 - People live active, healthier and independent lives											
Number of affordable social sector new builds - H&L (Housing Services)	•		16					FQ3 2019/20 H&L No new affordable housing completions during Qtr 3 2019/20.				
		Ų		16	0	0	Allan Brandie	FQ2 2019/20 H&L 30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).				
DEG103_01 [PR103_01]- Number of new affordable homes completed per annum. (Housing Services)	•	Ų	30	30	22	22	Allan Brandie	FQ3 2019/20 A&B Affordable housing completions = 22 completed. 18 in OLI and 4 in MAKI. FQ2 2019/20 A&B 30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).				

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.2 - Peo	ple live in	safer and strong	er communitie	es	-			
Car Parking income to date -		4	6 225 255					FQ3 2019/20 H&L There is a significant shortfall of approximately £130,030 due to the TRO process not being finalised. Argyll & Bute Council are carrying out a full review of the TRO process to address previous issues with specifically the Mull TRO which was legally challenged. This has delayed Duck Bay TRO ultimately reducing anticipated income.
H&L (Streetscene H&L) ANNUAL CUMULATIVE TOTAL	•	Î	£ 225,055	£ 124,264	£ 286,787	£ 156,757	Hugh O'Neill	FQ2 2019/20 H&L There is a significant shortfall of approximately £100,000 due to the TRO process not being finalised. Argyll & Bute Council are carrying out a full review of the TRO process to address previous issues with specifically the Mull TRO which was legally challenged. This has delayed Duck Bay TRO ultimately reducing anticipated income.
Car Parking income to date - A&B (Streescene) ANNUAL	•	• î	£ 750,020	£ 578,254	£ 955,747	£ 796,190	Hugh O'Neill	FQ3 2019/20 A&B There is a shortfall in excess of £159,557 across all of Argyll & Bute, although the deficit has decreased from FQ2. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income.
CUMULATIVE TOTAL								FQ2 2019/20 A&B There is a shortfall in excess of £200,000 across all of Argyll & Bute. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income.
A&B - Number of Parking								FQ3 2019/20 A&B Commentary provided at area level.
Penalty Notices Issued (Streetscene)		↓	No Target	1,345	No Target	1,196	Hugh O'Neill	FQ2 2019/20 A&B Commentary provided at area level.
					No Target			FQ3 2019/20 H&L Line marking in town centre areas not complete - especially John Street. Wardens covering in other areas.
H&L - Number of Parking Penalty Notices Issued (Streetscene H&L)		ſ	No Target	600		652	Hugh O'Neill	FQ2 2019/20 H&L Line painting required on resurfaced areas. Within RPZ, John Street is still awaiting bay markings and removal of yellow lines to allow enforcement. Increased attendance/duties at events required this quarter.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Dog fouling - total number of complaints H&L (Streetscene H&L)		Ų	No Target	17	No Toront	10	Tom Murphy	FQ3 2019/20 H&L A total of 18 dog fouling complaints were received in the Helensburgh and Lomond area for the period FQ3, this is on a par with last quarter. It is hoped over the coming months we see a reduction in the number of complaints received as the service is very aware of the public's perception on dog fouling.
					No Target	18		FQ2 2019/20 H&L A total of 17 dog fouling complaints were received over the FQ2 period, this is a reduction from the previous quarter, when 28 complaints were received. It is hoped that we can continue to see a reduction in the complaint numbers as the service is very aware of the public's perception on dog fouling.
Dog fouling - total number of complaints A&B (Streetscene)		Ų	No Target	47	No Target	59	Tom Murphy	FQ3 2019/20 A&B The surge in complaints for the FQ3 quarter is unacceptable and the service will arrange for additional patrols when resource permits. The reasons for this increase may be to do with poor dog ownership. The reduction in the number of Amenity Enforcement Wardens from 9 FTEs to 4 FTEs, has seen an obvious reduction on patrols therefore less visibility as a deterrent. The other reason for the increase in complaints may be due to the time of year and dark nights, some dog owners become less reluctant to clearing up after their dogs.
								FQ2 2019/20 A&B There are still complaints coming in regarding dog fouling, however they are reducing. The Council will continue to work closely with partners and are aware of the public's perception on this.
LEAMS - H&L Helensburgh (Cleanliness Monitoring		• ↓	73	72	73	70	Tom Murphy	FQ3 2019/20 H&L The level of performance for the FQ3 period exceeded the national standard of 67 with October 70, November 69 and December 72, however there is room for improvement and it is hoped that for FQ4 Helensburgh and Lomond will meet the benchmark figure set at 73.
Systems) AVERAGE MONTHLY DATA FOR QUARTER	•							FQ2 2019/20 H&L The level of performance over the FQ2 period was good, with July 72, August 72 and September 73, however there is room for improvement as the national standard is set at 67 and the Council's benchmark figure set at 73.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	₽	73	80	73	79	Tom Murphy	 FQ3 2019/20 A&B The level of street cleanliness performance across the areas is at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained. FQ2 2019/20 A&B The level of performance remains at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspection to assess the data and make appropriate alterations to ensure that the level of performance is maintained.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.3 - Chi	ildren and y	young people ha	ve the best po	ssible start				
No Area Committee Measures	•	•						
Corporate Outcome No.4 - Edu	ucation, ski	lls and training r	naximises opp	ortunities for a	11			· · · · · · · · · · · · · · · · · · ·
% HMIE positive Primary School Evaluations - H&L (Authority Data)	•	⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ3 2019/20 H<here were no primary school inspections finalised in this period.FQ2 2019/20 H<here were no primary school inspections finalised within this quarter.
% HMIE positive School Evaluations Primary incl	•	ſ	0 %	0 %	75 %	17 %	Louise Connor	FQ3 2019/20 A&B Arinagour Primary and Lochnell Primary Inspections where finalised this quarter.
Gaelic - A&B (Authority Data)								FQ2 2019/20 A&B There were no school inspections finalised during this period.
% HMIE positive Secondary	•	⇒			0 %		Maggie Jeffrey	FQ3 2019/20 H&L There were no secondary school inspections finalised in this quarter.
School Evaluations - H&L (Authority Data)			0 %	0 %		0 %		FQ2 2019/20 H&L Hermitage Academy follow up inspection was published on 27/8/2019.
								FQ3 2019/20 A&B
HMIE positive Secondary School Evaluations - A&B		⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	There were no secondary schools inspections finalised in this quarter.
(Authority Data)								FQ2 2019/20 A&B Hermitage Academy follow through inspection was finalised on 27/8/2019.
Percentage of pupils with positive destinations - A&B (Authority Data)			0 %	0 %	0 %	0 %	Martin Turnbull	 FQ3 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight. FQ2 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.5 - The	economy	is diverse and th	nriving			-	-	
								FQ3 2019/20 H&L Householder planning applications were determined within the target of 8 weeks by the H&L team. Average time taken was 7.7 weeks, which is particularly impressive given that there were 33% more householder applications than the same quarter last year.
Householder Planning Apps: Ave no of Weeks to Determine - H&L (Planning Applications)	•	Î	8.0 Wks	8.3 Wks	8.0 Wks	7.7 Wks	Peter Bain	FQ2 2019/20 H&L Resilience of the H&L team has been reduced as a result of Service Redesign with periods of officer absence during FQ2 adversely affecting performance. Target has been fractionally missed for the second successive quarter following a six year period of achievement. Staff resilience is expected to remain at reduced levels for FQ3 however recruitment has been commenced with a view to addressing this issue in the medium to longer term.
	•	• ↓		7.1 Wks	8.0 Wks	7.4 Wks	Peter Bain	FQ3 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now. FQ3 saw a 20% increase in householder applications on the same quarter last year.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)			8.0 Wks					FQ2 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now.
Applications)								Benchmarking Update: FQ4 Benchmark figures for Scotland and The Rural Nine - published by The Scottish Government - are up-to-date as at FY18/19 FQ4. Readers should note that since the reporting frequency changed from quarterly to biannually (in FY18/19) information is generally published at the end of January and July.
% of Pre-application enquiries processed within 20 working days - H&L (Planning	•	₩	75.0 %	92.3 %	75.0 %	75.6 %	Peter Bain	FQ3 2019/20 H&L Turnaround of pre-apps within H&L has now been above the target of 75% for four years, demonstrating consistency.
days - H&L (Planning Applications)						, 3.0 /0		FQ2 2019/20 H&L Turnaround of pre-apps has been above the 75% target for four years now.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
% of Pre-application enquiries processed within 20 working days - A&B (Planning Applications)	•	₽	75.0 %	80.6 %	75.0 %	75.0 %	Peter Bain	FQ3 2019/20 A&BThe target to process 75% of pre-application enquiries within 20 working days has been achieved for the third consecutive quarter.FQ2 2019/20 A&B75% target achieved in FQ2. Officer level performance reporting was recently rolled out to assist Area Team Leaders in monitoring individual performance. Aimed at assisting the prioritisation of workload, this would appear to be paying dividends already.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.6 - We	have infra	structure that s	upports sustain	able growth				
Street lighting - H&L percentage of faults repaired within 10 days (Street Lighting - Maintenance)	•	₽	75 %	84 %	75 %	54 %	Hugh O'Neill	FQ3 2019/20 H&L Responses to reactive repairs have been affected by a combination of December annual leave and sickness absence, coupled with commitments to programmed project works in FQ3. The limited availability of the qualified electricians, able to inspect and either re-categorise or rectify "DARK LAMPS" had caused the response rates to drop. Assessments are being made on the programming of reactive repairs and project works during January, towards addressing both commitments in FQ4.
								FQ2 2019/20 H&L The performance has remained largely static over the period, with a 1% improvement on FQ1. East electrician, based in Dunoon was able to reach the majority of Lomond locations within the 10 day target.
RIS113_04 [RA113_04]- Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	Ų	75 %	79 %	75 %	36 %	Hugh O'Neill	 FQ3 2019/20 A&B Priority was given to installing LED luminaires which has had an impact on the delivery of repairs. The current focus is clearing the backlog of repairs which will be completed prior to the LED works being finalised. FQ2 2019/20 A&B Installation of LED luminaires as part of the luminaire replacement project. Works are nearing completion across the Council's network. The new LED Luminaires are proving more reliable with a number of dark lamps being reported significantly reduced. We are also in the process of replacing a number of columns in the poorest condition.
Total number of Complaints regarding Waste Collection H&L (Streetscene H&L)		Ų	No Target	2	No Target	4	Tom Murphy	 FQ3 2019/20 H&L For the FQ3 period there were only 4 waste collection complaints received for the Helensburgh and Lomond area. Given the large number of properties both domestic and commercial serviced and the also the range of services being delivered, from general waste, recyclable waste, glass recycling and food waste collections, this is an excellent service. FQ2 2019/20 H&L There has been a marked improvement on the number of complaints regarding waste collection for the Helensburgh/Lomond area for the FQ2 period, with only 2 complaints received as opposed to 8 for the FQ1 period. This level of performance from our waste collection service is excellent given the large number of domestic and commercial properties serviced as well as the wide range of services being delivered from general waste, kerbside comingle collections, glass recycling and food waste kerbside collections.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Total number of Complaints regarding Waste Collection - A&B (StreetScene)		ſ	No Target	7	No Target	6	Tom Murphy	FQ3 2019/20 A&B The number of service complaints has again dropped from the previous quarter, only 6 complaints were received in relation to the service across the whole of the district. Given the inclement weather and vehicle breakdowns this is very good. In general terms all collections were carried out, however in some areas these may have been a few days late. Information regarding delayed uplifts is passed to the customer from the customer contact centre advising them of the amended uplift date. Where collections were running late the information was posted on the Council web page to inform the public of the alterations to collection days.
							FQ2 2019/20 A&B The number of service complaints are lower this period than last, which is very good. In general terms all collections were carried out although in some areas they may have been a day or so late due to breakdowns. Where collections were running late, this information was posted on the Council's web page to inform the public.	
Shanks - Percentage of Waste Recycled, Composted &		ſ	No Target	45.1 %	No Target	49.7 %	John Blake	FQ3 2019/20 Waste PPP Area 49.7% recycled, composted and recovered (29.2% recycled, composted plus 20.5% recovered). Year to date figure is 44.9% (26.5% recycled, composted plus 18.4% recovered).
Recovered (Waste Management Performance)								FQ2 2019/20 Waste PPP Area 45.1% recycled, composted and recovered (29.1% recycled, composted plus 16% recovered). Year to date is 42.7% recycled, composted and recovered.
Islands - Percentage of Waste Recycled, Composted &		₩	No Target	45.9 %	No Target	44.1 %	John Blake	FQ3 2019/20 Islands 44.1% recycled, composted and recovered. Year to date figure is 43.5%.
Recovered (Waste Management Performance)		↓ ↓	No Target	43.9 %	No Target	44.1 %	JOINI BIAKE	FQ2 2019/20 Islands 45.9% recycled, composted and recovered. Year to date is 44.1%.
H&L - Percentage of Waste Recycled, Composted &		Ų	No Torgot	55.1 %	No Target	49.3 %	John Blake	FQ3 2019/20 H&L 49.3% recycled, composted and recovered (41% recycled, composted plus 8.3% recovered). Year to date is 53.6% (45.9% recycled, composted plus 7.7% recovered).
Recovered (Waste Management Performance)		•	No Target	JJ.1 70	No Target	49.5 %		FQ2 2019/20 H&L 55.1% recycled, composted and recovered (47.7% recycled, composted plus 7.4% recovered). Year to date is 55.4% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
RIS114_01 [RA114_01]- Percentage of Waste		¢	40.0 %	48.4 %	40.0 %	49.0 %	John Diako	FQ3 2019/20 A&B 49.0% recycled, composted and recovered (34.3% recycled, composted plus 14.7% recovered) Year to date figure is 47.6% (34.5% recycled, composted plus 13.1% recovered).
Recycled, Composted and Recovered (Waste Management Performance)	•	П	40.0 %	48.4 %	40.0 %	49.0 %	John Blake	FQ2 2019/20 A&B 48.4% recycled, composted and recovered in Q2 (36.8% recycled, composted plus 11.6% recovered). Year to date - 47% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Making It Happen								
H&L Teacher Absence								FQ3 2019/20 H&L H&L have increased slightly in work days lost. There are currently 6 members of staff off on long-term absence in this area, due to a variety of absence reasons.
(Education Other Attendance)	•	↓	1.50 Days	1.66 Days	1.50 Days	1.87 Days	F T c	FQ2 2019/20 H&L The absence rate for teachers in Helensburgh and Lomond has decreased in comparison the previous quarter. The decrease is attributable to a reduction in days lost due to seasonal infections and medical treatment.
A&B Teacher Absence (Education Other Attendance)	•	Ų	1.50 Days	1.53 Days	1.50 Days	2.05 Days	Anne Paterson	FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence.
						FQ2 2019/20 A&B Overall teacher absence has reduced during the second quarter although remains slightly above target. The overall trend for teachers absence is reducing.		
H&L LGE Only (HR1 - Sickness absence ABC)	•	Ų	2.36 Days	2.51 Days	2.36 Days	3.47 Days	Carolyn McAlpine	 FQ3 2019/20 H&L H&L have increased slightly in work days lost. There are currently 5 members of staff off on long-term absence in this area. This is currently attributable to an increase in absences related to medical treatment. FQ2 2019/20 H&L Absence levels for Helensburgh and Lomond LGE staff has reduced this quarter in comparison to the previous quarter and is now within target. The reduction in mainly attributable to a reduction in absence relating to medical treatment and stress.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
A&B LGE Staff Summary - Combined Office & Non Office (HR1 - Sickness absence ABC)	•	ţ	2.36 Days	3.03 Days	2.36 Days	3.29 Days	Carolyn McAlpine	 FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence. FQ2 2019/20 A&B Absence levels for overall LGE staff has reduced this quarter in comparison to the previous quarter but remains above target. The reduction is mainly attributable to a reduction in colds, flu and absence relating to medical treatment.

