

**MINUTES of MEETING of APPEALS COMMITTEE held in the COMMITTEE ROOM 1,
KILMORY, LOCHGILPHEAD
on MONDAY, 30 APRIL 2018**

Present: Councillor Sandy Taylor (Chair)

Councillor Lorna Douglas Councillor George Freeman
Councillor Audrey Forrest

Attending: Patricia O'Neill, Central Governance Manager
Seona Laird, HR Advisor to Committee
Cher Colquhoun, HR Advisor
Caroline Henderson, Management Representative
Appellant
Martin Doran GMB, Appellant's Representative

1. APOLOGIES FOR ABSENCE

Apologies for Absence were intimated on behalf of Councillor Rory Colville.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973, to exclude the public for the following items of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

3. CONSIDER APPEAL AGAINST GRIEVANCE

The Committee gave consideration to submitted evidence on behalf of the Appellant and the Employer in regard to the case for appeal against grievance.

Decision

The Committee resolved that the first part of the grievance appeal had not been substantiated and was therefore not upheld and that the second part of the grievance appeal had been substantiated and was therefore upheld.