

## Equality Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>
Review of care at home service support for people living in Bowman Court (independent tenancies) and patients receiving inpatient care at MICH (3 bedded in patient unit).

<b>Intended outcome of proposal</b>
Health & Social Care support is delivered as standard in line with HSCP Care at Home services and inpatient care reflects safe staffing levels.

<b>Description of proposal</b>
Bowman Court is a small complex of 12 homes managed by West Highland Housing Association, tenants with care needs are supported by internal Care at Home service . An overnight support service delivers support to people accessing respite (as required) and to the 3 bedded Mull & Iona Community Hospital.
The proposal is to review the service in line with good practice and ensuring the best use of resources. This also fits with the Partnership's review of all care at home.

<b>HSCP Strategic Priorities to which the proposal contributes</b>

<b>Lead officer details</b>	
Name of lead officer	<b>Caroline Cherry</b>
Job title	<b>Head of Service , Older Adults and Community Hospitals</b>
Department	<b>Argyll &amp; Bute HSCP</b>
<b>Appropriate officer details</b>	
Name of appropriate officer	<b>Morven Gemmill</b>
Job title	<b>Locality Manager</b>
Department	<b>Argyll &amp; Bute HSCP</b>

Sign-off of EIA	Draft, 28.02.2020
Date of sign-off	

<b>Who will deliver the proposal?</b>
Locality Manager, Care at Home Manager , Service Manager Resources

### Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
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**List the partners / services / teams that will deliver the proposal.**

A short life working group was established to gain the suggestions and views of staff delivering the service.

Mull & Islands Care at Home Service  
 Mull & Iona Community Hospital Team (MICH)  
 Mull & Iona Medical Group  
 Locality Manager, Oban Lorne & Isles  
 Senior Charge Nurse (MICH)  
 Care at Home Manager (Mull & Islands)  
 Team Lead Community Nursing  
 North Argyll Carers Centre  
 Residents of Bowman Court

**Data**

Currently 6 services users of care at home service in Bowman court, Island population is 3000.

**Other information**

**Gaps in evidence**

**Section 3: Impact of proposal**

**Impact on service users:**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		x		
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		x		
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place			x	
Communities of interest		x		

**Impact on service deliverers (including employees, volunteers etc.):**

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		x		
Disability		x		
Ethnicity		x		

	Negative	No impact	Positive	Don't know
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population		x		
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation		x		
Area deprivation		x		
Socio-economic background		x		
Communities of place			x	
Communities of interest		x		

<b>If any 'don't knows have been identified, at what point will impacts on these groups become identifiable?</b>

<b>How has 'due regard' been given to any negative impacts that have been identified?</b>
N/A

#### Section 4: Interdependencies

<b>Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?</b>	No
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<b>Details of knock-on effects identified</b>

#### Section 5: Monitoring and review

<b>Monitoring and review</b>
Care inspectorate monitoring Service user feedback survey i-matter feedback from teams