Children and Young People's Services' Plan Year 3

Performance element	Status	Target	Actual	Comments
1. Strategic Priority - Early Intervention and Support				
1_1 Percentage of women with continuity of planned antenatal care in place	●	70.00	86.00	**Yr 3** Each woman has an identified Named Midwife **Yr1** This has been achieved by identifying a named midwife for each woman and putting in place a "buddy" midwife system.
1_2 Percentage of pregnant women whose Carbon Monoxide levels have reduced by 10 days post-natal	●	10.00	50.00	**Yr 3** Target Achieved **Yr2** Further testing is required before scaling up to other areas. **Yr1** Midwives are adopting the quality improvement methodology. This will be tested in one area in Argyll and Bute and then scaled up
1_3 Percentage of smoke free homes by 10 days post-natal	no data available	95.00	no data available	**Yr 3** No data available due to a change in recording system used by midwives **Yr 2** Further testing is required before scaling up to other areas. **Yr 1** Midwives are adopting the quality improvement methodology. This will be tested in one area in Argyll and Bute and then scaled up
1_4 Percentage of children exclusively breastfed at 6-8 weeks	●	34.00	37.30	**Yr 3** There has been a great deal of work to increase breast feeding figures, these figures reflect this as it exceeds the 34% target. **Yr 2** A range of interventions have been put in place to support and increase breastfeeding rates such as introducing infant feeding problem solving clinics in Cowal, introduction of infant feeding support workers in 2 areas Cowal and Oban **Yr 1** a range of interventions have been put in place to support and increase breast feeding rates such as introducing infant feeding problem solving clinics in Cowal, introduction of infant feeding support workers in 2 areas Cowal and Obar
1_5 Percentage of children registered with a dentist at by 2 years	●	55.00	49.6	Yr 3 This increases to 93% at age 3 - 5 year olds are registered with a dentist. **Yr 2** Health Visitors and Oral Health staff promote dental registration at every contact **Yr 1** Health visitors and oral health staff promote dental registration at every contact
1_6 Percentage of education staff trained on 'good to go' healthy eating programme	●	95.00	30.00	**Yr 3** Funding issues and staff capacity has resulted in a lack of dedicated time available to suppor training education staff to consistently deliver 'good to go **Yr 2** Due to funding cuts resulting in a lack of dedicated time available to support training education staff to consistently deliver 'good to go'. Plans are in place to review in year 3 **Yr 1** 15 schools have delivered the programme in yr1. Plans to scale up in yr 2 and feedback is provided on the programme to the paediatric dietician
1_7 Percentage of schools delivering the 'good to go' programme	●	90.00	30	**Yr 3** Funding issues and staff capacity has resulted in a lack of dedicated time available to suppor training education staff to consistently deliver 'good to go **Yr 1**

				15 schools have delivered the programme in yr1. Plans to scale up in yr 2 and feedback is provided on the programme to the paediatric dietician
1_8 Percentage of children receiving an ASQ developmental assessment by 13 – 15 months	●	85.00	90.00	**Yr 3** The ASQ tool is used to screen and assess the developmental performance of children in the areas of communication, gross motor skills, fine motor skills, problem solving and personal-socia **Yr 2** The ASQ tool is used to screen and assess the developmental performance for the children in the areas of communication, gross motor skills, fine motor skills, problem solving and personal social skills **Yr 1** 88% reflects the uptake of reviews. Health visitors are routinely carrying out reviews using the ASQ developmental assessment tool in line with the Universal Health Visiting Pathwa
1_9 Percentage of children receiving an ASQ developmental assessment by 27 - 30 months	●	85.00	90.00	**Yr 3** The ASQ tool is used to screen and assess the developmental performance of children in the areas of communication, gross motor skills, problem solving and personal-social skills **Yr 2** The ASQ tool is used to screen and assess the developmental performance for the children in the areas of communication, gross motor skills, fine motor skills, problem solving and personal social skills **Yr 1** 95% reflects the uptake of reviews. Health visitors are routinely carrying out reviews using the ASQ developmental assessment tool in line with the Universal Health Visiting Pathwa
1_10 Percentage of children reaching their developmental milestones on P1 entry	Mid-point data	85.00	Mid-point Data 41.00	**Yr 3** Estimates indicate the data will exceed 85%, though this may be difficult to obtain with COVID 19. **Yr 2** Midpoint developmental milestone data is available at this point. Updated/full year figures are currently being collated and will be analysed by the end of September 201
2. Strategic Priority - Mental Health and Wellbeing				
2_1 Percentage of 'Connected Baby' modules on attachment accessed by staff through CPD	●	95.00	95.00	Yr 3 Target achieved.

