ARGYLL AND BUTE COUNCIL

BUSINESS CONTINUITY COMMITTEE

CUSTOMER SUPPORT SERVICES

25 JUNE 2020

FQ4 2019/20 PERFORMANCE REPORTS – ALL SERVICES

1.0 EXECUTIVE SUMMARY

1.1 The Council's Performance and Improvement Framework (PIF) sets out the presentation process for regular performance reporting. As a consequence of Covid-19 alternative options for each PIF activity have been agreed by the Strategic Management Team.

This paper presents the Business Continuity Committee (BCC) with the FQ4 2019/20 Performance Reports for all Services.

1.2 It is recommended that the BCC reviews and scrutinises the FQ4 2019/20 Performance Reports as presented.

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2.0 INTRODUCTION

2.1 The Council's Performance and Improvement Framework (PIF) sets out the process for regular performance reporting. As a consequence of Covid-19 alternative approaches to each PIF activity have been agreed by the Strategic Management Team.

This paper presents the Business Continuity Committee (BCC) with the FQ4 2019/20 Performance Reports for all Services in a revised and simplified format, commensurate with the Covid-19 situation.

3.0 **RECOMMENDATIONS**

3.1 It is recommended that the BCC reviews and scrutinises the FQ4 2019/20 Performance Reports as presented.

4.0 DETAIL

- 4.1 As a consequence of Covid-19 there is an unprecedented and unknown demand being placed on staff and resources. The normal arrangements for conducting Council business have been suspended with interim arrangements in place. Alternative options for each PIF activity were presented to the SMT to consider on 20 April 2020.
- 4.2 It was agreed at the above meeting to present a simplified performance report for FQ4 2019/20 that highlighted the Key Performance Indicators (KPIs) for each Service.
- 4.3 To support scrutiny of performance by Elected Members and Senior Officers each Head of Service identified the Key Performance Indicators for this current reporting period.
- 4.4 In total 44 Key Performance Indicators, out of a total of 199 Performance Indicators, have been identified across the Council. The attached reports focus on these key areas of performance that have been delivered during FQ4 2019/20 (Appendix 1).
- 4.5 The FQ4 2019/20 Performance Reports are presented in the following order:-
 - Chief Executive's Unit
 - Education
 - Legal and Regulatory Support
 - Commercial Services
 - Customer Support Services

- Road and Infrastructure Services
- Development and Economic Growth
- 4.6 Simplifying and focusing the performance reports in this manner is a proactive approach to help minimise back office functions / non-essential activities whilst maintaining a level of service that supports scrutiny, performance monitoring and our statutory duties.

5.0 IMPLICATIONS

- 5.1 Policy None
- 5.2 Financial None
- 5.3 Legal The Council has a duty to deliver best value under the Local Government in Scotland Act 2003
- 5.4 HR None
- 5.5 Fairer Scotland Duty:
- 5.5.1 Equalities protected characteristics None
- 5.5.2 Socio-economic Duty None
- 5.5.3 Islands None
- 5.6. Risk Ensures that all our performance information is reported in a balanced manner
- 5.7 Customer Service None

Kirsty Flanagan, Interim Executive Director with responsibility for

Customer Support Services 25 May 2020

For further information contact:

Jane Fowler, Head of Customer Support Services 01546 604466

Appendix 1

FQ4 2019/20 Performance Report

This report provides an overview of the FQ4 2019/20 performance for all Services.

Delivering Our Outcomes – This highlights past performance as illustrated through the Services' Key Performance Indicators

KEY TO SYMBOLS

R Indicates the performance has not met the expected Target

G Indicates the performance has met or exceeded the expected Target

This report provides an overview of the FQ4 2019/20 performance for the Chief Executive's Unit.

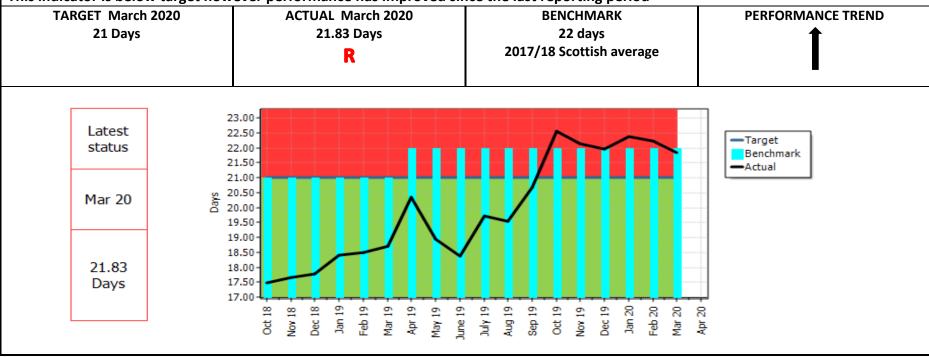
DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

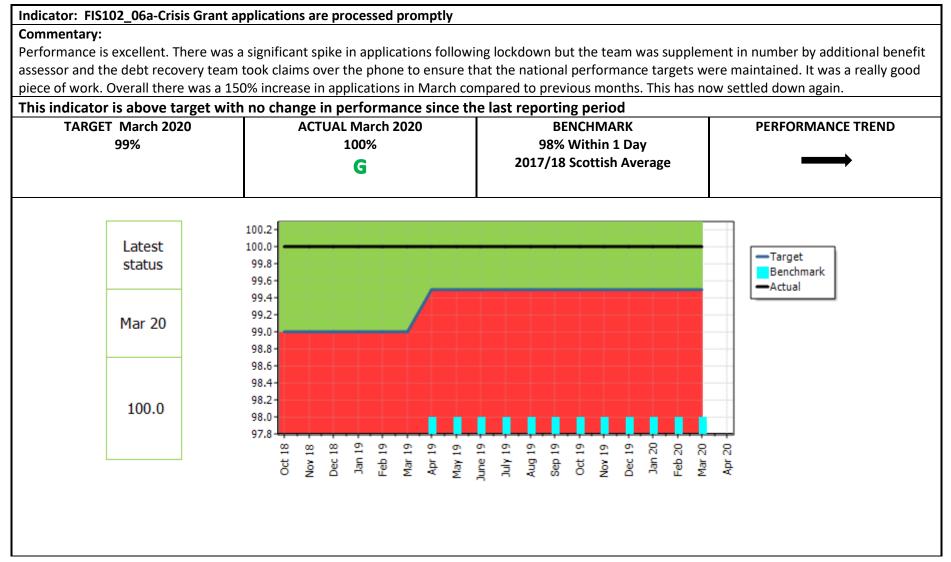
Indicator: FIS102_05a-All new benefit claims are processed promptly

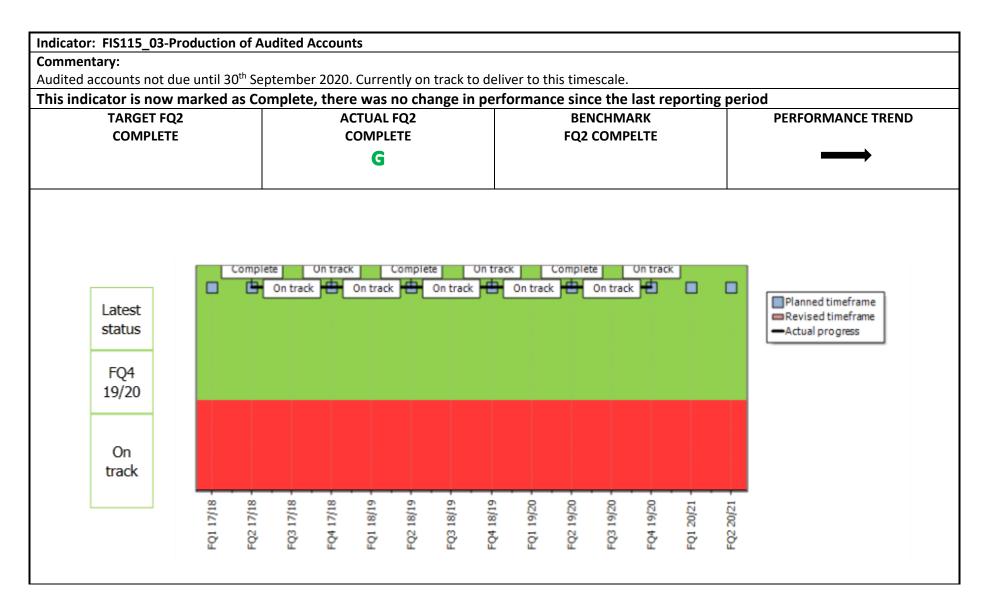
Commentary:

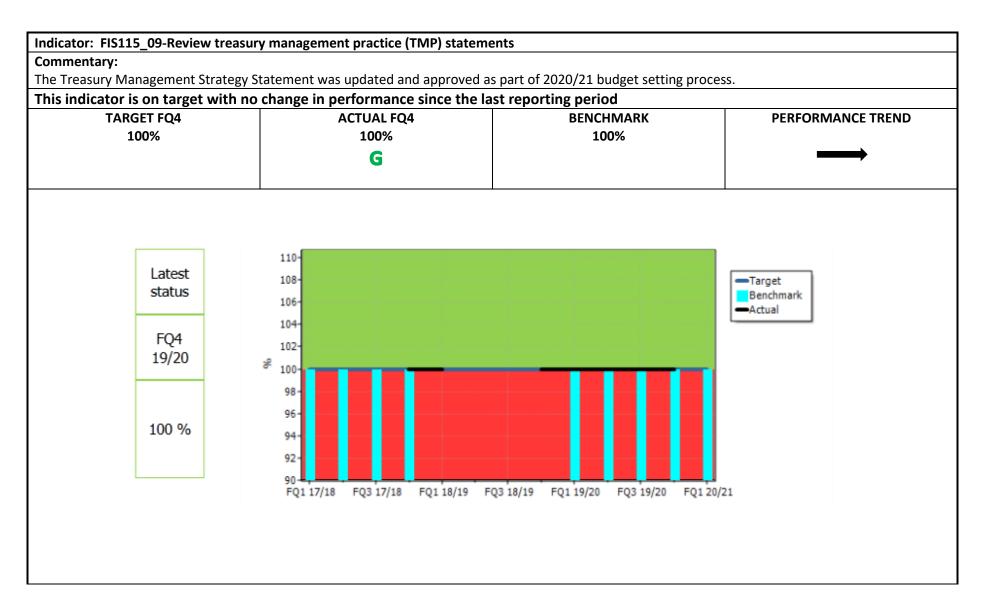
Actual performance was affected by poor processing times in September and October 2019. On investigation the reason for the delay was an unusually high proportion of new claims were in the temporary accommodation sector and these take longer to verify given the chaotic lifestyle of the claimant. The issue was discussed with Housing Services and additional support was put in to improve the process. Unfortunately whilst November to March performance improved and brought overall performance down towards the targeted 21 days we could not recover fully and therefore final performance of 21.83 days is noted and does not quite meet expectations.

