

## Equality Impact Assessment

### Section 1: About the proposal

<b>Title of Proposal</b>	
Argyll & Bute Alcohol & Drug Partnership Strategy and Action Plan	
<b>Intended outcome of proposal</b>	
Provide Strategic direction and actions to drug and alcohol partnership working in Argyll & Bute	
<b>Description of proposal</b>	
Strategy covering early intervention, recovery, Families and Justice	
<b>HSCP Strategic Priorities to which the proposal contributes</b>	
All 7 priorities	
<b>Lead officer details</b>	
Name of lead officer	Craig McNally
Job title	ADP Coordinator
Department	Public Health
<b>Appropriate officer details</b>	
Name of appropriate officer	
Job title	
Department	
Sign-off of EIA	
Date of sign-off	
<b>Who will deliver the proposal?</b>	
Alcohol & Drug Partnership (wide range of partners)	

### Section 2: Evidence used in the course of carrying out EIA

<b>Consultation / engagement</b>
Consultation events in 2018 fed in to the first draft of the strategy, This was delayed while awaiting the Scottish Government strategy. A second phase of consultation involved a reference group including partner agencies and lived experience reps.
<b>Data</b>
ARD, DRD, ARHA, DRHA
<b>Other information</b>

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<b>Gaps in evidence</b>

### Section 3: Impact of proposal

#### Impact on service users:

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age			x	
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population			x	
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation			x	
Area deprivation			x	
Socio-economic background			x	
Communities of place		x		
Communities of interest			x	

<b>If you have identified any negative impacts on service users, give more detail here:</b>

<b>If any 'don't knows' have been identified, when will impacts on these groups be clear?</b>

<b>How has 'due regard' been given to any negative impacts that have been identified?</b>

#### Impact on service deliverers (including employees, volunteers etc.):

	Negative	No impact	Positive	Don't know
<b>Protected characteristics:</b>				
Age		x		
Disability		x		
Ethnicity		x		
Sex		x		
Gender reassignment		x		
Marriage and Civil Partnership		x		
Pregnancy and Maternity		x		
Religion		x		
Sexual Orientation		x		
<b>Fairer Scotland Duty:</b>				
Mainland rural population			x	

	Negative	No impact	Positive	Don't know
Island populations			x	
Low income			x	
Low wealth			x	
Material deprivation			X	
Area deprivation			X	
Socio-economic background			X	
Communities of place		X		
Communities of interest			x	

**If you have identified any negative impacts on service deliverers, give more detail here:**

**If any 'don't knows' have been identified, when will impacts on these groups be clear?**

**How has 'due regard' been given to any negative impacts that have been identified?**

#### Section 4: Interdependencies

<b>Is this proposal likely to have any knock-on effects for any other activities carried out by or on behalf of the HSCP?</b>	YES
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**Details of knock-on effects identified**  
 It will impact on the partners identified within the strategy, providing a strategic direction for work with vulnerable people and communities across A&B.

#### Section 5: Monitoring and review

**Monitoring and review**  
 The strategy outlines specific outcomes and identifies the measurements which will be reported on by partners.