

**Children and Young People's Services' Plan**

Performance element	Status	Target	Actual	Comments
<b>1. Strategic Priority - Early Intervention and Support</b>				
1_1 Percentage of women with continuity of planned antenatal care in place	●	50.00	74.00	Yr1 This has been achieved by identifying a named midwife for each woman and putting in place a "buddy" midwife system. Yr2 Further testing is required before scaling up to other areas.
1_2 Percentage of pregnant women whose Carbon Monoxide levels have reduced by 10 days post-natal		6.00	8.00	Yr1 Midwives are adopting the quality improvement methodology. This will be tested in one area in Argyll and Bute and then scaled up. Yr 2 Further testing is required before scaling up to other areas.
1_3 Percentage of smoke free homes by 10 days post-natal		75.00	70.00	Yr 1 Midwives are adopting the quality improvement methodology. This will be tested in one area in Argyll and Bute and then scaled up. Yr 2 Further testing is required before scaling up to other areas.
1_4 Percentage of children exclusively breastfed at 6-8 weeks	●	32.00	36.90	A range of interventions have been put in place to support and increase breastfeeding rates such as introducing infant feeding problem solving clinics in Cowal, introduction of infant feeding support workers in 2 areas Cowal and Oban. Yr 1 a range of interventions have been put in place to support and increase breast feeding rates such as introducing infant feeding problem solving clinics in Cowal, introduction of infant feeding support workers in 2 areas Cowal and Oban. Yr 2
1_5 Percentage of children registered with a dentist at by 2 years	●	53.00	53	Yr 1 Health Visitors and Oral Health staff promote dental registration at every contact Yr 2 Health visitors and oral health staff promote dental registration at every contact
1_6 Percentage of education staff trained on 'good to go' healthy eating programme	●	60.00	20.00	Yr 2 Due to funding cuts resulting in a lack of dedicated time available to support training education staff to consistently deliver 'good to go'. Plans are in place to review in year 3. Yr 1 15 schools have delivered the programme in yr1. Plans to scale up in yr 2 and feedback is provided on the programme to the paediatric dietitian
1_7 Percentage of schools delivering the 'good to go' programme	●	60.00	Awaiting data early indications low numbers	Yr 1 15 schools have delivered the programme in yr1. Plans to scale up in yr 2 and feedback is provided on the programme to the paediatric dietitian. Yr 2
1_8 Percentage of children receiving an ASQ developmental assessment by 13 – 15 months	●	85.00	88.00	The ASQ tool is used to screen and assess the developmental performance for the children in the areas of communication, gross motor skills, fine motor skills, problem solving and personal social skills Yr 1 80% reflects the uptake of reviews. Health visitors are routinely carrying out reviews using the ASQ developmental assessment tool in line with the Universal Health Visiting Pathway. Yr 2
1_9 Percentage of children receiving an ASQ developmental assessment by 27 - 30 months	●	85.00	90.00	The ASQ tool is used to screen and assess the developmental performance for the children in the areas of communication, gross motor skills, fine motor skills, problem solving and personal social skills Yr 1 95% reflects the uptake of reviews. Health visitors are routinely carrying out reviews using the ASQ developmental assessment tool in line with the Universal Health Visiting Pathway. Yr 2
1_10 Percentage of children reaching their developmental milestones on P1 entry		85.00	Mid-point Data 75.00	Yr 2 Midpoint developmental milestone data is available at this point. Updated/full year figures are currently being collated and will be analysed by the end of September 2019
<b>2. Strategic Priority - Mental Health and Wellbeing</b>				

