**ARGYLL AND BUTE COUNCIL** **COMMUNITY SERVICES COMMITTEE**

**CUSTOMER SUPPORT SERVICES** **27 AUGUST 2020**

# SCOTTISH SOCIAL SERVICES COUNCIL (SSSC) REGISTRATION POLICY

## 1.0 EXECUTIVE SUMMARY

This report presents the Community Services Committee with a new policy to ensure and safeguard SSSC registration for social care employees of Argyll and Bute Council who are managed by the Argyll and Bute HSCP.

### RECOMMENDATION

To recommend approval of the policy to the Council and then notify the IJB (Integrated Joint Board).

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**CUSTOMER SUPPORT SERVICES** **27TH AUGUST 2020**

# SCOTTISH SOCIAL SERVICES COUNCIL (SSSC) REGISTRATION POLICY

## 2.0 INTRODUCTION

This report presents a policy for the Community Services Committee to consider and approve on statutory registration for social care staff.

## 3.0 RECOMMENDATION

To recommend approval of the policy to the Council and then the IJB (Integrated Joint Board).

## 4.0 DETAIL

4.1 Registration with the SSSC (Scottish Social Services Council) is a statutory requirement for employees engaged in the delivery of social care. Employees in the sector must maintain their registration in order to continue to practice. This safeguards service delivery bodies, service users and employees and keep practice and services safe.

4.2 An assessment of the current arrangements for monitoring registration status amongst employees within the HSCP have identified a number of areas for improvement. Following discussion and agreement at the Social Work Training Board, now chaired by the Chief Social Work Officer, Head of Adult Services Julie Lusk, a draft policy has been prepared and is presented for consideration and approval.

4.3 In order to deliver social care services safely, we must have assurance that appropriate statutory registration is in place for staff. This will bring the practice in monitoring social care registrations in line with that of nursing colleagues.

## 5.0 CONCLUSION

This policy is an important addition to the suite of policy and procedural support to ensure safe practice in social care.

## 6.0 IMPLICATIONS

6.1 Policy – Relates to the People Strategy

6.2 Financial - None

6.3 Legal - If an employee does not meet the standards or fails to maintain registration, the Council must inform SSSC and the Care Inspectorate as part of their legal responsibilities as an employer. The policy

6.4 HR – all employees are treated equally

6.5 Fairer Scotland Duty: An EQSEIA has been completed and there are no negative impacts

6.5.1 Equalities – No adverse impact

6.5.2 Socio-economic Duty – No adverse impact

6.5.3 Islands – No adverse impact

6.6. Risk – approval of the policy reduces the risk to the organisation and to service users of employees practicing in the social care professions without the appropriate registration in place.

6.7 Customer Service - None

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## APPENDICES

Appendix 1 – SSSC Registration Policy