2_1 Percentage of 'Connected Baby' modules on attachment accessed by staff through CPD				**Yr 2** New staff members working in childrens services are encouraged to access the module to increase awareness of attachment
2_2 Percentage of new mothers breastfeeding at birth		60.00	68.00	Yr 3 There has been a great deal of work to support an increase in new mothers breast feeding, this figure reflects this. **Yr 2** All women have a conversation with their midwives about the benefits of skin to skin contact. This facilitates an increase in initiating breastfeeding at birth **Yr 1** All women have a conversation with their midwives about the benefits of skin to skin contact. This facilitates an increase in initiating breastfeeding at birth
2_3 Percentage of parents attending Psychology or Parenting Programmes [POPP]		36.00	36.00	Yr 3 This includes 37 parents from across A&B who have also attended Incredible Years parenting programmes through the Changing Lives initiative **Yr 2** Incredible Years and Triple P parenting sessions are run across all in localities either in groups or 1:1 sessions **Yr 1** Staff continue to promote Incredible Years and Triple P parenting sessions in localities
2_4 Percentage of children and young people waiting less than 18 weeks to access a Primary Mental Health Worker		90.00	58.00	Yr 3 Current CAMHS staffing issues reflect the figure. **Yr 2** Additional PMHW resource as supported an increase in capacity **Yr 1** The capacity Primary Mental Health Worker team has been increased by 2 FTE across all of Argyll and Bute in 2018
2_5 Percentage of children and young people waiting less than 18 weeks to access Child and Adolescent Mental Health Services (CAMHS)		90.00	54.00	Yr 3 Current CAMHS staffing issues reflect the figure. **Yr 2** The redesign of CAMHS and involvement in the Mental Health Improvement Collaborative will support progress in this area **Yr 1** The capacity of the team will increase in 2018 with the introduction of two new posts
2_6 Percentage of young carers with a Child's Plan identifying the need for support	no data available	75.00	no data available	Yr 2 Young Carers do not routinely meet the criteria for opening a Childs Plan. **Yr 2** Young Carers do not routinely meet the criteria for opening a Childs Plan. **Yr 1** Not many young carers meet the criteria for opening a childs plan and this measure will be reviewed for year 2
2_7 Percentage of eligible families accessing Healthy Start		75.00	64.00	**Yr 3** Tests of change are in place to support an increase in uptake of Best Start vouchers which replaced the Healthy Start scheme in Summer 2019 **Yr 2** Test of change are underway to support an increase in uptake of healthy start. Best start vouchers will replace the Healthy Start scheme from Summer 2019 **Yr 1** Work is progressing across the partnership to promote the scheme and increase uptake of Healthy Start

