

## ANNUAL BUSINESS PLAN 2025/26

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### 1.0 INTRODUCTION

- 1.1 This report introduces the Annual Business Plan 2025/26 which sets out recommended Performance Measures to assess and monitor progress against the Priorities in the Council's Corporate Plan 2025-27.
- 1.2 The Annual Business Plan is part of the Council's overall Performance and Improvement Framework and will provide members with assurance that action is being taken by services to deliver on the agreed priorities.

### 2.0 RECOMMENDATIONS

It is recommended that the Policy and Resources Committee:

- 2.1 Agrees the Annual Business Plan Measures as part of performance monitoring and progress towards the council's Corporate Plan and Priorities.
- 2.2 agrees to recommend to Council that the Annual Business Plan Measures are approved.
- 2.3 Notes that the report will be presented to Audit and Scrutiny Committee for information as part of the regular assurance reporting on performance management.

### 3.0 DETAIL

- 3.1 An updated Corporate Plan for 2023-2027 was approved in May 2025, following the change in administration and the approval of updated Council priorities.
- 3.2 As part of the Council's corporate management and reporting of performance, the Annual Business Plan provides members with a report on actions and measures being taken to deliver the agreed Council Priorities. Members will recall approving reports on the Business Plan Measures for the previous Corporate Plan and Priorities.

- 3.3 The short-term activities and targets in the Annual Business Plan complement the longer-term Corporate Outcome Indicators, which are the subject of a separate report to this to the Committee.
- 3.5 Progress against the activities and success measures outlined for 2025/26 will be reported once the financial year has concluded and annually thereafter.

#### **4.0 CONCLUSION**

- 4.1 This report provides members with Performance Measures which provide assurance that action is being taken towards delivering Council Priorities as set out in the Corporate Plan 2025-27. Progress report on performance against these measures will be brought forward.

#### **5.0 IMPLICATIONS**

- 5.1 Policy: none arising directly from this report.
- 5.2 Financial: none arising directly from this report.
- 5.3 Legal: This report provides assurance that the Council is complying with its Duty to deliver Best Value.
- 5.4 HR: none arising directly from this report.
- 5.5 Customer Service: none arising directly from this report.
- 5.6 Risk: The report mitigates the risk of failure to deliver on the agreed priorities of the Council.
- 5.7 Climate Change: none arising directly from this report.
- 5.8 Fairer Scotland Duty: none arising directly from this report.
- 5.9 Equalities - protected characteristics: none arising directly from this report.
- 5.10 Consumer Duty: none arising directly from this report.
- 5.11 Island Communities: none arising directly from this report.
- 5.12 Children's Rights and Wellbeing: none arising directly from this report.

**Pippa Milne, Chief Executive**

**Jim Lynch, Council Leader**

20 January 2026

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**APPENDICES**

Appendix 1 Annual Business Plan 2025/26