

APPOINTMENT OF CHIEF EXECUTIVE

1.0 INTRODUCTION

- 1.1 The Council's current Chief Executive tendered his resignation on 23rd September 2019. A recruitment exercise was undertaken and a high number of quality applications were received. The Appointments Panel of 7 members met on 22nd November to carry out a competitive interview process and take a decision on making an appointment.
- 1.2 Pippa Milne, currently one of the Council's Executive Directors, was duly appointed.

2.0 RECOMMENDATIONS

- 3.1 It is recommended that Council note the appointment of Pippa Milne as the Council's new Chief Executive and congratulate her on her success.

3.0 DETAIL

- 4.1 Following the resignation of the current Chief Executive on 23rd September, the Council embarked on a recruitment process. The Appointments Panel, following a competitive process, appointed Pippa Milne to the post on 22nd November.
- 4.2 Pippa will assume Chief Executive responsibilities from 19th December under existing cover arrangements and will formally assume the post on 6th January 2020. This ensures continuity for the organisation.

5.0 CONCLUSION

5.1 The Council has made an appointment to the post of Chief Executive following a competitive assessment process.

6.0 IMPLICATIONS

6.1 Policy None

6.2 Financial None

6.3 Legal The appointment fulfils the Council's statutory obligation to have a Head of Paid Service

6.4 HR None

6.5 Fairer Scotland Duty: None

6.5.1 Equalities - protected characteristics None

6.5.2 Socio-economic Duty None

6.5.3 Islands None

6.6. Risk Any potential risk to operational activities is mitigated by the appointment process having been concluded before the departure of the existing Chief Executive.

6.7 Customer Service None

Cleland Sneddon

Chief Executive

25 November 2019