ARGYLL AND BUTE COUNCIL

MID-ARGYLL, KINTYRE AND THE ISLANDS AREA COMMITTEE

CUSTOMER SUPPORT SERVICES

4 MARCH 2020

AREA SCORECARD FQ3 2019-20

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 3 2019/20 (October-December 2019) and illustrate the agreed performance measures.
- 1.2 A summary of all the measures is included at the start of the report. The summary provides an overview of the number of measures and how many are Red, Amber, Green or No Target.
- 1.3 Both Helensburgh & Lomond and Oban, Lorn & the Isles Area Committees receive a breakdown of Car Parking Income. It is suggested that that the Mid Argyll, Kintyre & the Islands Area Committee would also welcome this information.

The measure is currently presented as a cumulative total and in a consistent format for the Council and all 4 administrative areas. It is proposed that this consistent format continues.

Currently the data is kept locally by the Service. Pyramid can accommodate the additional measures required which will present the information by car park, which in turn will combine to present a cumulative total for the Council and all 4 areas.

However, due to current commitments there is no capacity to do the necessary work within Pyramid but it will be done as soon as possible. It is proposed that if this is information is required going forward the individual car park income is presented in the covering report as follows:

Car Park	FQ3 18/19	FQ4 18/19	FQ1 19/20	FQ2 19/20	FQ3 19/20
Front St & Toilets, Inveraray	£4,441	-£164	£12,343	£15,537	£6,545
Fisher Row, Inveraray	£1,196	-£41	£3,182	£4,796	£1,558
The Avenue, Inveraray	£1,635	-£41	£8,076	£11,660	£4,681
Lorne St			£525	£474	£165
	£7,272	-£246	£24,126	£32,466	-£12,950

The income has over achieved by £17,886 which may be attributable to improvements to car park maintenance and better enforcement.

1.4 Positive destinations – it is proposed that the success measure currently reported to all Area Committees is removed as school leaver destination statistics are no longer published.

The following measure has been identified by Education. It is proposed that the Area Committee agreed to the inclusion of the following Participation measure.

The proportion of 16 – 19 year olds participating in a positive destination (Education, Training or Employment.)

The information is currently recorded in the Skills Development Scotland (SDS) Datahub. Further analysis of the data can indicate patterns such as young people not participating or young people that we have lost contact with.

The measure can now be reported quarterly at both Council and Area level. The current Argyll and Bute wide participation rate as of FQ3 2019/20 is 93.16%.

For information this data is then collated annually for the Annual Participation Measure which is reported in FQ2. Latest data for Argyll and Bute (2019) shows a participation rate of 94.8%.

- 1.5 To improve the response to performance queries, it is requested that either the Responsible Named Officer or Sonya Thomas are contacted once the Quarterly Performance Report is received with any queries. This should enable some queries being resolved or clarified prior to the Area Committee meeting, and therefore being carried forward as Actions at a subsequent meeting.
- 1.6 A short key to symbols / layout is attached. (Appendix 1).
- 1.7 An illustration of how the Business Outcomes align to the Corporate Outcomes is attached. (Appendix 2).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 The Area Committee are asked to confirm if they would welcome the detailed Car Parking information as presented above on future Area Committee Performance Reports.
- 2.3 It is recommended that the Area Committee agree to the removal of the Positive Destinations success measure and the inclusion of the Participation in a Positive Destination measure.
- 2.4 It is recommended that upon receipt of the Quarterly Performance Report the Area Committee contact either the Responsible Named Officer or Sonya Thomas with any queries.

