

## NOTICE OF MEETING

A meeting of the **ARGYLL AND BUTE HSCP INTEGRATION JOINT BOARD (IJB)** will be held **BY MICROSOFT TEAMS** on **WEDNESDAY, 23 NOVEMBER 2022** at **1:00 PM**, which you are requested to attend.

### BUSINESS

1. **APOLOGIES FOR ABSENCE**
2. **DECLARATIONS OF INTEREST (IF ANY)**
3. **MINUTES** (Pages 5 - 10)  
Argyll and Bute Integration Joint Board held on 21 September 2022
4. **MINUTES OF COMMITTEES**
  - (a) Clinical and Care Governance Committee held on 26 October 2022 (to follow)
  - (b) Finance and Policy Committee held on 28 October 2022 (Pages 11 - 14)
  - (c) Audit and Risk Committee held on 9 November 2022 (Pages 15 - 16)
5. **CHIEF OFFICER'S REPORT** (Pages 17 - 24)  
Report by Chief Officer
6. **STRATEGIC WORKFORCE PLAN 2022 - 2025** (Pages 25 - 82)  
Report by Head of People Planning, Analytics and Reward
7. **STAFF GOVERNANCE REPORT FOR FINANCIAL QUARTER 2 (2022/23)** (Pages 83 - 102)  
Report by People Partner
8. **WHISTLEBLOWING STANDARDS REPORT** (Pages 103 - 178)  
Report by Director of People and Culture
9. **ARGYLL AND BUTE HSCP PERFORMANCE REPORT - NOVEMBER 2022** (Pages 179 - 192)  
Report by Head of Strategic Planning, Performance and Technology
10. **ARGYLL AND BUTE HSCP ANNUAL PERFORMANCE REPORT 2020/21** (Pages 193 - 224)  
Report by Head of Strategic Planning, Performance and Technology
11. **CHIEF SOCIAL WORK OFFICER REPORT 2021/2022** (Pages 225 - 262)  
Report by Chief Social Work Officer

**12. CLIMATE CHANGE REPORTING 2021/22** (Pages 263 - 278)

Report by Head of Finance and Transformation

**13. FINANCE**

Reports by Head of Finance and Transformation

(a) Budget Monitoring - 6 Months to 30 September 2022 (Pages 279 - 294)

(b) Medium Term Financial Plan 2023-2026 (Pages 295 - 308)

(c) Audited Annual Accounts 2021/22 (Pages 309 - 386)

**14. DATES FOR THE FORTHCOMING YEAR (TO FOLLOW)**

Report by Business Improvement Manager

**15. DATE OF NEXT MEETING**

Wednesday 25 January 2023

**Argyll and Bute HSCP Integration Joint Board (IJB)**

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