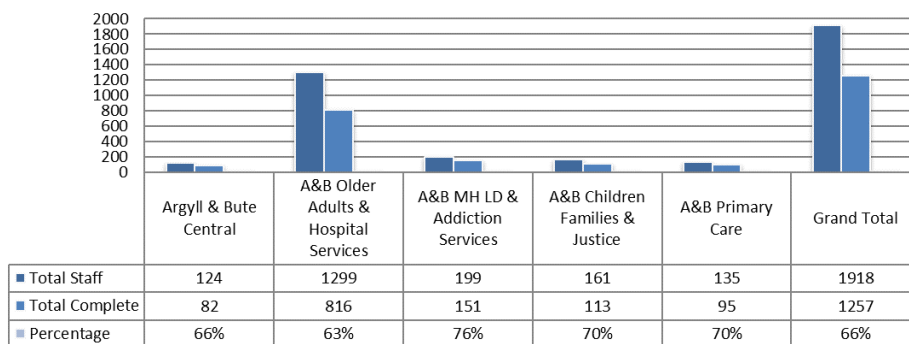


**Appendix 1a – Argyll & Bute HSCP Performance Compliance Data – Ongoing**

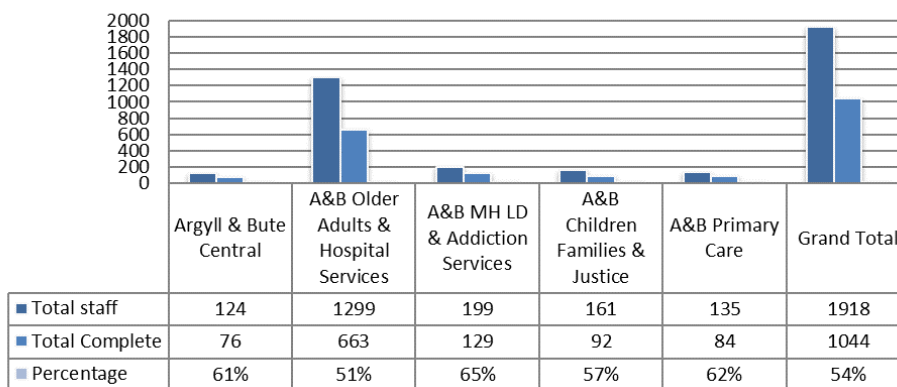
Monthly compliance data for each area can be access on intranet ([click here](#)).

The charts below show the A&B HSCP compliance percentage at the end of December 2022.