2.5 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

3.0 IMPLICATIONS

3.1	Policy	None
3.2	Financial	None
3.3	Legal	None
3.4	HR	None
3.5	Fairer Scotland Duty	No impact assessment required for this report.
3.5.1	Equalities	N/A
3.5.2	Socio-economic Duty	N/A
3.5.3	Islands	N/A
3.6	Risk	None
3.7	Customer Service	None

Interim Executive Director with responsibility for Customer Support Services

Jane Fowler Head of Customer Support Services

For further information, please contact: Sonya Thomas Performance and Improvement Officer Customer Support Services 01546 604454

Appendix 1: Key to symbols Appendix 2: Illustration of Business Outcomes aligned to Corporate Outcomes Appendix 3: FQ3 2019/20 MAKI Word Report in pdf format Appendix 4: FQ3 2019/20 MAKI Scorecard

PERFORMANCE REPORTS – KEYS TO SYMBOLS

WORD REPORT

STATUS SYMBOL

This is colour coded and indicates if the performance is good – Green; or off track
 – Red

TREND ARROW

• This indicates the trend of the performance between the last two periods

NAME IN BRACKETS (StreetScene)

• The indicates not only where in Pyramid you can find the data but also what team in the council deals with this element of performance

GREY SUCCESS MEASURE

• This indicates that the performance measure is a council-wide one

WHITE SUCCESS MEASURE

• This indicates that the performance measure is a local area one

ON GRAPHS IN PYRAMID

GREEN

 Performance is positively within desired parameters / meeting target / positively exceeding target

RED

 Performance is negatively out-with desired parameters / not meeting target / negatively exceeding target

KEY

• There is a key / explanation to each graph indicating Target / Actual / Benchmark alongside each graph

THE SCORECARD

- This is a plain summary of the success measures
- It mirrors the word report BUT without commentary / names / teams
- It is simply a picture

Joint Over- arching Vision		Ļ	Argyll and Bute's Econ	omic Success is built o	n a growing populatio	n	
Council Mission		Making A	Argyll and Bute a place	e people choose to Live	e, Learn, Work and do	Business	
			Cl	hoose Argyll, Love Arg	yll		
	A PI	ace people choose to	Live	A Place people choose to Learn		ose to Work and Do iness	Getting It Right
Corporate Outcomes	People live active healthier and independent lives	People will live in safer and stronger communities	Children and young people have the best possible start	Education, Skills and training maximise opportunities for all	Our economy is diverse and thriving	We have an infrastructure that supports sustainable growth	
Business Outcomes	BO101 We Ensure Information And Support Is Available For Everyone.	BO104 Our Communities Are Protected And Supported.	BO106 Our Looked After Young People Are Supported By Effective Corporate Parenting.	BO108 All Our Children And Young People Are Supported To Realise Their Potential.	BO110 We Support Businesses, Employment And Development Opportunities.	BO113 Our Infrastructure Is Safe And Fit For The Future.	BO115 We Are Efficient And Cost Effective.
	BO102 We Provide Support, Prevention And Opportunities To Help People Make Better Lifestyle Choices.	BO105 Our Natural And Built Environment Is Protected And Respected.	BO107 The Support And Lifestyle Needs Of Our Children, Young People, And Their Families Are Met.	BO109 All Our Adults Are Supported To Realise Their Potential.	BO111 We Influence And Engage With Businesses and Policy Makers.	BO114 Our Communities Are Cleaner And Greener.	BO116 We Engage And Work With Our Customers, Staff And Partners.
	BO103 We Enable A Choice Of Suitable Housing Options.		iviet.		BO112 Argyll & Bute Is Promoted To Everyone.		BO117 We Encourage Creativity And Innovation To Ensure Our Workforce Is Fit For The Future.
CROSS- CUTTING		L	Socio-Eco	nomic Duty, Equalit	ies, Gaelic	1	
OUR VALUES			•	ted, Collabora h, Cruthachai			

MID ARGYLL, KINTYRE & ISLAY FQ3 2019/20 OVERALL PERFORMANCE SUMMARY

The table below presents a summary of all of the success measures in the scorecard. They show the performance against targets and the trend against the pervious quarter's performance. Measures with 'no trend data' are the cumulative Car Parking income measures.

