

**MINUTES of MEETING of APPEALS COMMITTEE held BY MICROSOFT TEAMS
on MONDAY, 24 JANUARY 2022**

Present: Councillor Rory Colville (Chair)

Councillor Audrey Forrest
Councillor Jean Moffat

Councillor Alastair Redman
Councillor Sandy Taylor

Attending: Shona Barton, Committee Manager
Stuart McLean, Committee Manager
Tom Kerr, HR Manager – Operations
Simon Easton, Education Manager (Acting)
Appellant
Appellant's Representative

1. APOLOGIES

There were no apologies for absence intimated.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

The Committee resolved in terms of section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the press and public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

3. CONSIDER APPEAL AGAINST GRIEVANCE

The Chair advised that in terms of the Grievance Procedure the Committee would only be in a position to consider those matters which had already been considered in the course of the grievance process and would not consider any new items which had been considered as part of a separate process.

The Committee gave consideration to submitted evidence on behalf of the Appellant and the Employer in regard to the case for appeal against grievance.

When asked, both parties confirmed that they had received a fair hearing.

Decision

The Appeals Committee resolved that the grounds of the appeal had not been substantiated and the appeal be not upheld.