

Councillors Remuneration

APPENDIX L

Grading of councillors for remuneration arrangements

There are 4 grades of councillor in each local authority for the purposes of payment of remuneration to councillors, being:-

- (a) The Leader of the Council
- (b) The Civic Head
- (c) Senior Councillors
- (d) Councillors

The Leader of the Councillor and the Civic Head cannot be the same person, for the purposes of payment of remuneration.

[The Local Governance \(Scotland\) Act 2004 \(Remuneration\) Amendment Regulations 2024 \(legislation.gov.uk\)](#)

Total Amount Payable to Senior Councillors

The total amount payable is determined by the following formula

$$\left\{ \frac{(A \times 0.75) - B}{2} + B \right\} \times C,$$

Where A is the yearly remuneration of a Leader of the Council of the local authority as provided in regulation 6;

B is the yearly remuneration of a Councillor as provided in regulation 10; and

C is the maximum number of Senior Councillors of the local authority to which remuneration may be paid, as provided in regulation 8(2).

No local authority shall pay its Senior Councillors any amount of remuneration as a Councillor.

Calculation for 2024-25		
A	Council Leader	42,698
B	Councillor	21,345
C	Number of Senior Councillors	14
	Maximum Payable	373,580

Previous Remuneration Amounts paid.

Position	Detail	Salary
Leader of the Council	Salary set by SLARC	£42,698
Provost	Salary set as % of Leader (not more than 75%)	£32,024
Policy Lead Positions		£32,024
Area Committee Chairs		£25,574
Leader of the Opposition		£25,574
Basic Councillor Salary		£21,345