	FQ2 2019/20	FQ3 2019/20	
SUMMARY OF	14	14	GREEN
PERFORMANCE	8	7	RED
AGAINST TARGETS	9	10	NO TARGET
	31	31	TOTAL

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No 1 - Peo	ple live ac	tive, healthier a	nd independen	t lives				
								FQ3 2019/20 MAKI Affordable housing completions = 22 completed. 18 in OLI and 4 in MAKI. FQ2 2019/20 MAKI
Number of affordable social sector new builds - MAKI (Housing Services)	•	ſ	0	0	4	4	Allan Brandie	30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).
DEG103_01 [PR103_01]- Number of new affordable homes completed per annum. (Housing Services)	•	Ų	30	30	22	22	Allan Brandie	FQ3 2019/20 A&B Affordable housing completions = 22 completed. 18 in OLI and 4 in MAKI. FQ2 2019/20 A&B 30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.2 - Peo	ple live in	safer and strong	er communitie	25				
Car Parking income to date - MAKI (Streetscene MAKI)	•	ſ	£ 40,537	£ 56,592	£ 51,656	£ 69,542	Hugh O'Neill	FQ3 2019/20 MAKI The income has over achieved by £17,886 which may be attributable to improvements to car park maintenance and better enforcement.
ANNUAL CUMULATIVE TOTAL			10,007	2 30,332	1 51,000	2 00,0 12	nugi o Reili	FQ2 2019/20 MAKI There has been an increase of £16,055 which may be attributable to improvements to car park maintenance and is also weather dependant.
Car Parking income to date - A&B (Streetscene) ANNUAL	•	ſ	£ 750,020	£ 578,254	£ 955,747	£ 796,190	Hugh O'Neill	FQ3 2019/20 A&B There is a shortfall in excess of £159,557 across all of Argyll & Bute, although the deficit has decreased from FQ2. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income.
CUMULATIVE TOTAL								FQ2 2019/20 A&B There is a shortfall in excess of £200,000 across all of Argyll & Bute. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income.
A&B - Number of Parking Penalty Notices Issued		⇒	No Target	1,345	No Target	1,196	Hugh O'Neill	FQ3 2019/20 A&B Commentary provided at area level.
(Streetscene)		v		,		1,190	3	FQ2 2019/20 A&B Commentary provided at area level.
								FQ3 2019/20 MAKI Inveraray car parks free for winter. Campbeltown town centre - new restiction unenforceable as no signs installed or lines painted.
MAKI - Number of Parking Penalty Notices Issued (Streetscene MAKI)		Ų	No Target	68	No Target	6	Hugh O'Neill	FQ2 2019/20 MAKI The old Traffic Regulation Order for Campbeltown has now been revoked in favour of the new one. However there are no signs or lines painted to reflect this so the Traffic Regulation Order is unenforceable at this time. Increased attendance/duties at events required this quarter.
Dog fouling - total number of complaints MAKI (Streetscene		₽	No Target	1	No Target	20	Tom Murphy	FQ3 2019/20 MAKI Unfortunately the number of dog fouling complaints for the FQ3 period for MAKI has increased significantly from 1 to 20. This could be due to the lack of warden presence in the area due to the budget savings, however this is being addressed and hope to have this number of complaints reduced in the next quarter.
MAKI)		Ŷ						FQ2 2019/20 MAKI The number of complaints received over the FQ2 period was 1. This is excellent performance. The warden service continues to work hard within the local communities in an attempt to have information sharing allowing the Council to take necessary action against irresponsible dog owners.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Dog fouling - total number of complaints A&B (Streetscene)			No Target	47	No Target	59	Tom Murphy	FQ3 2019/20 MAKI The surge in complaints for the FQ3 quarter is unacceptable and the service will arrange for additional patrols when resource permits. The reasons for this increase may be to do with poor dog ownership. The reduction in the number of Amenity Enforcement Wardens from 9 FTEs to 4 FTEs, has seen an obvious reduction on patrols therefore less visibility as a deterent. The other reason for the increase in complaints may be due to the time of year and dark nights, some dog owners become less reluctant to clearing up after their dogs.
								FQ2 2019/20 MAKI There are still complaints coming in regarding dog fouling, however they are reducing. The Council will continue to work closely with partners and are aware of the public's perception on this.
LEAMS - MAKI Kintyre (Cleanliness Monitoring Systems) AVERAGE		ſ	73	75	73	77	Tom Murphy	FQ3 2019/20 MAKI Kintyre The LEAMS score the Kintyre area for FQ3 has remained high with a score of October 73, November 81 and December 76, this is very good considering the national standard is set at 67 and the Council's benchmark figure set at 73.
MONTHLY DATA FOR QUARTER								FQ2 2019/20 MAKI Kintyre The LEAMS score for the FQ2 quarter has met the Council's benchmark figure of 73 for the months of July and August and has excelled in September with a score of 79.
LEAMS - MAKI Mid Argyll (Cleanliness Monitoring Systems) AVERAGE	•	Î	73	74	73	79	Tom Murphy	FQ3 2019/20 MAKI Mid Argyll The Mid Argyll area scorecard for LEAMS in the FQ3 quarter has increased from the previous quarter with October 71, November 84 and December 8. This is level of performance is high with the national standard being 67 and the Council's benchmarking figure being 73.
MONTHLY DATA FOR QUARTER							i on i wai phy	FQ2 2019/20 MAKI Mid Argyll The Mid Argyll area for the FQ2 quarter reached a good level of performance with July 77, August 73 and September 72. The national target is set at 67 and the Council's benchmark is set at 73.
LEAMS - MAKI Islay (Cleanliness Monitoring								FQ3 2019/20 MAKI Islay The Islay performance of street cleanliness remains high for the FQ3 period, each month showing a performance score of 84, exceeding the both the national standard and benchmark figure of 67 and 73.
Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	⇒	73	84	73	84		FQ2 2019/20 MAKI Islay Again for the FQ2 period the level of performance on the Isle of Islay remains at a very high level, each month reporting a performance of 84, with the Council's benchmark set at 73.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
LEAMS - Argyll and Bute monthly average (Cleanliness Monitoring Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	ţ	73	80	73	79	Tom Murphy	FQ3 2019/20 A&BThe level of street cleanliness performance across the areas is at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained.FQ2 2019/20 A&BThe level of performance remains at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspection to assess the data and make appropriate alterations to ensure that the level of performance is maintained. The role of the Amenity Wardens have had a key influence around littering and dog fouling to assist in maintaining the good level of performance.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.3 - Ch	ildren and	young people ha	ve the best po	ssible start				
No Area Committee Measures								
Corporate Outcome No.4 - Ed	lucation, ski	ills and training r	maximises opp	ortunities for a	11	•		
% HMIE positive Scondary School Evaluations - MAKI		U U U	75 %	50 %	0 %	0 %	Maggie Jeffrey	FQ3 2019/20 MAKI There was no secondary school inspections finalised within this quarter.
(Authority Data)	•	V	73 //	50 %	0 %	0 %	Maggie Jenney	FQ2 2019/20 MAKI Gigha Primary School Inspection was finalised on 27/8/2019.
HMIE positive Secondary			0.01		0.07			FQ3 2019/20 A&B There were no secondary schools inspections finalised in this quarter.
School Evaluations - A&B (Authority Data)	•	⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ2 2019/20 A&B Hermitage Academy follow through inspection was finalised on 27/8/2019.
Percentage of pupils with								FQ3 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.
positive destinations - A&B (Authority Data)			0 %	0 %	0 %	0 %	Martin Turnbull	FQ2 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.5 - The	economy	is diverse and th	nriving		-			•
Householder Planning Apps: Ave no of Weeks to Determine - MAKI (Planning	•	ſ	8.0 Wks	7.3 Wks	8.0 Wks	7.1 Wks	Peter Bain	FQ3 2019/20 MAKI Householder planning applications were determined within the target of 8 weeks by the MAKI team. Average time taken was 7.1 weeks, which is particularly impressive given that there were 40% more householder applications than the previous quarter.
Applications)								FQ2 2019/20 MAKI The time taken to determine Householder applications in Mid-ArgyII, Kintyre & Islay was 7.3 weeks. The 8 week target has been achieved.
								FQ3 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now. FQ3 saw a 20% increase in householder applications on the same quarter last year.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	₩	8.0 Wks	7.1 Wks	8.0 Wks	7.4 Wks	Peter Bain	FQ2 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now.
, pp								Benchmarking Update: FQ4 Benchmark figures for Scotland and The Rural Nine - published by The Scottish Government - are up-to-date as at FY18/19 FQ4. Readers should note that since the reporting frequency changed from quarterly to biannually (in FY18/19) information is generally published at the end of January and July.
% of Pre-application enquiries								FQ3 2019/20 MAKI The MAKI team achieved the target turnaround time of pre-apps (75%) in FQ3. 78.8% is a significant improvement on the same quarter last year (51.5%) and continues the recent positive trend.
processed within 20 working days - MAKI (Planning Applications)	•	ſ	75.0 %	70.5 %	75.0 %	78.8 %	Peter Bain	FQ2 2019/20 MAKI Comments from David Love, Area Team Leader: Pre-application performance is improving however despite having the fewest members of staff our turnaround time is improving. My expectation is that by the end of the financial year we will be comfortably hitting the required 75% target.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
% of Pre-application enquiries processed within 20 working days - A&B (Planning Applications)	•	Ų	75.0 %	80.6 %	75.0 %	75.0 %	Peter Bain	FQ3 2019/20 A&B The target to process 75% of pre-application enquiries within 20 working days has been achieved for the third consecutive quarter. FQ2 2019/20 A&B 75% target achieved in FQ2. Officer level performance reporting was recently rolled out to assist Area Team Leaders in monitoring individual performance. Aimed at assisting the prioritisation of workload, this would appear to be paying dividends already.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.6 - We	e have infra	astructure that si	upports sustair	nable growth				
Street lighting - MAKI percentage of faults repaired within 10 days (Street Lighting - Maintenance)	•	Ų	75 %	62 %	75 %	31 %	Hugh O'Neill	FQ3 2019/20 MAKIResponses to reactive repairs have been affected by a combination ofDecember annual leave and sickness absence, coupled with commitmentsto Programmed project works in FQ3. The limited availability of thequalified electricians, able to inspect and either re-categorise or rectify"DARK LAMPS" had caused the response rates to drop. Assessments arebeing made on the programming of reactive repairs and project worksduring January, towards addressing both commitments in FQ4.FQ2 2019/20 MAKIAn increase in faults in the MAKI area coincided with annual leave of theWest electrician. Cover for the whole area was provided by the Eastelectrician but distance and ferry requirements restricted our ability tomeet the 10 day target.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
RIS113_04 [RA113_04]- Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	Ų	75 %	79 %	75 %	36 %	Hugh O'Neill	FQ3 2019/20 A&B Priority was given to installing LED luminaires which has had an impact on the delivery of repairs. The current focus is clearing the backlog of repairs which will be completed prior to the LED works being finalised. FQ2 2019/20 A&B Installation of LED luminaires as part of the luminaire replacement project. Works are nearing completion across the Council's network. The new LED Luminaires are proving more reliable with a number of dark lamps being reported significantly reduced. We are also in the process of replacing a
Complaints ref Waste Collection MAKI (Streetscene MAKI)		⇒	No Target	0	No Target	0	Tom Murphy	number of columns in the poorest condition. FQ3 2019/20 MAKI During the FQ3 period in the MAKI area there were no waste collection complaints received. This is excellent service given the number of properties serviced relating to both domestic and commercial collections. FQ2 2019/20 MAKI There were no complaints received for the FQ2 period in relation to waste collection for the MAKI area. This level of service is excellent given the number of properties serviced relating to both domestic and commercial collections.
Total number of Complaints regarding Waste Collection - A&B (StreetScene)		ſ	No Target	7	No Target	6	Tom Murphy	 FQ3 2019/20 A&B The number of service complaints has again dropped from the previous quarter, only 6 complaints were received in relation to the service across the whole of the district. Given the inclement weather and vehicle breakdowns this is very good. In general terms all collections were carried out, however in some areas these may have been a few days late, information regarding delayed uplifts is passed to the customer from the customer contact centre advising them of the amended uplift date. Where collections were running late the information was posted on the Council web page to inform the public of the alterations to collection days. FQ2 2019/20 A&B The number of service complaints are lower this period than last, which is very good. In general terms all collections were carried out although in some areas they may have been a day or so late due to breakdowns. Where collections were running late, this information was posted on the Council's web page to inform the public.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Shanks - Percentage of Waste Recycled, Composted &		Î	No Target	45.1 %	No Target	49.7 %	John Blake	FQ3 2019/20 Waste PPP Area 49.7% recycled, composted and recovered (29.2% recycled, composted plus 20.5% recovered). Year to date figure is 44.9% (26.5% recycled, composted plus 18.4% recovered).
Recovered (Waste Management Performance)								FQ2 2019/20 Waste PPP Area 45.1% recycled, composted and recovered (29.1% recycled, composted plus 16% recovered). Year to date is 42.7% recycled, composted and recovered.
Islands - Percentage of Waste Recycled, Composted &								FQ3 2019/20 Islands 44.1% recycled, composted and recovered. Year to date figure is 43.5%.
Recovered (Waste Management Performance)		₩	No Target	45.9 %	No Target	44.1 %	John Blake	FQ2 2019/20 Islands 45.9% recycled, composted and recovered . Year to date is 44.1%
H&L - Percentage of Waste Recycled, Composted &		Į.	No Target	55.1 %	No Target	49.3 %	John Blake	FQ3 2019/20 H&L 49.3% recycled, composted and recovered (41% recycled, composted plus 8.3% recovered). Year to date is 53.6% (45.9% recycled, composted plus 7.7% recovered).
Recovered (Waste Management Performance)		Ň			ine raiger			FQ2 2019/20 H&L 55.1% recycled, composted and recovered (47.7% recycled, composted plus 7.4% recovered). Year to date is 55.4% recycled, composted and recovered.
RIS114_01 [RA114_01]- Percentage of Waste								FQ3 2019/20 A&B 49.0% recycled, composted and recovered (34.3% recycled, composted plus 14.7% recovered). Year to date figure is 47.6% (34.5% recycled, composted plus 13.1% recovered).
Recycled, Composted and Recovered (Waste Management Performance)	•	Î	40.0 %	48.4 %	40.0 %	49.0 %	John Blake	FQ2 2019/20 A&B 48.4% recycled, composted and recovered in Q2 (36.8% recycled, composted plus 11.6% recovered). Year to date - 47% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Making It Happen		•				•	•	•
MAKI Teacher Absence								FQ3 2019/20 MAKI MAKI have seen a decrease in work days lost - this bucks the trend for this quarter as traditionally we would expect to see an increase in absence in this quarter due to seasonal colds and flus.
(Education Other Attendance)	•	ſ	1.50 Days	2.07 Days	1.50 Days	1.81 Days	Anne Paterson	FQ2 2019/20 MAKI Unlike other areas and teachers absence overall, the MAKI area have experienced an increase in teachers sickness absence in comparison to last quarter and remains above target. The increase in absence relates to increasing days lost due to stress and medical treatment.
A&B Teacher Absence (HR1 - Sickness absence ABC)	•	Ų	1.50 Days	1.53 Days	1.50 Days	2.05 Days	Anne Paterson	FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence.
								FQ2 2019/20 A&B Overall teacher absence has reduced during the second quarter although remains slightly above target. The overall trend for teachers absence is reducing.
MAKI LGE Only (HR1 -	•	Ų	2.36 Days	2.72 Days	2.36 Days	2.88 Days	Carolyn McAlpine	FQ3 2019/20 MAKI MAKI have continued to see an increase in work days lost. There are currently 7 members of staff off on long-term absence in this area. Overall absence rates show an increase in long term absence which is attributed to the increase.
Sickness absence ABC)	-	Ť						FQ2 2019/20 MAKI This quarter sees an slight increase in absence levels in MAKI LGE staff. Overall absence rates show an increase in medical related absences which can be attributed in part increased levels of medical treatment and stress.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
A&B LGE Staff Summary - Combined Office & Non Office (HR1 - Sickness absence ABC)	•	ţ	2.36 Days	3.03 Days	2.36 Days	3.29 Days	Carolyn McAlpine	FQ3 2019/20 A&BFQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence.FQ2 2019/20 A&BAbsence levels for overall LGE staff has reduced this quarter in comparison to the previous quarter but remains above target. The reduction is mainly attributable to a reduction in colds, flu and absence relating to medical treatment.



