

Integration of Health and Social Care

1.0	EXECUTIVE SUMMARY	
	1.1	The purpose of this report is to respond to a request from the PRS committee for an update on the progress towards integration as well as setting out the programme for achieving integration by 1 April 2016. In addition information was requested on the future performance review and scrutiny of the Integrated Joint Board (IJB).
	1.2	The Public Bodies (Joint Working)(Scotland) Act 2014 (the Act) requires Health Boards and Local Authorities to integrate planning for, and delivery of, certain adult health and social care services. They can also choose to integrate planning and delivery of other services – additional adult health and social care services beyond the minimum prescribed by Ministers, children’s health and social care services and other services by local agreement.
	1.3	The Act requires them to prepare jointly an integration scheme setting out how this joint working is to be achieved. There is a choice of ways in which they may do this: the Health Board and Local Authority can either delegate between each other (under s1(4)(b), (c) and (d) of the Act), or can both delegate to a third body called the Integration Joint Board (under s1(4)(a) of the Act). Delegation between the Health Board and Local Authority is commonly referred to as a “lead agency” arrangement. Delegation to an Integration Joint Board is commonly referred to as a “body corporate” arrangement.
	1.4	In April 2014 both Argyll and Bute Council and the NHS Highland Board building on the well-developed approach to partnership working, the agreed the establishment of a Body Corporate vehicle as the preferred integration model. This takes cognisance of the strong partnership performance in areas of health and social care with particular emphasis on the progressive work in relation to older person and children’s services and shifting the balance of care in compliance with national policy.
	1.5	For members reference 30 out of the 31 HSCPs in Scotland are being established as a Body Corporate model.

1.6	<p>The Integration Joint Board (IJB) is the accountable and responsible body of the Health and Social care partnership and, following the approval of the Integration Scheme, comes into legal effect on the 18 August 2015. It will become operationally responsible for all services defined within its integration scheme from the 1 April 2016 when all the appropriate resources have been delegated to it from NHS Highland and Argyll and Bute Council.</p>
1.7	<p>As specified in the Public Bodies (Joint Working) (Scotland) Act 2014. Section 42, the IJB must prepare an annual performance report for the reporting year which it relates to in planning and carrying out the integration functions for the area of the local authority.</p>
1.8	<p>The annual report will be made available to its parent bodies (NHS Highland and Argyll & Bute Council) within 4 months of the reporting year.</p>
1.9	<p>It is recommended that the PRS Committee :</p> <ul style="list-style-type: none"> a. Notes the legislative requirement for the integration of health and social care and scope of services. b. Notes the Integration Joint Board membership and that it is the accountable and responsible body in respect of all delegated functions. c. Notes the Integration Joint Board has responsibility and accountability for the planning, delivery, performance management and governance of delegated services. This will be achieved through the Strategic Plan. d. Notes that an annual performance report from the Integration Joint Board will be made available to the Council, NHS Highland and other stakeholders, as outlined in the Integration Scheme. e. Notes the Programme Board provides governance and direction regarding the integration project and transition process through to the go live date.

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1.	INTRODUCTION	
	1.1	All Local Authorities were required by the Public Bodies (Joint Working) (Scotland) Act 2014 to integrate health and social care services with their local health board. Argyll & Bute Council is required to integrate Social Care Services with NHS Highland Health Board. The Council and NHS Highland agreed the “Body Corporate” approach as the preferred model for integration.
	1.2	The scope of delegated functions was a local decision. The Council and NHS Highland in April 2014 agreed to delegate the following function beyond the minimum legally allowed by the Act, i.e. <ul style="list-style-type: none"> • All health services allowed within the legislation (this excludes specific functions such as professional registration) • All children and families social work • All adult care social work • All criminal justice social work
	1.3	Argyll & Bute Integration Joint Board (the IJB), once legally constituted is the accountable body, which acts on behalf of the Council and NHS Highland to deliver all services within the delegated functions, in accordance with its Integration Scheme which is enacted through its 3 year Strategic Plan.
	1.4	The Scottish Government has provided guidance in respect of the development of the Integration Scheme; the formation of the IJB and the production of the Strategic Plan to deliver the 9 national Health and wellbeing Outcomes (see appendix 3). All work has taken place within the recommendations and guidelines provided.

2.	RECOMMENDATIONS	
	It is recommended that the Performance Review & Scrutiny Committee	
	a	Notes the legislative requirement for the integration of health and social care and scope of service.
	b	Notes the Integration Joint Board membership and that it is the accountable and responsible body in respect of all delegated functions.
	c	Notes the Integration Joint Board has responsibility and accountability for the planning, delivery, performance management and governance of delegated services. This will be achieved through the Strategic Plan.
	d	Note that an annual performance report from the Integration Joint Board will be made available to the Council, NHS Highland and other stakeholders, as outlined in the Integration Scheme.
	e	Notes the Programme Board provides governance and direction regarding the integration project and transition process through to the go live date.
3.	DETAIL	
	3.1	A Joint Programme Board and Joint Project Team were established in April 2014 to take forward the preparatory and project work for the integration of health and social care. See Project Execution Plan, Appendix 1.
	3.2	The Joint Project Team (Council and NHS Highland) established 11 work streams, now streamlined to 7, to represent the parent bodies in the key areas of development, in readiness for integration. The Joint Programme Board directs and approves the overall integration work and receives regular reports on the following: - Project progress for each work stream against key milestones - Developing integration transition arrangements leading to April 2016 - Ensures governance and accountability for the integration programme.
	3.3	The Joint Project Team, directed by the Programme Board and assisted by others developed the Integration Scheme, which was submitted to the Scottish Government on 31 March 2015. The Integration Scheme was subsequently approved by the Cabinet Secretary and laid before Parliament for a statutory period of 28 days, which concluded on 27 th June 2015.
	3.4	The Integration Joint Board (IJB) is the accountable and responsible body of the Health and Social care partnership and, following the approval of the Integration Scheme, it can now be legally constituted and this will occur at its first meeting on the 18 th August 2015.
	3.5	From the 1 April 2016 when all the appropriate resources have been delegated to it from NHS Highland and Argyll and Bute Council, the Integration Joint Board will become operationally responsible for all