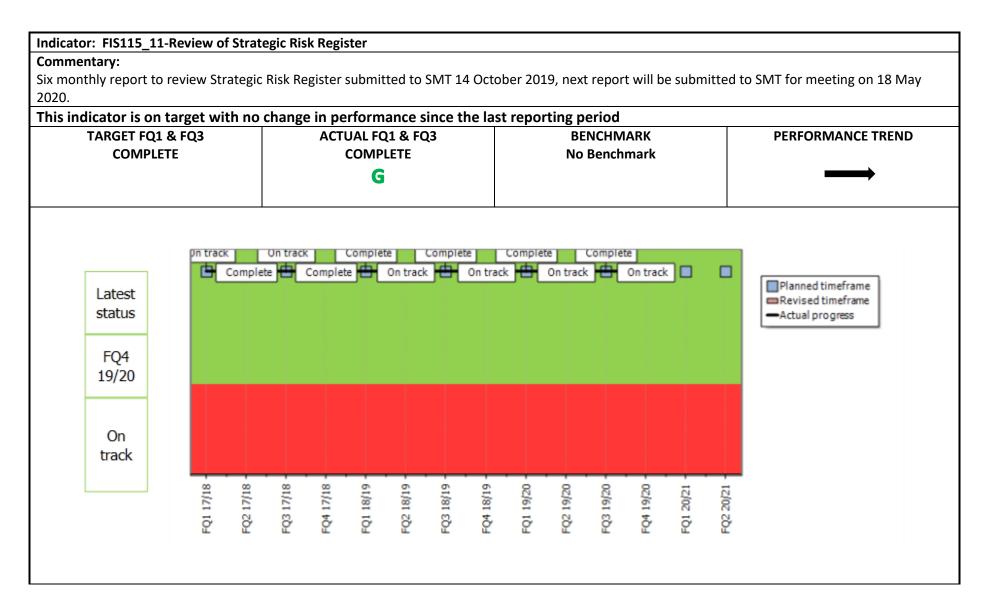
This indicator is below target however performance has improved since the last reporting period











This report provides an overview of the FQ4 2019/20 performance for the Chief Executive's Unit.

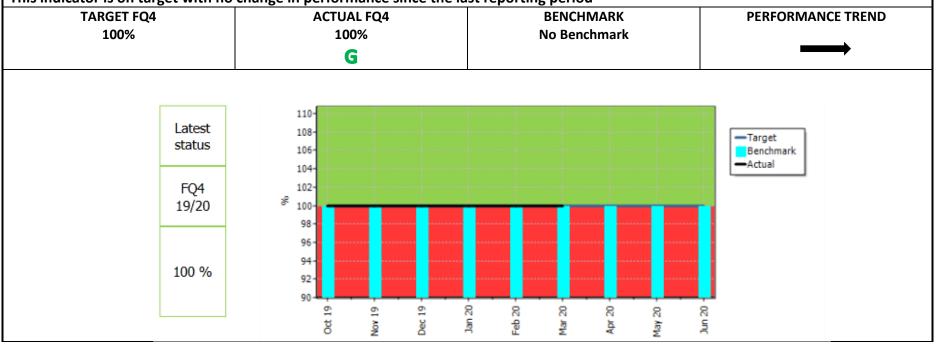
Indicator: FIS115_12-Percentage of audit plan completed

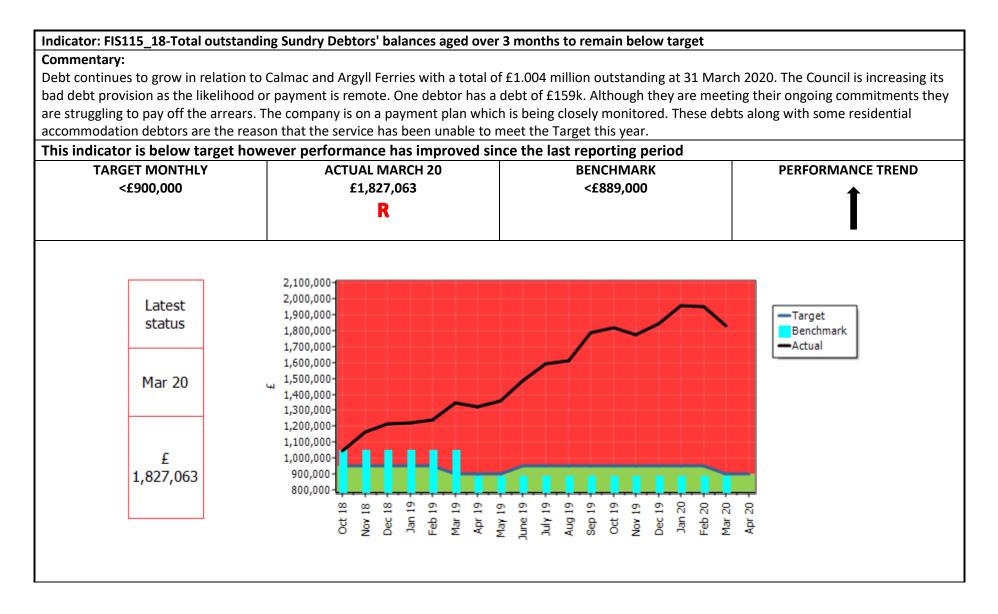
Commentary:

Nineteen audits have been completed as at 31 March 2020. The plan is on track with all reports to be finalised and reported to the Audit & Scrutiny Committee on or before the June 2020 Committee.

Of the 24 audits in the 2019/20 audit plan, 17 have been completed with final reports issued, two are in draft report status as at 31 March 2020, two have fieldwork progress, two have not started and one has been deferred. Additionally, two special investigations have been undertaken of which one is compete and one in draft report stage. Due to the Coronavirus outbreak, the internal audit team have been redeployed to assist the processing of support grants for small businesses and as a result the audit plan will not be complete by the end of June 2020. If not for COVID the plan would have been complete by the target of the June sitting of the Audit & Scrutiny Committee. The outstanding work will be completed during 2020-21 and adjustments will be made to the 2020-21 audit plan when the emergency situation is resolved.

This indicator is on target with no change in performance since the last reporting period





he Community Development Service pro- nroughout 2019/20. This is a result of a lentifying where they would like suppor	focussed approach to meet the need		
lentifying where they would like suppor		s of groups arising in a number of wa	ve through direct our over to grower
,			ys – through direct surveys to groups
onstitutions and engagement in Commu	't and training, of contact with the se	rvice for support including access to	unding information, advice on
sinstitutions and engagement in commit	unity Empowerment Act rights such a	s Participation Requests. In FQ4 this	figure was 79 capacity building
essions. This figure, reduced from 98 tl	he previous quarter reflected the inc	rease in support sessions undertaken	by the service (274 FQ4, 5 FQ3) to
upport groups seeking to apply for a Su	oporting Communities Fund Award 2	020/21.	
his indicator is above target howev	er performance has decreased si	nce the last reporting period	
TARGET ANNUAL	ACTUAL ANNUAL	BENCHMARK	PERFORMANCE TREND
360	530	No Benchmark	
	G		
	•		
Latest status FY 19/20	1,400- 1,300- 1,200- 1,100- 1,000- 900-	- Targ Ben - Actu	chmark
530	800- 700- 600- 500- 400- 300- 200-		
		Y 17/18 FY 18/19 FY 19/20	

This report provides an overview of the FQ4 2019/20 performance for the Education Service

DELIVERING OUR OUTCOMES – OUR KEY PERFORMANCE INDICATORS

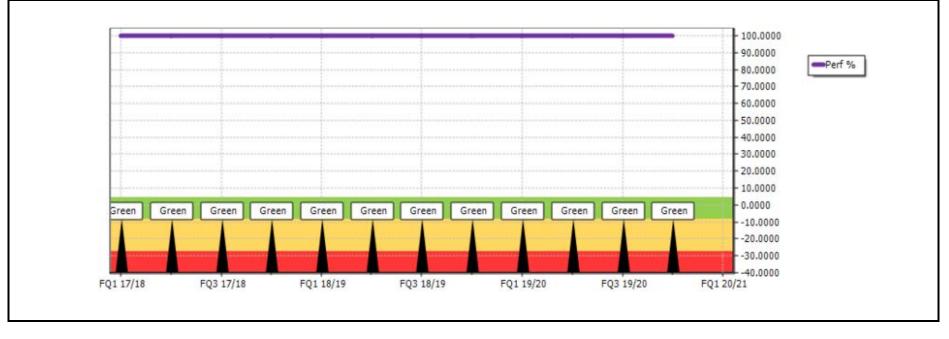
Indicator: EDU107_02-Phasing in 1140 hours of Early Learning and Childcare (ELC) by 2020