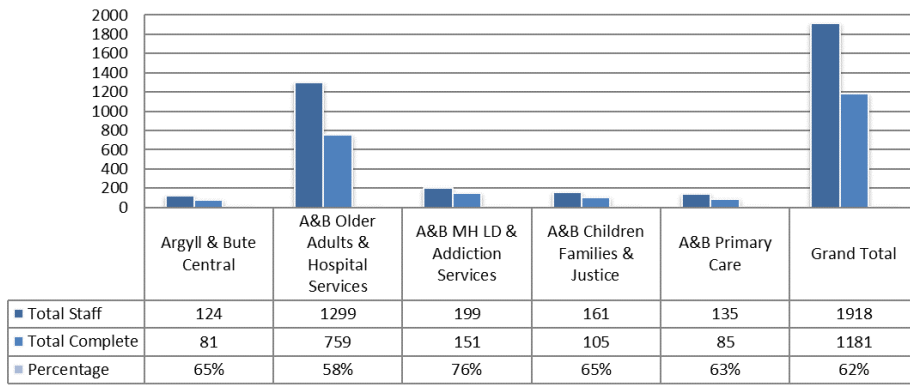
**Equality and Diversity**



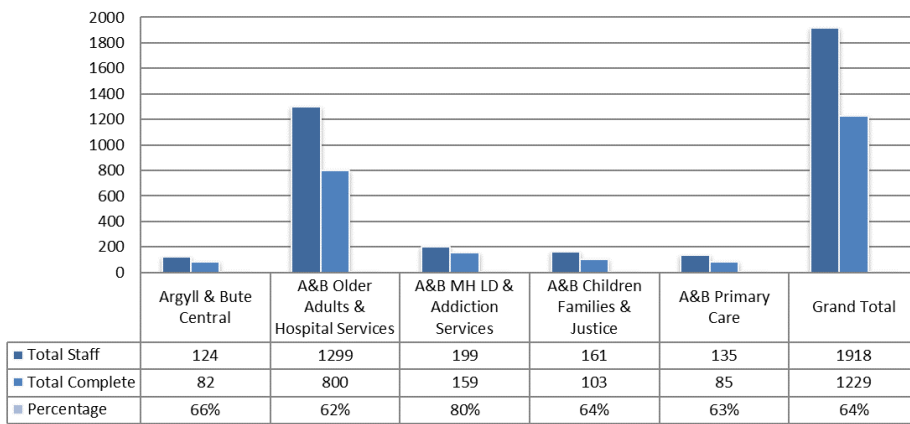
**Fire Safety**



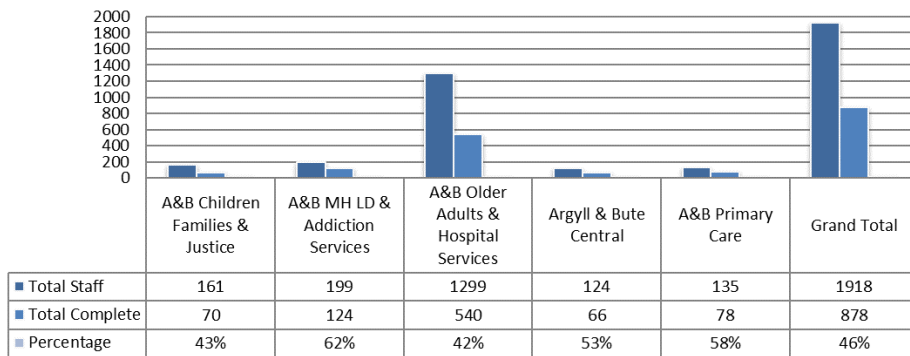
### Safe Information Handling - Foundation



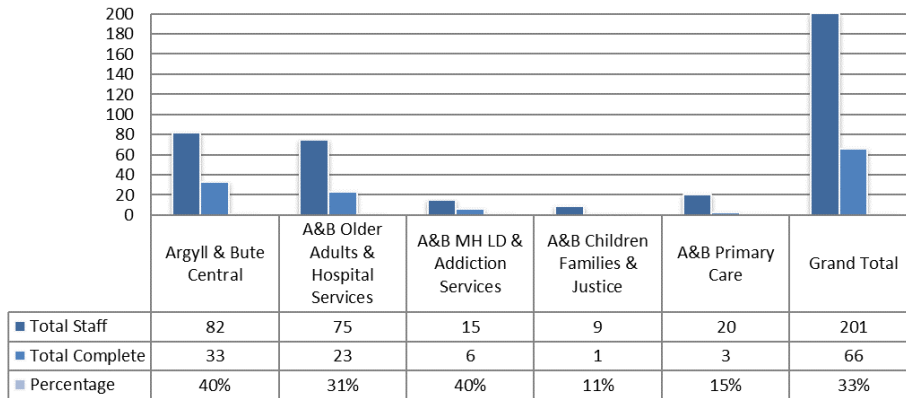
### Moving and Handling - Module (A)



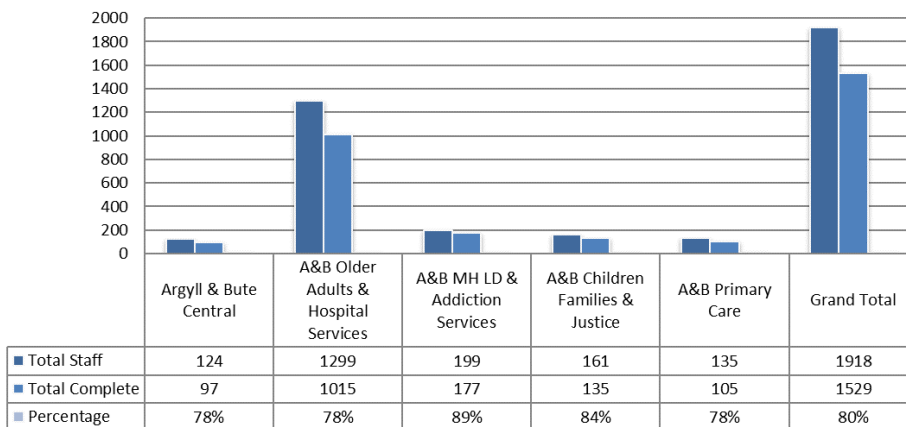
### Public Protection: Everyone's Responsibility



