

INTEGRATION OF HEALTH AND SOCIAL CARE – STRATEGIC PLAN 2016 to 2019

1.0 EXECUTIVE SUMMARY

- 1.1 All Health and Social Care Partnerships in Scotland have a statutory requirement to produce a strategic plan, before management responsibility and resources can be devolved to the Integration Joint Board (IJB).
- 1.2 The Argyll and Bute Strategic Plan has been prepared in accordance with statutory requirements and incorporates feedback from a prescribed consultation process.
- 1.3 The Strategic plan is to be presented to the IJB for its approval and agreement on the 23rd March. This follows a two -step process:
- 1.3.1 The IJB agrees to adopt and implement the Strategic Plan
 - 1.3.2 The IJB considers and agrees the proposed budgetary allocation from Argyll and Bute Council and NHS Highland
- 1.4 The budgetary allocation to the IJB as approved at the full council meeting in February has been accepted by the IJB Chief Officer for submission to the IJB on 23 March.
- 1.5 Argyll & Bute Council is asked to agree and approve the production of the final version of the Strategic Plan. NHS Highland Board has also noted and approved this version of the Strategic Plan.

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1.0 INTRODUCTION

- 1.1 This paper aims to apprise Argyll & Bute Council of the preparation and consultation process employed and to highlight the content of the final version of the Strategic Plan for Health and Social Care, 2016 to 2019.
- 1.2 All Health and Social Care Partnerships in Scotland have a statutory requirement to produce a strategic plan, before management responsibility and resources can be devolved to the Integration Joint Board (IJB).

2.0 RECOMMENDATIONS

The Council notes that

- 2.1 The Argyll and Bute Strategic Plan has been prepared in accordance with statutory requirements and incorporates feedback from a prescribed consultation process.
- 2.2 The Strategic plan is to be presented to the IJB for its approval and agreement on the 23rd March. This follows a two- step process:
 - 2.2.1 The IJB agrees to adopt and implement the Strategic Plan
 - 2.2.2 The IJB considers and agrees the proposed budgetary allocation from Argyll and Bute Council and NHS Highland
- 2.3 The budgetary allocation to the IJB as approved at the full council meeting in February has been accepted by the IJB Chief Officer for submission to the IJB on 23 March.
- 2.4 And agrees to approve the production of the final version of the Strategic Plan subject to the IJB agreement as detailed in paragraph 2.2 above, noting that NHS Highland Board has also noted and approved this version of the Strategic Plan.

3.0 DETAIL

3.1 Early information for the public:

The Strategic Planning Group expressed a preference for the early preparation of an outline of the main themes of the plan and vision for services going forward, this was made available to the public, staff and stakeholders, from mid-July 2015, to elicit early feedback, to inform the full Strategic Plan prior to the formal consultation period.

This was acknowledged as a useful method to support the commencement of what has been termed “A conversation with you” - and a programme of information leaflets and drop in / conversation cafes alongside attendance at formal meetings e.g. community councils etc. was developed and conducted in July/August, prior to the formal consultation on the full Strategic Plan.

This approach was aimed at testing the breadth and knowledge of our existing plans, current and future issues, the reason for change and future shape of services. In addition it supported the ground work process in outlining of the expectation of the role and accountability localities will have to enable them over the 3 years of the strategic plan period to develop so that they will take a lead role to “Locality Plan, Locality Own and Locality Deliver”.

The leaflet and outline plan elicited 703 responses.

3.2 Draft Strategic Plan Consultation:

A draft Strategic Plan 2016 – 2019 was produced and published (see www.healthytogetherargyllandbute.org.uk/) prior to a three month consultation period, August to November 2015.

Consultation took place across 7 Localities:

- Oban, Lorn and the Isles
- Mid Argyll
- Kintyre
- Islay and Jura
- Helensburgh and Lomond
- Bute
- Cowal

Two larger events were held in Lochgilphead and Arrochar.

Responses were gathered through a variety of methods:

- In person at an event
- By post
- Email
- SurveyMonkey

- From relevant organisations and Community Councils, who were contacted directly, by letter, as required by the terms of the Integration Scheme.

Glasgow Homeless Network (IE at GHN) was engaged to support the consultation, analyse responses and present the consultation report. A minimum of 394 responses were received and analysed (this figure is expressed as minimum because some attendees at events did not register). The full consultation report can be found at www.healthytogetherargyllandbute.org.uk/resources

For the qualitative questions (Q1, Q2 and Q3) analysis was applied for consistent, repeated themes and suggestions and presented for each locality and for Argyll & Bute as a whole.

For the quantitative ranking questions (Q4, Q5, Q6, Q7, Q8) the results were presented in infographic format, again for each locality and for Argyll & Bute as a whole.

Supplementary responses which did not follow the format of the questions were presented in a separate section, or as an appendix to the report.

3.3 Finalising the Strategic Plan:

The report analysing consultation responses was presented to the Strategic Planning Group on 15th December 2015, for decision making regarding amendments and finalisation of the Strategic Plan. The Strategic Planning Group decided that the consultation responses endorsed the core principles of the strategic plan, but some amendments to specific sections were required. The Strategic Planning Group met again on 20th January 2016 to agree required amendments to the strategic plan and these have been incorporated into the plan.

The Strategic Plan was discussed by the IJB on 22/01/2016 and noted and approved by NHS Highland Board on 23/02/2016. The final version of the strategic plan is being submitted to Argyll & Bute Council for note and approval on 17/03/2016.

Any final amendments will be made to the plan, including budget resources. The Strategic Plan will be re-submitted to the IJB on 23rd March 2016, for final agreement. Subject to agreement the plan will be implemented by the IJB from April 1st 2016. The Strategic Plan can be found at Appendix A.

3.4 This is a significant area of policy development for both the Council and NHS Highland as it is a legislative requirement with which both partners will need to fully comply.

4.0 CONCLUSION

4.1 The Strategic Plan for Health and Social Care has been developed in line with statutory requirements, following a period of informal public and staff consultation and a 3 month formal consultation period, which is fully documented.

4.2 The final draft of the plan has taken account of staff and public feedback. It will provide the IJB with the 'road map' for implementation over the next 3 years and is recommended to the parent bodies for note and approval.

5.0 IMPLICATIONS

5.1 **Policy:** Policy changes required to support the transition of responsibility to Argyll & Bute Integration Joint Board

5.2 **Financial:** Budgets for health and social care will be fully integrated from April 1st 2016. The Chief Financial Officer of the IJB awaits formal notification from the Health Board Director of Finance and the Section 95 Officer of Argyll & Bute Council regarding a formal offer of payment, the discussions have been on-going to reach a shared understanding of the financial position.

5.3 **Legal:** The Public Bodies (Joint Working) (Scotland) Act 2014 requires the integration of health and social care in every Local Authority area.

5.4 **HR:** Staff will remain with their original employer, maintaining their respective terms and conditions, policies and procedures

5.5 **Equalities:** The integration of Health and Social care is part of policy to address inequalities and services. A stage 2 Equality Impact Assessment has been applied to the Argyll & Bute Strategic Plan and an EqIA statement is available at Appendix 16 of the Strategic Plan.

5.6 **Risk:** A shared risk management strategy which identifies, assesses and prioritises risks related to the delivery of services delegated to the IJB, particularly those that are likely to impact on delivery of the Strategic Plan are documented within an integrated risk register.

5.7 **Customer service:** Integrated health and social care service provision will improve customer service by providing an outcome-focused, person-centred approach.

Appendices List

Appendix A: Strategic Plan 2016 – 2019

Appendix B: Consultation Questionnaire

Appendix C: Consultation Action Plan

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February 2016

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