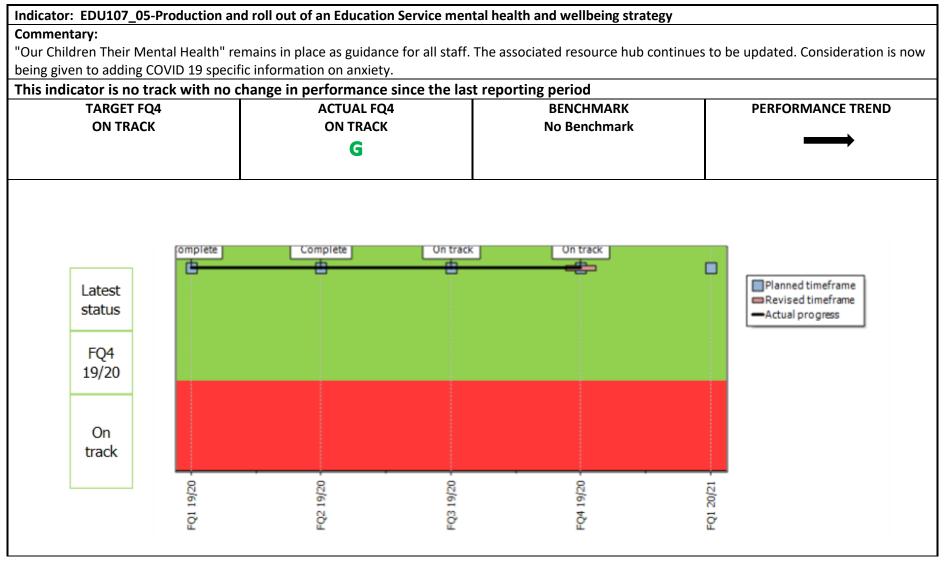
Commentary:

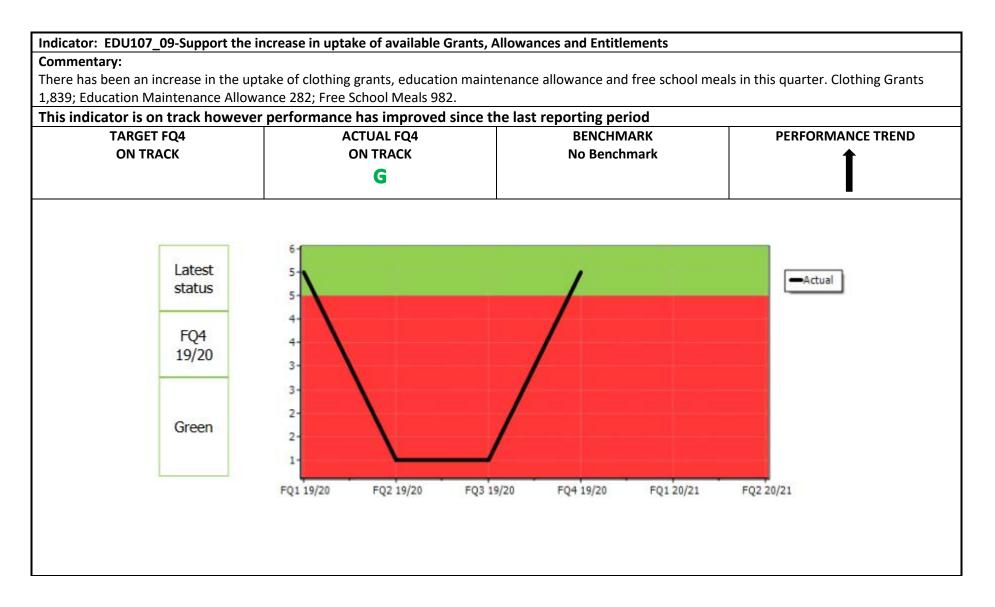
76% of services have now phased in and are delivering 1140 hours ELC 14 child minders are also phased in. We are on track to provide 1140 hours ELC across the authority by August 2020. To deliver this outcome, a number of children will be accommodated in a setting other than that which would have been available if all 1140 hours works had been completed before lockdown.

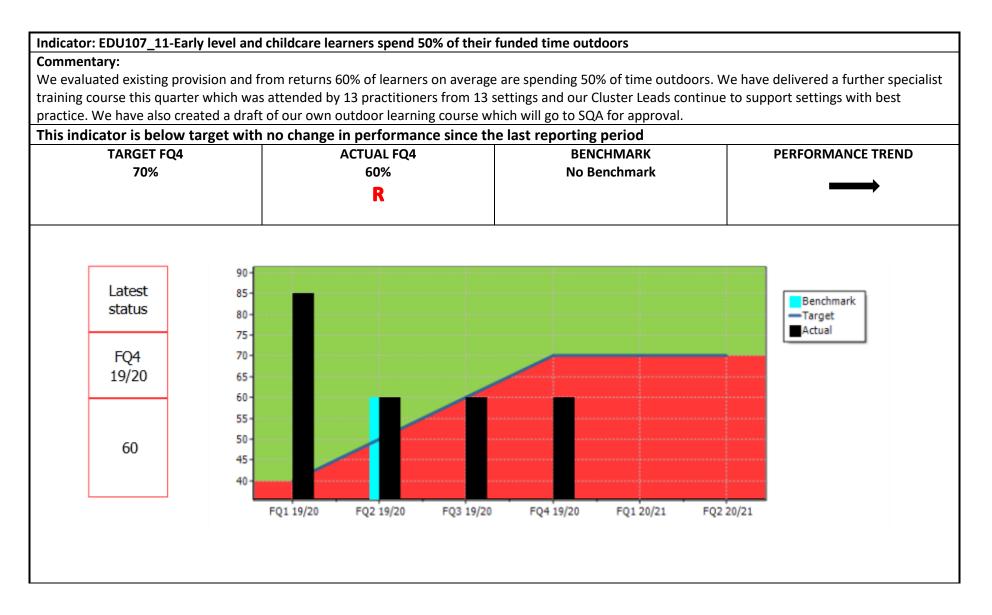
This indicator is now marked as Complete, there was no change in performance since the last reporting period

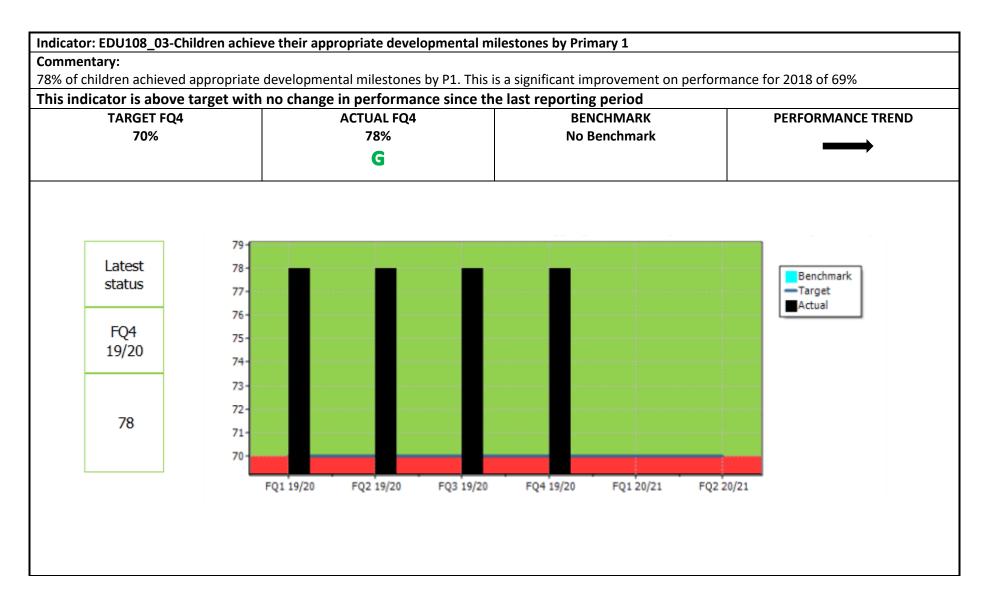
TARGET FQ2	ACTUAL FQ2	BENCHMARK	PERFORMANCE TREND
COMPLETE	COMPLETE	No Benchmark	
	G		
	`		

