
ARGYLL AND BUTE COUNCIL

**POLICY AND RESOURCES
COMMITTEE**

CUSTOMER SUPPORT SERVICES

9 DECEMBER 2021

QUEEN'S PLATINUM JUBILEE

1.0 EXECUTIVE SUMMARY

- 1.1 The purpose of this paper is to request the Policy and Resources Committee to consider the decision of the UK Government to commemorate Her Majesty the Queens' 70 years on the throne by granting an additional public holiday day.
- 1.2 It is proposed that the additional public holiday day be granted on 3 June 2022
- 1.3 This will allow staff and their families to participate in the planned 3/4 day weekend of commemorative events.
- 1.4 The cost of the additional overtime required for essential services to continue on this day is estimated at £46k.

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2.0 INTRODUCTION

- 2.1 The UK Government has announced an additional bank holiday to mark Her Majesty the Queens' 70 years on the throne. The May bank holiday weekend (31st May) will be moved to Thursday 2nd June and an additional bank holiday given on Friday 3rd June. This will see a four-day weekend to celebrate the event - the first time any British monarch has reached this historic milestone.
- 2.2 SMT have considered a number of options to allow our staff and families to participate in the celebrations.

3.0 RECOMMENDATIONS

- 3.1 It is recommended that the Policy and Resources Committee authorise an additional public holiday on 3 June 2022 to allow staff to participate in celebrations.

4.0 DETAIL

- 4.1 The UK Government has recently announced an additional bank holiday to mark Her Majesty the Queens' 70 years on the throne. The May bank holiday weekend (31st May) will be moved to Thursday 2nd June and an additional bank holiday given on Friday 3rd June. This will see a four-day weekend to celebrate the event - the first time any British monarch has reached this historic milestone.

- 4.2 Argyll & Bute Council's current scheduled public holiday is Monday 2nd May 2022 (May day bank holiday). The Council do not observe the public holiday at the end of May.
- 4.3 SMT have given consideration to a range of options and have recommended granting an additional public holiday on 3 June 2022 as the best way to accommodate time to celebrate Her Majesty the Queens' 70 years on the throne.
- 4.4 Granting another public holiday will align with other organisations who will likely be on holiday. It will also allow staff and their families to participate in the planned 3/4 day weekend of commemorative events. NHS Highland have confirmed that they plan to award an extra Public Holiday on Friday 3 June 2022.
- 4.5 Advice from COSLA was provided to the authority regards the statutory requirement teaching days which stated that they were content for local authorities to apply for an extension from the requirement to provide 190 days of schooling should they local authority decide an additional day to accommodate and additional public holiday.
- 4.6 Schools have a scheduled in service day for teaching staff on Friday 27 May 2022 and a holiday for both staff and pupils on Monday 30 May 2022. Should the authority grant an additional public holiday they would plan to retain the in service day for teaching staff on Friday 27 May 2022 and move the Monday 30 May 2022 holiday to Thursday 2 June and award an additional holiday day for teachers and pupils on Friday 3 June 2022.
- 4.7 Any change will require communication across customers, staff, pupils and their families to avoid confusion over service delivery, though the impact of the national change would likely lead to confusion if it was not adopted.
- 4.8 The additional cost of paying employee's to carry out essential work on a public holiday has been estimated at £46,000. This estimate is based on the average overtime for a public holiday claimed in the month of May (where we already have one public holiday) in the last three years.

5.0 CONCLUSION

- 5.1 In conclusion SMT considered the addition of a public holiday on 3 June 2022 to be the best option to allow staff to celebrate this occasion.

6.0 IMPLICATIONS

- 6.1 Policy Change of policy to allow 9 public holidays this year.
- 6.2 Financial Cost of £46k to the organisation. All efforts will be made to contain within budget resource, otherwise a budget pressure will be created and we will report back on this.
- 6.3 Legal None

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| 6.4 | HR | The change will require a formal change to the existing local agreement on terms and conditions and may impact education staff if another working day has to be allocated. | |
| 6.5 | Fairer Scotland Duty: | | |
| | 6.5.1 | Equalities - protected characteristics | None |
| | 6.5.2 | Socio-economic Duty | None |
| | 6.5.3 | Islands | None |
| 6.6 | Climate Change | | None |
| 6.7 | Risk | | None |
| 6.8 | Customer Service | Update to public and staff on public holidays and opening hours. | |

Executive Director with responsibility for Customer Support Services – Kirsty Flanagan

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