

EQIA SUMMARY

TABLE 1: Impacts on service users

Ref	Proposal	Protected characteristics										Socio-economic duty									
		Age	Disability	Ethnicity	Sex	Gender Reassignment	Marriage & Civil Partnership	Pregnancy & maternity	Religion	Sexual Orientation	Mainland Rural Population	Island populations	Low income	Low wealth	Material deprivation	Area deprivation	Socio-economic background	Communities of place	Communities of interest		
2021-1	Dementia services review	Pos	No	No	No	No	No	No	No	No	Pos	Pos	Pos	No	No	No	No	No	No		
2021-2	Standardise procurement of food	DK	No	No	No	No	No	No	No	No	DK	DK	No	No	No	DK	No	No	No		
2021-3	Allied Health Professionals workforce planning	No	Neg	No	No	No	No	No	No	No	Neg	Neg	Neg	Neg	No	No	Neg	No	No		
2021-4	Admin & clerical productivity enhancement through digital	No	No	No	No	No	No	No	No	No	Pos	Pos	No	No	No	No	No	No	No		
2021-5	ECCT and Mull progressive care centre staffing	No	No	No	No	No	No	No	No	No	No	Pos	Pos	No	No	No	No	Pos	No		
2021-6	New community hub model	still to be developed - saving not proposed at this time																			
2021-7	re-modelling of day services	Pos	Pos	No	No	No	No	No	No	No	Pos	Pos	DK	DK	DK	Pos	No	Pos	Pos		
2021-8	review of out of hours maternity arrangements	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No		
2021-9	Review health visitor and school nurse staffing	Neg	Neg	Neg	No	No	No	Neg	No	No	Neg	Neg	Neg	Neg	Neg	Neg	Neg	No	No		
2021-10	Transformation of Social Work admin	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No		
2021-11	Service Level agreement with NHS GG&C (Fusions)	now classed as management / operational - no EQIA required																			
2021-12	Staffing review of social worker & para professional posts	Neg	Neg	No	No	No	No	Neg	No	No	No	No	Neg	Neg	No	No	No	No	No		
2021-13	NHS GG&C Commissioned services - savings in cost per case	now classed as management / operational - no EQIA required																			
2021-14	Removal of health & wellbeing small grant fund																				
2021-15	Reduce spend on Care & Repair services																				
2021-16	Rationalisation of Dunoon medical services																				

Yellow = still to complete

TABLE 2: Impacts on service deliverers

Ref	Proposal	Protected characteristics										Socio-economic duty									
		Age	Disability	Ethnicity	Sex	Gender Reassignment	Marriage & Civil Partnership	Pregnancy & maternity	Religion	Sexual Orientation	Mainland Rural Population	Island populations	Low income	Low wealth	Material deprivation	Area deprivation	Socio-economic background	Communities of place	Communities of interest		
2021-1	Dementia services review	No	No	No	No	No	No	No	No	No	Pos	Pos	No	No	No	No	No	No	No		
2021-2	Standardise procurement of food	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK	DK		
2021-3	Allied Health Professionals workforce planning	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No		
2021-4	Admin & clerical productivity enhancement through digital	No	No	No	No	No	No	No	No	No	Pos	Pos	No	No	No	No	No	DK	DK		
2021-5	ECCT and Mull progressive care centre staffing	No	No	No	No	No	No	No	No	No	No	Pos	Pos	Pos	No	No	No	Pos	No		
2021-6	New community hub model	still to be developed - saving not proposed at this time																			
2021-7	re-modelling of day services	No	No	No	No	No	No	No	No	No	DK	DK	DK	DK	DK	DK	DK	Pos	Pos		
2021-8	review of out of hours maternity arrangements	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No		
2021-9	Review health visitor and school nurse staffing	Neg	Neg	Neg	No	No	No	Neg	No	No	Neg	Neg	Neg	Neg	Neg	Neg	Neg	No	No		
2021-10	Transformation of Social Work admin	No	No	No	Neg	No	No	No	No	No	Neg	Neg	Neg	Neg	No	No	No	No	No		
2021-11	Service Level agreement with NHS GG&C (Fusions)	now classed as management / operational - no EQIA required																			
2021-12	Staffing review of social worker & para professional posts	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No		
2021-13	NHS GG&C Commissioned services - savings in cost per case	now classed as management / operational - no EQIA required																			
2021-14	Removal of health & wellbeing small grant fund																				
2021-15	Reduce spend on Care & Repair services																				
2021-16	Rationalisation of Dunoon medical services																				

Yellow = still to complete

Legend	
Neg	Negative Impact
No	No Impact
Pos	Positive Impact
DK	Unknown Impact