		services defined within the Integration Scheme.
3.6		As specified in the Public Bodies (Joint Working) (Scotland) Act 2014. Section 42, the IJB must prepare an annual performance report for the reporting year which it relates to in planning and carrying out the integration functions for the area of the local authority.
3.7		The annual report will be made available to its parent bodies (NHS Highland and Argyll & Bute Council) within 4 months of the reporting year.
3.8		Argyll and Bute Integration Joint Board is required under section 29 of the Act to prepare a three year strategic plan. All Health and Social Care Partnerships' primary responsibility is the achievement of the national health and wellbeing outcomes (see Appendix 3) through the delivery of the principles of integration. A critical element in discharging this responsibility is the production and delivery of a 3 year Strategic Plan as specified in Scottish Government guidance.
3.9		The Strategic Plan will describe how Argyll and Bute Health and Social Care Partnership will make changes and improvements in the way it delivers health and social care over the next three years. It explains what services it is responsible for, what the priorities are, why and how we decided them. It will show how we intend to make a difference by working closely with partners in and beyond Argyll and Bute.
3.10		The Strategic Plan will provide a "road map" for how health and social care services will be organised and provided in this area to meet our vision – "Helping the people in Argyll and Bute live longer, healthier, Independent lives". A key element in achieving this is the development of locality planning and the Scottish Government Health Department has issued Localities Guidance in June 2015 on the arrangements and processes that should be followed and put in place. This will be captured and enacted through the strategic plan.
3.11		A Strategic Planning Group, comprising 39 members, representing all sectors, is in place to oversee the process. The Strategic Planning Group (SPG) decided that the full Strategic Plan should be preceded by an information signposting leaflet (included in local papers, alongside virtual copies) and an Outline Strategic Plan – "A conversation with you", detailing the major themes in our strategic plan from the 2nd July 2015. Copies of the Outline Strategic Plan will be available in local surgeries, pharmacies, post offices and libraries and local third sector interface. Electronic copies will be available on the NHS Highland and Argyll & Bute Council websites and at www.healthytogetherargyllandbute.org.uk .
3.12		In preparing the outline Strategic Plan the SPG took account of all the existing services, plans, information and data, as well as the current budget and what are the likely future funding levels for health and social care in Argyll and Bute.

		<ul style="list-style-type: none"> - The Outline Strategic plan poses a number of questions to help inform the feedback and these questions are found in the plan or via an online survey at https://www.surveymonkey.com/r/OUTLINESTRATEGICPLAN - The SPG is now developing the full Strategic Plan which will be informed from feedback and will go out to formal public consultation from September to November 2015 inclusive.
3.13		The full time table for production of the Strategic Plan is shown at Appendix 4.
3.15		Performance reporting requirements for the Integration Joint Board are outlined in the Integration Scheme which can be found at this link: http://www.healthytogetherargyllandbute.org.uk/what-is-integration.php
4.0	CONCLUSION	
4.1	The Argyll & Bute Integration Scheme has been approved by the Scottish Government and can now only be varied by application to them. This now allows the Integration Joint Board to be legally constituted from the 18 th August 2015.	
4.2	A 3 Year Strategic Plan 2015/16 to 2019/20 is being developed and will be subject to formal public consultation. The timescale for finalisation and adoption of the Strategic Plan is 31 March 2016. It does not require formal Scottish Government approval.	
4.3	The Integration Joint Board will have delegated resources and responsibility for health and social care from the 1 April 2016.	
4.4	The Integration Joint Board will produce an annual report on its planning and performance for its parent bodies and other stakeholders, in accordance with the Integration Scheme.	
4.5	The Integration Programme Board will continue to direct and govern the overall integration project through to the go live date of the 1 st April 2016	
5.0	IMPLICATIONS	
5.1	Policy	Policy changes are required to be enacted to support the transition of responsibility to the Argyll and Bute Integration Joint Board
5.2	Financial	Budgets for health and social care will be fully integrated from April 1 st 2016. Finalisation of the delegated budget is yet to be confirmed by both Council and NHS Highland.
5.3	Legal	Legal implications for the council and health have been assessed and included in the

			Integration Scheme
	5.4	HR	Staff will remain with their original employer, including their respective terms and conditions, policies and procedures. HR and Trade Unions are agreeing appointment and recruitment processes.
	5.5	Equalities	The integration of Health and Social care is part of policy to address inequalities and services and arrangements will be impact assessed as this goes forward.
	5.6	Risk	Formal risk assessment and mitigation process is in operation and further development of risk assessment and measures will proceed as through the transition project process.
	5.7	Customer Service	Support of Social work and corporate services teams will remain in place from 1 April 2016.

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APPENDICES

- Appendix 1: Project Execution Plan
- Appendix 2: Membership of Integration Joint Board
- Appendix 3: National Health and Wellbeing Outcomes
- Appendix 4: Timetable for production of the Strategic Plan

Argyll and Bute HSCP Integration Scheme can be found here:
<http://www.healthytogetherargyllandbute.org.uk/what-is-integration.php>