2_1 Percentage of 'Connected Baby' modules on attachment accessed by staff through CPD	●	80.00	80.00	Yr 2 New staff members working in childrens services are encouraged to access the module to increase awareness of attachment.
2_2 Percentage of new mothers breastfeeding at birth	●	55.00	70.90	Yr 2 All women have a conversation with their midwives about the benefits of skin to skin contact. This facilitates an increase in initiating breastfeeding at birth. Yr 1 All women have a conversation with their midwives about the benefits of skin to skin contact. This facilitates an increase in initiating breastfeeding at birth.
2_3 Percentage of parents attending Psychology or Parenting Programmes (POPP)	●	24.00	24.00	Yr 2 Incredible Years and Triple P parenting sessions are run across all in localities either in groups or 1:1 sessions. Yr 1 Staff continue to promote Incredible Years and Triple P parenting sessions in localities.
2_4 Percentage of children and young people waiting less than 18 weeks to access a Primary Mental Health Worker	●	90.00	90.00	Yr 2 Additional PMHW resource as supported an increase in capacity Yr 1 The capacity Primary Mental Health Worker team has been increased by 2 FTE across all of Argyll and Gairloch in 2016.
2_5 Percentage of children and young people waiting less than 18 weeks to access Child and Adolescent Mental Health Services (CAMHS)	●	90.00	80.00	Yr 2 The redesign of CAMHS and involvement in the Mental Health Improvement Collaborative will support progress in this area. Yr 1 The capacity of the team will increase in 2016 with the introduction of two new posts.
2_6 Percentage of young carers with a Child's Plan identifying the need for support		60.00	0	Yr 2 Young Carers do not routinely meet the criteria for opening a Childs Plan. Yr 1 Not many young carers meet the criteria for opening a childs plan and this measure will be reviewed for year 2.
2_7 Percentage of eligible families accessing Healthy Start	●	70.00	63.00	Yr 2 Test of change are underway to support an increase in uptake of healthy start. Best start vouchers will replace the Healthy Start scheme from Summer 2019. Yr 1 Work is progressing across the partnership to promote the scheme and increase uptake of Healthy Start

3. Strategic Priority - Children and Young People's Voices

3_1 Percentage of Children and Young people who complete the Health and Well-being survey		50.00	Data not available until early 2020	Yr 2 The Health and Well-being survey and SALSUS surveys were combined and have been out for completion in Spring 2019. Yr 1 Survey will be introduced in year 2 2018/19
3_2 Percentage of children and young people's views expressed in the GIRFEC child's planning process		60.00	Data not currently available	Yr 2 Work is progressing to test tools and methods of gathering the views of children and Young People
3_3 Percentage of families views expressed in the GIRFEC child's planning process	●	75.00	75.00	Yr 2 A test of change using the 'What Matters to Me' form. Plans have been successful. Plans are in place to scale up in year 3. Yr 1 A test of change has commenced with the development of 'What Matters To Me' form and this will support increasing performance.
3_4 Percentage of children and young people involved in the child protection process that are supported to express their views	●	65.00	65.00	Yr 2 Viewpoint has collected data with regard to the 8 well-being indicators of safe, health, achieving, nurtured, active, respected, responsible and included. The sample covers YP aged 8-17. Due to the low number of completed questionnaires (18) the percentage may be unrepresentative, a larger number of responses would provide more accurate figures.
3_5 Percentage of children and young people involved in LAAC processes that are supported to express their views	●	65.00	65.00	Yr 2 Work is progressing to test tools and methods of gathering the views of children and Young People
3_6 Percentage of children and young people involved in Children's Hearings processes that are supported to express their views		15.00	No data available	Yr 2 Due to small number of forms routinely returned this measure requires to be reviewed in the 2020-23 CYPSP. All children above the age of six years are sent a copy of the 'All about me form' with the notification for any hearing. The few forms returned were blank with no information in them.