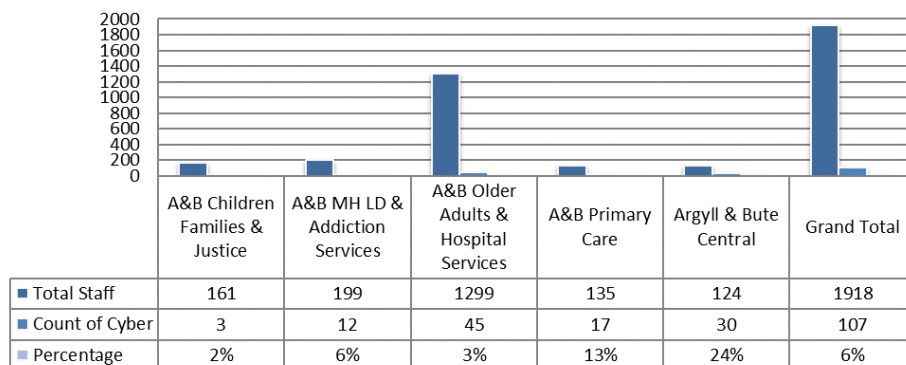
## Violence and Aggression (Non-Clinical - for Admin Roles only)



## Why Infection Prevention and Control Matters



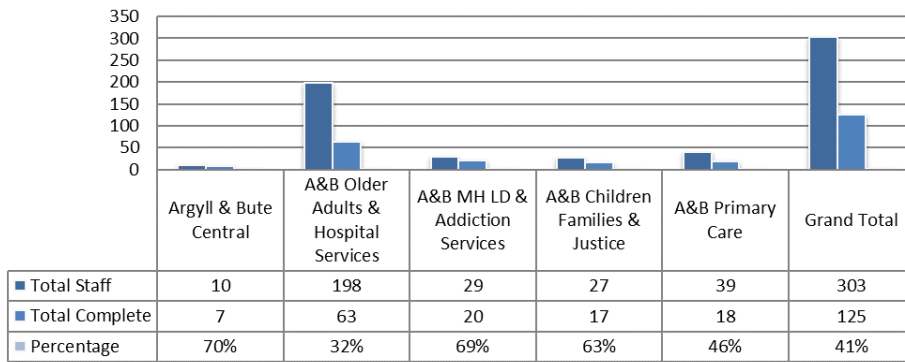
## Cyber Security : Top Tips for Staff



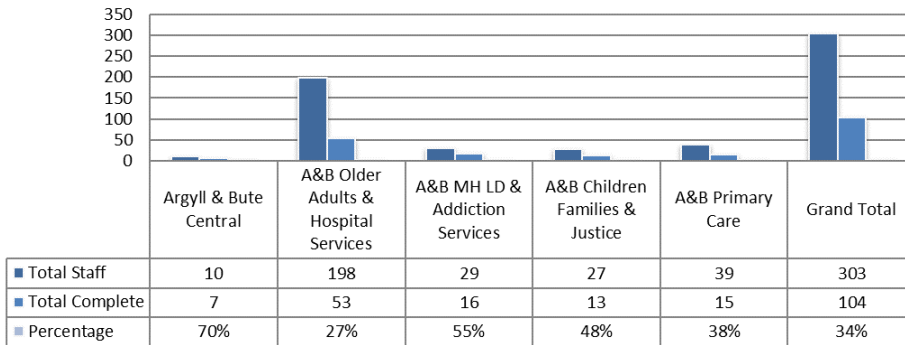
Monthly compliance data for new starts in each area can also be accessed on intranet ([click here](#)). The new start information is included in the ongoing tables but this allows a more focused overview of the induction process.

## Appendix 1b – Argyll & Bute HSCP Corporate and Local Induction Data

### Corporate Induction



### Local Induction

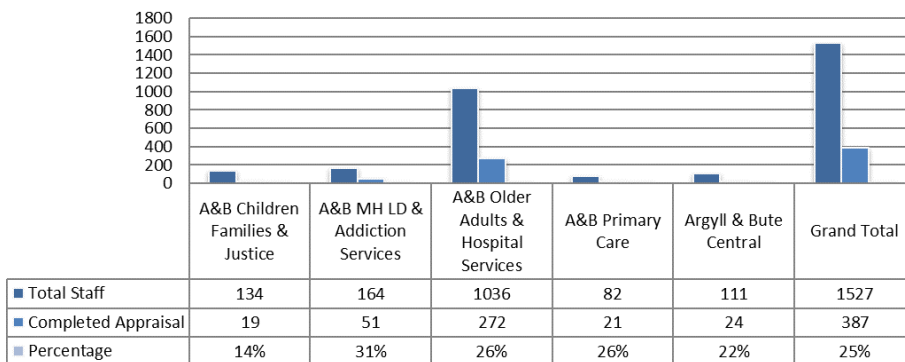


## Appendix 2 – Argyll & Bute HSCP Staff Appraisal Data

Monthly appraisal performance data for each area can be access via monthly reports published on intranet ([click here](#)).

