

CORPORATE PLAN 2023 – 2027 AND ANNUAL BUSINESS PLAN 2023 - 2024

1.0 INTRODUCTION

- 1.1 Submitted to the Council for its consideration and approval are two key documents to support the organisation in delivering on its agreed priorities. The first is the new Corporate Plan (2023 – 2027) which replaces the former (2018 – 2022) and Annual Business Plan which is a new document that brings focus and scrutiny to delivering the Council's priorities.

2.0 RECOMMENDATIONS

- 2.1 The recommendation is that the Council agrees:
- The Corporate Plan 2023 – 2027.
 - The Annual Business Plan 2023 - 2024

3.0 DETAIL

- 3.1 Members agreed the Council priorities at its meeting November 2022. Those priorities are captured within the new Corporate Plan for the period 2023 – 2027 (thereby replacing the Corporate Plan for 2018 – 2022).
- 3.2 The Corporate Plan sets out the strategic direction of the Council and is a high level overarching document that is not inclusive of all Council activity and focusses on the agreed priorities.
- 3.3 Details on activity for this financial year against those priorities are set out in the Council's Annual Business Plan. This is a new document for the Council and replaces the former annual Service Plans to bring more focus and scrutiny on the delivery and performance of the organisation against its priorities. This

delivers on the recommendation in our Best Value Audit to make the link between priorities and performance clearer.

- 3.4 The Corporate Plan will largely remain fixed for the remainder of the term of this Council and the Business Plan will be refreshed annually with an assessment against the performance of the business plan for 2023 – 2024. This process will be repeated until 2027. The evaluation of performance against the Annual Business Plan will be submitted to both the Council and the Audit and Scrutiny Committee as part of an annual cycle of review, correction and implementation.

4.0 CONCLUSION

- 4.1 Members are asked to review and agree two key documents, the Corporate Plan 2023 – 2027 and the Annual Business Plan 2023 – 2024. These documents collectively set out how the Council will deliver against its priorities and provides a framework for scrutiny on the delivery and performance of the organisation against its priorities.

5.0 IMPLICATIONS

- 5.1 Policy; there are no new policies or policy proposals within the Corporate or Annual Business Plan.
- 5.2 Financial; none.
- 5.3 Legal; none.
- 5.4 HR; none.
- 5.5 Fairer Scotland Duty: An EQSEIA for the Plan is available on the Council website
- 5.5.1 Equalities - protected characteristics; none
- 5.5.2 Socio-economic Duty; none
- 5.5.3 Islands; none
- 5.6. Climate Change; The Corporate Plan sets out the Council's priorities in terms of Climate Change.
- 5.7 Risk; failure to deliver on the agreed priorities of the Council.
- 5.8 Customer Service; none.

Pippa Milne - Chief Executive

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For further information contact:

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