

**MINUTES of MEETING of APPEALS COMMITTEE held in the MEMBERS MEETING ROOM,
KILMORY, LOCHGILPHEAD
on FRIDAY, 28 SEPTEMBER 2018**

Present: Councillor Rory Colville (Chair)

Councillor Rory Colville Councillor Jean Moffat
Councillor Robin Currie Councillor Richard Trail
Councillor Mary-Jean Devon

Attending: Pippa Milne, Executive Director of Development and Infrastructure Services
Jim Smith, Head of Roads and Amenity Services
Patricia O'Neill, Central Governance Manager
Tom Kerr, Senior HR Officer
Appellant
Appellant's Representative

Observing: Sher McKenzie, Employee Relations Advisor

1. APOLOGIES FOR ABSENCE

There were no apologies for absence intimated.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973

E1 3. CONSIDER APPEAL AGAINST DISMISSAL

The Committee gave consideration to submitted evidence on behalf of the Appellant and the Employer in regard to the case for appeal against dismissal on capability grounds.

Decision

The Committee resolved that the grounds of the appeal have not been substantiated and the appeal be not upheld.