3. Strategic Priority - Children and Young People's Voices

3_1 Percentage of Children and Young people who complete the Health and Well-being survey	●	50.00	52	Yr 3 All 10 secondary schools were included in the Health and wellbeing survey and young people were encouraged to complete the survey **Yr 2** The Health and Well-being survey and SALSUS surveys were combined and have been out for completion in Spring 2019. **Yr 1** Survey will be introduced in year 2 2018/19
3_2 Percentage of children and young people's views expressed in the GIRFEC child's planning process	●	85.00	73	**Yr 3** There is currently partnership work in place to ensure C&YPs voice is embedded in practice. **Yr 2** Work is progressing to test tools and methods of gathering the views of children and Young People
3_3 Percentage of families views expressed in the GIRFEC child's planning process	●	85.00	80.00	Yr 3 There is currently partnership work in place to ensure C&YPs voice in embedded in practice. **Yr 2** A test of change using the 'What Matters to Me' form. Plans have been successful. Plans are in place to scale up in year 3. **YR 1** A test of change has commenced with the development of "What Matters To Me" form and this will support increasing performance
3_4 Percentage of children and young people involved in the child protection process that are supported to express their views	●	85.00	100.00	Year 3 Children and young people have been actively encouraged to complete the viewpoint questionnaire. **Yr 2** Viewpoint has collected data with regard to the 8 well-being indicators of safe, health, achieving, nurtured, active, respected, responsible and included. The sample covers YP aged 8-17. Due to the low number of completed questionnaires (18) the percentage may be unrepresentative, a larger number of responses would provide more accurate figures
3_5 Percentage of children and young people involved in LAAC processes that are supported to express their views	●	85.00	85.00	Yr 3 Target achieved **Yr 2** Work is progressing to test tools and methods of gathering the views of children and Young
3_6 Percentage of children and young people involved in Children's Hearings processes that are supported to express their views	no data available	20.00	No data available	yr 3 Children and young people do not complete and return the notification about hearings 'All Abou Me' forms. **Yr 2** Due to small number of forms routinely returned this measure requires to be reviewed in the 2020-23 CYPSP. All children above the age of six years are sent a copy of the "All about me form" with the notification for any hearing. The few forms returned were balnk with no information in them.

4. Strategic Priority - Child Protection				
4_1 Percentage of pre-birth antenatal planning meetings for vulnerable women arranged by 28 weeks gestation	●	85.00	85.00	Yr 3 The inspection highlighted pre-birth processes were robust and conducive to early identification of vulnerable mothers in pregnancy and there were clear pathways for escalation to child protection processes if necessary. **Yr 2** The inspection highlighted pre-birth processes were robust and conducive to early identification of vulnerable mothers in pregnancy and there were clear pathways for escalation to child protection processes if necessary. Midwives and social workers are following the pre-birth pathway to ensure antenatal planning meetings are in place for vulnerable women by 28 weeks gestation. **Yr 1** Midwives and social workers are following the pre-birth pathway to ensure antenatal planning meetings are in place for vulnerable women by 28 weeks gestation
4_2 Percentage of Initial Tripartite Investigations [IRTDs] evaluated as good or above	●	90.00	60	Yr3 The reduction in the 90% target could be as a result of a potential recording issue whilse auditing. This is currently being rectified and a revised audit form is now being used, early indication identified that some improvement has been noted since the form was put on Carefirst, however more time is required to see if this makes a difference **Yr 1** In FQ1 22 CP1s were audited, 8 were graded good or above
4_3 Percentage of multi-agency chronologies initiated at the start of child protection investigations	●	85.00	88	Yr 3 Actual in the area testing the use of multi-agency chronologies. Staff are now more routinely completing and integrated chronologies in one area. Learning from the PDSA tests now requires to be scaled up to other teams across Argyll and Bute. **Yr 1** During 2017/18 there were 105 multi agency chronologies initiated at the start of child protection investigations
5. Strategic Priority - Corporate Parenting				
5_1 Percentage of LAC Children and Young People attaining accredited qualifications	●	75.00	79.00	Yr 3 This exceeds the 75% target. **Yr 2** in 2017/18 90% of LAC one or more qualifications at SCQF level 3 or better **Yr 1** In 2016/17 80% of LAC one or more qualifications at SCQF level 3 or better
5_2 Percentage of Child's Plans evaluated as good or above	●	75.00	57.00	Yr 3 Low sample size reflects figure. Results based on the audit activity for the GIRFEC leadership programme. Improvement work will be identified as part of this programme. **Yr 2** Evidence of good progress identified in the Joint Inspection of Children's Services
5_3 Percentage of young people leaving care with appropriate housing	●	95.00	100.00	Yr 3 This exceeds the 95% target. **Yr 2** In the year 18/19 100% of young people leaving care were offered appropriate housing. Percentage of young people leaving care with appropriate housing In the year 17/18 100% of young people leaving care were offered appropriate housing
5_4 Percentage of LAC children and young people waiting less than 18 weeks to access a Primary Mental Health Worker	●	90.00	58.00	Yr 3 Current CAMHS staffing issues reflect the figure. **Yr 2** Primary Mental Health Workers where possible prioritise looked after children. **Yr 1**

