

Argyll and Bute HSCP: Equality and Socio-Economic Impact Assessment

Section 1: About the proposal

Title of Proposal
Review of Maternity Services

Intended outcome of proposal
To identify service efficiencies without impacting on service delivery

Description of proposal
Review of local maternity establishments and non pay budgets. Realignment of budgets to match local service requirements resulting in streamlining of service

Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes
Saving of £100k identified as a result of the review

Lead officer details:	
Name of lead officer	Jaki Lambert & Catriona Dreghorn
Job title	Head of Midwifery & Acting Lead Midwife
Department	Midwifery
Appropriate officer details:	
Name of appropriate officer	Alex Taylor
Job title	Head of Service – Children & Families
Department	Children & Families
Sign off of EQIA	
Date of sign off	

Who will deliver the proposal?
Locality Managers for MAKI, OLI, and B&C

Section 2: Evidence used in the course of carrying out EQIA

Consultation / engagement
Discuss and agree with Senior Midwives who will inform local teams as required

Data
Budget Reports, Midwifery Activity Data, Workload Tool, Best Start Implementation template

Other information

Gaps in evidence
None

Section 3: Impact of proposal

Impact on service users:

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:		X		
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
Protected characteristics:				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
Fairer Scotland Duty:		X		
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		

	Negative	No impact	Positive	Don't know
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?

--

How has 'due regard' been given to any negative impacts that have been identified?

--

Section 4: Interdependencies

Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?

No

Details of knock-on effects identified

--

Section 5: Monitoring and review

How will you monitor and evaluate the equality impacts of your proposal?

Service users questionnaire
Feedback from senior midwives
Careopinion.org

--