Target 2.36 Days 🌲

Office

FQ3 19/20

'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - People liv	ve active, health	ier and independent lives	;		Co	rporate Outcome - Ed	ucation, skills and train	ning maximises opportunities fo	rall
Number of affordable social sector Actua new builds - MAKI Targe	al 4 🖬 et 4 🕈	DEG103_01 [PR103_01]-Number of new affordable homes completed annum.	Actual ₂₂ Target 22 ^{per} Benchmark 75	•		HMIE positive Scondary hool Evaluations - MAKI	Actual 0% ◘ Target 0% ♣	Percentage of pupils with Actua positive destinations - A&B Targe	I 94.7% ⊑ t 92.0%
Corporate Outcome - People lin	ve in safer and s	tronger communities			Co	orporate Outcome - W	e have infrastructure t	hat supports sustainable growth	
Car Parking income to date - Actual £ 6 MAKI Target £ 5	69,542 🖬 51,656 🛊	Car Parking income to date - A&B	Actual £ 796,190 Target £ 955,747	R t		omplaints ref Waste ollection MAKI	Actual 0 👄	Total number of Complaints regarding Waste Collection - Actu A&B	al 6 🛊
MAKI - Number of Parking Actual Penalty Notices Issued Actual	6 4	A&B - Number of Parking Penalty Notices Issued	Actual 1,196	*	pe	rreet lighting - MAKI ercentage of faults repaired ithin 10 days	Actual 31 % R Target 75 % 🌢	RI5113_04 [RA113_04]-Percentage of Actual street lighting repairs Target completed within 10 days	36 % 🖪 75 % 🏮
Dog fouling - total number of Actual	9.4	Dog fouling - total number	Actual 31						
complaints MAKI	, .	of complaints A&B			W	hanks - Percentage of aste Recycled, Composted Recovered	Actual 49.7 % 🔹		
LEAMS - MAKI Kintyre Actual 7 Average Monthly Data For Querter Target 7	76 G 73 •					lands - Percentage of aste Recycled, Composted	Actual 44.1 % 🖡	RI5114_01 Actual [RA114_01]-Percentage of Target	49.0 % G
LEAMS - MAKI Mid Argyl			Actual 80	G		Recovered		waste recycled, composted and recovered Benchma	rk
Average Monthly Data For	82 G 73 •	Coning - Argyli and bate	Actual 80 Target 73	•	Re	&L - Percentage of Waste ecycled, Composted &	Actual 49.3 % 🖡		
LEAMS - MAKI Islay Actual 8	84 G				Re	ecovered			
Average Monthly Data For Quarter Target	73 •								
					Cor	rporate Outcome - Th	e economy is diverse a	nd thriving	
Making It Happen					He	ouseholder Planning Apps: ve no of Weeks to Determir	Actual 7.1 Wks 🖬	Householder Planning Apps: Ave no of Weeks to Targe	
	1.81 Days 🖪 1.50 Days 🛊	A&B Teacher Absence	Actual 2.05 Days Target 1.50 Days			MAKI	Benchmark 7.4 Wks	D	ark 7.4 Wks
Target -			<u>.</u>		pr	o of Pre-Application enquirie rocessed within 20 working avs - MAKI		% of Pre-application Actual enquiries processed within 20 working days - A&B Targe	75.0 %
	2.88 Days 🖪 2.36 Days 🌡	A&B LGE Staff Summary - Combined Office & Non Office	Actual 3.29 Days Target 2.36 Days			-,			



'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - E	ducation	, skills	and tra	ining maximises opportunities for all
% HMIE positive Scondary School Evaluations - MAKI	Actual Target		G ↓	Percentage of pupils with Actual 94.7 % positive destinations - A&B Target



MAKI Area Scorecard 2019-20 FQ3 19/20

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Corporate Outcome - People live active, healthier and independent lives

Number of affordable social sector Actual 4 G new builds - MAKI Target 4 🕇	DEG103_01 Actual 22 [PR103_01]-Number of new Target 22 affordable homes completed per _{Benchmark} 75 annum.	

'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome -	People l	ive in	safer a	nd st	ronger communities			
Car Parking income to date - MAKI	Actual £ Target £		_		Car Parking income to date - A&B		£ 796,190 £ 955,747	R î
MAKI - Number of Parking Penalty Notices Issued	Actual	6	ŧ		A&B - Number of Parking Penalty Notices Issued	Actual	1,196	ŧ
Dog fouling - total number of complaints MAKI	Actual	9	ŧ		Dog fouling - total number of complaints A&B	Actual	31	ŧ
LEAMS - MAKI Kintyre Monthly Data	Actual June 2019	77	0 1					
LEAMS - MAKI Mid Argyll Monthly Data	Actual June 2019	79	G 1		LEAMS - Argyll and Bute monthly average	Actual Target	79 73	î C
LEAMS - MAKI Islay Monthly Data	Actual June 2019	84	G ⇒					

Argyll Bute COUNCIL MAKI Area Scorecard 2019-20 FQ3 19/20

Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - The economy is diverse and thriving 7.4 Wks G Actual Actual 7.1 Wks 🖪 Householder Planning Apps: Householder Planning Apps: Ave no of Weeks to Determine Target 8.0 Wks Target 8.0 Wks Ave no of Weeks to Benchmark 7.4 Wks - MAKI Determine - ABC Benchmark 7.4 Wks 78.8 % G Actual % of Pre-Application enquiries % of Pre-application Actual 75.0 % G Target 75.0 % processed within 20 working enquiries processed within € 75.0 % 🤳 Target Benchmark 75.0 % days - MAKI 20 working days - A&B



'Making Argyll and Bute a place people choose to live, learn, work and do business'

Corporate Outcome - We	have i	nfrastr	ucture	that supports sustainable growth
Complaints ref Waste Collection MAKI	Actual	0	÷	Total number of Complaints regarding Waste Collection - Actual 6 🕈 A&B
Shanks - Percentage of Waste Recycled, Composted & Recovered	Actual	49.7 %	t	
Islands - Percentage of Waste Recycled, Composted & Recovered	Actual	44.1 %	Ŧ	RIS114_01Actual49.0 %G[RA114_01]-Percentage of waste recycled, composted and recoveredTarget40.0 %1
H&L - Percentage of Waste Recycled, Composted & Recovered	Actual	49.3 %	Ŧ	
Street lighting - MAKI percenta of faults repaired within 10 day				RIS113_04 [RA113_04]-Percentage of Actual 36 % R street lighting repairs Target 75 % completed within 10 days



'Making Argyll and Bute a place people choose to live, learn, work and do business'

Making It Happen				
MAKI Teacher Absence	Actual 1.81 Days R Target 1.50 Days 🔒	A&B Teacher Absence	Actual 2.05 Days Target 1.50 Days	R ↓
MAKI LGE Only	Actual 2.88 Days R Target 2.36 Days 🎩	A&B LGE Staff Summary - Combined Office & Non Office	Actual 3.29 Days Target 2.36 Days	R

ARGYLL AND BUTE COUNCIL

OBAN, LORN AND THE ISLES AREA COMMITTEE

CUSTOMER SUPPORT SERVICES

11 MARCH 2020

AREA SCORECARD FQ3 2019/20

1 Background

- 1.1 This paper presents the Area Report and Scorecard for Financial Quarter 3 2019/20 (October-December 2019) and illustrates the agreed performance measures.
- 1.2 A summary of all the measures is included at the start of the report. The summary provides an overview of the number of measures and how many are Red, Amber, Green or No Target.
- 1.3 As agreed at the previous Area Committee meeting the individual car park income is presented in the covering report as follows:

In the report there are no 'trend' arrows for the car park income as it is a cumulative total.

As soon as current commitments allow the necessary work in Pyramid will be done to enable the individual car park income to be presented in the performance report.

Car Park	FQ3 18/19	FQ4 18/19	FQ1 19/20	FQ2 19/20	FQ3 19/20
Oban	£5,147	£0	-£188	-£452	£5,372
Trunk, Oban	£10,407	£10,021	£11,589	£15,766	£12,296
Non-Trunk, Oban	£54,230	£52,061	£59,598	£74,679	£63,382
Albany St,Oban	£3,232	£2,864	£4,336	£6,335	£3,858
Rockfield Sch, Oban	£0	-£31	£0	£0	£0
North Pier, Oban	£13,092	£13,994	£18,465	£21,224	£17,410
Esplanade, Oban	£384	£1,026	£1,859	£1,909	£1,014
Corran No1, Oban	£2,025	£0	£9,755	£16,119	£4,150
Corran No2, Oban	£2,319	£1,201	£5,300	£9,487	£3,516
Tweedale St, Oban	£12,028	£11,726	£20,207	£27,700	£22,189
Lochavullin, Oban	£3,257	£2,063	£5,701	£9,509	£5,318
Market Street, Oban	£883	£817	£908	£1,253	£1,403
Gananvan, Oban	£353	£0	£526	£5,863	£296
Longsdale, Oban	£3,037	£2,199	£3,339	£5,921	£4,425
Craignure, Mull	£773	£439	£568	£1,715	£1,385
Fionnphort, Mull	£4,255	£57,599	£4,453	£12,918	£5,194
TOTAL	£115,421	£155,978	£146,418	£209,945	£151,208

Note: Trunk Road, Oban and Non-Trunk Road refer to On-Street Charging.

There is a shortfall of approximately £38,131 due to the TRO process not being finalised, it should be noted, however; that the % deficit has decreased from FQ2. Argyll & Bute Council are carrying out a full review of the TRO process to address previous issues with specifically the Mull TRO which was legally challenged.

1.4 Positive destinations – it is proposed that the success measure currently reported to all Area Committees is removed as school leaver destination statistics are no longer published.

