

## APPOINTMENT OF RECRUITMENT PANEL; POST OF CHIEF EXECUTIVE

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### 1.0 SUMMARY

- 1.1 The purpose of this report is to invite the Council to establish an Appointments Panel to appoint to the post of Chief Executive.

### 2.0 RECOMMENDATIONS

- 3.1 That the Council establishes an Appointments Panel of 7 members to appoint to the post of Chief Executive.
- 3.2 Note that as an operational matter, arrangements will be made as necessary to ensure continuity of service delivery.

### 3.0 DETAIL

- 3.1 I have tendered my resignation from my employment as Chief Executive with the Council with effect from Sunday 05 January 2020.
- 3.2 The Council is therefore invited, in accordance with normal practice, to establish an Appointments Panel to appoint to the post of Chief Executive on behalf of the Council.
- 3.3 It is recommended that, in line with existing practice, a Panel of 7 members be appointed to deal with and make the necessary arrangements. This will include securing the services of a Local Authority Chief Executive to advise the Panel as appropriate to make an appointment. It is possible that there may be a gap between my leaving and a new Appointee taking up post, and, in order to ensure the continued operational management and direction of the organisation, arrangements will be made as necessary.

## **4.0 IMPLICATIONS**

4.1 Policy - None

4.2 Financial – None

4.3 Legal - None

4.4 HR - The Council's procedures have been adhered to.

4.5 Fairer Scotland Duty - None

4.5.1 Equalities - protected characteristics - None

4.5.2 Socio-economic Duty - None

4.5.3 Islands - None

4.6. Risk - None

4.7 Customer Service - None

**Chief Executive;** Cleland Sneddon

23 September 2019