The chart below shows the completed appraisal within last 12 months at the end of December 2022.

### Annual Review Process (AfC Employees only)



## Appendix 3 – Vacancies

### NHS Vacancies

	October		November		December	
	New	Re-Ad	New	Re-Ad	New	Re-Ad
<b>Adult Services EAST</b>	10	11	18	26	4	12
<b>Adult Services WEST</b>	26	39	32	11	23	27
<b>Children &amp; Families</b>	1	8	5	2	1	4
<b>Corporate Services</b>	0	0	2	2	2	0
<b>Primary Care</b>	1	3	7	1	1	2
<b>Totals</b>	38	61	64	42	31	45
	<b>99</b>		<b>106</b>		<b>76</b>	
<b>Q3 2021 (comparison)</b>	<b>81</b>		<b>83</b>		<b>84</b>	

### Council Vacancies

The breakdown of Council vacancies for Q3 is detailed in the table below.

	Oct 22		Nov 22		Dec 22	
	Internal/RF	External	Internal/RF	External	Internal/RF	External
Adult Services – Health & Community Care	5	13		11	3	14
Adult Services – Acute & Complex		5	1	8	4	1
Children, Families and Justice	3	6	6	8	1	9
Strategy P&P		1				
HSCP PL3 DIRECTORATE		1				
<b>Totals</b>	8	26	7	27	8	24
	<b>34 (Temp 10) (Perm 24)</b>		<b>34 (Temp 11) (Perm 23)</b>		<b>32 (Temp 12) (Perm 20)</b>	
<b>Q3 2021 (comparison)</b>	<b>26</b>		<b>36</b>		<b>31</b>	

## Appendix 4 - Face to Face Stat Man training Health & Safety Q3 2022

### Prevention of Violence & Aggression

Module	Number delivered	Staff attended
<b>October 2022</b>		
Half day refresher	2	8
V&A 1 day induction	2	13
Enhanced T/B for ward A&E	1	4
V&A MH restraint (3 day)		
V&A MH restraint (4 day)	1	8
<b>November 2022</b>		
Half day refresher	2	11
V&A 1 day induction	3	23
Enhanced T/B for ward/A&E	2	10
V&A MH restraint (3 day)	1	6
<b>December 2022</b>		
Half day refresher		
V&A 1 day induction		
Enhanced T/B for ward/A&E		
V&A MH restraint (3 day)		

### Fire safety.

Module	Number delivered	Staff Attended
<b>October 2022</b>		
<b>Fire</b>		
Hospital Specific (OLI)	4	20
Hospital Specific (Campbeltown)	4	45
Hospital Specific (Islay)	6	35
Maternity Specific (Vic)	1	6
<b>November 2022</b>		
<b>Fire</b>		
Theatre Specific (OLI)	1	14
Estates Specific	1	20
ASC Care Home Specific (EG)	4	30
ASC Care Home Specific (SL)	3	16
<b>December 2022</b>		
<b>Fire</b>		
<b>Nil return</b>		
<b>Totals</b>	<b>24</b>	<b>186</b>

### Moving & Handling

<b>Module</b>	<b>Number delivered</b>	<b>Staff attended</b>
<b>October 2022</b>		
Module B-F (Induction)	<b>1</b>	<b>2</b>
Module B (minimal people handling induction)	<b>1</b>	<b>1</b>
Competency Assessment (Update 1.5hr session)	<b>5</b>	<b>5</b>
<b>November 2022</b>		
2x Competency Assessment Session (CA) and 1 Inanimate Load Update (Module B)	<b>0</b>	<b>0</b>
Module B-F	<b>3</b>	<b>12</b>
Keyworker support/visit	<b>1</b>	<b>1</b>
Module B-C	<b>1</b>	<b>1</b>
Competency Assessment	<b>2</b>	<b>5</b>
Inanimate Load Update (Module B)	<b>0</b>	<b>0</b>
Module B-E (Team specific)	<b>1</b>	<b>4</b>
<b>December</b>		
Module B-F	<b>0</b>	<b>0</b>
Competency Assessment	<b>0</b>	<b>0</b>
Inanimate Load Update (Module B)	<b>0</b>	<b>0</b>