The following measure has been identified by Education. It is proposed that the Area Committee agreed to the inclusion of the following Participation measure.

The proportion of 16 – 19 year olds participating in a positive destination (Education, Training or Employment.)

The information is currently recorded in the Skills Development Scotland (SDS) Datahub. Further analysis of the data can indicate patterns such as young people not participating or young people that we have lost contact with.

The measure can now be reported quarterly at both Council and Area level. The current Argyll and Bute wide participation rate as of FQ3 2019/20 is 93.16%.

For information this data is then collated annually for the Annual Participation Measure which is reported in FQ2. Latest data for Argyll and Bute (2019) shows a participation rate of 94.8%.

- 1.5 To improve the response to performance queries, it is requested that either the Responsible Named Officer or Sonya Thomas are contacted once the Quarterly Performance Report is received with any queries. This should enable some queries being resolved or clarified prior to the Area Committee meeting, and therefore being carried forward as Actions at a subsequent meeting.
- 1.6 A short key to symbols / layout is attached. (Appendix 1).
- 1.7 An illustration of how the Business Outcomes align to the Corporate Outcomes is attached. (Appendix 2).

2 Recommendations

- 2.1 It is recommended that the Area Committee notes the performance presented on the Scorecard and supporting commentary.
- 2.2 It is recommended that the Area Committee agree to the removal of the Positive Destinations success measure and the inclusion of the Participation in a Positive Destination measure.

- 2.3 It is recommended that upon receipt of the Quarterly Performance Report the Area Committee contact either the Responsible Named Officer or Sonya Thomas with any queries.
- 2.4 The Area Committee are asked to note that work is ongoing and to respond to Sonya Thomas with requests or comments regarding the layout and format of the Report and Scorecard.

3.0 IMPLICATIONS

3.1	Policy	None
3.2	Financial	None
3.3	Legal	None
3.4	HR	None
3.5	Fairer Scotland Duty	No impact assessment required for this report.
3.5.1	Equalities	N/A
3.5.2	Socio-economic Duty	N/A
3.5.3	Islands	N/A
3.6	Risk	None
3.7	Customer Service	None

Interim Executive Director with responsibility for Customer Support Services

Jane Fowler Head of Customer Support Services

For further information, please contact: Sonya Thomas Performance and Improvement Officer Customer Support Services 01546 604454

Appendix 1: Key to symbols Appendix 2: Illustration to Business Outcomes to Corporate Outcomes Appendix 3: FQ3 2019/20 Word Report in pdf format Appendix 4: FQ3 2019/20 OLI Scorecard

PERFORMANCE REPORTS – KEYS TO SYMBOLS

WORD REPORT

STATUS SYMBOL

This is colour coded and indicates if the performance is good – Green; or off track
 – Red

TREND ARROW

• This indicates the trend of the performance between the last two periods

NAME IN BRACKETS (StreetScene)

• The indicates not only where in Pyramid you can find the data but also what team in the council deals with this element of performance

GREY SUCCESS MEASURE

• This indicates that the performance measure is a council-wide one

WHITE SUCCESS MEASURE

• This indicates that the performance measure is a local area one

ON GRAPHS IN PYRAMID

GREEN

 Performance is positively within desired parameters / meeting target / positively exceeding target

RED

 Performance is negatively out-with desired parameters / not meeting target / negatively exceeding target

KEY

• There is a key / explanation to each graph indicating Target / Actual / Benchmark alongside each graph

THE SCORECARD

- This is a plain summary of the success measures
- It mirrors the word report BUT without commentary / names / teams
- It is simply a picture

Joint Over- arching Vision	Argyll and Bute's Economic Success is built on a growing population												
Council Mission	Making Argyll and Bute a place people choose to Live, Learn, Work and do Business												
	Choose Argyll, Love Argyll												
	A PI	ace people choose to	Live	A Place people choose to Learn		ose to Work and Do iness	Getting It Right						
Corporate Outcomes	People live active healthier and independent lives	People will live in safer and stronger communities	Children and young people have the best possible start	Education, Skills and training maximise opportunities for all	Our economy is diverse and thriving	We have an infrastructure that supports sustainable growth							
Business Outcomes	BO101 We Ensure Information And Support Is Available For Everyone.	BO104 Our Communities Are Protected And Supported.	BO106 Our Looked After Young People Are Supported By Effective Corporate Parenting.	BO108 All Our Children And Young People Are Supported To Realise Their Potential.	BO110 We Support Businesses, Employment And Development Opportunities.	BO113 Our Infrastructure Is Safe And Fit For The Future.	BO115 We Are Efficient And Cost Effective.						
	BO102 We Provide Support, Prevention And Opportunities To Help People Make Better Lifestyle Choices.	BO105 Our Natural And Built Environment Is Protected And Respected.	BO107 The Support And Lifestyle Needs Of Our Children, Young People, And Their Families Are Met.	BO109 All Our Adults Are Supported To Realise Their Potential.	BO111 We Influence And Engage With Businesses and Policy Makers.	BO114 Our Communities Are Cleaner And Greener.	BO116 We Engage And Work With Our Customers, Staff And Partners.						
	BO103 We Enable A Choice Of Suitable Housing Options.				BO112 Argyll & Bute Is Promoted To Everyone.		BO117 We Encourage Creativity And Innovation To Ensure Our Workforce Is Fit For The Future.						
CROSS- CUTTING	•	1	Socio-Eco	nomic Duty, Equalit	ies, Gaelic	1							
OUR VALUES	Caring, Committed, Collaborative & Creative Cùramach, Dealasach, Cruthachail agus Com-pàirteach												

OBAN, LORN & THE ISLANDS FQ3 2019/20 OVERALL PERFORMANCE SUMMARY

The table below presents a summary of all of the success measures in the scorecard. They show the performance against targets and the trend against the pervious quarter's performance. Measures with 'no trend data' are the cumulative Car Parking income measures.

	FQ2 2019/20	FQ3 2019/20	
SUMMARY OF	16	10	GREEN
PERFORMANCE	5	10	RED
AGAINST TARGETS	10	11	NO TARGET
	31	31	TOTAL

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No 1 - Peo	ople live ac	tive, healthier a	nd independen	it lives				
								FQ3 2019/20 OLI Affordable housing completions = 22 completed. 18 in OLI and 4 in MAKI.
Number of affordable social sector new builds - OL&I (Housing Services)	•	ſ	14	14	18	18	Allan Brandie	FQ2 2019/20 OLI 30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).
DEG103_01 [PR103_01]- Number of new affordable homes completed per annum. (Housing Services)	•	Ų	30	30	22	22	Allan Brandie	FQ3 2019/20 A&BAffordable housing completions = 22 completed. 18 in OLI and 4 in MAKI.FQ2 2019/20 A&B30 new build completions in total during quarter 2: 14 units at Lochdon, Mull 16 units at Castle Wood, Helensburgh. In addition around 91 units onsite or in development for completion during quarter 3 and 4. Completions for Q2 (& note one added to Q1 figures – acquisition rather than new build in Southend but was delivered via SHIP so included in our SHIP stats).

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments			
Corporate Outcome No.2 - Peo	ple live in	safer and strong	ger communitie	S							
Car Parking income to date -			6 420 522			£ 507,932		FQ3 2019/20 OLI There is a shortfall of approximately £38,131 due to the TRO process not being finalised, it should be noted, however; that the deficit has decreased from FQ2. Argyll & Bute Council are carrying out a full review of the TRO process to address previous issues with specifically the Mull TRO which was legally challenged.			
OL&I (Streetscene OL&I) ANNUAL CUMULATIVE TOTAL	•	ſ	£ 428,522	£ 356,724	£ 546,063		£ 307,932	E 207,932		507,932 Hugh O'Neill	Hugh O Neill
Car Parking income to date - A&B (Streetscene) ANNUAL CUMULATIVE TOTAL	•	ſ	£ 750,020	£ 578,254	£ 955,747	£ 796,190	Hugh O'Neill	 FQ3 2019/20 A&B There is a shortfall in excess of £159,557 across all of Argyll & Bute, although the deficit has decreased from FQ2. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income. FQ2 2019/20 A&B There is a shortfall in excess of £200,000 across all of Argyll & Bute. This can be attributed to the delays in TRO process for Duck Bay and Mull which has resulted in a significant reduction in the anticipated income. 			
A&B - Number of Parking Penalty Notices Issued (Streetscene)		Ų	No Target	1,345	No Target	1,196	Hugh O'Neill	FQ3 2019/20 A&B Commentary provided at area level. FQ2 2019/20 A&B			
OLI - Number of Parking Penalty Notices Issued (Streetscene OL&I)		Ų	No Target	613	No Target	484	Hugh O'Neill	Commentary provided at area level. FQ3 2019/20 OLI Corran Halls 1 car park free for winter. Parking was free in car parks for 10 days for Oban WinterFest. Some areas of trunk roads are unpainted and unenforceable. FQ2 2019/20 OLI Lining required in some areas e.g. Shore Street & Esplanade bus areas. Increased attendance/duties at events required this quarter.			

