

Argyll and Bute Council: Equality and Socio-Economic Impact Assessment


Section 1: About the proposal

Title of Proposal
Public conveniences (RAIS09)

Intended outcome of proposal
Cost reduction to a service which is not a statutory requirement and for which the Council receives no GAE.

Description of proposal
Save on utility costs, no provision of hot water. Proposed amendment to fees and charges, raising the entrance fee from 30p to 50p. High usage facilities will be fitted with a new door entry system to achieve an income. A number of medium usage facilities have been fitted with honesty boxes, with a further plan to have additional honesty boxes fitted in other medium usage facilities. The department will continue to explore third sector opportunities, through forming robust partnerships or explore community asset transfers. However, there has been limited uptake from third sector groups seeking to take over responsibility for PCs and there is no evidence to suggest that there will be a change in this past trend.

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
BO115: We are efficient and cost effective. BO113: Our infrastructure is safe and fit for the future.

Lead officer details:	
Name of lead officer	Tom Murphy
Job title	Operations Manager, Roads and Amenity Services
Department	Roads and Infrastructure
Appropriate officer details:	
Name of appropriate officer	Jim Smith
Job title	Head of Roads and Amenity Services
Department	Roads and Infrastructure
Sign off of EqSEIA	
Date of sign off	11 February 2020

Who will deliver the proposal?
Tom Murphy, Mark Calder and the Operations team

Section 2: Evidence used in the course of carrying out EqSEIA

Consultation / engagement

No staff engagement required.
Engagement with third sector groups on going.

Data**Other information**

The department have explored third sector partnerships and have a small number of successes, through developing robust partnerships with community councils and trust groups. The department have also explored the possibilities of introducing comfort schemes partnerships in the past, this proved to be unsuccessful.

Gaps in evidence**Section 3: Impact of proposal****Impact on service users:**

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age				x
Disability	X			
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity	X			
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income				X
Low wealth				X
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		

	Negative	No impact	Positive	Don't know
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:				
Mainland rural population		X		
Island populations		X		
Low income				X
Low wealth				X
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

Age, this would be extremely difficult to evaluate with consistency.

How has 'due regard' been given to any negative impacts that have been identified?

Yes. We have looked to mitigate this through partnerships or asset transfers which can assist through accessing external funding to assist the Council address the negative impacts.

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

No

Details of knock-on effects identified

None

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

A monitoring programme could be established to evaluate the equality impacts within this proposal.