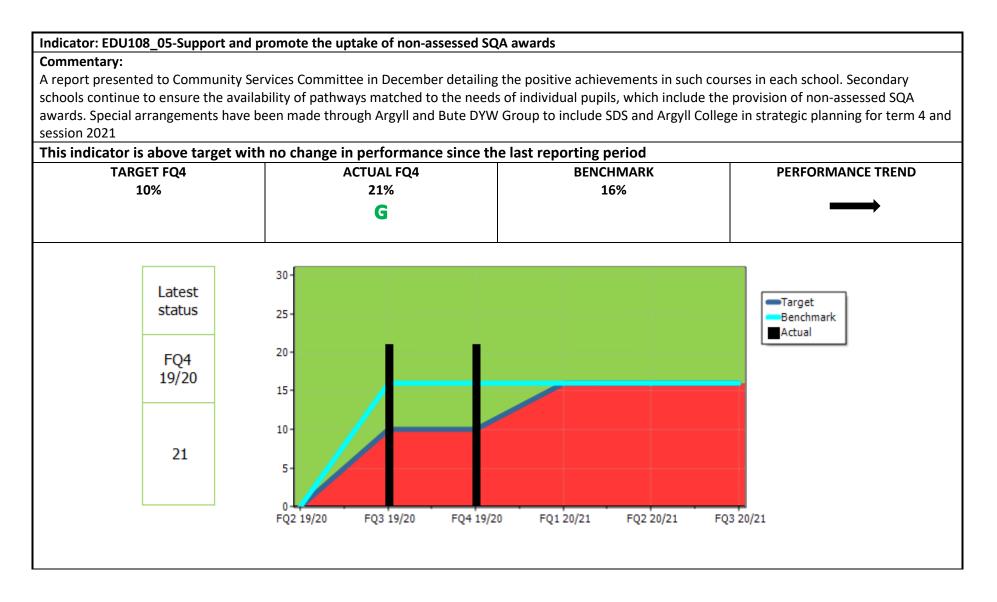


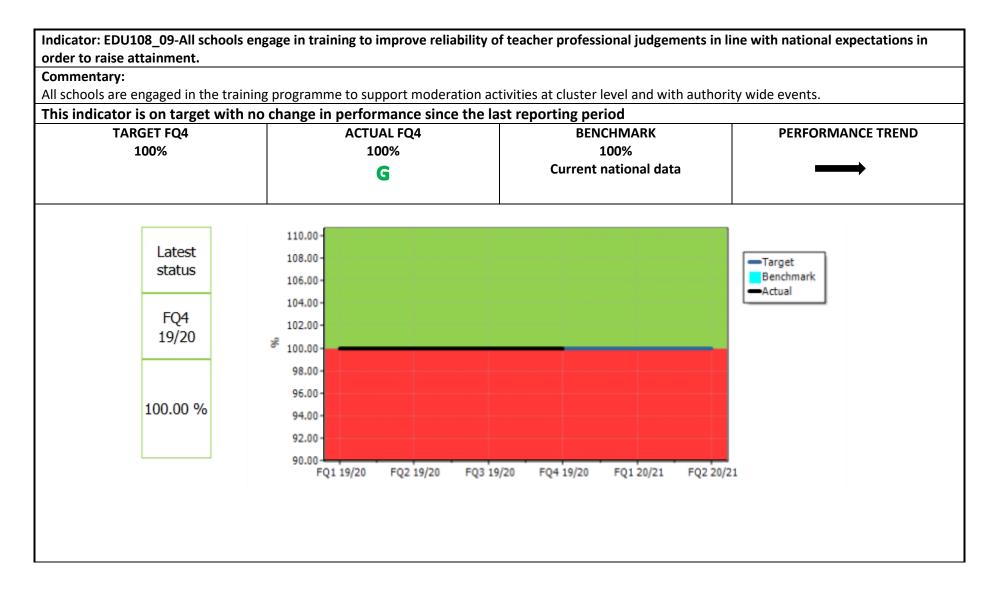


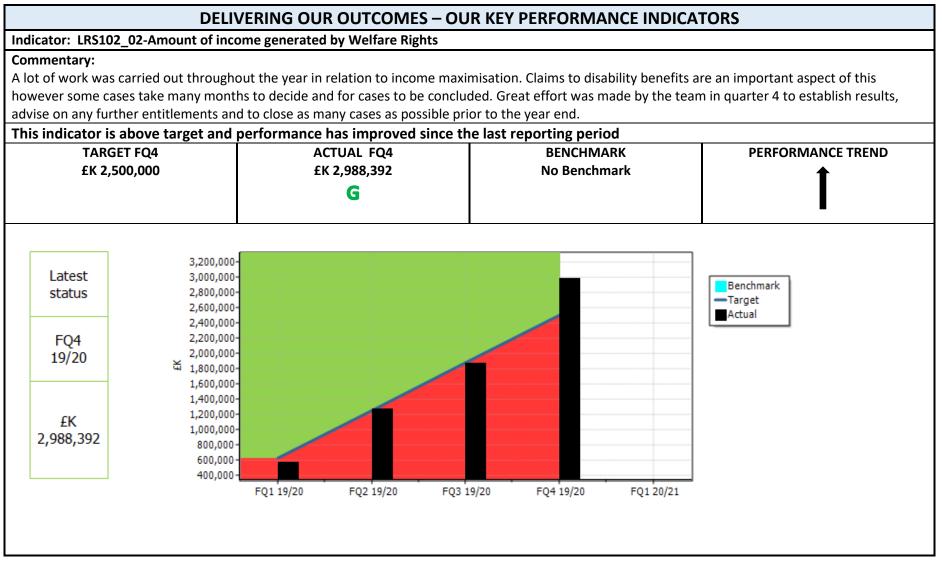


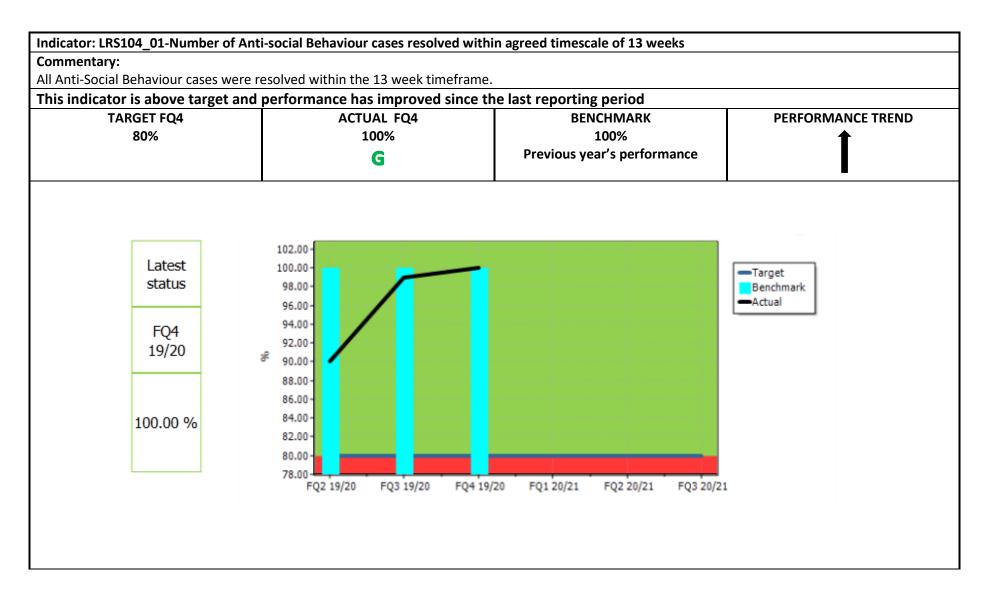


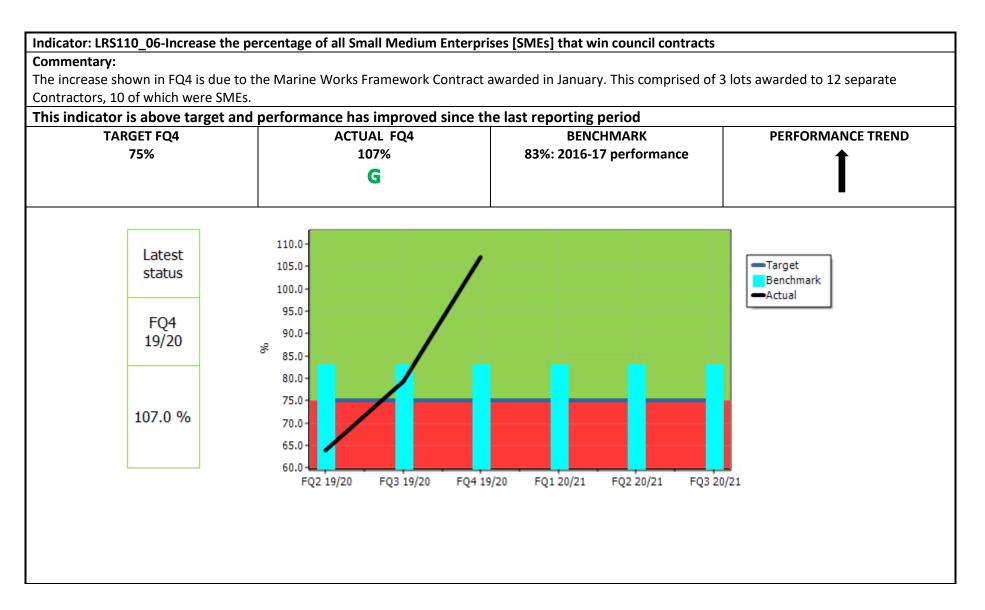


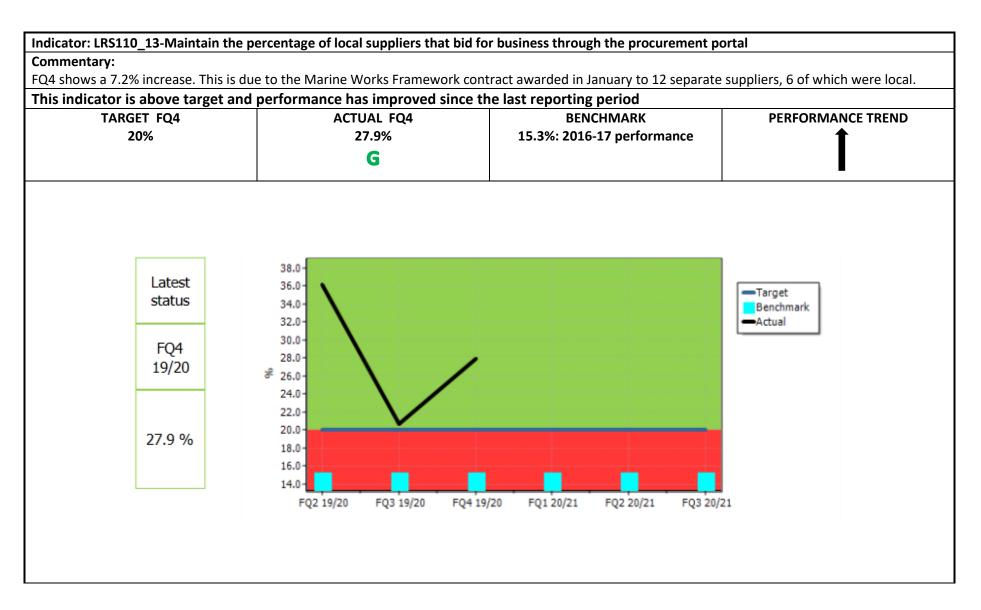


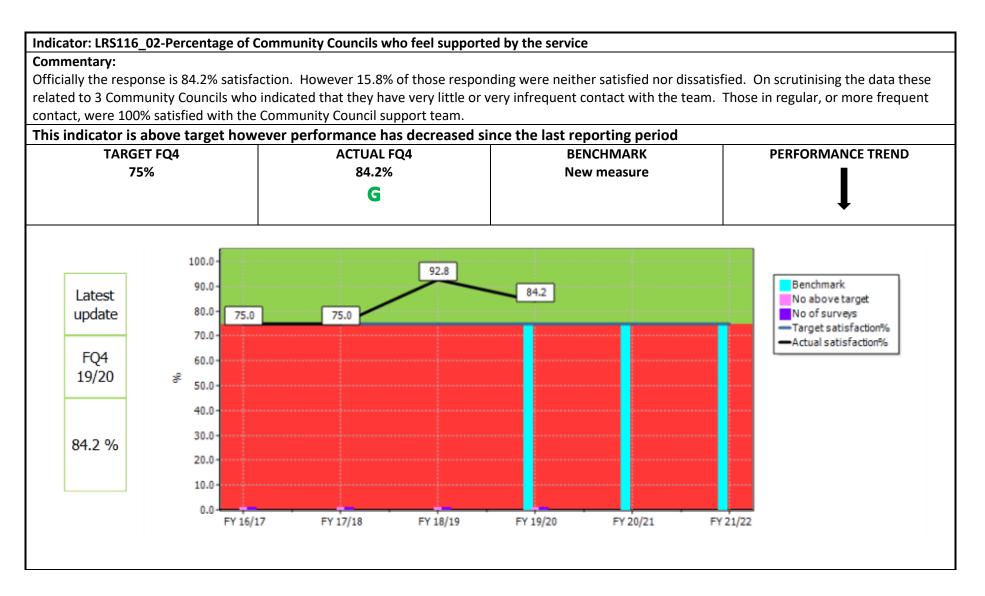


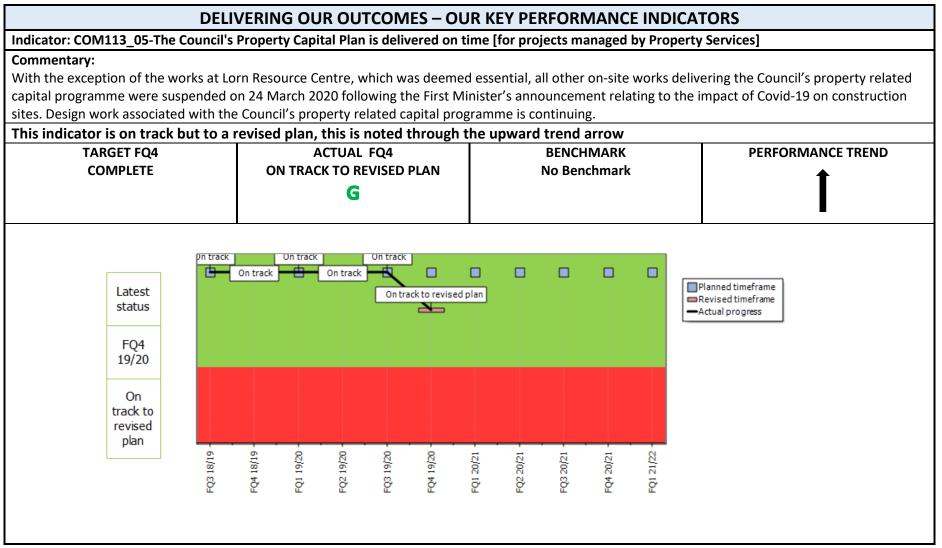


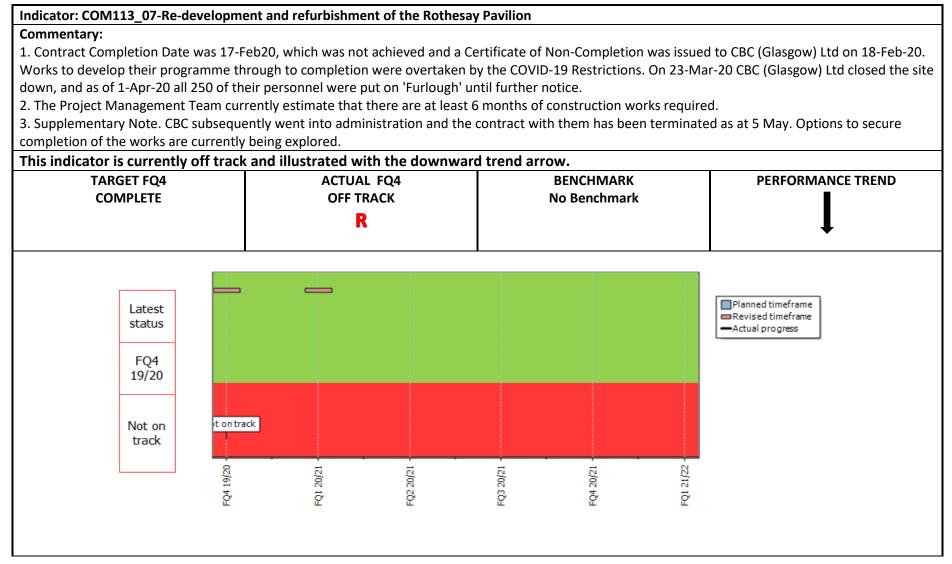




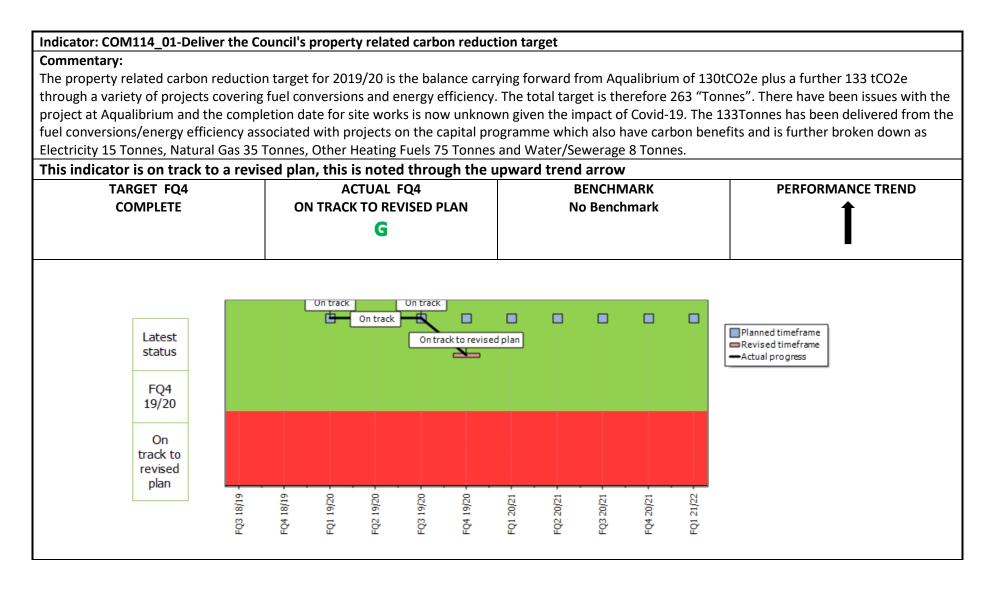


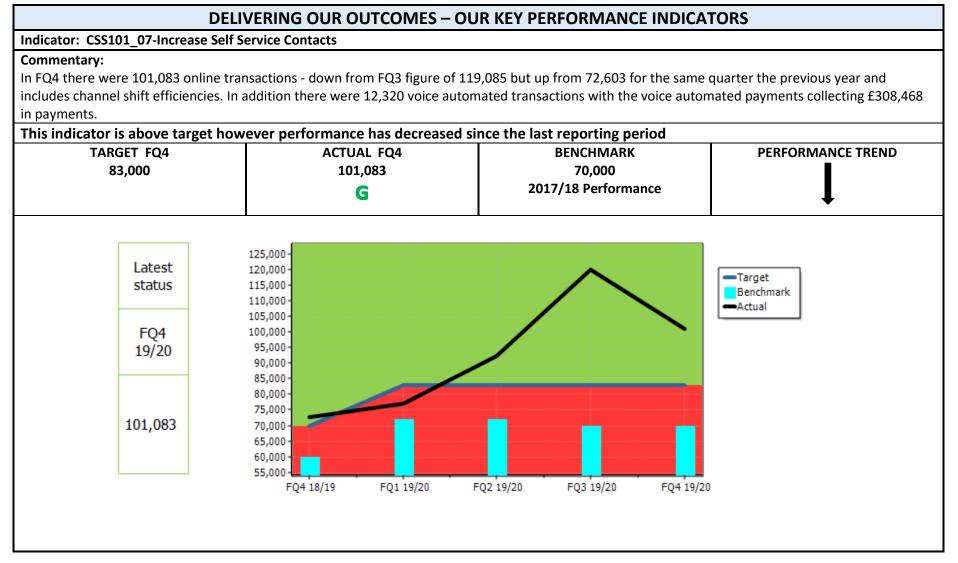






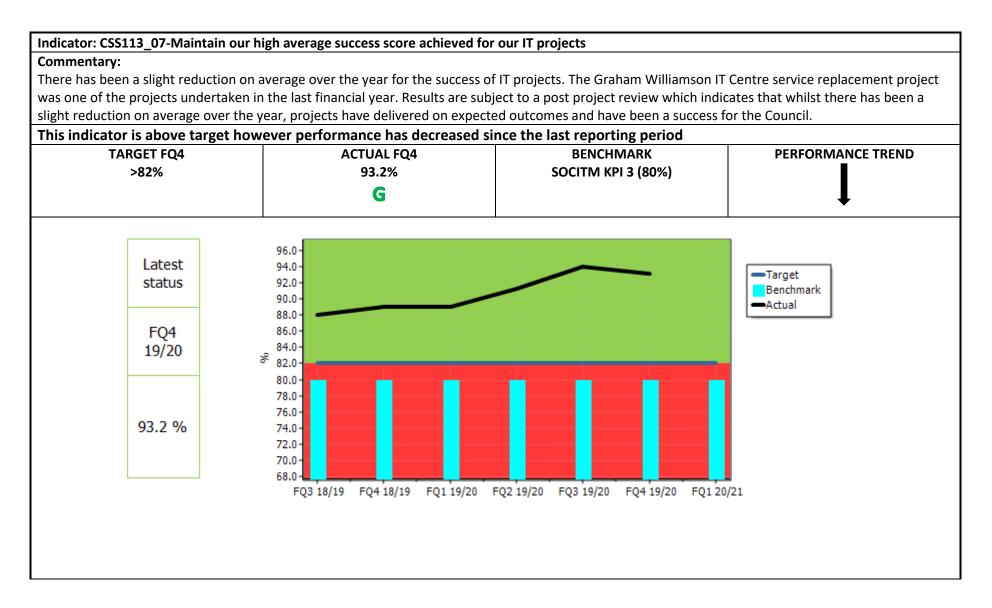
	-			onstruction contract		
Commentary: Three Tender Subr	niccions resoluted	an 25 Fab 20				
		is complete and the fo	ocus is now on ovaluat	ing the Commercial	Submissions (T	iondor Pricos)
				-	-	d Economic Development inputting to
	•	•		•	•	subject to confirmation of Approval
Process under COV					in june 2020, s	
	•		eisure Centre) and FO	3 (Demolition of old	Leisure Centre	and completion of Public Realm/Car
Parking)						and completion of rubile reality car
	on track to a rev	vised plan, this is not	ed through the upw	ard trend arrow		
TARGE		ACTUA		BENCHMA	RK	PERFORMANCE TREND
COMF	•	ON TRACK TO F	-	No Benchm	ark	▲
		G				
			-			Planned timeframe
		o revised plan				Revised timeframe
	status					Actual progress
	FQ4					
	19/20					
	On					
	track to					
	revised					