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Dog fouling - total number of complaints OL&I (Streetscene		ſ	No Target	6	No Target	4	Tom Murphy	FQ3 2019/20 OLI The total number of complaints for the OLI area for the FQ3 period increased slightly from the 2 complaints in the FQ2 period to 4 complaints. The warden service continues to carryout patrols and be as visible as possible and works with community groups and schools on the basis of education for prevention purposes. The service will continue to monitor this issue.
OL&I)								FQ2 2019/20 OLI The total number of complaints for the OLI area for the FQ2 period has reduced from 9 to 2. The warden service continue to work with community groups and schools on the basis of education for prevention purposes. The service will continue to monitor this issue.
Dog fouling - total number of complaints A&B (Streetscene)		Ų	No Target	47	No Target	59	Tom Murphy	FQ3 2019/20 A&B The surge in complaints for the FQ3 quarter is unacceptable and the service will arrange for additional patrols when resource permits. The reasons for this increase may be to do with poor dog ownership. The reduction in the number of Amenity Enforcement Wardens from 9 FTEs to 4 FTEs, has seen an obvious reduction on patrols therefore less visibility as a deterrent. The other reason for the increase in complaints may be due to the time of year and dark nights, some dog owners become less reluctant to clearing up after their dogs.
							•	FQ2 2019/20 A&B There are still complaints coming in regarding dog fouling, however they are reducing. The Council will continue to work closely with partners and are aware of the public's perception on this.
LEAMS - OL&I Lorn (Cleanliness Monitoring Systems) AVERAGE MONTHLY DATA FOR	•	ſ	73	81	73	83	Tom Murphy	FQ3 2019/20 OLI LornThe level of street cleanliness performance for the FQ3 period in Lorn was at an excellent standard again with levels of performance October 81, November 88 and December 81, each month exceeding the Council's benchmark figure of 73.FQ2 2019/20 OLI Lorn
QUARTER								The performance level for the Lorn area for FQ2 was again at an excellent level with July 86, August 75 and September 83. The Council's benchmark figure is set at 73.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
LEAMS - OL&I Mull (Cleanliness Monitoring Systems) AVERAGE MONTHLY DATA FOR	•	ţ	73	83	73	81	Tom Murphy	FQ3 2019/20 OLI Mull The level of cleanliness for the Isle of Mull for the FQ3 period was again very high and exceeding both the National Standard of 67 and Council's benchmark figure of 73 with levels as follows, October 84, November 82 and December 78.
QUARTER								FQ2 2019/20 OLI Mull The FQ2 level of cleanliness for the Mull area was again very high at July 80, August 77 and September 92.
LEAMS - Argyll and Bute monthly average (Cleanliness								FQ3 2019/20 A&B The level of street cleanliness performance across the areas is at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspections to assess the data and make appropriate alterations to work schedules to ensure that the level of performance is maintained.
Monitoring Systems) AVERAGE MONTHLY DATA FOR QUARTER	•	Ų	73	80	73	79	Tom Murphy	FQ2 2019/20 A&B The level of performance remains at a very good standard, the service uses the annual report from Keep Scotland Beautiful and monthly inspection to assess the data and make appropriate alterations to ensure that the level of performance is maintained. The role of the Amenity Wardens have had a key influence around littering and dog fouling to assist in maintaining the good level of performance.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.3 - Ch	ildren and	young people ha	ve the best po	ssible start				
No Area Committee Measures	-							
Corporate Outcome No.4 - Ed	ucation, ski	lls and training r	naximises opp	ortunities for a	11		-	
% HMIE positive Secondary School Evaluations - OL&I		⇒	0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ3 2019/20 OLI There were no secondary school inspections finalised in this quarter.
(Authority Data)		\rightarrow	0 /0	0 /0	0 /0	0 /0	Maggie Jenney	FQ2 2019/20 OLI There were no secondary school inspections finalised this quarter.
HMIE positive Secondary School Evaluations - A&B		⇒	0 %	0 %	0 %	0 %		FQ3 2019/20 A&B There were no secondary schools inspections finalised in this quarter.
(Authority Data)			0 %	0 %	0 %	0 %	Maggie Jeffrey	FQ2 2019/20 A&B Hermitage Academy follow through inspection was finalised on 27/8/2019.
Percentage of pupils with			0.%	0.11	0.11	0.11	Martin Turch III	FQ3 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.
positive destinations - A&B (Authority Data)			0 %	0 %	0 %	0 %	Martin Turnbull	FQ2 2019/20 A&B School leaver destination statistics are no longer published but instead the focus is on the publication of the annual Participation Measure every August; reporting and providing more detailed analysis on a much wider group of young people (all 16-19 year olds). School Leaver Destination data for specific schools now requires to be collated from information available on Insight.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.5 - The	e economy	is diverse and th	nriving					
Householder Planning Apps: Ave no of Weeks to Determine - OL&I (Planning	•	⇒	8.0 Wks	6.7 Wks	8.0 Wks	8.1 Wks	Peter Bain	FQ3 2019/20 OLI The 8 week target for determining Householder planning applications was fractionally missed, with the OL&I team posting 8.1 weeks for FQ3. It should be noted that the team processed over 85% more householder applications than the same quarter last year.
Applications)								FQ2 2019/20 OLI OL&I householder turnaround has now been below the 8 week target for over 3 years, demonstrating consistency.
								FQ3 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now. FQ3 saw a 20% increase in householder applications on the same quarter last year.
Householder Planning Apps: Ave no of Weeks to Determine - ABC (Planning Applications)	•	ſ	8.0 Wks	7.1 Wks	8.0 Wks	7.4 Wks	Peter Bain	FQ2 2019/20 A&B Householders applying for planning permission in Argyll and Bute continue to receive good service. Performance has remained below the 8 week determination target for over six years now.
								Benchmarking Update: FQ4 Benchmark figures for Scotland and The Rural Nine - published by The Scottish Government - are up-to-date as at FY18/19 FQ4. Readers should note that since the reporting frequency changed from quarterly to biannually (in FY18/19) information is generally published at the end of January and July.
% of Pre-application enquiries processed within 20 working			75.0 %	88.2 %	75.0%	72.0.%	Datas Dain	FQ3 2019/20 OLI Performance in FQ3 dipped fractionally below the 75% target. At 73% it is an improvement on the same quarter last year (61.4%).
days - OL&I (Planning Applications)	•	Ų	75.0 %	88.2 %	75.0 %	73.0 %	Peter Bain	FQ2 2019/20 OLI Target has been met with 88.2% of all pre-applications being closed within the four week target.
% of Pre-application enquiries								FQ3 2019/20 A&B The target to process 75% of pre-application enquiries within 20 working days has been achieved for the third consecutive quarter.
processed within 20 working days - A&B (Planning Applications)	•	Ų	75.0 %	80.6 %	75.0 %	75.0 %	Peter Bain	FQ2 2019/20 A&B 75% target achieved in FQ2. Officer level performance reporting was recently rolled out to assist Area Team Leaders in monitoring individual performance. Aimed at assisting the prioritisation of workload, this would appear to be paying dividends already.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Corporate Outcome No.6 - We	have infra	structure that s	upports sustain	able growth		•	-	
Street lighting - OL&I								FQ3 2019/20 OLI Responses to reactive repairs have been affected by a combination of December annual leave and sickness absence, coupled with commitments to programmed project works in FQ3. The limited availability of the qualified electricians, able to inspect and either re-categorise or rectify "DARK LAMPS" had caused the response rates to drop. Assessments are being made on the programming of reactive repairs and project works during January, towards addressing both commitments in FQ4.
percentage of faults repaired within 10 days (Street Lighting - Maintenance)	•	ţ	75 %	72 %	75 %	31 %	Hugh O'Neill	FQ2 2019/20 OLI The performance in OLI has fallen slightly FQ1 to FQ2 but is largely static, dropping by 3%. This unfortunately took the overall performance below the quarterly target percentage. This was in part due to similar resources issue as MAKI where the West electrician was on AL. and the East Electrician was covering the whole network. Ferry availability has an added impact in OLI/MAKI performance where faults occur in the island based inventory, where there is no resident staff in the Street Lighting team. Ferry space and sailings can hamper our ability to achieve target times.
RIS113_04 [RA113_04]-								FQ3 2019/20 A&B Priority was given to installing LED luminaires which has had an impact on the delivery of repairs. The current focus is clearing the backlog of repairs which will be completed prior to the LED works being finalised.
Percentage of street lighting repairs completed within 10 days (Street Lighting - Maintenance)	•	₩	75 %	79 %	75 %	36 %	Hugh O'Neill	FQ2 2019/20 A&B Installation of LED luminaires as part of the luminaire replacement project. Works are nearing completion across the Council's network. The new LED Luminaires are proving more reliable with a number of dark lamps being reported significantly reduced. We are also in the process of replacing a number of columns in the poorest condition.
Total number of Complaints		•		2				FQ3 2019/20 OLI Lorn There was only 1 waste collection complaint received in the Lorn area for the FQ3 period. Given the large number of properties serviced both domestic and commercial this is an excellent level of service.
regarding Waste Collection - OL&I Lorn (Streetscene OL&I)		Î	No Target	2	No Target	1	Tom Murphy	FQ2 2019/20 OLI Lorn There were only 2 complaints received in the FQ2 period for the Lorn area. Given the large number of properties both domestic and commercial this level of performance is excellent.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Total number of Complaints regarding Waste Collection -		→	No Target	0	No Target	0	Tom Murphy	FQ3 2019/20 OLI Mull There were no waste collection complaints received for the FQ3 period on the Isle of Mull, this again is an excellent service given the number of properties serviced.
OL&I Mull (Streetscene OL&I)			Ū.					FQ2 2019/20 OLI Mull There were no waste collection complaints received for the FQ2 period on the Isle of Mull, this is excellent given the number of properties serviced.
Total number of Complaints regarding Waste Collection - A&B (StreetScene)		ſ	No Target	7	No Target	6	Tom Murphy	 FQ3 2019/20 A&B The number of service complaints has again dropped from the previous quarter, only 6 complaints were received in relation to the service across the whole of the district. Given the inclement weather and vehicle breakdowns this is very good. In general terms all collections were carried out, however in some areas these may have been a few days late. Information regarding delayed uplifts is passed to the customer from the customer contact centre advising them of the amended uplift date. Where collections were running late the information was posted on the Council web page to inform the public of the alterations to collection days. FQ2 2019/20 A&B The number of service complaints are lower this period than last, which is very good. In general terms all collections were carried out although in some areas they may have been a day or so late due to breakdowns. Where collections were running late, this information was posted on the Council's web page to inform the public.
Shanks - Percentage of Waste Recycled, Composted &		ſ	No Target	45.1 %	No Target	49.7 %	John Blake	FQ3 2019/20 Waste PPP Area 49.7% recycled, composted and recovered (29.2% recycled, composted plus 20.5% recovered). Year to date figure is 44.9% (26.5% recycled, composted plus 18.4% recovered).
Recovered (Waste Management Performance)								FQ2 2019/20 Waste PPP Area 45.1% recycled, composted and recovered (29.1% recycled, composted plus 16% recovered). Year to date is 42.7% recycled, composted and recovered.
Islands - Percentage of Waste Recycled, Composted &								FQ3 2019/20 Islands (outwith PPP area) 44.1% recycled, composted and recovered. Year to date figure is 43.5%.
Recycled, Composted & Recovered (Waste Management Performance)		Ų	No Target	45.9 %	No Target	44.1 %	John Blake	FQ2 2019/20 Islands (outwith PPP area) 45.9% recycled, composted and recovered. Year to date is 44.1%