				Primary Mental Health workers where possible prioritise looked after children
5_5 Percentage of LAC children and young people waiting less than 18 weeks to access Child and Adolescent Mental Health Services [CAMHS]		90.00	54.00	Yr 3 Current CAMHS staffing issues reflect the figure. **Yr 2** Primary Mental Health Workers where possible prioritise looked after children. **Yr 1** Primary Mental Health workers where possible prioritise looked after children
5_6 Percentage of LAC children and young people waiting less than 6 months after admission to care with a plan for permanence in place		90.00	100.00	Yr 3 This exceeds the 90% target **Yr 2** Significant improvement noted as part of CELCIS Pace programme **Yr 1** Measures are in place thought CELCIS PACE programme to improve the timescales to secure permanence for LAC children

6. Strategic Priority - Substance Misuse

6_1 Percentage of secondary schools delivering drugs awareness programmes in partnership with the Alcohol and Drugs Partnership ADP	●	90.00	90.00	**Yr 3** Target achieved **Yr2** 6 of our secondary schools are delivering drug awareness programmes with the support of the **Yr 1** 6 of our secondary schools are delivering drugs awareness programmes with the support of the
6_2 Percentage of 15 year olds who report they usually drink at least once a week	●	10.00	20.00	**Yr 3** Sample was boosted to include all secondary schools across A&B. The sample also included a great proportion of young people from more deprived areas. This will be identified in the Joint Strategic Needs Assessment. **Yr 2** Information obtained from SALSUS survey **Yr 1** Information obtained from SALSUS survey
6_3 Percentage of 15 year olds who report they are regular smokers at least once a week	●	10.00	7.00	**yr 3** This indicated an overall reduction in the number of 15 year olds who report they smoke. **Yr 2** Information obtained from SALSUS survey. **YR 1** Information obtained from SALSUS survey
6_4 Percentage of 15 year olds who report they usually take drugs at least once a week	●	1.00	1.00	**Yr 3** This indicates an overall reduction in 15 year olds who report taking drugs at least once a week. **Yr 2** Information obtained from SALSUS survey **YR 1** Information obtained from SALSUS survey

7. Strategic Priority - Leadership and Communication

7_1 Percentage of professionals that understand the mechanism and structures that allow them to influence strategic planning		75.00	88.00	Yr 3 In a recent staff survey 88% said they felt part of a whole children's services system, that works across different sectors and agencies in Argyll and Bute **Yr 2** Data obtained from the Joint Inspection of Children's Services Staff Survey whereby 67% of staff reported that they understood Argyll and Bute children's services planning structures. **Yr 1** This indicator is linked to the re-establishment of our practitioner forums. The inaugural meetings of the newly established forums were unfortunately delayed due to the winter weather which made travel impossible.
7_2 Percentage of children and young people who have had the opportunity to express their view of the services they use		75.00	75.00	Yr 3 The Joint Inspection of Children's young people's survey. Youth services also carry out a variety of exercises that allow young people to express their views. This work will continue with the new CYPSP 2020-23. **Yr 2** The Joint Inspection of Children's and Young Peoples Survey. Youth services also carry out a variety of exercises that allow young people to express their view **Yr 1** This will be captured in the well-being survey which is programmed for yr 2 2018/19
7_3 Percentage of children and young people [CYP] with access to the CYP executive summary		75.00	No data available	Yr 3 The executive summary will include the findings from the well-being survey which has been delayed due to COVID 19. **Yr 2** The executive summary will include the findings from the well-being survey not due out until early 2020. **Yr 1** The executive summary for C&YP will include the high level findings of the well-being survey scheduled for 2018/19
7_4 Percentage of the leadership and communication Quality Indicators which are evaluated as very good or better		75.00	71.00	Yr 3 A recent staff survey identified 71% of staff felt there is clear communication about any changes to processes and systems. This iwill be addressed as part of the GIRFEC Leadership Programme **Yr 2** Evaluation from the Joint Inspection of Children's Services 9.1 Leadership and direction 75% **Yr1** This will follow the inspection of Children's Services