	plan 📕				R	
		FQ4 19/20 FQ1 20/21	FQ2 20/21 FQ3 20/21	-Q4 20/21	FQ1 21/22	
		FQ1	£3 £5	FQ4	Ę	



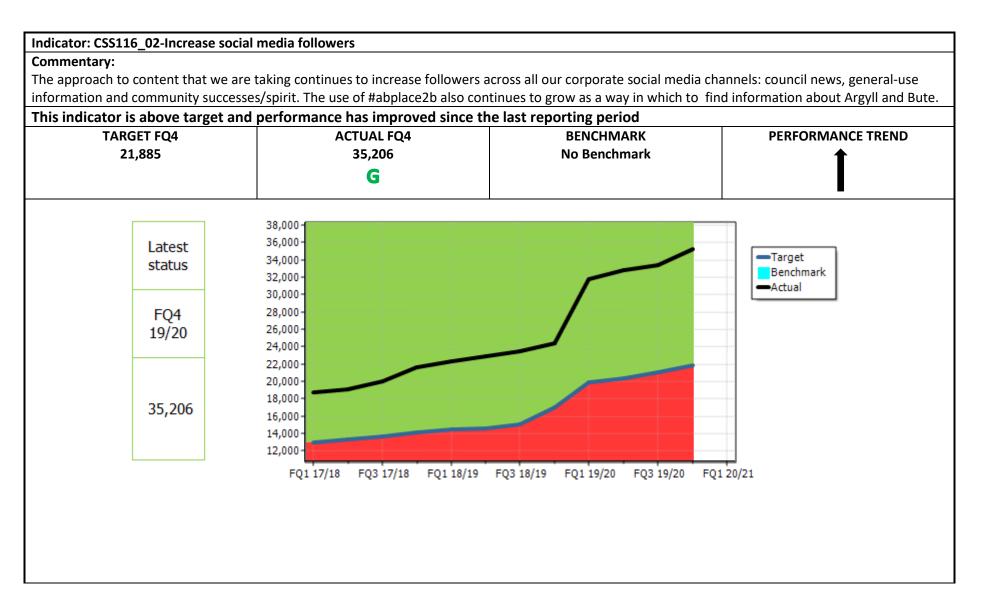


This report provides an overview of the FQ4 2019/20 performance for the Customer Support Services' Service

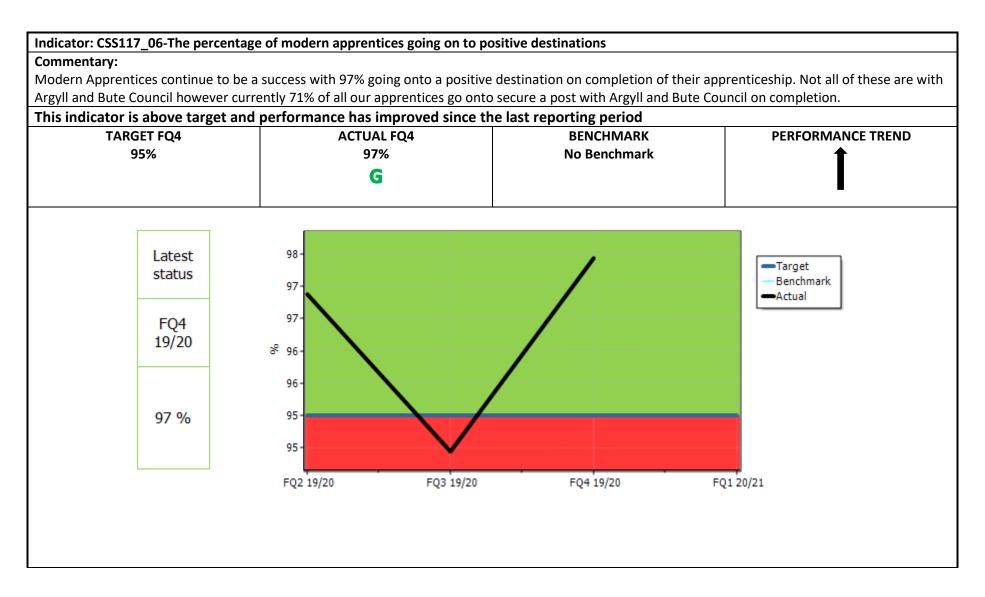
Indicator: CSS113_05-Maintain the average time to resolve ICT incidents **Commentary:** Average fix time 3.57 hours throughout January, overall good month within target time. Early Jan team focus on successful completion of Windows 7 desktop replacement work. Average fix time of 3.12 hours throughout February. Overall good month for average fix times and well within target time. February saw an increase in incident volumes of 57% and decrease in fix time over January figures. 1.34 hours average fix time across ICT for incidents. March has seen a 419% increase in incident call volumes but ICT have managed front line support very well and maintained an excellent average fix time well below target. We aim to respond to our customers' requests for assistance as quickly as possible. By doing so this means we are minimising disruption to service users and maximising satisfaction. A low average time means we are getting it right from the first point of contact and this is reflected in our customer