4. Strategic Priority - Child Protection				
4_1 Percentage of pre-birth antenatal planning meetings for vulnerable women arranged by 28 weeks gestation	●	85.00	85.00	Yr 2 The inspection highlighted pre-birth processes were robust and conducive to early identification of vulnerable mothers in pregnancy and there were clear pathways for escalation to child protection processes if necessary. Midwives and social workers are following the pre-birth pathway to ensure antenatal planning meetings are in place for vulnerable women by 28 weeks gestation Yr 1 Midwives and social workers are following the pre-birth pathway to ensure antenatal planning meetings are in place for vulnerable women by 28 weeks gestation
4_2 Percentage of Initial Tripartite Investigations (IRTIs) evaluated as good or above		70.00		IRTi audit Suspended due to the Joint Inspection of Children's Services Yr 1 In FQ1 22 CP1s were audited, 8 were graded good or above
4_3 Percentage of multi-agency chronologies initiated at the start of child protection investigations		60.00	67% in the area testing Multi-agency Chronologies	Yr 1 During 2017/18 there were 105 multi agency chronologies initiated at the start of child protection investigations
5. Strategic Priority - Corporate Parenting				
5_1 Percentage of LAC Children and Young People attaining accredited qualifications	●	68.00	90.00	Yr 2 In 2017/18 90% of LAC one or more qualifications at SCQF level 3 or better Yr 1 In 2016/17 80% of LAC one or more qualifications at SCQF level 3 or better
5_2 Percentage of Child's Plans evaluated as good or above	●	65.00	65.00	Yr 2 Evidence of good progress identified in the Joint Inspection of Children's Services
5_3 Percentage of young people leaving care with appropriate housing	●	85.00	100.00	Yr 2 In the year 18/19 100% of young people leaving care were offered appropriate housing. Percentage of young people leaving care with appropriate housing In the year 17/18 100% of young people leaving care were offered appropriate housing
5_4 Percentage of LAC children and young people waiting less than 18 weeks to access a Primary Mental Health Worker	●	65.00	65.00	Yr 2 Primary Mental Health Workers where possible prioritise looked after children. Yr 1 Primary Mental Health workers where possible prioritise looked after children
5_5 Percentage of LAC children and young people waiting less than 18 weeks to access Child and Adolescent Mental Health Services (CAMHS)	●	75.00	70.00	Yr 2 Primary Mental Health Workers where possible prioritise looked after children. Yr 1 Primary Mental Health workers where possible prioritise looked after children
5_6 Percentage of LAC children and young people waiting less than 6 months after admission to care with a plan for permanence in place	●	70.00	75.00	Yr 2 Significant improvement noted as part of CELCIS Pace programme Yr 1 Measures are in place through CELCIS PACE programme to improve the timescales to secure permanence for LAC children

**6. Strategic Priority - Substance Misuse**

6_1 Percentage of secondary schools delivering drugs awareness programmes in partnership with the Alcohol and Drugs Partnership ADP	●	60.00	60.00	Yr 2 6 of our secondary schools are delivering drug awareness programmes with the support of the ADP. Yr 1 6 of our secondary schools are delivering drugs awareness programmes with the support of the ADP
6_2 Percentage of 15 year olds who report they usually drink at least once a week	●	16.00	16.00	Yr 2 Information obtained from SALSUS survey Yr 1 Information obtained from SALSUS survey
6_3 Percentage of 15 year olds who report they are regular smokers at least once a week	●	13.00	13.00	Yr 2 Information obtained from SALSUS survey. Yr 1 Information obtained from SALSUS survey
6_4 Percentage of 15 year olds who report they usually take drugs at least once a week	●	3.00	3.00	Yr 2 Information obtained from SALSUS survey Yr 1 Information obtained from SALSUS survey

7. Strategic Priority - Leadership and Communication		●	FQ4 18/19	FQ4 18/19 Green	
7.1 Percentage of professionals that understand the mechanism and structures that allow them to influence strategic planning	●	65.00	67.00	Yr 2 Data obtained from the Joint Inspection of Children's Services Staff Survey whereby 67% of staff reported that they understood Argyll and Bute children's services planning structures. Yr 1 This indicator is linked to the re-establishment of our practitioner forums. The inaugural meetings of the newly established forums were unfortunately delayed due to the winter weather which made travel impossible.	
7.2 Percentage of children and young people who have had the opportunity to express their view of the services they use	●	75.00	75.00	Yr 2 The Joint Inspection of Children's and Young Peoples Survey. Youth services also carry out a variety of exercises that allow young people to express their view Yr 1 This will be captured in the well-being survey which is programmed for yr 2 2018/19	
7.3 Percentage of children and young people [CYP] with access to the CYP executive summary		75.00	No data available	Yr 2 The executive summary will include the findings from the well-being survey not due out until early 2020. Yr 1 The executive summary for C&YP will include the high level findings of the well-being survey scheduled for 2018/19	
7.4 Percentage of the leadership and communication Quality Indicators which are evaluated as very good or better	●	0.00	75.00	Yr 2 Evaluation from the Joint Inspection of Children's Services 9.1 Leadership and direction 75% Yr1 This will follow the inspection of Children's Services	