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
H&L - Percentage of Waste Recycled, Composted & Recovered (Waste		Ų	No Target	55.1 %	No Target	49.3 %	John Bake	FQ3 2019/20 H&L 49.3% recycled, composted and recovered (41% recycled, composted plus 8.3% recovered). Year to date is 53.6% (45.9% recycled, composted plus 7.7% recovered).
Management Performance)								FQ2 2019/20 H&L 55.1% recycled, composted and recovered (47.7% recycled, composted plus 7.4% recovered). Year to date is 55.4% recycled, composted and recovered.
RIS114_01 [RA114_01]- Percentage of Waste		•	40.0%	10.4.%	10.0%	40.0%		FQ3 2019/20 OLI 49.0% recycled, composted and recovered (34.3% recycled, composted plus 14.7% recovered). Year to date figure is 47.6% (34.5% recycled, composted plus 13.1% recovered).
Recycled, Composted and Recovered (Waste Management Performance)	•	Î	40.0 %	48.4 %	40.0 %	49.0 %	John Blake	FQ2 2019/20 OLI 48.4% recycled, composted and recovered in Q2 (36.8% recycled, composted plus 11.6% recovered). Year to date is 47% recycled, composted and recovered.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
Making It Happen					•	•	•	•
								FQ3 2019/20 OLI OLI have continued to see an increase in work days lost. There are currently 7 members of staff off on long-term absence in this area. The increase is mainly due to an increase in long term absence.
OL&I Teacher Absence (Education Other Attendance)	•	₩	1.50 Days	1.38 Days	1.50 Days	2.08 Days	Anne Paterson	FQ2 2019/20 OLI Absence levels for OLI teachers has reduced this quarter in comparison to the previous quarter and is now within target. The reduction is mainly attributable to a reduction in absence relating to medical treatment and stress.
A&B Teacher Absence (HR1 - Sickness absence ABC)	•	Ų	1.50 Days	1.53 Days	1.50 Days	2.05 Days	Anne Paterson	FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost re due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence.
								FQ2 2019/20 A&B Overall teacher absence has reduced during the second quarter although remains slightly above target. The overall trend for teachers absence is reducing.
OLI LGE Only (HR1 - Sickness	•	₽	2.36 Days	2.81 Days	2.36 Days	3.22 Days	Carolyn McAlpine	FQ3 2019/20 OLI OLI have continued to see an increase in work days lost. There are currently 5 members of staff off on long-term absence in this area. FQ2 2019/20 OLI
absence ABC)								The OLI area have experienced a decrease in LGE sickness absence in comparison to last quarter and is now on target. The decrease is absence relates to reduced days lost due to stress and medical treatment.

Performance element	Status	Performance Trend	Target FQ2	Actual FQ2	Target FQ3	Actual FQ3	Owner	Comments
A&B LGE Staff Summary - Combined Office & Non Office (HR1 - Sickness absence ABC)	•	¢	2.36 Days	3.03 Days	2.36 Days	3.29 Days	Carolyn McAlpine	 FQ3 2019/20 A&B FQ2 (Jul-Sep) is the summer period with few staff at work, therefore is traditionally the lowest quarter for sickness absence. FQ3 (Oct-Dec) traditionally experiences an increase in absence days lost due to seasonal colds and flus. The most amount of days lost are due to stress, medical treatment and cancer which all lie within the long term absence category. Currently there is almost a 50/50 split in terms of number of short term vs long term absence. FQ2 2019/20 A&B Absence levels for overall LGE staff has reduced this quarter in comparison to the previous quarter but remains above target. The reduction is mainly attributable to a reduction in colds, flu and absence relating to medical treatment.



rporate Outcome - People live active, heal	thier and independent lives	Corporate Outcome - Ed	ucation, skills and train	ing maximises opportunities for all
mber of affordable social sector ^{Actual} 18 G w builds - OL&I Target 18 🛊	DEG103_01 Actual 22 [PR103_01]-Number of new Target 22 affordable homes completed perBenchmark 75 annum.	% HMIE positive Secondary School Evaluations - OL&I		Percentage of pupils with Actual positive destinations - A&B Target
orporate Outcome - People live in safer and	stronger communities	Corporate Outcome - W	e have infrastructure th	at supports sustainable growth
ar Parking income to date - Actual £ 507,932 🖪 L&I Target £ 546,063 🛊	Car Parking income to date - Actual É 796,190 A&B Target £ 955,747	Street lighting - OL&I perc of faults repaired within 10	entage ^{Actual} 31 % 🖪) days Target 75 % 🌲	RIS113_04 [RA113_04]-Percentage of Actual 36 street lighting repairs Target 75 completed within 10 days
)LI - Number of Parking Actual 484 🌲 enalty Notices Issued	A&B - Number of Parking Penalty Notices Issued Actual 1,196	Total number of Complain regarding Waste Collectio OL&I Lorn		Total number of Complaints regarding Waste Collection - Actual 6
og fouling - total number of Actual 4 🕈 Implaints OL&I	Dog fouling - total number Actual 59 of complaints A&B	Total number of Complain regarding Waste Collectio OL&I Mull		A&B
EAMS - OL&I Lorn Actual 83 Average Monthly Data For Quarter 🕈	LEAMS - Argyll and Bute Actual 79	Shanks - Percentage of W Recycled, Composted & Recovered	/aste Actual 49.7 % 🕈	
EAMS - OLBI Mull Actual 81 Average Monthly Date For Quarter 🔹	monthly average Target 79	Islands - Percentage of W Recycled, Composted & Recovered	/aste Actual 44.1 % 🌡	RIS114_01 Actual 49 [RA114_01]-Percentage of Target 40 waste recycled, composted Benchmark and recovered
		H&L - Percentage of Wast Recycled, Composted & Recovered	te Actual 49.3 % 🌲	
Corporate Outcome - The economy is diverse	and thriving			
useholder Planning Apps: Actual 8.1 Wks R e no of Weeks to Target 8.0 Wks termine - OL&I Benchmark 7.4 Wks	Householder Planning Apps: Actual 7.4 Wks Ave no of Weeks to Target 8.0 Wks Determine - ABC Benchmark 7.4 Wks	Making It Happen		
of Pre-Application Actual 73.0 % R quiries processed within Target 75.0 % working days - OL&I Benchmark 75.0 %	% of Pre-application Actual 75.0 % enquiries processed within Target 75.0 % 20 working days - A&B	OL&I Teacher Absence	Actual 2.08 Days 🖪 Target 1.50 Days 🌲	A&B Teacher Absence Actual 2.05 D Target 1.50 D
,-	, ,	OLI LGE Only	Actual 3.22 Days 🖪 Target 2.36 Days 🌲	A&B LGE Staff Summary - Actual 3.29 D Combined Office & Non Office Target 2.36 D



Corporate Outcome - Education, skills and training maximises opportunities for all

% HMIE positive Secondary	Actual	0 %	G	Percentage of pupils with
School Evaluations - OL&I	Target	0 %	⇒	positive destinations - A&B

Actual	94.7 %	G
Target	92.0 %	



Corporate Outcome - Peop	ple live active, h	ealthio	er and independent lives		
Number of affordable social sector new builds - OL&I	Actual 18 G Target ₁₈ 1		DEG103_01 [PR103_01]-Number of new affordable homes completed per annum.	Actual Target ^r Benchmark	G ŧ







Corporate Outcome - The economy is diverse and thriving

Householder Planning Apps: Ave no of Weeks to Determine - OL&I	Actual 8.1 Wks Target 8.0 Wks Benchmark 7.4 Wks	R ↓	Householder Planning Apps:Actual7.4 WksAve no of Weeks toTarget8.0 WksDetermine - ABCBenchmark7.4 Wks	
% of Pre-Application enquiries processed within 20 working days - OL&I	Actual 73.0 % Target 75.0 % Benchmark 75.0 %	R ↓	% of Pre-application enquiries Actual 75.0 % processed within 20 working days - A&B Target 75.0 %	



Corporate Outcome - W	e have	infrastr	ructu	re that supports sustainable growth
Total number of Complaints regarding Waste Collection - OL&I Lorn	Actual	1	ŧ	Total number of Complaints regarding Waste Collection - Actual 6 🕯 🕆
Total number of Complaints regarding Waste Collection - OL&I Mull	Actual	0	+	A&B
Shanks - Percentage of Waste Recycled, Composted & Recovered	Actual	49.7 %	t	
Islands - Percentage of Waste Recycled, Composted & Recovered	Actual	44.1 %	t	RIS114_01 Actual 49.0 % [RA114_01]-Percentage of waste recycled, composted and recovered Benchmark
H&L - Percentage of Waste Recycled, Composted & Recovered	Actual	49.3 %	Ŧ	
Street lighting - OL&I percentag of faults repaired within 10 days	_e Actual Target	31 % 🖪 75 % 🌷		RIS113_04 [RA113_04]-Percentage of Actual 36 % R street lighting repairs Target 75 % 4 completed within 10 days



OL&I Teacher Absence	Actual Target	2.08 Days 🖪 1.50 Days 🌷	A&B Teacher Absence	2.05 Days 1.50 Days	R ŧ
OLI LGE Only	Actual Target	3.22 Days 🖪 2.36 Days 🌲	A&B LGE Staff Summary - Combined Office & Non Office	3.29 Days 2.36 Days	R