satisfaction scores. This shows we are focused on keeping our services available at all times. Note: Graph shows Monthly performance This indicator is above target and performance has improved since the last reporting period TARGET Monthly (March) ACTUAL Monthly (March) BENCHMARK PERFORMANCE TREND Av. 2.65 Hours (for quarter) <4.5 Hours No Benchmark G CSS113_05 [CS113_05]-Maintain the average time to resolve ICT incidents Latest 4.5 Target status Benchmark 4.0 Actual 3.5 Hours Mar 20 3.0 2.5 2.0 1.3 1.5 Hours 1.0 Oct 18 Dec 18 Jan 19 Jan 19 Jan 19 Mar 19 Mar 19 Sep 19 Sep 19 Dec 19 July 19 Dec 19 Jan 20 Dec 19 Jan 20 July 20 Jul 20



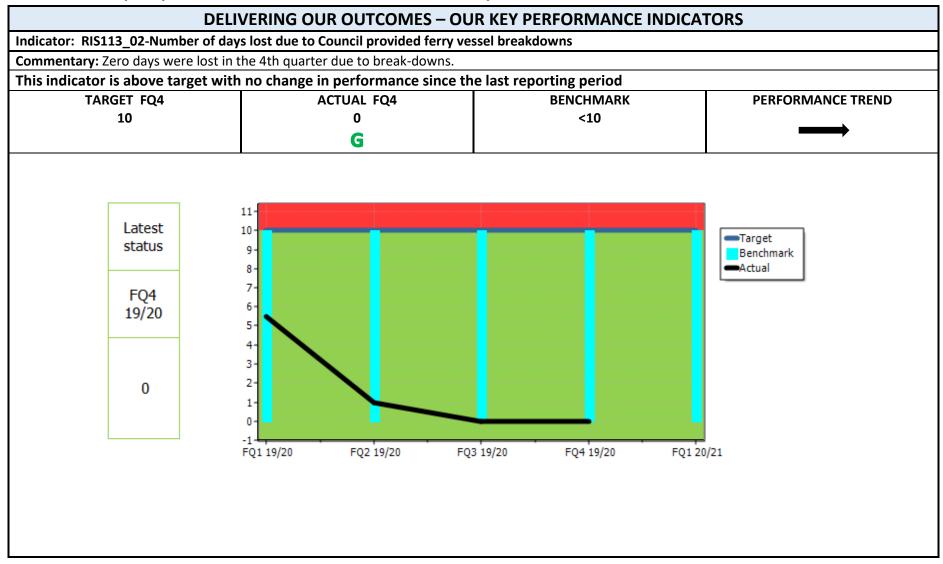
his calculation is carried out at the end on the end on the end on the end of		d with data from a central source for comr	· · · · · · · · · · · · · · · · · · ·			
	he done. This will be undeted on		parison. The comparator data is no			
TARGET FQ4	available yet and our calculation is still to be done. This will be updated once these are available.					
	ACTUAL FQ4	BENCHMARK £155.74 FQ4 2017/18 Headcount	PERFORMANCE TREND			
	AWAITI	NG UPDATE				
	The final accounting jourr	nals are currently being done.				
We expect the date to	be available by the end o	f next week at which point this H	(PI will be updated.			

