



# CRIMINAL JUSTICE SOCIAL WORK STRATEGY MAP 2017-20

<b>Vision:</b>	<p style="text-align: center;"><b>Safer and Stronger</b></p> <p>Our vision is to provide a Criminal Justice Social Work service which delivers Local Authority obligations under the Social Work (Scotland) Act 1968 and subsequent legislation, which contributes to our communities becoming safer and stronger by facilitating desistance from further offending, inclusion in society for people with an offending history and reduction in re-offending</p>
<b>Mission:</b>	<p>Our aim is to work with partners to enhance our role in public protection by:</p> <ul style="list-style-type: none"> <li>• promoting and delivering effective interventions with people with an offending history</li> <li>• providing and supporting community based sentences</li> <li>• promoting social inclusion and integration into communities for people with an offending history</li> </ul>

<b>Priorities:</b>	<b>Justice</b>	Reducing Re-offending	Strengthening community engagement and resilience	Enhancing efficiency
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<b>Outcomes:</b>	<p><b>National</b></p> <p>Single Outcome Agreement</p> <p>Community Justice Outcomes Chain</p>	<p>We live our lives safe from crime, disorder and danger</p>	<p>We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others</p> <p>We have improved the life chances for children, young people and families at risk</p> <p>We realise our full economic potential with more and better employment opportunities for our people</p>	<p>Our public services are high quality, continually improving, efficient and responsive to local people's needs</p>
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			We live longer, healthier lives We have tackled the significant inequalities in Scottish society	
	<b>Community Justice</b>  Structural Outcomes	Effective interventions are delivered to prevent and reduce the risk of further offending  People have better access to the services they require, including welfare, health and wellbeing, housing and employability	Communities Improve their understanding and participation in community justice	Partners plan and deliver services in a more strategic and collaborative way
	<b>Local Authority</b>  Criminal Justice Social Work	Local Authorities work collaboratively to plan and deliver Criminal Justice Social Work Services		

<b>Objectives:</b>	<b>1. Customer</b>  (service delivery, engagement)	1.1.1 Effective relationships with individuals, their families and our partners	1.2.1 Assisting individuals to maintain constructive relationships with friends, families and communities	1.3.1 Incorporating user experience into service evaluation	
		1.1.2 Opportunities and skills are enhanced	1.2.2 Interventions take account of and seek to enhance the safety of victims		
		1.1.3 Supporting individuals to engage with services appropriate to assessed need			
		1.1.4 Interventions meet agreed outcomes			
	<b>2. Internal Process</b>  (Performance,	2.1.1 Working effectively with statutory and third sector partners to plan and deliver services	2.2.1 Constructive collaboration and communication with partners and communities	2.3.1 Consistent approach to service delivery and performance management across CJSW	

	operations, partnerships)	2.1.2 Local Authorities working together to plan and deliver CJSW services	2.2.2 Improve public reporting	2.3.2 Using shared data/information to strengthen efficiency
		2.1.3 Strengthening data and information sharing practices		2.3.3 Effective communication with staff
	<b>3. Resources</b>			
	(finance, staff, information, IT, environment)	3.1.1 A competent and skilled workforce	3.2.1 Information is accessible to all	3.3.1 Working environment and equipment are fit for purpose
		3.1.2 Framework for risk and needs assessment & management		3.3.2 Effective governance and deployment of resources
				3.3.3 Effective management and clear leadership
				3.3.4 Utilising technological opportunities to enhance service delivery and access to services
		3.3.5 Workforce development linked to service need		

<b>CJSW Values:</b>	Respect	Inclusion	Together
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<b>Community Justice Quality Principles:</b>	Connected	Person Centred	Effective
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<b>Community Justice Person Centred Outcomes:</b>	Life chances are improved through needs, including health, financial inclusion, housing and safety, being addressed	People develop positive relationships and more opportunities to participate and contribute through education, employment and leisure activities	Individuals resilience and capacity for change and self-management are enhanced
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