

**Argyll and Bute HSCP: Equality and Socio-Economic Impact Assessment**

**Section 1: About the proposal**

<b>Title of Proposal</b>
Review of Maternity Services

<b>Intended outcome of proposal</b>
To identify service efficiencies without impacting on service delivery

<b>Description of proposal</b>
Review of local maternity establishments and non pay budgets. Realignment of budgets to match local service requirements resulting in streamlining of service

<b>Business Outcome(s) / Corporate Outcome(s) to which the proposal contributes</b>
Saving of £100k identified as a result of the review

<b>Lead officer details:</b>	
Name of lead officer	<b>Jaki Lambert &amp; Catriona Dreghorn</b>
Job title	<b>Head of Midwifery &amp; Acting Lead Midwife</b>
Department	<b>Midwifery</b>
<b>Appropriate officer details:</b>	
Name of appropriate officer	<b>Alex Taylor</b>
Job title	<b>Head of Service – Children &amp; Families</b>
Department	<b>Children &amp; Families</b>
Sign off of EQIA	
Date of sign off	

<b>Who will deliver the proposal?</b>
Locality Managers for MAKI, OLI, and B&C

**Section 2: Evidence used in the course of carrying out EQIA**

<b>Consultation / engagement</b>
Discuss and agree with Senior Midwives who will inform local teams as required

<b>Data</b>
Budget Reports, Midwifery Activity Data, Workload Tool, Best Start Implementation template

<b>Other information</b>

<b>Gaps in evidence</b>
None

### Section 3: Impact of proposal

#### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
<b>Fairer Scotland Duty:</b>		X		
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

#### Impact on service deliverers (including employees, volunteers etc):

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		X		
Disability		X		
Ethnicity		X		
Sex		X		
Gender reassignment		X		
Marriage and Civil Partnership		X		
Pregnancy and Maternity		X		
Religion		X		
Sexual Orientation		X		
<b>Fairer Scotland Duty:</b>		X		
Mainland rural population		X		
Island populations		X		
Low income		X		
Low wealth		X		
Material deprivation		X		

	Negative	No impact	Positive	Don't know
Area deprivation		X		
Socio-economic background		X		
Communities of place?		X		
Communities of interest?		X		

**If any 'don't know's have been identified, at what point will impacts on these groups become identifiable?**

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**How has 'due regard' been given to any negative impacts that have been identified?**

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#### Section 4: Interdependencies

**Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the council?**

No

**Details of knock-on effects identified**

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#### Section 5: Monitoring and review

**How will you monitor and evaluate the equality impacts of your proposal?**

Service users questionnaire  
 Feedback from senior midwives  
 Careopinion.org

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