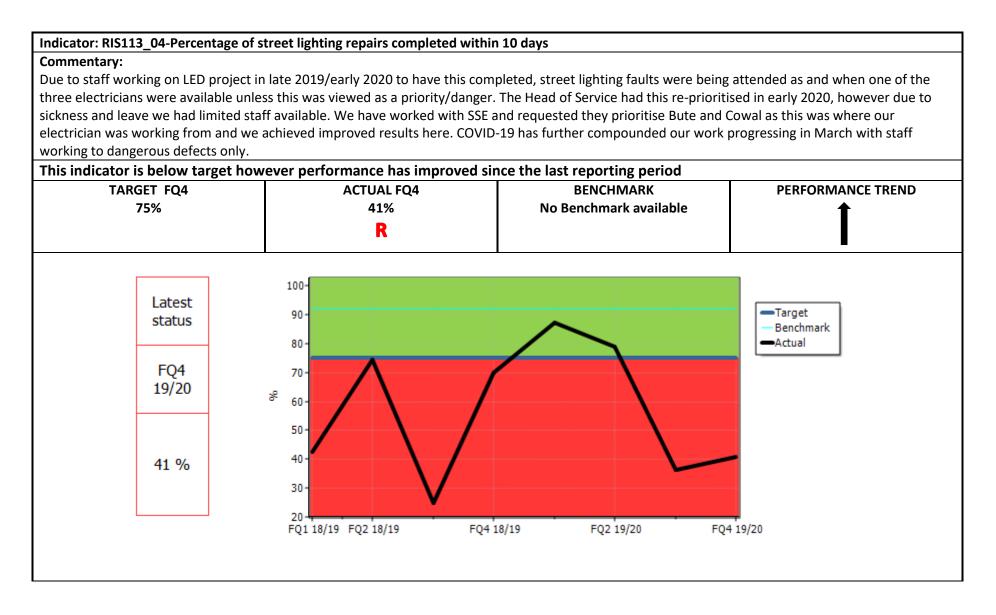


dicator is above target	: however performance has decreased s	ince the last reporting period	
TARGET FQ4 85%	ACTUAL FQ4 89.3% G	BENCHMARK 90% 2018/19 Target	PERFORMANCE TREND
Latest status FQ4 19/20 89.3 %	98.0 97.0 96.0 95.0 94.0 93.0 92.0 92.0 92.0 92.0 92.0 92.0 92.0 92	FQ4 18/19 FQ2 19/20 FQ4 19/20	Target Benchmark Actual

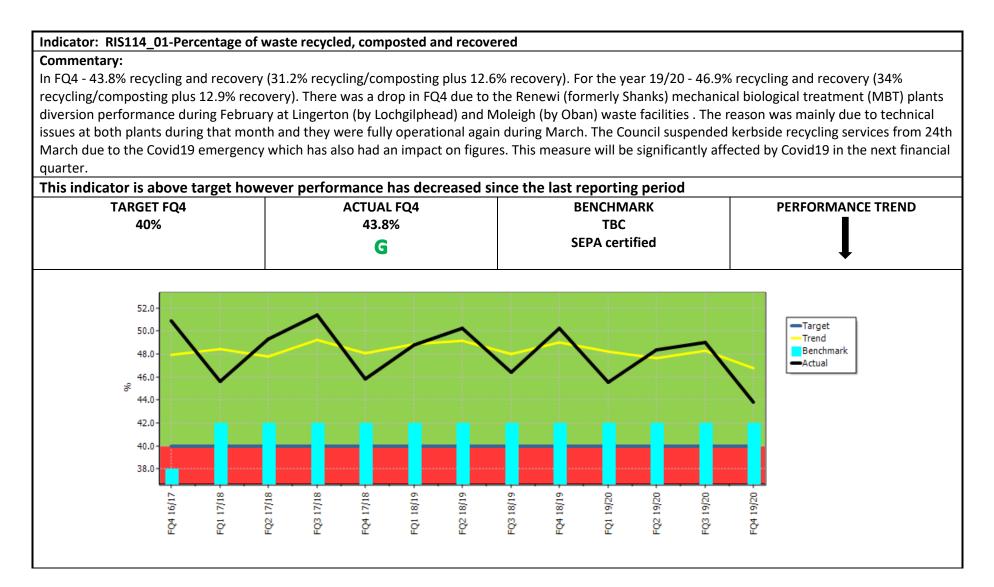


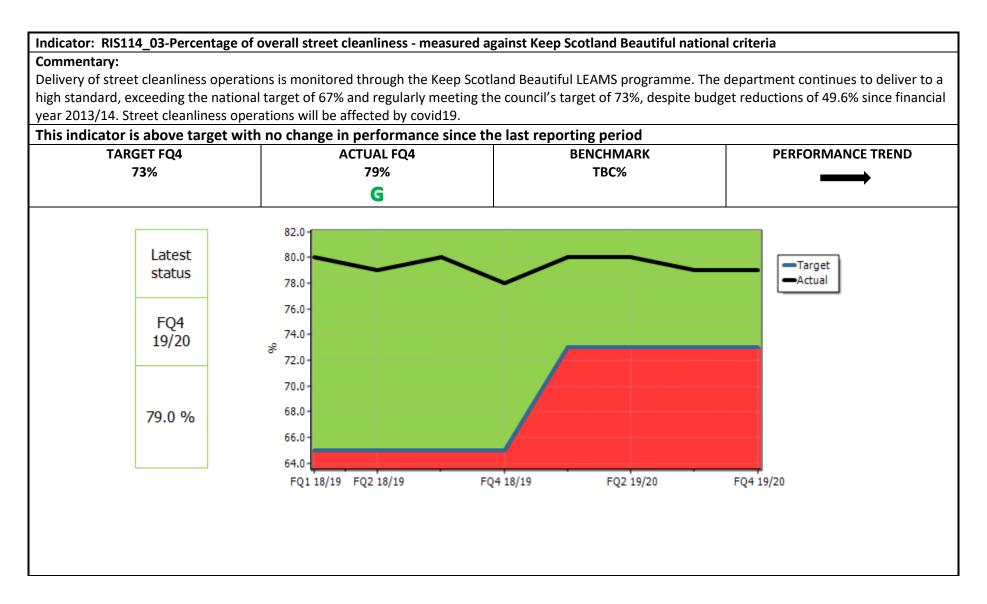
This report provides an overview of the FQ4 2019/20 performance for Road and Infrastructure Services.

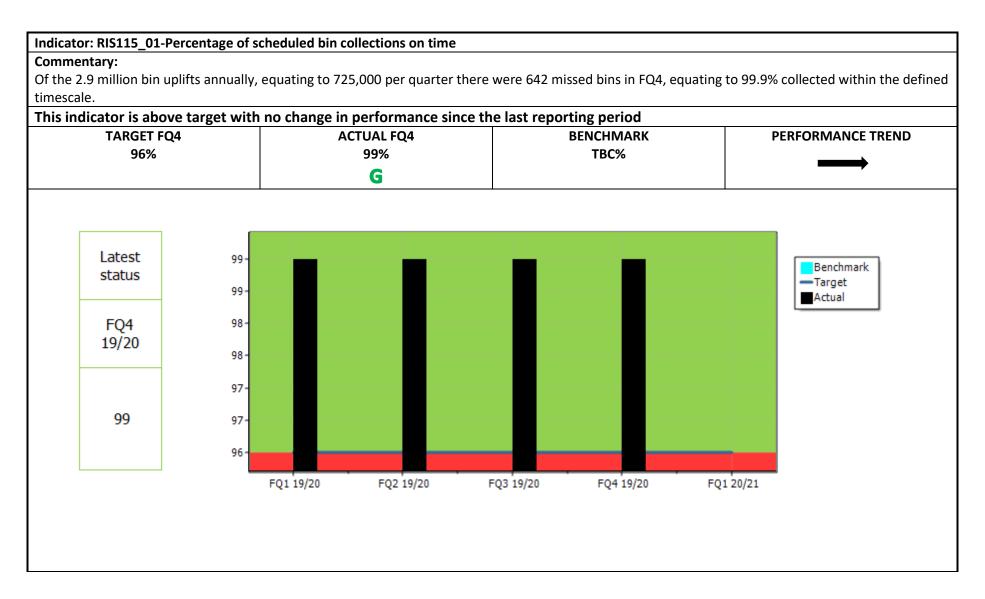


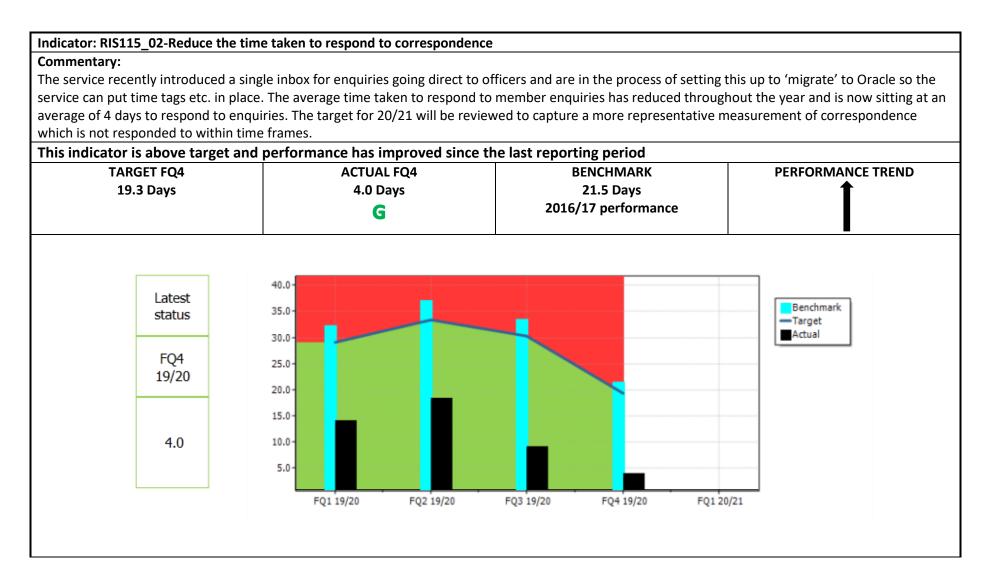


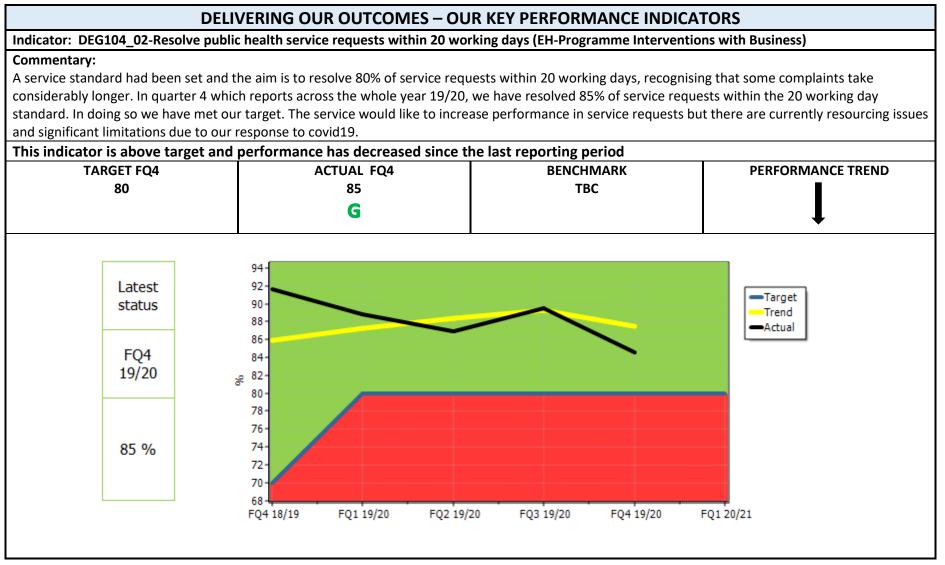






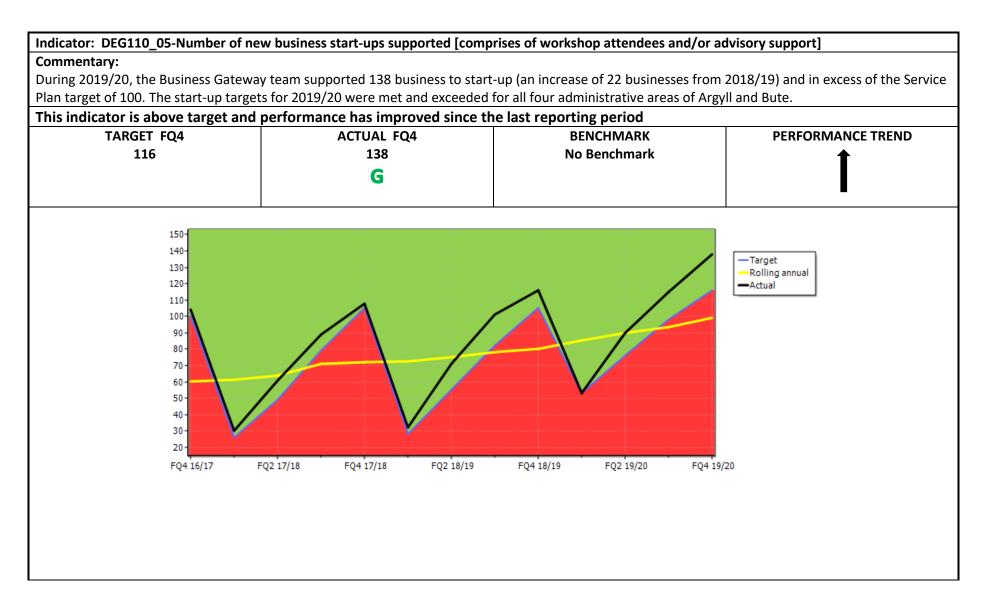


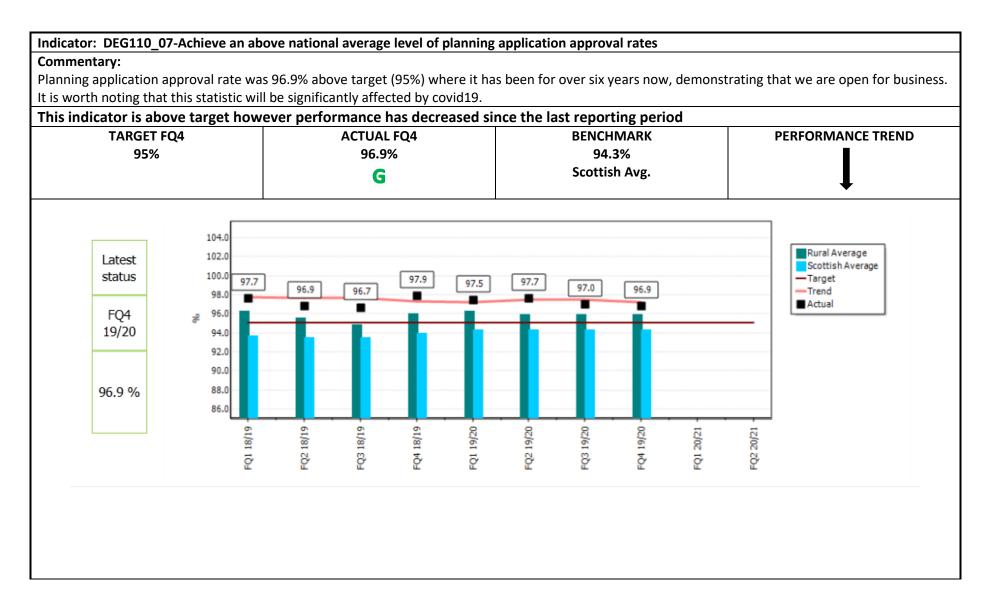




Commentary:				
•	oximately 8	377,419 visits to attractions compared	red to 808,718 in 2018, an increase of 8%. Re	porting for this measure will be done
	•	•	FQ2 report Jan-Jun figures and FQ4 previous	
			s to 37 attractions within Argyll and Bute, -59	
	•		eporting graph in FQ2. Whilst this is a good fi	
he next reporting period	d due to Co	vid19.		
his indicator reports in	FQ1 and FC	13.		
'his indicator is above	e target an	d performance has increased si	ince the last reporting period	
TARGET 2019 889,589		ACTUAL 2019	BENCHMARK	PERFORMANCE TREND
		877,419	Previous year's performance	
		G		
		_		•
Lat	Latest status	540,000		
staf		520,000- 500,000-		Actual Target
		480,000		Talger
	FQ3	460,000		
		440,000		
19/2	/20	420,000-		
		400,000-		
528,0		380,000-		
	E20 0E6	360,000		
	,030	340,000-		
		320,000		
		300,000		

ipported in O4 was 65 against a	quarterly target of 38, 171% of target achie	ved. For the year-end 255 existing	
vith customers.	0		
performance has improved	since the last reporting period		
ACTUAL FQ4	BENCHMARK	PERFORMANCE TREND	
255	66	↑	
G	Business Gateway QA		
280- 260- 240- 220- 200- 180-		Target Benchmark Actual	
160- 140- 120- 100- 80- 60-			
FQ1 19/20 FQ2	19/20 FQ3 19/20 FQ	94 19/20	
	vith customers. performance has improved s ACTUAL FQ4 255 G 280- 260- 240- 220- 200- 180- 160- 140- 120- 100- 80- 60- 60- 60- 60- 60- 60- 60- 6	performance has improved since the last reporting period ACTUAL FQ4 255 G 280 240 200 180 160 100 80 60	





ndicator is now mark	ed as Comp			performance		
TARGET 2019/20 COMPLETE		ACTUAL 2019/20 COMPLETE G		BENCHMARK No Benchmark		
[]	omplete					
Latest status						Planned timeframe Revised timeframe Actual progress
FQ4 19/20						
Complete						
	FQ4 19/20 -	FQ1 20/21 -	FQ2 20/21 -	FQ3 20/21 -	FQ4 20/21 -	FQ1 21/22 -